ENGAGE 2025: Innovative Pathways to the Future

STEWARDSHIP
INNOVATION
EQUITY
VISION
QUALITY
COLLABORATION
INSTRUCTION
INCLUSIVITY
OUR MISSION
Together, We Prepare our Students for their Future.

OUR VISION
We inspire and empower each student to develop essential skills and access multiple pathways in pursuit of their dreams. Every day, each child yearns to come to school, excited about learning.

OUR CORE VALUES

QUALITY
• We pursue the highest standards of service delivery through collaborative and innovative practices.

EQUITY
• We provide resources and learning opportunities that meet the unique needs of each student.

INNOVATION
• We are a future-focused, solution-driven organization that stimulates new processes and demands continuous improvement.

INCLUSIVITY
• We promote a culture that values and nurtures diversity, embracing the many voices and contributions of the entire school community.

COLLABORATION
• We depend upon and are accountable to one another, advancing partnerships with students, families, staff, and community to support organizational excellence.

CITIZENSHIP
• We commit to providing learning experiences and social-emotional support to develop responsible, respectful, and life-ready citizens.

STEWARDSHIP
• We effectively manage and maximize the community’s investment in our schools while fully engaging community partners to serve the complex needs of each child.
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1. **STUDENT LEARNING**

Engage all students in authentic, real-world learning experiences to become career, college, and life-ready.

**OBJECTIVES:**

1.1 All students will demonstrate measurable growth in literacy.

1.2 All students will demonstrate measurable growth in numeracy, and content areas.

1.3 Engage all students in academic and work-based learning opportunities that align with occupational trends.

1.4 Increase mastery of computer science standards through direct and embedded instruction with an emphasis on digital citizenship.
2. STUDENT & STAFF WELL-BEING
Promote a culture of safety, security, and wellness for all students and staff in their learning and work environments.

OBJECTIVES:

2.1 Implement a proactive approach to school discipline and safety that promotes a positive school climate and supports equity and continuous improvement.

2.2 Cultivate an environment that respects the diversity of students as well as licensed and support staff that provides targeted, equitable opportunities for success.

2.3 Increase support for physical, social-emotional, and mental health needs of students and staff.

2.4 Optimize the safety and efficiency of Transportation and Fleet Services.
3. PROFESSIONAL GROWTH & ORGANIZATIONAL RESOURCES
Cultivate a climate of professionalism and sustainable growth by maximizing resources to enhance student achievement.

OBJECTIVES:

3.1 Maintain fiscal stability, build strong advocacy, and maximize the efficiency of the division’s operations that align resources to support dynamic teaching and learning.

3.2 Enhance maintenance of the division’s investment in buildings and grounds to ensure alignment with future educational needs of the division as a whole.

3.3 Attract, develop, and retain highly effective and diverse licensed and support staff.

3.4 Engage all employees in ongoing high-quality and differentiated professional learning to build capacity, to promote professionalism, and to provide optimal service to students.
4. COMMUNITY ENGAGEMENT
Promote partnerships and engage families to maximize student learning and access to resources that support instruction and provide enhanced educational opportunities.

OBJECTIVES:

4.1 Provide communications and community engagement opportunities to support instructional goals.

4.2 Expand mutually-beneficial partnerships linking community resources to support students, staff, and school needs.

4.3 Division communications will be focused on engaging stakeholders to advocate on behalf of students, staff, and schools.