

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1020	NURSE 10 NUR20	CONTRACTED 10 MONTH EXEMPT EMP	7.50	190.00	0	\$37,699	\$198.42	\$26.46
					1	\$38,454	\$202.39	\$26.99
					2	\$39,224	\$206.44	\$27.53
					3	\$40,010	\$210.58	\$28.08
					4	\$40,808	\$214.78	\$28.64
					5	\$41,625	\$219.08	\$29.21
					6	\$42,458	\$223.46	\$29.80
					7	\$43,308	\$227.94	\$30.39
					8	\$44,174	\$232.49	\$31.00
					9	\$45,058	\$237.15	\$31.62
					10	\$45,960	\$241.89	\$32.25
					11	\$46,878	\$246.73	\$32.90
					12	\$47,816	\$251.66	\$33.56
					13	\$48,773	\$256.70	\$34.23
					14	\$49,745	\$261.82	\$34.91
					15	\$50,741	\$267.06	\$35.61
					16	\$51,755	\$272.39	\$36.32
					17	\$52,790	\$277.84	\$37.05
					18	\$53,847	\$283.41	\$37.79
					19	\$54,922	\$289.06	\$38.54
					20	\$56,027	\$294.88	\$39.32
					21	\$56,027	\$294.88	\$39.32
					22	\$56,027	\$294.88	\$39.32
					23	\$56,027	\$294.88	\$39.32
					24	\$56,027	\$294.88	\$39.32
					25	\$57,144	\$300.76	\$40.10
					26	\$57,144	\$300.76	\$40.10
					27	\$58,293	\$306.81	\$40.91
					28	\$58,293	\$306.81	\$40.91
					29	\$58,293	\$306.81	\$40.91
					30	\$59,458	\$312.94	\$41.72
					31	\$59,458	\$312.94	\$41.72
					32	\$59,458	\$312.94	\$41.72
					33	\$59,458	\$312.94	\$41.72
					34	\$59,458	\$312.94	\$41.72
					35	\$60,646	\$319.19	\$42.56

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1022	NURSE 10 NUR22	CONTRACTED 10 MONTH EXEMPT EMP	7.50	190.00	0	\$42,472	\$223.54	\$29.80
					1	\$43,428	\$228.57	\$30.48
					2	\$44,412	\$233.75	\$31.17
					3	\$45,414	\$239.02	\$31.87
					4	\$46,441	\$244.43	\$32.59
					5	\$47,493	\$249.96	\$33.33
					6	\$48,564	\$255.60	\$34.08
					7	\$49,665	\$261.39	\$34.85
					8	\$50,788	\$267.31	\$35.64
					9	\$51,938	\$273.36	\$36.45
					10	\$53,113	\$279.54	\$37.27
					11	\$54,314	\$285.86	\$38.12
					12	\$55,546	\$292.35	\$38.98
					13	\$56,803	\$298.96	\$39.86
					14	\$58,090	\$305.74	\$40.76
					15	\$59,406	\$312.66	\$41.69
					16	\$60,753	\$319.75	\$42.63
					17	\$62,132	\$327.01	\$43.60
					18	\$63,542	\$334.43	\$44.59
					19	\$64,984	\$342.02	\$45.60
					20	\$66,459	\$349.78	\$46.64
					21	\$66,459	\$349.78	\$46.64
					22	\$66,459	\$349.78	\$46.64
					23	\$66,459	\$349.78	\$46.64
					24	\$66,459	\$349.78	\$46.64
					25	\$67,965	\$357.71	\$47.69
					26	\$67,965	\$357.71	\$47.69
					27	\$69,512	\$365.85	\$48.78
					28	\$69,512	\$365.85	\$48.78
					29	\$69,512	\$365.85	\$48.78
					30	\$71,093	\$374.17	\$49.89
					31	\$71,093	\$374.17	\$49.89
					32	\$71,093	\$374.17	\$49.89
					33	\$71,093	\$374.17	\$49.89
					34	\$71,093	\$374.17	\$49.89
					35	\$72,705	\$382.66	\$51.02

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1220	NURSE 12 N1220	CONTRACTED 12 MONTH EXEMPT EMP	7.50	244.00	0	\$49,008	\$200.85	\$26.78
					1	\$49,989	\$204.87	\$27.32
					2	\$50,991	\$208.98	\$27.86
					3	\$52,014	\$213.17	\$28.42
					4	\$53,053	\$217.43	\$28.99
					5	\$54,114	\$221.78	\$29.57
					6	\$55,199	\$226.23	\$30.16
					7	\$56,302	\$230.75	\$30.77
					8	\$57,428	\$235.36	\$31.38
					9	\$58,576	\$240.07	\$32.01
					10	\$59,748	\$244.87	\$32.65
					11	\$60,941	\$249.76	\$33.30
					12	\$62,156	\$254.74	\$33.97
					13	\$63,403	\$259.85	\$34.65
					14	\$64,667	\$265.03	\$35.34
					15	\$65,964	\$270.34	\$36.05
					16	\$67,282	\$275.75	\$36.77
					17	\$68,627	\$281.26	\$37.50
					18	\$69,999	\$286.88	\$38.25
					19	\$71,397	\$292.61	\$39.01
					20	\$72,835	\$298.50	\$39.80
					21	\$72,835	\$298.50	\$39.80
					22	\$72,835	\$298.50	\$39.80
					23	\$72,835	\$298.50	\$39.80
					24	\$72,835	\$298.50	\$39.80
					25	\$74,285	\$304.45	\$40.59
					26	\$74,285	\$304.45	\$40.59
					27	\$75,780	\$310.57	\$41.41
					28	\$75,780	\$310.57	\$41.41
					29	\$75,780	\$310.57	\$41.41
					30	\$77,294	\$316.78	\$42.24
					31	\$77,294	\$316.78	\$42.24
					32	\$77,294	\$316.78	\$42.24
					33	\$77,294	\$316.78	\$42.24
					34	\$77,294	\$316.78	\$42.24
					35	\$78,840	\$323.11	\$43.08

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1222	NURSE 12 N1222	CONTRACTED 12 MONTH EXEMPT EMP	7.50	244.00	0	\$55,212	\$226.28	\$30.17
					1	\$56,455	\$231.37	\$30.85
					2	\$57,735	\$236.62	\$31.55
					3	\$59,039	\$241.96	\$32.26
					4	\$60,370	\$247.42	\$32.99
					5	\$61,740	\$253.03	\$33.74
					6	\$63,134	\$258.75	\$34.50
					7	\$64,563	\$264.60	\$35.28
					8	\$66,022	\$270.58	\$36.08
					9	\$67,517	\$276.71	\$36.89
					10	\$69,043	\$282.96	\$37.73
					11	\$70,607	\$289.37	\$38.58
					12	\$72,208	\$295.93	\$39.46
					13	\$73,844	\$302.64	\$40.35
					14	\$75,518	\$309.50	\$41.27
					15	\$77,228	\$316.51	\$42.20
					16	\$78,978	\$323.68	\$43.16
					17	\$80,771	\$331.03	\$44.14
					18	\$82,603	\$338.54	\$45.14
					19	\$84,476	\$346.21	\$46.16
					20	\$86,394	\$354.07	\$47.21
					21	\$86,394	\$354.07	\$47.21
					22	\$86,394	\$354.07	\$47.21
					23	\$86,394	\$354.07	\$47.21
					24	\$86,394	\$354.07	\$47.21
					25	\$88,354	\$362.11	\$48.28
					26	\$88,354	\$362.11	\$48.28
					27	\$90,365	\$370.35	\$49.38
					28	\$90,365	\$370.35	\$49.38
					29	\$90,365	\$370.35	\$49.38
					30	\$92,420	\$378.77	\$50.50
					31	\$92,420	\$378.77	\$50.50
					32	\$92,420	\$378.77	\$50.50
					33	\$92,420	\$378.77	\$50.50
					34	\$92,420	\$378.77	\$50.50
					35	\$94,516	\$387.36	\$51.65

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
185D	INTERPRETER	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$26,677	\$144.20	\$19.23
					1	\$27,453	\$148.39	\$19.79
					2	\$28,251	\$152.71	\$20.36
					3	\$29,074	\$157.16	\$20.95
					4	\$29,893	\$161.58	\$21.54
					5	\$30,756	\$166.25	\$22.17
					6	\$31,641	\$171.03	\$22.80
					7	\$32,527	\$175.82	\$23.44
					8	\$33,433	\$180.72	\$24.10
					9	\$34,388	\$185.88	\$24.78
					10	\$35,338	\$191.02	\$25.47
					11	\$36,347	\$196.47	\$26.20
					12	\$37,346	\$201.87	\$26.92
					13	\$38,329	\$207.18	\$27.62
					14	\$39,460	\$213.30	\$28.44
					15	\$40,546	\$219.17	\$29.22
					16	\$41,651	\$225.14	\$30.02
					17	\$42,826	\$231.49	\$30.87
					18	\$43,992	\$237.79	\$31.71
					19	\$45,189	\$244.26	\$32.57
					20	\$46,795	\$252.95	\$33.73
					21	\$46,795	\$252.95	\$33.73
					22	\$46,795	\$252.95	\$33.73
					23	\$46,795	\$252.95	\$33.73
					24	\$46,795	\$252.95	\$33.73
					25	\$47,264	\$255.48	\$34.06
					26	\$47,264	\$255.48	\$34.06
					27	\$48,818	\$263.88	\$35.18
					28	\$48,818	\$263.88	\$35.18
					29	\$48,818	\$263.88	\$35.18
					30	\$49,797	\$269.17	\$35.89
					31	\$49,797	\$269.17	\$35.89
					32	\$49,797	\$269.17	\$35.89
					33	\$49,797	\$269.17	\$35.89
					34	\$49,797	\$269.17	\$35.89
					35	\$50,789	\$274.54	\$36.60

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
200D	INTERPRETER	CONTRACTED 10 MONTH NON-EXEMPT	7.50	200.00	0	\$48,316	\$241.58	\$32.21
					1	\$49,523	\$247.62	\$33.02
					2	\$50,761	\$253.81	\$33.84
					3	\$52,030	\$260.15	\$34.69
					4	\$53,332	\$266.66	\$35.55
					5	\$54,664	\$273.32	\$36.44
					6	\$56,031	\$280.16	\$37.35
					7	\$57,432	\$287.16	\$38.29
					8	\$58,867	\$294.34	\$39.24
					9	\$60,340	\$301.70	\$40.23
					10	\$61,848	\$309.24	\$41.23
					11	\$63,393	\$316.97	\$42.26
					12	\$64,979	\$324.90	\$43.32
					13	\$66,602	\$333.01	\$44.40
					14	\$68,267	\$341.34	\$45.51
					15	\$69,971	\$349.86	\$46.65
					16	\$71,722	\$358.61	\$47.81
					17	\$73,512	\$367.56	\$49.01
					18	\$75,353	\$376.77	\$50.24
					19	\$77,238	\$386.19	\$51.49
					20	\$79,169	\$395.85	\$52.78
					21	\$81,146	\$405.73	\$54.10
					22	\$83,176	\$415.88	\$55.45
					23	\$85,252	\$426.26	\$56.83
					24	\$87,384	\$436.92	\$58.26
					25	\$89,571	\$447.86	\$59.71
					26	\$91,810	\$459.05	\$61.21
					27	\$94,104	\$470.52	\$62.74
					28	\$96,455	\$482.28	\$64.30
					29	\$98,868	\$494.34	\$65.91
					30	\$101,341	\$506.71	\$67.56
					31	\$101,341	\$506.71	\$67.56
					32	\$101,341	\$506.71	\$67.56
					33	\$101,341	\$506.71	\$67.56
					34	\$101,341	\$506.71	\$67.56
					35	\$101,341	\$506.71	\$67.56

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
A185	PARAEDUCATOR	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$20,415	\$110.35	\$14.71
					1	\$21,001	\$113.52	\$15.14
					2	\$21,606	\$116.79	\$15.57
					3	\$22,234	\$120.18	\$16.02
					4	\$22,875	\$123.65	\$16.49
					5	\$23,513	\$127.10	\$16.95
					6	\$24,193	\$130.77	\$17.44
					7	\$24,894	\$134.56	\$17.94
					8	\$25,613	\$138.45	\$18.46
					9	\$26,349	\$142.43	\$18.99
					10	\$27,110	\$146.54	\$19.54
					11	\$27,896	\$150.79	\$20.11
					12	\$28,696	\$155.11	\$20.68
					13	\$29,500	\$159.46	\$21.26
					14	\$30,353	\$164.07	\$21.88
					15	\$31,231	\$168.82	\$22.51
					16	\$32,132	\$173.69	\$23.16
					17	\$33,061	\$178.71	\$23.83
					18	\$34,021	\$183.90	\$24.52
					19	\$35,003	\$189.21	\$25.23
					20	\$36,358	\$196.53	\$26.20
					21	\$36,358	\$196.53	\$26.20
					22	\$36,358	\$196.53	\$26.20
					23	\$36,358	\$196.53	\$26.20
					24	\$36,358	\$196.53	\$26.20
					25	\$37,083	\$200.45	\$26.73
					26	\$37,825	\$204.46	\$27.26
					27	\$37,825	\$204.46	\$27.26
					28	\$40,125	\$216.89	\$28.92
					29	\$40,526	\$219.06	\$29.21
					30	\$41,340	\$223.46	\$29.79
					31	\$41,340	\$223.46	\$29.79
					32	\$41,340	\$223.46	\$29.79
					33	\$41,340	\$223.46	\$29.79
					34	\$41,340	\$223.46	\$29.79
					35	\$42,164	\$227.91	\$30.39

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
A195	INSTR TECH AID	CONTRACTED 10 MONTH NON-EXEMPT	7.50	195.00	0	\$21,519	\$110.35	\$14.71
					1	\$22,136	\$113.52	\$15.14
					2	\$22,774	\$116.79	\$15.57
					3	\$23,435	\$120.18	\$16.02
					4	\$24,114	\$123.66	\$16.49
					5	\$24,784	\$127.10	\$16.95
					6	\$25,500	\$130.77	\$17.44
					7	\$26,238	\$134.55	\$17.94
					8	\$26,999	\$138.46	\$18.46
					9	\$27,774	\$142.43	\$18.99
					10	\$28,576	\$146.54	\$19.54
					11	\$29,407	\$150.81	\$20.11
					12	\$30,247	\$155.11	\$20.68
					13	\$31,094	\$159.46	\$21.26
					14	\$31,993	\$164.07	\$21.88
					15	\$32,920	\$168.82	\$22.51
					16	\$33,870	\$173.69	\$23.16
					17	\$34,848	\$178.71	\$23.83
					18	\$35,858	\$183.89	\$24.52
					19	\$36,892	\$189.19	\$25.23
					20	\$38,324	\$196.53	\$26.20
					21	\$38,324	\$196.53	\$26.20
					22	\$38,324	\$196.53	\$26.20
					23	\$38,324	\$196.53	\$26.20
					24	\$38,324	\$196.53	\$26.20
					25	\$39,090	\$200.46	\$26.73
					26	\$39,871	\$204.47	\$27.26
					27	\$39,871	\$204.47	\$27.26
					28	\$42,294	\$216.89	\$28.92
					29	\$42,717	\$219.06	\$29.21
					30	\$43,574	\$223.46	\$29.79
					31	\$43,574	\$223.46	\$29.79
					32	\$43,574	\$223.46	\$29.79
					33	\$43,574	\$223.46	\$29.79
					34	\$43,574	\$223.46	\$29.79
					35	\$44,444	\$227.92	\$30.39

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
A202	HS FAM SRV WRKR	CONTRACTED 11 MONTH NON-EXEMPT	7.50	202.00	0	\$22,290	\$110.35	\$14.71
					1	\$22,930	\$113.51	\$15.14
					2	\$23,593	\$116.80	\$15.57
					3	\$24,274	\$120.17	\$16.02
					4	\$24,978	\$123.65	\$16.49
					5	\$25,670	\$127.08	\$16.94
					6	\$26,414	\$130.76	\$17.44
					7	\$27,178	\$134.54	\$17.94
					8	\$27,965	\$138.44	\$18.46
					9	\$28,770	\$142.43	\$18.99
					10	\$29,602	\$146.54	\$19.54
					11	\$30,458	\$150.78	\$20.10
					12	\$31,332	\$155.11	\$20.68
					13	\$32,210	\$159.46	\$21.26
					14	\$33,142	\$164.07	\$21.88
					15	\$34,100	\$168.81	\$22.51
					16	\$35,082	\$173.67	\$23.16
					17	\$36,100	\$178.71	\$23.83
					18	\$37,147	\$183.90	\$24.52
					19	\$38,217	\$189.19	\$25.23
					20	\$39,698	\$196.52	\$26.20
					21	\$39,698	\$196.52	\$26.20
					22	\$39,698	\$196.52	\$26.20
					23	\$39,698	\$196.52	\$26.20
					24	\$39,698	\$196.52	\$26.20
					25	\$40,491	\$200.45	\$26.73
					26	\$41,300	\$204.46	\$27.26
					27	\$41,300	\$204.46	\$27.26
					28	\$43,812	\$216.89	\$28.92
					29	\$44,253	\$219.07	\$29.21
					30	\$45,136	\$223.45	\$29.79
					31	\$45,136	\$223.45	\$29.79
					32	\$45,136	\$223.45	\$29.79
					33	\$45,136	\$223.45	\$29.79
					34	\$45,136	\$223.45	\$29.79
					35	\$46,037	\$227.91	\$30.39

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AA	ADMN ASST	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$41,868	\$172.30	\$22.97
					1	\$42,914	\$176.60	\$23.55
					2	\$43,943	\$180.84	\$24.11
					3	\$45,015	\$185.25	\$24.70
					4	\$46,109	\$189.75	\$25.30
					5	\$47,232	\$194.37	\$25.92
					6	\$48,390	\$199.14	\$26.55
					7	\$49,572	\$204.00	\$27.20
					8	\$50,787	\$209.00	\$27.87
					9	\$52,037	\$214.14	\$28.55
					10	\$53,309	\$219.38	\$29.25
					11	\$54,626	\$224.80	\$29.97
					12	\$55,972	\$230.34	\$30.71
					13	\$57,351	\$236.01	\$31.47
					14	\$58,770	\$241.85	\$32.25
					15	\$60,198	\$247.73	\$33.03
					16	\$61,722	\$254.00	\$33.87
					17	\$63,264	\$260.35	\$34.71
					18	\$65,361	\$268.98	\$35.86
					19	\$66,458	\$273.49	\$36.47
					20	\$69,381	\$285.52	\$38.07
					21	\$69,381	\$285.52	\$38.07
					22	\$69,381	\$285.52	\$38.07
					23	\$69,381	\$285.52	\$38.07
					24	\$69,381	\$285.52	\$38.07
					25	\$70,070	\$288.35	\$38.45
					26	\$70,070	\$288.35	\$38.45
					27	\$71,735	\$295.21	\$39.36
					28	\$71,735	\$295.21	\$39.36
					29	\$71,735	\$295.21	\$39.36
					30	\$73,171	\$301.12	\$40.15
					31	\$73,171	\$301.12	\$40.15
					32	\$73,171	\$301.12	\$40.15
					33	\$73,171	\$301.12	\$40.15
					34	\$73,171	\$301.12	\$40.15
					35	\$74,633	\$307.13	\$40.95

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AAEX	ADMN ASST EX	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$47,148	\$194.02	\$25.87
					1	\$48,197	\$198.34	\$26.45
					2	\$49,225	\$202.57	\$27.01
					3	\$50,295	\$206.98	\$27.60
					4	\$51,392	\$211.49	\$28.20
					5	\$52,511	\$216.09	\$28.81
					6	\$53,672	\$220.87	\$29.45
					7	\$54,854	\$225.74	\$30.10
					8	\$56,065	\$230.72	\$30.76
					9	\$57,318	\$235.88	\$31.45
					10	\$58,590	\$241.11	\$32.15
					11	\$59,904	\$246.52	\$32.87
					12	\$61,254	\$252.07	\$33.61
					13	\$62,631	\$257.74	\$34.37
					14	\$64,051	\$263.58	\$35.14
					15	\$65,481	\$269.47	\$35.93
					16	\$67,002	\$275.73	\$36.76
					17	\$68,543	\$282.07	\$37.61
					18	\$70,644	\$290.72	\$38.76
					19	\$71,740	\$295.23	\$39.36
					20	\$74,662	\$307.25	\$40.97
					21	\$74,662	\$307.25	\$40.97
					22	\$74,662	\$307.25	\$40.97
					23	\$74,662	\$307.25	\$40.97
					24	\$74,662	\$307.25	\$40.97
					25	\$75,350	\$310.08	\$41.34
					26	\$75,350	\$310.08	\$41.34
					27	\$77,016	\$316.94	\$42.26
					28	\$77,016	\$316.94	\$42.26
					29	\$77,016	\$316.94	\$42.26
					30	\$78,450	\$322.84	\$43.05
					31	\$78,450	\$322.84	\$43.05
					32	\$78,450	\$322.84	\$43.05
					33	\$78,450	\$322.84	\$43.05
					34	\$78,450	\$322.84	\$43.05
					35	\$79,914	\$328.86	\$43.85

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AD	ACTIVITIES DIR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$90,803	\$373.67	\$49.82
					1	\$91,710	\$377.41	\$50.32
					2	\$92,625	\$381.17	\$50.82
					3	\$93,527	\$384.88	\$51.32
					4	\$94,437	\$388.63	\$51.82
					5	\$95,346	\$392.37	\$52.32
					6	\$96,254	\$396.11	\$52.81
					7	\$97,165	\$399.86	\$53.31
					8	\$98,069	\$403.58	\$53.81
					9	\$98,982	\$407.33	\$54.31
					10	\$99,888	\$411.06	\$54.81
					11	\$100,796	\$414.80	\$55.31
					12	\$101,699	\$418.51	\$55.80
					13	\$102,611	\$422.27	\$56.30
					14	\$103,521	\$426.01	\$56.80
					15	\$104,425	\$429.73	\$57.30
					16	\$104,425	\$429.73	\$57.30
					17	\$104,425	\$429.73	\$57.30
					18	\$104,425	\$429.73	\$57.30
					19	\$104,425	\$429.73	\$57.30
					20	\$104,425	\$429.73	\$57.30
					21	\$104,425	\$429.73	\$57.30
					22	\$104,425	\$429.73	\$57.30
					23	\$104,425	\$429.73	\$57.30
					24	\$104,425	\$429.73	\$57.30
					25	\$104,425	\$429.73	\$57.30
					26	\$104,425	\$429.73	\$57.30
					27	\$105,912	\$435.85	\$58.11

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AD1	ACT. DR +MSTR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$93,448	\$384.56	\$51.27
					1	\$94,382	\$388.40	\$51.79
					2	\$95,318	\$392.26	\$52.30
					3	\$96,251	\$396.09	\$52.81
					4	\$97,184	\$399.93	\$53.32
					5	\$98,120	\$403.79	\$53.84
					6	\$99,053	\$407.63	\$54.35
					7	\$99,987	\$411.47	\$54.86
					8	\$100,924	\$415.33	\$55.38
					9	\$101,859	\$419.17	\$55.89
					10	\$102,792	\$423.01	\$56.40
					11	\$103,727	\$426.86	\$56.91
					12	\$104,662	\$430.71	\$57.43
					13	\$105,596	\$434.55	\$57.94
					14	\$106,533	\$438.41	\$58.45
					15	\$107,463	\$442.23	\$58.96
					16	\$107,463	\$442.23	\$58.96
					17	\$107,463	\$442.23	\$58.96
					18	\$107,463	\$442.23	\$58.96
					19	\$107,463	\$442.23	\$58.96
					20	\$107,463	\$442.23	\$58.96
					21	\$107,463	\$442.23	\$58.96
					22	\$107,463	\$442.23	\$58.96
					23	\$107,463	\$442.23	\$58.96
					24	\$107,463	\$442.23	\$58.96
					25	\$107,463	\$442.23	\$58.96
					26	\$107,463	\$442.23	\$58.96
					27	\$108,995	\$448.54	\$59.81

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AM20	TRANS AM20	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$39,248	\$161.51	\$21.54
					1	\$39,922	\$164.29	\$21.91
					2	\$41,085	\$169.07	\$22.54
					3	\$42,115	\$173.31	\$23.11
					4	\$43,139	\$177.53	\$23.67
					5	\$44,169	\$181.77	\$24.24
					6	\$45,197	\$186.00	\$24.80
					7	\$46,216	\$190.19	\$25.36
					8	\$47,246	\$194.43	\$25.92
					9	\$48,270	\$198.64	\$26.49
					10	\$49,303	\$202.89	\$27.05
					11	\$50,329	\$207.12	\$27.62
					12	\$51,356	\$211.34	\$28.18
					13	\$52,377	\$215.54	\$28.74
					14	\$53,409	\$219.79	\$29.31
					15	\$54,437	\$224.02	\$29.87
					16	\$55,459	\$228.23	\$30.43
					17	\$56,490	\$232.47	\$31.00
					18	\$57,511	\$236.67	\$31.56
					19	\$58,541	\$240.91	\$32.12
					20	\$60,150	\$247.53	\$33.00
					21	\$60,150	\$247.53	\$33.00
					22	\$60,150	\$247.53	\$33.00
					23	\$60,150	\$247.53	\$33.00
					24	\$60,150	\$247.53	\$33.00
					25	\$60,750	\$250.00	\$33.33
					26	\$60,750	\$250.00	\$33.33
					27	\$62,336	\$256.53	\$34.20
					28	\$62,336	\$256.53	\$34.20
					29	\$62,336	\$256.53	\$34.20
					30	\$63,582	\$261.65	\$34.89
					31	\$63,582	\$261.65	\$34.89
					32	\$63,582	\$261.65	\$34.89
					33	\$63,582	\$261.65	\$34.89
					34	\$63,582	\$261.65	\$34.89
					35	\$64,853	\$266.88	\$35.58

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AM20	TRANS AM20	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$39,248	\$161.51	\$21.54
					1	\$39,922	\$164.29	\$21.91
					2	\$41,085	\$169.07	\$22.54
					3	\$42,115	\$173.31	\$23.11
					4	\$43,139	\$177.53	\$23.67
					5	\$44,169	\$181.77	\$24.24
					6	\$45,197	\$186.00	\$24.80
					7	\$46,216	\$190.19	\$25.36
					8	\$47,246	\$194.43	\$25.92
					9	\$48,270	\$198.64	\$26.49
					10	\$49,303	\$202.89	\$27.05
					11	\$50,329	\$207.12	\$27.62
					12	\$51,356	\$211.34	\$28.18
					13	\$52,377	\$215.54	\$28.74
					14	\$53,409	\$219.79	\$29.31
					15	\$54,437	\$224.02	\$29.87
					16	\$55,459	\$228.23	\$30.43
					17	\$56,490	\$232.47	\$31.00
					18	\$57,511	\$236.67	\$31.56
					19	\$58,541	\$240.91	\$32.12
					20	\$60,150	\$247.53	\$33.00
					21	\$60,150	\$247.53	\$33.00
					22	\$60,150	\$247.53	\$33.00
					23	\$60,150	\$247.53	\$33.00
					24	\$60,150	\$247.53	\$33.00
					25	\$60,750	\$250.00	\$33.33
					26	\$60,750	\$250.00	\$33.33
					27	\$62,336	\$256.53	\$34.20
					28	\$62,336	\$256.53	\$34.20
					29	\$62,336	\$256.53	\$34.20
					30	\$63,582	\$261.65	\$34.89
					31	\$63,582	\$261.65	\$34.89
					32	\$63,582	\$261.65	\$34.89
					33	\$63,582	\$261.65	\$34.89
					34	\$63,582	\$261.65	\$34.89
					35	\$64,853	\$266.88	\$35.58

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
APUR	ASST PUR AGT	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$47,522	\$195.56	\$26.08
					1	\$48,971	\$201.53	\$26.87
					2	\$50,456	\$207.64	\$27.69
					3	\$51,978	\$213.90	\$28.52
					4	\$53,538	\$220.32	\$29.38
					5	\$55,141	\$226.92	\$30.26
					6	\$56,780	\$233.66	\$31.16
					7	\$58,461	\$240.58	\$32.08
					8	\$60,184	\$247.67	\$33.02
					9	\$61,951	\$254.94	\$33.99
					10	\$63,760	\$262.39	\$34.98
					11	\$65,617	\$270.03	\$36.00
					12	\$67,515	\$277.84	\$37.05
					13	\$69,468	\$285.88	\$38.12
					14	\$71,465	\$294.09	\$39.21
					15	\$73,508	\$302.50	\$40.33
					16	\$75,610	\$311.15	\$41.49
					17	\$77,763	\$320.01	\$42.67
					18	\$79,968	\$329.09	\$43.88
					19	\$82,227	\$338.38	\$45.12
					20	\$84,546	\$347.93	\$46.39
					21	\$86,917	\$357.68	\$47.69
					22	\$89,352	\$367.70	\$49.03
					23	\$91,847	\$377.97	\$50.40
					24	\$94,406	\$388.50	\$51.80
					25	\$97,026	\$399.28	\$53.24
					26	\$99,715	\$410.35	\$54.71
					27	\$102,470	\$421.69	\$56.23
					28	\$105,291	\$433.30	\$57.77
					29	\$108,186	\$445.21	\$59.36
					30	\$111,152	\$457.42	\$60.99
					31	\$111,152	\$457.42	\$60.99
					32	\$111,152	\$457.42	\$60.99
					33	\$111,152	\$457.42	\$60.99
					34	\$111,152	\$457.42	\$60.99
					35	\$111,152	\$457.42	\$60.99

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ASP	ASSISTANT SUPT	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$121,674	\$500.72	\$66.76
					1	\$124,108	\$510.73	\$68.10
					2	\$126,590	\$520.95	\$69.46
					3	\$129,121	\$531.36	\$70.85
					4	\$131,705	\$542.00	\$72.27
					5	\$134,338	\$552.83	\$73.71
					6	\$137,023	\$563.88	\$75.18
					7	\$139,762	\$575.15	\$76.69
					8	\$140,742	\$579.19	\$77.22
					9	\$141,729	\$583.25	\$77.77
					10	\$142,720	\$587.33	\$78.31
					11	\$143,719	\$591.44	\$78.86
					12	\$144,724	\$595.57	\$79.41
					13	\$145,736	\$599.74	\$79.96
					14	\$146,759	\$603.95	\$80.53
					15	\$147,786	\$608.17	\$81.09
					16	\$148,822	\$612.44	\$81.66
					17	\$149,863	\$616.72	\$82.23
					18	\$150,911	\$621.03	\$82.80
					19	\$151,969	\$625.39	\$83.38
					20	\$153,029	\$629.75	\$83.97
					21	\$154,101	\$634.16	\$84.55
					22	\$155,182	\$638.61	\$85.15
					23	\$156,267	\$643.07	\$85.74
					24	\$157,358	\$647.56	\$86.34
					25	\$158,462	\$652.11	\$86.95
					26	\$159,573	\$656.68	\$87.56
					27	\$162,555	\$668.95	\$89.19
					28	\$163,682	\$673.59	\$89.81
					29	\$164,815	\$678.25	\$90.43
					30	\$165,948	\$682.91	\$91.06
					31	\$165,948	\$682.91	\$91.06
					32	\$165,948	\$682.91	\$91.06
					33	\$165,948	\$682.91	\$91.06
					34	\$165,948	\$682.91	\$91.06
					35	\$165,948	\$682.91	\$91.06

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ASP1	ASST SUP MAST+	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$125,324	\$515.74	\$68.76
					1	\$127,829	\$526.05	\$70.14
					2	\$130,386	\$536.57	\$71.54
					3	\$132,994	\$547.30	\$72.97
					4	\$135,654	\$558.25	\$74.43
					5	\$138,369	\$569.42	\$75.92
					6	\$141,133	\$580.79	\$77.44
					7	\$143,955	\$592.41	\$78.99
					8	\$144,966	\$596.57	\$79.54
					9	\$145,978	\$600.73	\$80.10
					10	\$147,001	\$604.94	\$80.66
					11	\$148,030	\$609.18	\$81.22
					12	\$149,065	\$613.44	\$81.79
					13	\$150,109	\$617.73	\$82.36
					14	\$151,162	\$622.07	\$82.94
					15	\$152,219	\$626.42	\$83.52
					16	\$153,284	\$630.80	\$84.11
					17	\$154,357	\$635.21	\$84.70
					18	\$155,437	\$639.66	\$85.29
					19	\$156,527	\$644.14	\$85.89
					20	\$157,621	\$648.65	\$86.49
					21	\$158,723	\$653.18	\$87.09
					22	\$159,837	\$657.77	\$87.70
					23	\$160,955	\$662.37	\$88.32
					24	\$162,080	\$667.00	\$88.93
					25	\$163,214	\$671.66	\$89.56
					26	\$164,361	\$676.38	\$90.18
					27	\$167,430	\$689.01	\$91.87
					28	\$168,593	\$693.80	\$92.51
					29	\$169,761	\$698.60	\$93.15
					30	\$170,926	\$703.40	\$93.79
					31	\$170,926	\$703.40	\$93.79
					32	\$170,926	\$703.40	\$93.79
					33	\$170,926	\$703.40	\$93.79
					34	\$170,926	\$703.40	\$93.79
					35	\$170,926	\$703.40	\$93.79

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ASP3	ASST SUP DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$128,976	\$530.77	\$70.77
					1	\$131,555	\$541.38	\$72.18
					2	\$134,185	\$552.20	\$73.63
					3	\$136,868	\$563.24	\$75.10
					4	\$139,606	\$574.51	\$76.60
					5	\$142,399	\$586.00	\$78.13
					6	\$145,244	\$597.71	\$79.69
					7	\$148,150	\$609.67	\$81.29
					8	\$149,186	\$613.93	\$81.86
					9	\$150,232	\$618.24	\$82.43
					10	\$151,285	\$622.57	\$83.01
					11	\$152,340	\$626.91	\$83.59
					12	\$153,408	\$631.31	\$84.17
					13	\$154,480	\$635.72	\$84.76
					14	\$155,563	\$640.18	\$85.36
					15	\$156,655	\$644.67	\$85.96
					16	\$157,750	\$649.18	\$86.56
					17	\$158,855	\$653.72	\$87.16
					18	\$159,966	\$658.30	\$87.77
					19	\$161,087	\$662.91	\$88.39
					20	\$162,210	\$667.53	\$89.00
					21	\$163,349	\$672.22	\$89.63
					22	\$164,491	\$676.92	\$90.26
					23	\$165,644	\$681.66	\$90.89
					24	\$166,803	\$686.43	\$91.52
					25	\$167,970	\$691.23	\$92.16
					26	\$169,145	\$696.07	\$92.81
					27	\$172,306	\$709.08	\$94.54
					28	\$173,504	\$714.01	\$95.20
					29	\$174,705	\$718.95	\$95.86
					30	\$175,908	\$723.90	\$96.52
					31	\$175,908	\$723.90	\$96.52
					32	\$175,908	\$723.90	\$96.52
					33	\$175,908	\$723.90	\$96.52
					34	\$175,908	\$723.90	\$96.52
					35	\$175,908	\$723.90	\$96.52

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BD4H	BUS DRIVER 4 HR	CONTRACTED 10 MONTH NON-EXEMPT	4.00	182.00	0	\$13,224	\$72.66	\$18.16
					1	\$13,435	\$73.82	\$18.45
					2	\$13,793	\$75.79	\$18.95
					3	\$14,110	\$77.53	\$19.38
					4	\$14,425	\$79.26	\$19.81
					5	\$14,743	\$81.01	\$20.25
					6	\$15,062	\$82.76	\$20.69
					7	\$15,380	\$84.51	\$21.13
					8	\$15,696	\$86.24	\$21.56
					9	\$16,022	\$88.03	\$22.01
					10	\$16,336	\$89.76	\$22.44
					11	\$16,655	\$91.51	\$22.88
					12	\$16,968	\$93.23	\$23.31
					13	\$17,285	\$94.97	\$23.74
					14	\$17,604	\$96.73	\$24.18
					15	\$17,917	\$98.45	\$24.61
					16	\$18,241	\$100.23	\$25.06
					17	\$18,554	\$101.95	\$25.49
					18	\$18,872	\$103.69	\$25.92
					19	\$19,192	\$105.45	\$26.36
					20	\$19,702	\$108.25	\$27.06
					21	\$19,702	\$108.25	\$27.06
					22	\$19,702	\$108.25	\$27.06
					23	\$19,702	\$108.25	\$27.06
					24	\$19,702	\$108.25	\$27.06
					25	\$19,893	\$109.30	\$27.33
					26	\$19,893	\$109.30	\$27.33
					27	\$20,689	\$113.68	\$28.42
					28	\$20,689	\$113.68	\$28.42
					29	\$20,689	\$113.68	\$28.42
					30	\$21,103	\$115.95	\$28.99
					31	\$21,103	\$115.95	\$28.99
					32	\$21,103	\$115.95	\$28.99
					33	\$21,103	\$115.95	\$28.99
					34	\$21,103	\$115.95	\$28.99
					35	\$21,523	\$118.26	\$29.56

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BD5H	BUS DRIVER 5HR	CONTRACTED 10 MONTH NON-EXEMPT	5.00	182.00	0	\$16,530	\$90.82	\$18.16
					1	\$16,793	\$92.27	\$18.45
					2	\$17,239	\$94.72	\$18.94
					3	\$17,633	\$96.88	\$19.38
					4	\$18,033	\$99.08	\$19.82
					5	\$18,427	\$101.25	\$20.25
					6	\$18,826	\$103.44	\$20.69
					7	\$19,222	\$105.62	\$21.12
					8	\$19,619	\$107.80	\$21.56
					9	\$20,026	\$110.03	\$22.01
					10	\$20,415	\$112.17	\$22.43
					11	\$20,814	\$114.36	\$22.87
					12	\$21,207	\$116.52	\$23.30
					13	\$21,607	\$118.72	\$23.74
					14	\$22,004	\$120.90	\$24.18
					15	\$22,398	\$123.07	\$24.61
					16	\$22,800	\$125.27	\$25.05
					17	\$23,189	\$127.41	\$25.48
					18	\$23,589	\$129.61	\$25.92
					19	\$23,988	\$131.80	\$26.36
					20	\$24,624	\$135.30	\$27.06
					21	\$24,624	\$135.30	\$27.06
					22	\$24,624	\$135.30	\$27.06
					23	\$24,624	\$135.30	\$27.06
					24	\$24,624	\$135.30	\$27.06
					25	\$24,868	\$136.64	\$27.33
					26	\$24,868	\$136.64	\$27.33
					27	\$25,860	\$142.09	\$28.42
					28	\$25,860	\$142.09	\$28.42
					29	\$25,860	\$142.09	\$28.42
					30	\$26,375	\$144.92	\$28.98
					31	\$26,375	\$144.92	\$28.98
					32	\$26,375	\$144.92	\$28.98
					33	\$26,375	\$144.92	\$28.98
					34	\$26,375	\$144.92	\$28.98
					35	\$26,901	\$147.81	\$29.56
					36	\$27,439	\$150.76	\$30.15
					37	\$27,987	\$153.77	\$30.75

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BD75	BUS DRIVER 7.5H	CONTRACTED 10 MONTH NON-EXEMPT	7.50	182.00	0	\$26,901	\$147.81	\$19.71
					1	\$27,298	\$149.99	\$20.00
					2	\$27,971	\$153.69	\$20.49
					3	\$28,561	\$156.93	\$20.92
					4	\$29,158	\$160.21	\$21.36
					5	\$29,746	\$163.44	\$21.79
					6	\$30,349	\$166.75	\$22.23
					7	\$30,945	\$170.03	\$22.67
					8	\$31,536	\$173.27	\$23.10
					9	\$32,148	\$176.64	\$23.55
					10	\$32,733	\$179.85	\$23.98
					11	\$33,334	\$183.15	\$24.42
					12	\$33,918	\$186.36	\$24.85
					13	\$34,519	\$189.66	\$25.29
					14	\$35,114	\$192.93	\$25.72
					15	\$35,701	\$196.16	\$26.15
					16	\$36,309	\$199.50	\$26.60
					17	\$36,894	\$202.71	\$27.03
					18	\$37,492	\$206.00	\$27.47
					19	\$38,090	\$209.29	\$27.90
					20	\$39,044	\$214.53	\$28.60
					21	\$39,044	\$214.53	\$28.60
					22	\$39,044	\$214.53	\$28.60
					23	\$39,044	\$214.53	\$28.60
					24	\$39,044	\$214.53	\$28.60
					25	\$39,408	\$216.53	\$28.87
					26	\$39,408	\$216.53	\$28.87
					27	\$40,896	\$224.70	\$29.96
					28	\$40,896	\$224.70	\$29.96
					29	\$40,896	\$224.70	\$29.96
					30	\$41,676	\$228.99	\$30.53
					31	\$41,676	\$228.99	\$30.53
					32	\$41,676	\$228.99	\$30.53
					33	\$41,676	\$228.99	\$30.53
					34	\$41,676	\$228.99	\$30.53
					35	\$42,463	\$233.31	\$31.11
					36	\$43,312	\$237.98	\$31.73

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BDA0	BUS AIDE 4H	CONTRACTED 10 MONTH NON-EXEMPT	4.00	182.00	0	\$8,218	\$45.15	\$11.29
					1	\$8,365	\$45.96	\$11.49
					2	\$8,598	\$47.24	\$11.81
					3	\$8,821	\$48.47	\$12.12
					4	\$9,032	\$49.63	\$12.41
					5	\$9,250	\$50.82	\$12.71
					6	\$9,467	\$52.02	\$13.00
					7	\$9,679	\$53.18	\$13.30
					8	\$9,893	\$54.36	\$13.59
					9	\$10,108	\$55.54	\$13.88
					10	\$10,322	\$56.71	\$14.18
					11	\$10,535	\$57.88	\$14.47
					12	\$10,753	\$59.08	\$14.77
					13	\$10,965	\$60.25	\$15.06
					14	\$11,178	\$61.42	\$15.35
					15	\$11,393	\$62.60	\$15.65
					16	\$11,610	\$63.79	\$15.95
					17	\$11,819	\$64.94	\$16.23
					18	\$12,035	\$66.13	\$16.53
					19	\$12,252	\$67.32	\$16.83
					20	\$12,710	\$69.84	\$17.46
					21	\$12,710	\$69.84	\$17.46
					22	\$12,710	\$69.84	\$17.46
					23	\$12,710	\$69.84	\$17.46
					24	\$12,710	\$69.84	\$17.46
					25	\$12,837	\$70.53	\$17.63
					26	\$12,837	\$70.53	\$17.63
					27	\$13,856	\$76.13	\$19.03
					28	\$13,856	\$76.13	\$19.03
					29	\$13,856	\$76.13	\$19.03
					30	\$14,156	\$77.78	\$19.45
					31	\$14,156	\$77.78	\$19.45
					32	\$14,156	\$77.78	\$19.45
					33	\$14,156	\$77.78	\$19.45
					34	\$14,156	\$77.78	\$19.45
					35	\$14,435	\$79.31	\$19.83

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BDA5	BUS AIDE 5H	CONTRACTED 10 MONTH NON-EXEMPT	5.00	182.00	0	\$10,271	\$56.43	\$11.29
					1	\$10,458	\$57.46	\$11.49
					2	\$10,748	\$59.05	\$11.81
					3	\$11,026	\$60.58	\$12.12
					4	\$11,287	\$62.02	\$12.40
					5	\$11,562	\$63.53	\$12.71
					6	\$11,833	\$65.02	\$13.00
					7	\$12,099	\$66.48	\$13.30
					8	\$12,367	\$67.95	\$13.59
					9	\$12,632	\$69.41	\$13.88
					10	\$12,903	\$70.90	\$14.18
					11	\$13,169	\$72.36	\$14.47
					12	\$13,440	\$73.85	\$14.77
					13	\$13,704	\$75.30	\$15.06
					14	\$13,971	\$76.76	\$15.35
					15	\$14,241	\$78.25	\$15.65
					16	\$14,513	\$79.74	\$15.95
					17	\$14,773	\$81.17	\$16.23
					18	\$15,045	\$82.66	\$16.53
					19	\$15,313	\$84.14	\$16.83
					20	\$15,886	\$87.29	\$17.46
					21	\$15,886	\$87.29	\$17.46
					22	\$15,886	\$87.29	\$17.46
					23	\$15,886	\$87.29	\$17.46
					24	\$15,886	\$87.29	\$17.46
					25	\$16,047	\$88.17	\$17.63
					26	\$16,047	\$88.17	\$17.63
					27	\$17,320	\$95.16	\$19.03
					28	\$17,320	\$95.16	\$19.03
					29	\$17,320	\$95.16	\$19.03
					30	\$17,692	\$97.21	\$19.44
					31	\$17,692	\$97.21	\$19.44
					32	\$17,692	\$97.21	\$19.44
					33	\$17,692	\$97.21	\$19.44
					34	\$17,692	\$97.21	\$19.44
					35	\$18,043	\$99.14	\$19.83

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BFS	SEC 12 MO BFS17	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$37,363	\$153.76	\$20.50
					1	\$38,003	\$156.39	\$20.85
					2	\$39,113	\$160.96	\$21.46
					3	\$40,094	\$165.00	\$22.00
					4	\$41,069	\$169.01	\$22.53
					5	\$42,048	\$173.04	\$23.07
					6	\$43,026	\$177.06	\$23.61
					7	\$44,004	\$181.09	\$24.14
					8	\$44,974	\$185.08	\$24.68
					9	\$45,955	\$189.12	\$25.22
					10	\$46,936	\$193.15	\$25.75
					11	\$47,913	\$197.17	\$26.29
					12	\$48,889	\$201.19	\$26.83
					13	\$49,865	\$205.21	\$27.36
					14	\$50,843	\$209.23	\$27.90
					15	\$51,824	\$213.27	\$28.44
					16	\$52,800	\$217.28	\$28.97
					17	\$53,779	\$221.31	\$29.51
					18	\$54,759	\$225.35	\$30.05
					19	\$55,736	\$229.37	\$30.58
					20	\$57,238	\$235.55	\$31.41
					21	\$57,238	\$235.55	\$31.41
					22	\$57,238	\$235.55	\$31.41
					23	\$57,238	\$235.55	\$31.41
					24	\$57,238	\$235.55	\$31.41
					25	\$57,809	\$237.90	\$31.72
					26	\$57,809	\$237.90	\$31.72
					27	\$59,822	\$246.18	\$32.82
					28	\$59,822	\$246.18	\$32.82
					29	\$59,822	\$246.18	\$32.82
					30	\$61,016	\$251.09	\$33.48
					31	\$61,016	\$251.09	\$33.48
					32	\$61,016	\$251.09	\$33.48
					33	\$61,016	\$251.09	\$33.48
					34	\$61,016	\$251.09	\$33.48
					35	\$62,233	\$256.10	\$34.15

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BK12	SEC 12 MO BK16	CONTRACTED 12 MONTH NON-EXEMPT	7.50	244.00	0	\$35,584	\$145.84	\$19.44
					1	\$36,195	\$148.34	\$19.78
					2	\$37,250	\$152.66	\$20.36
					3	\$38,188	\$156.51	\$20.87
					4	\$39,112	\$160.30	\$21.37
					5	\$40,046	\$164.12	\$21.88
					6	\$40,978	\$167.94	\$22.39
					7	\$41,907	\$171.75	\$22.90
					8	\$42,834	\$175.55	\$23.41
					9	\$43,766	\$179.37	\$23.92
					10	\$44,700	\$183.20	\$24.43
					11	\$45,634	\$187.02	\$24.94
					12	\$46,557	\$190.81	\$25.44
					13	\$47,492	\$194.64	\$25.95
					14	\$48,421	\$198.45	\$26.46
					15	\$49,357	\$202.28	\$26.97
					16	\$50,288	\$206.10	\$27.48
					17	\$51,219	\$209.91	\$27.99
					18	\$52,151	\$213.73	\$28.50
					19	\$53,081	\$217.55	\$29.01
					20	\$54,513	\$223.41	\$29.79
					21	\$54,513	\$223.41	\$29.79
					22	\$54,513	\$223.41	\$29.79
					23	\$54,513	\$223.41	\$29.79
					24	\$54,513	\$223.41	\$29.79
					25	\$55,057	\$225.64	\$30.09
					26	\$55,057	\$225.64	\$30.09
					27	\$56,972	\$233.49	\$31.13
					28	\$56,972	\$233.49	\$31.13
					29	\$56,972	\$233.49	\$31.13
					30	\$58,112	\$238.16	\$31.76
					31	\$58,112	\$238.16	\$31.76
					32	\$58,112	\$238.16	\$31.76
					33	\$58,112	\$238.16	\$31.76
					34	\$58,112	\$238.16	\$31.76
					35	\$59,273	\$242.92	\$32.39

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BS11	SEC 11 MO BS14	CONTRACTED 11 MONTH NON-EXEMPT	7.50	210.00	0	\$31,126	\$148.22	\$19.76
					1	\$31,659	\$150.76	\$20.10
					2	\$32,581	\$155.15	\$20.69
					3	\$33,400	\$159.05	\$21.21
					4	\$34,212	\$162.91	\$21.72
					5	\$35,024	\$166.78	\$22.24
					6	\$35,844	\$170.69	\$22.76
					7	\$36,658	\$174.56	\$23.27
					8	\$37,465	\$178.40	\$23.79
					9	\$38,282	\$182.30	\$24.31
					10	\$39,098	\$186.18	\$24.82
					11	\$39,917	\$190.08	\$25.34
					12	\$40,723	\$193.92	\$25.86
					13	\$41,540	\$197.81	\$26.37
					14	\$42,355	\$201.69	\$26.89
					15	\$43,171	\$205.58	\$27.41
					16	\$43,985	\$209.45	\$27.93
					17	\$44,800	\$213.33	\$28.44
					18	\$45,618	\$217.23	\$28.96
					19	\$46,428	\$221.09	\$29.48
					20	\$47,681	\$227.05	\$30.27
					21	\$47,681	\$227.05	\$30.27
					22	\$47,681	\$227.05	\$30.27
					23	\$47,681	\$227.05	\$30.27
					24	\$47,681	\$227.05	\$30.27
					25	\$48,157	\$229.32	\$30.58
					26	\$48,157	\$229.32	\$30.58
					27	\$49,833	\$237.30	\$31.64
					28	\$49,833	\$237.30	\$31.64
					29	\$49,833	\$237.30	\$31.64
					30	\$50,830	\$242.05	\$32.27
					31	\$50,830	\$242.05	\$32.27
					32	\$50,830	\$242.05	\$32.27
					33	\$50,830	\$242.05	\$32.27
					34	\$50,830	\$242.05	\$32.27
					35	\$51,843	\$246.87	\$32.92

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BS12	SEC 12 MO BS14	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$33,954	\$139.73	\$18.63
					1	\$34,539	\$142.14	\$18.95
					2	\$35,543	\$146.27	\$19.50
					3	\$36,435	\$149.94	\$19.99
					4	\$37,321	\$153.58	\$20.48
					5	\$38,212	\$157.25	\$20.97
					6	\$39,101	\$160.91	\$21.45
					7	\$39,989	\$164.56	\$21.94
					8	\$40,874	\$168.21	\$22.43
					9	\$41,763	\$171.86	\$22.92
					10	\$42,654	\$175.53	\$23.40
					11	\$43,543	\$179.19	\$23.89
					12	\$44,427	\$182.83	\$24.38
					13	\$45,316	\$186.49	\$24.86
					14	\$46,204	\$190.14	\$25.35
					15	\$47,095	\$193.81	\$25.84
					16	\$47,982	\$197.46	\$26.33
					17	\$48,873	\$201.12	\$26.82
					18	\$49,761	\$204.78	\$27.30
					19	\$50,651	\$208.44	\$27.79
					20	\$52,014	\$214.05	\$28.54
					21	\$52,014	\$214.05	\$28.54
					22	\$52,014	\$214.05	\$28.54
					23	\$52,014	\$214.05	\$28.54
					24	\$52,014	\$214.05	\$28.54
					25	\$52,536	\$216.20	\$28.83
					26	\$52,536	\$216.20	\$28.83
					27	\$54,361	\$223.71	\$29.83
					28	\$54,361	\$223.71	\$29.83
					29	\$54,361	\$223.71	\$29.83
					30	\$55,449	\$228.19	\$30.42
					31	\$55,449	\$228.19	\$30.42
					32	\$55,449	\$228.19	\$30.42
					33	\$55,449	\$228.19	\$30.42
					34	\$55,449	\$228.19	\$30.42
					35	\$56,555	\$232.74	\$31.03

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CA	CLINICAL ASST	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$20,416	\$110.36	\$14.71
					1	\$20,996	\$113.49	\$15.13
					2	\$21,604	\$116.78	\$15.57
					3	\$22,228	\$120.15	\$16.02
					4	\$22,883	\$123.69	\$16.49
					5	\$23,506	\$127.06	\$16.94
					6	\$24,190	\$130.76	\$17.43
					7	\$24,892	\$134.55	\$17.94
					8	\$25,608	\$138.42	\$18.46
					9	\$26,354	\$142.45	\$18.99
					10	\$27,114	\$146.56	\$19.54
					11	\$27,890	\$150.76	\$20.10
					12	\$28,697	\$155.12	\$20.68
					13	\$29,506	\$159.49	\$21.27
					14	\$30,358	\$164.10	\$21.88
					15	\$31,225	\$168.78	\$22.50
					16	\$32,140	\$173.73	\$23.16
					17	\$33,067	\$178.74	\$23.83
					18	\$34,026	\$183.92	\$24.52
					19	\$35,001	\$189.19	\$25.23
					20	\$36,355	\$196.51	\$26.20
					21	\$36,355	\$196.51	\$26.20
					22	\$36,355	\$196.51	\$26.20
					23	\$36,355	\$196.51	\$26.20
					24	\$36,355	\$196.51	\$26.20
					25	\$37,119	\$200.64	\$26.75
					26	\$37,831	\$204.49	\$27.27
					27	\$37,831	\$204.49	\$27.27
					28	\$40,131	\$216.92	\$28.92
					29	\$40,527	\$219.06	\$29.21
					30	\$41,334	\$223.43	\$29.79
					31	\$41,334	\$223.43	\$29.79
					32	\$41,334	\$223.43	\$29.79
					33	\$41,334	\$223.43	\$29.79
					34	\$41,334	\$223.43	\$29.79
					35	\$42,170	\$227.95	\$30.39

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CAF4	FDSCW 4HR	CONTRACTED 10 MONTH NON-EXEMPT	4.00	184.00	0	\$8,286	\$45.03	\$11.26
					1	\$8,548	\$46.46	\$11.61
					2	\$8,825	\$47.96	\$11.99
					3	\$9,155	\$49.76	\$12.44
					4	\$9,494	\$51.60	\$12.90
					5	\$9,836	\$53.46	\$13.36
					6	\$10,239	\$55.65	\$13.91
					7	\$10,631	\$57.78	\$14.44
					8	\$11,036	\$59.98	\$14.99
					9	\$11,513	\$62.57	\$15.64
					10	\$11,980	\$65.11	\$16.28
					11	\$12,460	\$67.72	\$16.93
					12	\$12,992	\$70.61	\$17.65
					13	\$13,534	\$73.55	\$18.39
					14	\$14,063	\$76.43	\$19.11
					15	\$14,669	\$79.72	\$19.93
					16	\$14,669	\$79.72	\$19.93
					17	\$14,669	\$79.72	\$19.93
					18	\$14,669	\$79.72	\$19.93
					19	\$14,669	\$79.72	\$19.93
					20	\$14,819	\$80.54	\$20.13
					21	\$14,819	\$80.54	\$20.13
					22	\$14,819	\$80.54	\$20.13
					23	\$14,819	\$80.54	\$20.13
					24	\$14,819	\$80.54	\$20.13
					25	\$14,970	\$81.36	\$20.34
					26	\$14,970	\$81.36	\$20.34
					27	\$15,934	\$86.60	\$21.65
					28	\$15,934	\$86.60	\$21.65
					29	\$15,934	\$86.60	\$21.65
					30	\$16,253	\$88.33	\$22.08
					31	\$16,253	\$88.33	\$22.08
					32	\$16,253	\$88.33	\$22.08
					33	\$16,253	\$88.33	\$22.08
					34	\$16,253	\$88.33	\$22.08
					35	\$16,584	\$90.13	\$22.53

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CAF5	FDSCW 5HR	CONTRACTED 10 MONTH NON-EXEMPT	5.00	184.00	0	\$10,353	\$56.27	\$11.25
					1	\$10,683	\$58.06	\$11.61
					2	\$11,032	\$59.96	\$11.99
					3	\$11,443	\$62.19	\$12.44
					4	\$11,866	\$64.49	\$12.90
					5	\$12,295	\$66.82	\$13.36
					6	\$12,796	\$69.54	\$13.91
					7	\$13,288	\$72.22	\$14.44
					8	\$13,792	\$74.96	\$14.99
					9	\$14,392	\$78.22	\$15.64
					10	\$14,977	\$81.40	\$16.28
					11	\$15,574	\$84.64	\$16.93
					12	\$16,238	\$88.25	\$17.65
					13	\$16,915	\$91.93	\$18.39
					14	\$17,578	\$95.53	\$19.11
					15	\$18,336	\$99.65	\$19.93
					16	\$18,336	\$99.65	\$19.93
					17	\$18,336	\$99.65	\$19.93
					18	\$18,336	\$99.65	\$19.93
					19	\$18,336	\$99.65	\$19.93
					20	\$18,522	\$100.66	\$20.13
					21	\$18,522	\$100.66	\$20.13
					22	\$18,522	\$100.66	\$20.13
					23	\$18,522	\$100.66	\$20.13
					24	\$18,522	\$100.66	\$20.13
					25	\$18,707	\$101.67	\$20.33
					26	\$18,707	\$101.67	\$20.33
					27	\$19,918	\$108.25	\$21.65
					28	\$19,918	\$108.25	\$21.65
					29	\$19,918	\$108.25	\$21.65
					30	\$20,316	\$110.41	\$22.08
					31	\$20,316	\$110.41	\$22.08
					32	\$20,316	\$110.41	\$22.08
					33	\$20,316	\$110.41	\$22.08
					34	\$20,316	\$110.41	\$22.08
					35	\$20,727	\$112.65	\$22.53

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CAF6	FDSCW 6HR	CONTRACTED 10 MONTH NON-EXEMPT	6.00	184.00	0	\$12,422	\$67.51	\$11.25
					1	\$12,821	\$69.68	\$11.61
					2	\$13,236	\$71.93	\$11.99
					3	\$13,729	\$74.61	\$12.44
					4	\$14,239	\$77.39	\$12.90
					5	\$14,751	\$80.17	\$13.36
					6	\$15,357	\$83.46	\$13.91
					7	\$15,944	\$86.65	\$14.44
					8	\$16,550	\$89.95	\$14.99
					9	\$17,268	\$93.85	\$15.64
					10	\$17,971	\$97.67	\$16.28
					11	\$18,687	\$101.56	\$16.93
					12	\$19,485	\$105.90	\$17.65
					13	\$20,296	\$110.30	\$18.38
					14	\$21,093	\$114.64	\$19.11
					15	\$22,004	\$119.59	\$19.93
					16	\$22,004	\$119.59	\$19.93
					17	\$22,004	\$119.59	\$19.93
					18	\$22,004	\$119.59	\$19.93
					19	\$22,004	\$119.59	\$19.93
					20	\$22,225	\$120.79	\$20.13
					21	\$22,225	\$120.79	\$20.13
					22	\$22,225	\$120.79	\$20.13
					23	\$22,225	\$120.79	\$20.13
					24	\$22,225	\$120.79	\$20.13
					25	\$22,451	\$122.02	\$20.34
					26	\$22,451	\$122.02	\$20.34
					27	\$23,901	\$129.90	\$21.65
					28	\$23,901	\$129.90	\$21.65
					29	\$23,901	\$129.90	\$21.65
					30	\$24,377	\$132.48	\$22.08
					31	\$24,377	\$132.48	\$22.08
					32	\$24,377	\$132.48	\$22.08
					33	\$24,377	\$132.48	\$22.08
					34	\$24,377	\$132.48	\$22.08
					35	\$24,872	\$135.17	\$22.53

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CMES	FDSCAFE MGR EL	CONTRACTED 10 MONTH NON-EXEMPT	7.00	184.00	0	\$27,682	\$150.45	\$21.49
					1	\$28,230	\$153.42	\$21.92
					2	\$28,779	\$156.41	\$22.34
					3	\$29,469	\$160.16	\$22.88
					4	\$30,153	\$163.88	\$23.41
					5	\$30,843	\$167.63	\$23.95
					6	\$31,663	\$172.08	\$24.58
					7	\$32,490	\$176.58	\$25.23
					8	\$33,319	\$181.08	\$25.87
					9	\$34,468	\$187.33	\$26.76
					10	\$35,238	\$191.51	\$27.36
					11	\$36,197	\$196.72	\$28.10
					12	\$37,300	\$202.72	\$28.96
					13	\$38,044	\$206.76	\$29.54
					14	\$38,806	\$210.90	\$30.13
					15	\$39,584	\$215.13	\$30.73
					16	\$40,375	\$219.43	\$31.35
					17	\$41,183	\$223.82	\$31.97
					18	\$42,006	\$228.29	\$32.61
					19	\$42,848	\$232.87	\$33.27
					20	\$43,700	\$237.50	\$33.93
					21	\$43,700	\$237.50	\$33.93
					22	\$43,700	\$237.50	\$33.93
					23	\$43,700	\$237.50	\$33.93
					24	\$43,700	\$237.50	\$33.93
					25	\$44,577	\$242.27	\$34.61
					26	\$44,577	\$242.27	\$34.61
					27	\$46,338	\$251.84	\$35.98
					28	\$46,338	\$251.84	\$35.98
					29	\$46,338	\$251.84	\$35.98
					30	\$47,260	\$256.85	\$36.69
					31	\$47,260	\$256.85	\$36.69
					32	\$47,260	\$256.85	\$36.69
					33	\$47,260	\$256.85	\$36.69
					34	\$47,260	\$256.85	\$36.69
					35	\$48,210	\$262.01	\$37.43

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CMHS	FDSCAFE MGR H	CONTRACTED 10 MONTH NON-EXEMPT	7.00	178.00	0	\$27,665	\$155.42	\$22.20
					1	\$28,192	\$158.38	\$22.63
					2	\$28,724	\$161.37	\$23.05
					3	\$29,381	\$165.06	\$23.58
					4	\$30,041	\$168.77	\$24.11
					5	\$30,705	\$172.50	\$24.64
					6	\$31,497	\$176.95	\$25.28
					7	\$32,292	\$181.42	\$25.92
					8	\$33,086	\$185.88	\$26.55
					9	\$34,006	\$191.04	\$27.29
					10	\$34,932	\$196.25	\$28.04
					11	\$35,855	\$201.43	\$28.78
					12	\$36,914	\$207.38	\$29.63
					13	\$37,654	\$211.54	\$30.22
					14	\$38,406	\$215.76	\$30.82
					15	\$39,178	\$220.10	\$31.44
					16	\$39,959	\$224.49	\$32.07
					17	\$40,759	\$228.98	\$32.71
					18	\$41,573	\$233.56	\$33.37
					19	\$42,405	\$238.23	\$34.03
					20	\$43,252	\$242.99	\$34.71
					21	\$43,252	\$242.99	\$34.71
					22	\$43,252	\$242.99	\$34.71
					23	\$43,252	\$242.99	\$34.71
					24	\$43,252	\$242.99	\$34.71
					25	\$44,119	\$247.86	\$35.41
					26	\$44,119	\$247.86	\$35.41
					27	\$45,811	\$257.37	\$36.77
					28	\$45,811	\$257.37	\$36.77
					29	\$45,811	\$257.37	\$36.77
					30	\$46,725	\$262.50	\$37.50
					31	\$46,725	\$262.50	\$37.50
					32	\$46,725	\$262.50	\$37.50
					33	\$46,725	\$262.50	\$37.50
					34	\$46,725	\$262.50	\$37.50
					35	\$47,660	\$267.75	\$38.25

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CMMS	FDSCAFE MGR M	CONTRACTED 10 MONTH NON-EXEMPT	7.00	184.00	0	\$28,219	\$153.36	\$21.91
					1	\$28,771	\$156.36	\$22.34
					2	\$29,321	\$159.35	\$22.76
					3	\$30,003	\$163.06	\$23.29
					4	\$30,691	\$166.80	\$23.83
					5	\$31,378	\$170.53	\$24.36
					6	\$32,205	\$175.03	\$25.00
					7	\$33,032	\$179.52	\$25.65
					8	\$33,858	\$184.01	\$26.29
					9	\$34,813	\$189.20	\$27.03
					10	\$35,777	\$194.44	\$27.78
					11	\$36,735	\$199.65	\$28.52
					12	\$37,838	\$205.64	\$29.38
					13	\$38,596	\$209.76	\$29.97
					14	\$39,369	\$213.96	\$30.57
					15	\$40,155	\$218.23	\$31.18
					16	\$40,959	\$222.60	\$31.80
					17	\$41,776	\$227.04	\$32.43
					18	\$42,611	\$231.58	\$33.08
					19	\$43,463	\$236.21	\$33.74
					20	\$44,333	\$240.94	\$34.42
					21	\$44,333	\$240.94	\$34.42
					22	\$44,333	\$240.94	\$34.42
					23	\$44,333	\$240.94	\$34.42
					24	\$44,333	\$240.94	\$34.42
					25	\$45,217	\$245.74	\$35.11
					26	\$45,217	\$245.74	\$35.11
					27	\$46,979	\$255.32	\$36.47
					28	\$46,979	\$255.32	\$36.47
					29	\$46,979	\$255.32	\$36.47
					30	\$47,918	\$260.42	\$37.20
					31	\$47,918	\$260.42	\$37.20
					32	\$47,918	\$260.42	\$37.20
					33	\$47,918	\$260.42	\$37.20
					34	\$47,918	\$260.42	\$37.20
					35	\$48,878	\$265.64	\$37.95

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CO14	DATA PROCESS	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$33,289	\$136.99	\$18.27
					1	\$33,860	\$139.34	\$18.58
					2	\$34,847	\$143.40	\$19.12
					3	\$35,721	\$147.00	\$19.60
					4	\$36,590	\$150.58	\$20.08
					5	\$37,462	\$154.16	\$20.56
					6	\$38,336	\$157.76	\$21.03
					7	\$39,205	\$161.34	\$21.51
					8	\$40,071	\$164.90	\$21.99
					9	\$40,943	\$168.49	\$22.47
					10	\$41,817	\$172.09	\$22.94
					11	\$42,688	\$175.67	\$23.42
					12	\$43,557	\$179.25	\$23.90
					13	\$44,428	\$182.83	\$24.38
					14	\$45,299	\$186.42	\$24.86
					15	\$46,172	\$190.01	\$25.33
					16	\$47,041	\$193.58	\$25.81
					17	\$47,914	\$197.18	\$26.29
					18	\$48,785	\$200.76	\$26.77
					19	\$49,657	\$204.35	\$27.25
					20	\$50,992	\$209.84	\$27.98
					21	\$50,992	\$209.84	\$27.98
					22	\$50,992	\$209.84	\$27.98
					23	\$50,992	\$209.84	\$27.98
					24	\$50,992	\$209.84	\$27.98
					25	\$51,505	\$211.95	\$28.26
					26	\$51,505	\$211.95	\$28.26
					27	\$53,296	\$219.33	\$29.24
					28	\$53,296	\$219.33	\$29.24
					29	\$53,296	\$219.33	\$29.24
					30	\$54,361	\$223.71	\$29.83
					31	\$54,361	\$223.71	\$29.83
					32	\$54,361	\$223.71	\$29.83
					33	\$54,361	\$223.71	\$29.83
					34	\$54,361	\$223.71	\$29.83
					35	\$55,447	\$228.18	\$30.42

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CU10	CUSTODIANS	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$27,719	\$114.07	\$15.21
					1	\$28,193	\$116.02	\$15.47
					2	\$29,019	\$119.42	\$15.92
					3	\$29,740	\$122.39	\$16.32
					4	\$30,468	\$125.38	\$16.72
					5	\$31,193	\$128.37	\$17.12
					6	\$31,916	\$131.34	\$17.51
					7	\$32,647	\$134.35	\$17.91
					8	\$33,373	\$137.34	\$18.31
					9	\$34,091	\$140.29	\$18.71
					10	\$34,820	\$143.29	\$19.11
					11	\$35,546	\$146.28	\$19.50
					12	\$36,271	\$149.26	\$19.90
					13	\$36,995	\$152.24	\$20.30
					14	\$37,718	\$155.22	\$20.70
					15	\$38,446	\$158.21	\$21.10
					16	\$39,168	\$161.19	\$21.49
					17	\$39,890	\$164.16	\$21.89
					18	\$40,618	\$167.15	\$22.29
					19	\$41,344	\$170.14	\$22.69
					20	\$42,479	\$174.81	\$23.31
					21	\$42,479	\$174.81	\$23.31
					22	\$42,479	\$174.81	\$23.31
					23	\$42,479	\$174.81	\$23.31
					24	\$42,479	\$174.81	\$23.31
					25	\$42,901	\$176.55	\$23.54
					26	\$42,901	\$176.55	\$23.54
					27	\$44,723	\$184.05	\$24.54
					28	\$44,723	\$184.05	\$24.54
					29	\$44,723	\$184.05	\$24.54
					30	\$45,618	\$187.73	\$25.03
					31	\$45,618	\$187.73	\$25.03
					32	\$45,618	\$187.73	\$25.03
					33	\$45,618	\$187.73	\$25.03
					34	\$45,618	\$187.73	\$25.03
					35	\$46,529	\$191.48	\$25.53

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CW4H	FDSCW 4HR HS	CONTRACTED 10 MONTH NON-EXEMPT	4.00	178.00	0	\$7,968	\$44.76	\$11.19
					1	\$8,224	\$46.20	\$11.55
					2	\$8,490	\$47.70	\$11.92
					3	\$8,807	\$49.48	\$12.37
					4	\$9,132	\$51.30	\$12.83
					5	\$9,461	\$53.15	\$13.29
					6	\$9,847	\$55.32	\$13.83
					7	\$10,227	\$57.46	\$14.36
					8	\$10,614	\$59.63	\$14.91
					9	\$11,075	\$62.22	\$15.55
					10	\$11,526	\$64.75	\$16.19
					11	\$11,984	\$67.33	\$16.83
					12	\$12,498	\$70.21	\$17.55
					13	\$13,020	\$73.15	\$18.29
					14	\$13,530	\$76.01	\$19.00
					15	\$14,112	\$79.28	\$19.82
					16	\$14,112	\$79.28	\$19.82
					17	\$14,112	\$79.28	\$19.82
					18	\$14,112	\$79.28	\$19.82
					19	\$14,112	\$79.28	\$19.82
					20	\$14,253	\$80.07	\$20.02
					21	\$14,253	\$80.07	\$20.02
					22	\$14,253	\$80.07	\$20.02
					23	\$14,253	\$80.07	\$20.02
					24	\$14,253	\$80.07	\$20.02
					25	\$14,401	\$80.90	\$20.23
					26	\$14,401	\$80.90	\$20.23
					27	\$15,329	\$86.12	\$21.53
					28	\$15,329	\$86.12	\$21.53
					29	\$15,329	\$86.12	\$21.53
					30	\$15,635	\$87.84	\$21.96
					31	\$15,635	\$87.84	\$21.96
					32	\$15,635	\$87.84	\$21.96
					33	\$15,635	\$87.84	\$21.96
					34	\$15,635	\$87.84	\$21.96
					35	\$15,953	\$89.62	\$22.41

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CW5H	FDSCW 5HR HS	CONTRACTED 10 MONTH NON-EXEMPT	5.00	178.00	0	\$9,960	\$55.96	\$11.19
					1	\$10,278	\$57.74	\$11.55
					2	\$10,610	\$59.61	\$11.92
					3	\$11,008	\$61.84	\$12.37
					4	\$11,415	\$64.13	\$12.83
					5	\$11,828	\$66.45	\$13.29
					6	\$12,310	\$69.16	\$13.83
					7	\$12,781	\$71.80	\$14.36
					8	\$13,269	\$74.54	\$14.91
					9	\$13,845	\$77.78	\$15.56
					10	\$14,408	\$80.94	\$16.19
					11	\$14,983	\$84.17	\$16.83
					12	\$15,619	\$87.75	\$17.55
					13	\$16,271	\$91.41	\$18.28
					14	\$16,912	\$95.01	\$19.00
					15	\$17,637	\$99.08	\$19.82
					16	\$17,637	\$99.08	\$19.82
					17	\$17,637	\$99.08	\$19.82
					18	\$17,637	\$99.08	\$19.82
					19	\$17,637	\$99.08	\$19.82
					20	\$17,816	\$100.09	\$20.02
					21	\$17,816	\$100.09	\$20.02
					22	\$17,816	\$100.09	\$20.02
					23	\$17,816	\$100.09	\$20.02
					24	\$17,816	\$100.09	\$20.02
					25	\$17,999	\$101.12	\$20.22
					26	\$17,999	\$101.12	\$20.22
					27	\$19,161	\$107.65	\$21.53
					28	\$19,161	\$107.65	\$21.53
					29	\$19,161	\$107.65	\$21.53
					30	\$19,544	\$109.80	\$21.96
					31	\$19,544	\$109.80	\$21.96
					32	\$19,544	\$109.80	\$21.96
					33	\$19,544	\$109.80	\$21.96
					34	\$19,544	\$109.80	\$21.96
					35	\$19,938	\$112.01	\$22.40

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CW6H	FDSCW 6HR HS	CONTRACTED 10 MONTH NON-EXEMPT	6.00	178.00	0	\$11,949	\$67.13	\$11.19
					1	\$12,334	\$69.29	\$11.55
					2	\$12,734	\$71.54	\$11.92
					3	\$13,205	\$74.19	\$12.36
					4	\$13,696	\$76.94	\$12.82
					5	\$14,189	\$79.71	\$13.29
					6	\$14,771	\$82.98	\$13.83
					7	\$15,341	\$86.19	\$14.36
					8	\$15,921	\$89.44	\$14.91
					9	\$16,612	\$93.33	\$15.55
					10	\$17,284	\$97.10	\$16.18
					11	\$17,977	\$100.99	\$16.83
					12	\$18,742	\$105.29	\$17.55
					13	\$19,524	\$109.69	\$18.28
					14	\$20,291	\$113.99	\$19.00
					15	\$21,165	\$118.90	\$19.82
					16	\$21,165	\$118.90	\$19.82
					17	\$21,165	\$118.90	\$19.82
					18	\$21,165	\$118.90	\$19.82
					19	\$21,165	\$118.90	\$19.82
					20	\$21,381	\$120.12	\$20.02
					21	\$21,381	\$120.12	\$20.02
					22	\$21,381	\$120.12	\$20.02
					23	\$21,381	\$120.12	\$20.02
					24	\$21,381	\$120.12	\$20.02
					25	\$21,596	\$121.33	\$20.22
					26	\$21,596	\$121.33	\$20.22
					27	\$22,991	\$129.16	\$21.53
					28	\$22,991	\$129.16	\$21.53
					29	\$22,991	\$129.16	\$21.53
					30	\$23,449	\$131.74	\$21.96
					31	\$23,449	\$131.74	\$21.96
					32	\$23,449	\$131.74	\$21.96
					33	\$23,449	\$131.74	\$21.96
					34	\$23,449	\$131.74	\$21.96
					35	\$23,925	\$134.41	\$22.40

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR	DIRECTOR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$105,400	\$433.74	\$57.83
					1	\$107,511	\$442.43	\$58.99
					2	\$109,658	\$451.27	\$60.17
					3	\$111,852	\$460.30	\$61.37
					4	\$114,089	\$469.50	\$62.60
					5	\$116,372	\$478.90	\$63.85
					6	\$118,697	\$488.47	\$65.13
					7	\$121,072	\$498.24	\$66.43
					8	\$121,918	\$501.72	\$66.90
					9	\$122,771	\$505.23	\$67.36
					10	\$123,632	\$508.77	\$67.84
					11	\$124,496	\$512.33	\$68.31
					12	\$125,369	\$515.92	\$68.79
					13	\$126,245	\$519.53	\$69.27
					14	\$127,130	\$523.17	\$69.76
					15	\$128,021	\$526.84	\$70.24
					16	\$128,917	\$530.52	\$70.74
					17	\$129,821	\$534.24	\$71.23
					18	\$130,728	\$537.98	\$71.73
					19	\$131,641	\$541.73	\$72.23
					20	\$132,564	\$545.53	\$72.74
					21	\$133,491	\$549.35	\$73.25
					22	\$134,425	\$553.19	\$73.76
					23	\$135,367	\$557.07	\$74.28
					24	\$136,315	\$560.97	\$74.80
					25	\$137,269	\$564.89	\$75.32
					26	\$138,229	\$568.84	\$75.85
					27	\$140,813	\$579.48	\$77.26
					28	\$141,791	\$583.50	\$77.80
					29	\$142,771	\$587.54	\$78.34
					30	\$143,754	\$591.58	\$78.88
					31	\$143,754	\$591.58	\$78.88
					32	\$143,754	\$591.58	\$78.88
					33	\$143,754	\$591.58	\$78.88
					34	\$143,754	\$591.58	\$78.88
					35	\$143,754	\$591.58	\$78.88

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR1	DIR MASTER+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$108,564	\$446.77	\$59.57
					1	\$110,734	\$455.70	\$60.76
					2	\$112,947	\$464.80	\$61.97
					3	\$115,206	\$474.10	\$63.21
					4	\$117,512	\$483.59	\$64.48
					5	\$119,861	\$493.26	\$65.77
					6	\$122,258	\$503.12	\$67.08
					7	\$124,702	\$513.18	\$68.42
					8	\$125,576	\$516.77	\$68.90
					9	\$126,455	\$520.39	\$69.39
					10	\$127,341	\$524.04	\$69.87
					11	\$128,231	\$527.70	\$70.36
					12	\$129,129	\$531.40	\$70.85
					13	\$130,032	\$535.11	\$71.35
					14	\$130,944	\$538.86	\$71.85
					15	\$131,860	\$542.63	\$72.35
					16	\$132,783	\$546.43	\$72.86
					17	\$133,715	\$550.27	\$73.37
					18	\$134,650	\$554.12	\$73.88
					19	\$135,592	\$557.99	\$74.40
					20	\$136,540	\$561.89	\$74.92
					21	\$137,493	\$565.81	\$75.44
					22	\$138,458	\$569.79	\$75.97
					23	\$139,427	\$573.77	\$76.50
					24	\$140,404	\$577.79	\$77.04
					25	\$141,387	\$581.84	\$77.58
					26	\$142,378	\$585.92	\$78.12
					27	\$145,038	\$596.86	\$79.58
					28	\$146,045	\$601.01	\$80.13
					29	\$147,055	\$605.16	\$80.69
					30	\$148,067	\$609.33	\$81.24
					31	\$148,067	\$609.33	\$81.24
					32	\$148,067	\$609.33	\$81.24
					33	\$148,067	\$609.33	\$81.24
					34	\$148,067	\$609.33	\$81.24
					35	\$148,067	\$609.33	\$81.24

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR2	DIR EDU SPEC DE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$110,144	\$453.27	\$60.44
					1	\$112,347	\$462.33	\$61.64
					2	\$114,592	\$471.57	\$62.88
					3	\$116,886	\$481.01	\$64.14
					4	\$119,223	\$490.63	\$65.42
					5	\$121,609	\$500.45	\$66.73
					6	\$124,038	\$510.44	\$68.06
					7	\$126,519	\$520.65	\$69.42
					8	\$127,405	\$524.30	\$69.91
					9	\$128,294	\$527.96	\$70.39
					10	\$129,196	\$531.67	\$70.89
					11	\$130,098	\$535.38	\$71.38
					12	\$131,011	\$539.14	\$71.89
					13	\$131,925	\$542.90	\$72.39
					14	\$132,851	\$546.71	\$72.89
					15	\$133,782	\$550.54	\$73.41
					16	\$134,717	\$554.39	\$73.92
					17	\$135,663	\$558.28	\$74.44
					18	\$136,610	\$562.18	\$74.96
					19	\$137,567	\$566.12	\$75.48
					20	\$138,527	\$570.07	\$76.01
					21	\$139,498	\$574.07	\$76.54
					22	\$140,472	\$578.07	\$77.08
					23	\$141,458	\$582.13	\$77.62
					24	\$142,450	\$586.21	\$78.16
					25	\$143,447	\$590.32	\$78.71
					26	\$144,450	\$594.44	\$79.26
					27	\$147,150	\$605.56	\$80.74
					28	\$148,172	\$609.76	\$81.30
					29	\$149,195	\$613.97	\$81.86
					30	\$150,224	\$618.21	\$82.43
					31	\$150,224	\$618.21	\$82.43
					32	\$150,224	\$618.21	\$82.43
					33	\$150,224	\$618.21	\$82.43
					34	\$150,224	\$618.21	\$82.43
					35	\$150,224	\$618.21	\$82.43

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR3	DIRECTOR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$111,724	\$459.77	\$61.30
					1	\$113,959	\$468.97	\$62.53
					2	\$116,237	\$478.34	\$63.78
					3	\$118,564	\$487.92	\$65.06
					4	\$120,933	\$497.67	\$66.36
					5	\$123,354	\$507.63	\$67.68
					6	\$125,818	\$517.77	\$69.04
					7	\$128,334	\$528.12	\$70.42
					8	\$129,232	\$531.82	\$70.91
					9	\$130,137	\$535.54	\$71.41
					10	\$131,048	\$539.29	\$71.91
					11	\$131,965	\$543.07	\$72.41
					12	\$132,892	\$546.88	\$72.92
					13	\$133,819	\$550.70	\$73.43
					14	\$134,759	\$554.56	\$73.94
					15	\$135,700	\$558.44	\$74.46
					16	\$136,650	\$562.35	\$74.98
					17	\$137,608	\$566.29	\$75.51
					18	\$138,572	\$570.26	\$76.03
					19	\$139,541	\$574.24	\$76.57
					20	\$140,513	\$578.24	\$77.10
					21	\$141,499	\$582.30	\$77.64
					22	\$142,492	\$586.39	\$78.18
					23	\$143,489	\$590.49	\$78.73
					24	\$144,494	\$594.63	\$79.28
					25	\$145,504	\$598.78	\$79.84
					26	\$146,525	\$602.98	\$80.40
					27	\$149,263	\$614.25	\$81.90
					28	\$150,298	\$618.51	\$82.47
					29	\$151,337	\$622.79	\$83.04
					30	\$152,378	\$627.07	\$83.61
					31	\$152,378	\$627.07	\$83.61
					32	\$152,378	\$627.07	\$83.61
					33	\$152,378	\$627.07	\$83.61
					34	\$152,378	\$627.07	\$83.61
					35	\$152,378	\$627.07	\$83.61

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DR1	DIRECTOR 1	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$109,617	\$451.10	\$60.15
					1	\$111,810	\$460.12	\$61.35
					2	\$114,046	\$469.33	\$62.58
					3	\$116,325	\$478.70	\$63.83
					4	\$118,653	\$488.28	\$65.10
					5	\$121,025	\$498.05	\$66.41
					6	\$123,445	\$508.00	\$67.73
					7	\$125,914	\$518.16	\$69.09
					8	\$126,795	\$521.79	\$69.57
					9	\$127,681	\$525.44	\$70.06
					10	\$128,578	\$529.13	\$70.55
					11	\$129,477	\$532.83	\$71.04
					12	\$130,382	\$536.55	\$71.54
					13	\$131,293	\$540.30	\$72.04
					14	\$132,216	\$544.10	\$72.55
					15	\$133,491	\$549.35	\$73.25
					16	\$134,073	\$551.74	\$73.57
					17	\$135,012	\$555.60	\$74.08
					18	\$135,956	\$559.49	\$74.60
					19	\$136,907	\$563.40	\$75.12
					20	\$137,865	\$567.35	\$75.65
					21	\$138,840	\$571.36	\$76.18
					22	\$139,803	\$575.32	\$76.71
					23	\$140,783	\$579.35	\$77.25
					24	\$141,883	\$583.88	\$77.85
					25	\$142,760	\$587.49	\$78.33
					26	\$144,063	\$592.85	\$79.05
					27	\$146,757	\$603.94	\$80.53
					28	\$147,779	\$608.14	\$81.09
					29	\$148,797	\$612.33	\$81.64
					30	\$149,819	\$616.54	\$82.21
					31	\$149,819	\$616.54	\$82.21
					32	\$149,819	\$616.54	\$82.21
					33	\$149,819	\$616.54	\$82.21
					34	\$149,819	\$616.54	\$82.21
					35	\$149,819	\$616.54	\$82.21

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DR11	DIR1 MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$112,903	\$464.62	\$61.95
					1	\$115,162	\$473.92	\$63.19
					2	\$117,465	\$483.40	\$64.45
					3	\$119,816	\$493.07	\$65.74
					4	\$122,213	\$502.93	\$67.06
					5	\$124,656	\$512.99	\$68.40
					6	\$127,148	\$523.24	\$69.77
					7	\$129,691	\$533.71	\$71.16
					8	\$130,599	\$537.44	\$71.66
					9	\$131,513	\$541.21	\$72.16
					10	\$132,434	\$545.00	\$72.67
					11	\$133,361	\$548.81	\$73.17
					12	\$134,295	\$552.65	\$73.69
					13	\$135,235	\$556.52	\$74.20
					14	\$136,181	\$560.42	\$74.72
					15	\$137,493	\$565.81	\$75.44
					16	\$138,096	\$568.30	\$75.77
					17	\$139,063	\$572.28	\$76.30
					18	\$140,034	\$576.27	\$76.84
					19	\$141,015	\$580.31	\$77.37
					20	\$142,000	\$584.36	\$77.91
					21	\$143,007	\$588.51	\$78.47
					22	\$143,998	\$592.58	\$79.01
					23	\$145,004	\$596.72	\$79.56
					24	\$146,140	\$601.40	\$80.19
					25	\$147,041	\$605.11	\$80.68
					26	\$148,385	\$610.64	\$81.42
					27	\$151,161	\$622.06	\$82.94
					28	\$152,211	\$626.38	\$83.52
					29	\$153,260	\$630.70	\$84.09
					30	\$154,315	\$635.04	\$84.67
					31	\$154,315	\$635.04	\$84.67
					32	\$154,315	\$635.04	\$84.67
					33	\$154,315	\$635.04	\$84.67
					34	\$154,315	\$635.04	\$84.67
					35	\$154,315	\$635.04	\$84.67

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DR13	DIR1 DOCTORATE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$116,193	\$478.16	\$63.75
					1	\$118,517	\$487.72	\$65.03
					2	\$120,887	\$497.48	\$66.33
					3	\$123,305	\$507.43	\$67.66
					4	\$125,771	\$517.58	\$69.01
					5	\$128,286	\$527.93	\$70.39
					6	\$130,851	\$538.48	\$71.80
					7	\$133,468	\$549.25	\$73.23
					8	\$134,402	\$553.09	\$73.75
					9	\$135,342	\$556.96	\$74.26
					10	\$136,294	\$560.88	\$74.78
					11	\$137,244	\$564.79	\$75.31
					12	\$138,205	\$568.74	\$75.83
					13	\$139,173	\$572.73	\$76.36
					14	\$140,147	\$576.74	\$76.90
					15	\$141,499	\$582.30	\$77.64
					16	\$142,119	\$584.85	\$77.98
					17	\$143,112	\$588.94	\$78.53
					18	\$144,115	\$593.07	\$79.08
					19	\$145,122	\$597.21	\$79.63
					20	\$146,137	\$601.39	\$80.18
					21	\$147,171	\$605.64	\$80.75
					22	\$148,192	\$609.84	\$81.31
					23	\$149,229	\$614.11	\$81.88
					24	\$150,395	\$618.91	\$82.52
					25	\$151,325	\$622.74	\$83.03
					26	\$152,708	\$628.43	\$83.79
					27	\$155,562	\$640.17	\$85.36
					28	\$156,643	\$644.62	\$85.95
					29	\$157,726	\$649.08	\$86.54
					30	\$158,810	\$653.54	\$87.14
					31	\$158,810	\$653.54	\$87.14
					32	\$158,810	\$653.54	\$87.14
					33	\$158,810	\$653.54	\$87.14
					34	\$158,810	\$653.54	\$87.14
					35	\$158,810	\$653.54	\$87.14

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP	ELEM ASST PRINC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$93,448	\$384.56	\$51.27
					1	\$94,071	\$387.12	\$51.62
					2	\$94,690	\$389.67	\$51.96
					3	\$95,315	\$392.24	\$52.30
					4	\$95,934	\$394.79	\$52.64
					5	\$96,556	\$397.35	\$52.98
					6	\$97,178	\$399.91	\$53.32
					7	\$97,803	\$402.48	\$53.66
					8	\$98,426	\$405.05	\$54.01
					9	\$99,044	\$407.59	\$54.35
					10	\$99,667	\$410.15	\$54.69
					11	\$100,289	\$412.71	\$55.03
					12	\$100,911	\$415.27	\$55.37
					13	\$101,532	\$417.83	\$55.71
					14	\$102,156	\$420.40	\$56.05
					15	\$102,791	\$423.01	\$56.40
					16	\$102,791	\$423.01	\$56.40
					17	\$102,791	\$423.01	\$56.40
					18	\$102,791	\$423.01	\$56.40
					19	\$102,791	\$423.01	\$56.40
					20	\$102,791	\$423.01	\$56.40
					21	\$102,791	\$423.01	\$56.40
					22	\$102,791	\$423.01	\$56.40
					23	\$102,791	\$423.01	\$56.40
					24	\$102,791	\$423.01	\$56.40
					25	\$102,791	\$423.01	\$56.40
					26	\$102,791	\$423.01	\$56.40
					27	\$104,321	\$429.30	\$57.24

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP1	EAP MASTERS+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$96,251	\$396.09	\$52.81
					1	\$96,891	\$398.73	\$53.16
					2	\$97,528	\$401.35	\$53.51
					3	\$98,173	\$404.00	\$53.87
					4	\$98,811	\$406.63	\$54.22
					5	\$99,452	\$409.27	\$54.57
					6	\$100,094	\$411.91	\$54.92
					7	\$100,738	\$414.56	\$55.27
					8	\$101,376	\$417.19	\$55.62
					9	\$102,015	\$419.81	\$55.98
					10	\$102,656	\$422.45	\$56.33
					11	\$103,298	\$425.09	\$56.68
					12	\$103,940	\$427.74	\$57.03
					13	\$104,576	\$430.35	\$57.38
					14	\$105,219	\$433.00	\$57.73
					15	\$105,873	\$435.69	\$58.09
					16	\$105,873	\$435.69	\$58.09
					17	\$105,873	\$435.69	\$58.09
					18	\$105,873	\$435.69	\$58.09
					19	\$105,873	\$435.69	\$58.09
					20	\$105,873	\$435.69	\$58.09
					21	\$105,873	\$435.69	\$58.09
					22	\$105,873	\$435.69	\$58.09
					23	\$105,873	\$435.69	\$58.09
					24	\$105,873	\$435.69	\$58.09
					25	\$105,873	\$435.69	\$58.09
					26	\$105,873	\$435.69	\$58.09
					27	\$107,451	\$442.19	\$58.96

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP2	EAP EDU SPEC DE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$97,652	\$401.86	\$53.58
					1	\$98,302	\$404.54	\$53.94
					2	\$98,950	\$407.20	\$54.29
					3	\$99,603	\$409.89	\$54.65
					4	\$100,249	\$412.55	\$55.01
					5	\$100,901	\$415.23	\$55.36
					6	\$101,552	\$417.91	\$55.72
					7	\$102,202	\$420.58	\$56.08
					8	\$102,855	\$423.27	\$56.44
					9	\$103,502	\$425.93	\$56.79
					10	\$104,153	\$428.61	\$57.15
					11	\$104,803	\$431.29	\$57.51
					12	\$105,453	\$433.96	\$57.86
					13	\$106,100	\$436.63	\$58.22
					14	\$106,754	\$439.32	\$58.58
					15	\$107,415	\$442.04	\$58.94
					16	\$107,415	\$442.04	\$58.94
					17	\$107,415	\$442.04	\$58.94
					18	\$107,415	\$442.04	\$58.94
					19	\$107,415	\$442.04	\$58.94
					20	\$107,415	\$442.04	\$58.94
					21	\$107,415	\$442.04	\$58.94
					22	\$107,415	\$442.04	\$58.94
					23	\$107,415	\$442.04	\$58.94
					24	\$107,415	\$442.04	\$58.94
					25	\$107,415	\$442.04	\$58.94
					26	\$107,415	\$442.04	\$58.94
					27	\$109,015	\$448.62	\$59.82

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP3	EL ASST PR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$99,053	\$407.63	\$54.35
					1	\$99,713	\$410.34	\$54.71
					2	\$100,372	\$413.05	\$55.07
					3	\$101,031	\$415.77	\$55.44
					4	\$101,689	\$418.47	\$55.80
					5	\$102,351	\$421.20	\$56.16
					6	\$103,009	\$423.91	\$56.52
					7	\$103,670	\$426.63	\$56.88
					8	\$104,331	\$429.35	\$57.25
					9	\$104,988	\$432.05	\$57.61
					10	\$105,647	\$434.76	\$57.97
					11	\$106,305	\$437.47	\$58.33
					12	\$106,966	\$440.19	\$58.69
					13	\$107,625	\$442.90	\$59.05
					14	\$108,282	\$445.60	\$59.41
					15	\$108,957	\$448.38	\$59.78
					16	\$108,957	\$448.38	\$59.78
					17	\$108,957	\$448.38	\$59.78
					18	\$108,957	\$448.38	\$59.78
					19	\$108,957	\$448.38	\$59.78
					20	\$108,957	\$448.38	\$59.78
					21	\$108,957	\$448.38	\$59.78
					22	\$108,957	\$448.38	\$59.78
					23	\$108,957	\$448.38	\$59.78
					24	\$108,957	\$448.38	\$59.78
					25	\$108,957	\$448.38	\$59.78
					26	\$108,957	\$448.38	\$59.78
					27	\$110,581	\$455.07	\$60.68

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EPR	ELEM PRINCIPAL	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$104,190	\$428.77	\$57.17
					1	\$106,273	\$437.34	\$58.31
					2	\$108,399	\$446.09	\$59.48
					3	\$110,569	\$455.02	\$60.67
					4	\$112,781	\$464.12	\$61.88
					5	\$115,035	\$473.40	\$63.12
					6	\$117,334	\$482.86	\$64.38
					7	\$119,683	\$492.52	\$65.67
					8	\$120,880	\$497.45	\$66.33
					9	\$122,089	\$502.42	\$66.99
					10	\$123,308	\$507.44	\$67.66
					11	\$124,543	\$512.52	\$68.34
					12	\$125,787	\$517.64	\$69.02
					13	\$127,047	\$522.83	\$69.71
					14	\$128,316	\$528.05	\$70.41
					15	\$129,597	\$533.32	\$71.11
					16	\$130,893	\$538.65	\$71.82
					17	\$132,201	\$544.04	\$72.54
					18	\$133,524	\$549.48	\$73.26
					19	\$134,860	\$554.98	\$74.00
					20	\$136,208	\$560.53	\$74.74
					21	\$136,208	\$560.53	\$74.74
					22	\$136,208	\$560.53	\$74.74
					23	\$136,208	\$560.53	\$74.74
					24	\$136,208	\$560.53	\$74.74
					25	\$136,208	\$560.53	\$74.74
					26	\$136,208	\$560.53	\$74.74
					27	\$137,574	\$566.15	\$75.49
					28	\$137,573	\$566.14	\$75.49
					29	\$137,573	\$566.14	\$75.49
					30	\$137,573	\$566.14	\$75.49
					31	\$137,573	\$566.14	\$75.49
					32	\$137,573	\$566.14	\$75.49
					33	\$137,573	\$566.14	\$75.49
					34	\$137,573	\$566.14	\$75.49
					35	\$137,573	\$566.14	\$75.49

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EPR1	ELEM PR MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$107,317	\$441.63	\$58.88
					1	\$109,461	\$450.46	\$60.06
					2	\$111,654	\$459.48	\$61.26
					3	\$113,886	\$468.67	\$62.49
					4	\$116,164	\$478.04	\$63.74
					5	\$118,487	\$487.60	\$65.01
					6	\$120,855	\$497.35	\$66.31
					7	\$123,273	\$507.30	\$67.64
					8	\$124,504	\$512.36	\$68.31
					9	\$125,752	\$517.50	\$69.00
					10	\$127,008	\$522.67	\$69.69
					11	\$128,279	\$527.90	\$70.39
					12	\$129,560	\$533.17	\$71.09
					13	\$130,855	\$538.50	\$71.80
					14	\$132,166	\$543.89	\$72.52
					15	\$133,485	\$549.32	\$73.24
					16	\$134,822	\$554.82	\$73.98
					17	\$136,169	\$560.37	\$74.72
					18	\$137,530	\$565.97	\$75.46
					19	\$138,906	\$571.63	\$76.22
					20	\$140,295	\$577.35	\$76.98
					21	\$140,295	\$577.35	\$76.98
					22	\$140,295	\$577.35	\$76.98
					23	\$140,295	\$577.35	\$76.98
					24	\$140,295	\$577.35	\$76.98
					25	\$140,295	\$577.35	\$76.98
					26	\$140,295	\$577.35	\$76.98
					27	\$141,698	\$583.12	\$77.75
					28	\$141,698	\$583.12	\$77.75
					29	\$141,698	\$583.12	\$77.75
					30	\$141,698	\$583.12	\$77.75
					31	\$141,698	\$583.12	\$77.75
					32	\$141,698	\$583.12	\$77.75
					33	\$141,698	\$583.12	\$77.75
					34	\$141,698	\$583.12	\$77.75
					35	\$141,698	\$583.12	\$77.75

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EPR3	ELEM PRIN DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$110,442	\$454.49	\$60.60
					1	\$112,651	\$463.58	\$61.81
					2	\$114,905	\$472.86	\$63.05
					3	\$117,204	\$482.32	\$64.31
					4	\$119,547	\$491.96	\$65.60
					5	\$121,938	\$501.80	\$66.91
					6	\$124,375	\$511.83	\$68.24
					7	\$126,863	\$522.07	\$69.61
					8	\$128,134	\$527.30	\$70.31
					9	\$129,414	\$532.57	\$71.01
					10	\$130,707	\$537.89	\$71.72
					11	\$132,014	\$543.27	\$72.44
					12	\$133,333	\$548.70	\$73.16
					13	\$134,668	\$554.19	\$73.89
					14	\$136,014	\$559.73	\$74.63
					15	\$137,374	\$565.33	\$75.38
					16	\$138,749	\$570.98	\$76.13
					17	\$140,134	\$576.68	\$76.89
					18	\$141,537	\$582.46	\$77.66
					19	\$142,951	\$588.28	\$78.44
					20	\$144,380	\$594.16	\$79.22
					21	\$144,380	\$594.16	\$79.22
					22	\$144,380	\$594.16	\$79.22
					23	\$144,380	\$594.16	\$79.22
					24	\$144,380	\$594.16	\$79.22
					25	\$144,380	\$594.16	\$79.22
					26	\$144,380	\$594.16	\$79.22
					27	\$145,826	\$600.11	\$80.01
					28	\$145,825	\$600.10	\$80.01
					29	\$145,825	\$600.10	\$80.01
					30	\$145,825	\$600.10	\$80.01
					31	\$145,825	\$600.10	\$80.01
					32	\$145,825	\$600.10	\$80.01
					33	\$145,825	\$600.10	\$80.01
					34	\$145,825	\$600.10	\$80.01
					35	\$145,825	\$600.10	\$80.01

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD	EXEC DIRECTOR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$115,883	\$476.88	\$63.58
					1	\$118,077	\$485.91	\$64.79
					2	\$120,313	\$495.12	\$66.02
					3	\$122,594	\$504.50	\$67.27
					4	\$124,922	\$514.08	\$68.54
					5	\$127,293	\$523.84	\$69.85
					6	\$129,713	\$533.80	\$71.17
					7	\$132,182	\$543.96	\$72.53
					8	\$133,064	\$547.59	\$73.01
					9	\$133,950	\$551.23	\$73.50
					10	\$134,846	\$554.92	\$73.99
					11	\$135,744	\$558.62	\$74.48
					12	\$136,650	\$562.35	\$74.98
					13	\$137,565	\$566.11	\$75.48
					14	\$138,483	\$569.89	\$75.99
					15	\$139,758	\$575.14	\$76.68
					16	\$140,341	\$577.54	\$77.00
					17	\$141,282	\$581.41	\$77.52
					18	\$142,225	\$585.29	\$78.04
					19	\$143,175	\$589.20	\$78.56
					20	\$144,134	\$593.14	\$79.09
					21	\$145,109	\$597.16	\$79.62
					22	\$146,072	\$601.12	\$80.15
					23	\$147,050	\$605.14	\$80.69
					24	\$148,151	\$609.67	\$81.29
					25	\$149,027	\$613.28	\$81.77
					26	\$150,334	\$618.66	\$82.49
					27	\$153,025	\$629.73	\$83.96
					28	\$154,048	\$633.94	\$84.53
					29	\$155,066	\$638.13	\$85.08
					30	\$156,088	\$642.34	\$85.65
					31	\$156,088	\$642.34	\$85.65
					32	\$156,088	\$642.34	\$85.65
					33	\$156,088	\$642.34	\$85.65
					34	\$156,088	\$642.34	\$85.65
					35	\$156,088	\$642.34	\$85.65

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD1	EX DIR MSTR+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$119,361	\$491.20	\$65.49
					1	\$121,619	\$500.49	\$66.73
					2	\$123,922	\$509.97	\$68.00
					3	\$126,272	\$519.64	\$69.29
					4	\$128,671	\$529.51	\$70.60
					5	\$131,112	\$539.56	\$71.94
					6	\$133,605	\$549.81	\$73.31
					7	\$136,148	\$560.28	\$74.70
					8	\$137,057	\$564.02	\$75.20
					9	\$137,970	\$567.78	\$75.70
					10	\$138,893	\$571.58	\$76.21
					11	\$139,817	\$575.38	\$76.72
					12	\$140,749	\$579.21	\$77.23
					13	\$141,691	\$583.09	\$77.75
					14	\$142,638	\$586.99	\$78.27
					15	\$143,952	\$592.40	\$78.99
					16	\$144,551	\$594.86	\$79.31
					17	\$145,520	\$598.85	\$79.85
					18	\$146,491	\$602.84	\$80.38
					19	\$147,471	\$606.88	\$80.92
					20	\$148,458	\$610.94	\$81.46
					21	\$149,461	\$615.07	\$82.01
					22	\$150,455	\$619.16	\$82.55
					23	\$151,463	\$623.30	\$83.11
					24	\$152,597	\$627.97	\$83.73
					25	\$153,498	\$631.68	\$84.22
					26	\$154,845	\$637.22	\$84.96
					27	\$157,617	\$648.63	\$86.48
					28	\$158,669	\$652.96	\$87.06
					29	\$159,718	\$657.28	\$87.64
					30	\$160,771	\$661.61	\$88.21
					31	\$160,771	\$661.61	\$88.21
					32	\$160,771	\$661.61	\$88.21
					33	\$160,771	\$661.61	\$88.21
					34	\$160,771	\$661.61	\$88.21
					35	\$160,771	\$661.61	\$88.21

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD2	EX DIR EDU SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$121,101	\$498.36	\$66.45
					1	\$123,392	\$507.79	\$67.70
					2	\$125,726	\$517.39	\$68.99
					3	\$128,111	\$527.21	\$70.29
					4	\$130,543	\$537.21	\$71.63
					5	\$133,021	\$547.41	\$72.99
					6	\$135,551	\$557.82	\$74.38
					7	\$138,132	\$568.44	\$75.79
					8	\$139,054	\$572.24	\$76.30
					9	\$139,978	\$576.04	\$76.81
					10	\$140,915	\$579.90	\$77.32
					11	\$141,852	\$583.75	\$77.83
					12	\$142,800	\$587.65	\$78.35
					13	\$143,756	\$591.59	\$78.88
					14	\$144,715	\$595.54	\$79.40
					15	\$146,049	\$601.02	\$80.14
					16	\$146,657	\$603.53	\$80.47
					17	\$147,639	\$607.57	\$81.01
					18	\$148,623	\$611.62	\$81.55
					19	\$149,620	\$615.72	\$82.10
					20	\$150,620	\$619.84	\$82.64
					21	\$151,640	\$624.03	\$83.20
					22	\$152,646	\$628.17	\$83.76
					23	\$153,666	\$632.37	\$84.32
					24	\$154,817	\$637.11	\$84.95
					25	\$155,735	\$640.88	\$85.45
					26	\$157,098	\$646.49	\$86.20
					27	\$159,913	\$658.08	\$87.74
					28	\$160,980	\$662.47	\$88.33
					29	\$162,042	\$666.84	\$88.91
					30	\$163,113	\$671.25	\$89.50
					31	\$163,113	\$671.25	\$89.50
					32	\$163,113	\$671.25	\$89.50
					33	\$163,113	\$671.25	\$89.50
					34	\$163,113	\$671.25	\$89.50
					35	\$163,113	\$671.25	\$89.50

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD3	EXEC DIR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$122,838	\$505.51	\$67.40
					1	\$125,162	\$515.07	\$68.68
					2	\$127,532	\$524.82	\$69.98
					3	\$129,948	\$534.77	\$71.30
					4	\$132,418	\$544.93	\$72.66
					5	\$134,931	\$555.27	\$74.04
					6	\$137,494	\$565.82	\$75.44
					7	\$140,113	\$576.60	\$76.88
					8	\$141,049	\$580.45	\$77.39
					9	\$141,987	\$584.31	\$77.91
					10	\$142,938	\$588.22	\$78.43
					11	\$143,889	\$592.14	\$78.95
					12	\$144,851	\$596.09	\$79.48
					13	\$145,818	\$600.07	\$80.01
					14	\$146,792	\$604.08	\$80.54
					15	\$148,145	\$609.65	\$81.29
					16	\$148,764	\$612.20	\$81.63
					17	\$149,758	\$616.29	\$82.17
					18	\$150,758	\$620.40	\$82.72
					19	\$151,766	\$624.55	\$83.27
					20	\$152,782	\$628.73	\$83.83
					21	\$153,815	\$632.98	\$84.40
					22	\$154,838	\$637.19	\$84.96
					23	\$155,873	\$641.45	\$85.53
					24	\$157,042	\$646.26	\$86.17
					25	\$157,968	\$650.07	\$86.68
					26	\$159,353	\$655.77	\$87.44
					27	\$162,207	\$667.52	\$89.00
					28	\$163,290	\$671.98	\$89.60
					29	\$164,370	\$676.42	\$90.19
					30	\$165,454	\$680.88	\$90.78
					31	\$165,454	\$680.88	\$90.78
					32	\$165,454	\$680.88	\$90.78
					33	\$165,454	\$680.88	\$90.78
					34	\$165,454	\$680.88	\$90.78
					35	\$165,454	\$680.88	\$90.78

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FINA	FINANCL ANLYST	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$65,677	\$270.28	\$36.04
					1	\$67,288	\$276.91	\$36.92
					2	\$67,642	\$278.36	\$37.11
					3	\$68,010	\$279.88	\$37.32
					4	\$68,529	\$282.01	\$37.60
					5	\$69,059	\$284.19	\$37.89
					6	\$70,166	\$288.75	\$38.50
					7	\$71,313	\$293.47	\$39.13
					8	\$72,502	\$298.36	\$39.78
					9	\$73,909	\$304.15	\$40.55
					10	\$75,188	\$309.42	\$41.26
					11	\$75,975	\$312.65	\$41.69
					12	\$77,876	\$320.48	\$42.73
					13	\$79,824	\$328.49	\$43.80
					14	\$81,817	\$336.70	\$44.89
					15	\$83,864	\$345.12	\$46.02
					16	\$85,957	\$353.73	\$47.16
					17	\$88,109	\$362.59	\$48.35
					18	\$90,310	\$371.65	\$49.55
					19	\$92,570	\$380.95	\$50.79
					20	\$94,879	\$390.45	\$52.06
					21	\$97,256	\$400.23	\$53.36
					22	\$99,686	\$410.23	\$54.70
					23	\$102,177	\$420.48	\$56.06
					24	\$104,731	\$430.99	\$57.47
					25	\$107,350	\$441.77	\$58.90
					26	\$110,033	\$452.81	\$60.37
					27	\$112,784	\$464.13	\$61.88
					28	\$115,602	\$475.73	\$63.43
					29	\$118,493	\$487.63	\$65.02
					30	\$121,454	\$499.81	\$66.64
					31	\$124,491	\$512.31	\$68.31
					32	\$127,603	\$525.12	\$70.02
					33	\$130,794	\$538.25	\$71.77
					34	\$134,063	\$551.70	\$73.56
					35	\$137,416	\$565.50	\$75.40

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP	HS ASST PRINC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$98,116	\$403.77	\$53.84
					1	\$99,052	\$407.62	\$54.35
					2	\$99,986	\$411.47	\$54.86
					3	\$100,921	\$415.31	\$55.38
					4	\$101,858	\$419.17	\$55.89
					5	\$102,791	\$423.01	\$56.40
					6	\$103,726	\$426.86	\$56.91
					7	\$104,660	\$430.70	\$57.43
					8	\$105,595	\$434.55	\$57.94
					9	\$106,532	\$438.40	\$58.45
					10	\$107,466	\$442.25	\$58.97
					11	\$108,397	\$446.08	\$59.48
					12	\$109,331	\$449.92	\$59.99
					13	\$110,267	\$453.77	\$60.50
					14	\$111,203	\$457.63	\$61.02
					15	\$112,137	\$461.47	\$61.53
					16	\$112,137	\$461.47	\$61.53
					17	\$112,137	\$461.47	\$61.53
					18	\$112,137	\$461.47	\$61.53
					19	\$112,137	\$461.47	\$61.53
					20	\$112,137	\$461.47	\$61.53
					21	\$112,137	\$461.47	\$61.53
					22	\$112,137	\$461.47	\$61.53
					23	\$112,137	\$461.47	\$61.53
					24	\$112,137	\$461.47	\$61.53
					25	\$112,137	\$461.47	\$61.53
					26	\$112,137	\$461.47	\$61.53
					27	\$113,665	\$467.76	\$62.37

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP1	HS AP MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$101,064	\$415.90	\$55.45
					1	\$102,024	\$419.85	\$55.98
					2	\$102,986	\$423.81	\$56.51
					3	\$103,948	\$427.77	\$57.04
					4	\$104,916	\$431.75	\$57.57
					5	\$105,873	\$435.69	\$58.09
					6	\$106,838	\$439.66	\$58.62
					7	\$107,799	\$443.62	\$59.15
					8	\$108,762	\$447.58	\$59.68
					9	\$109,727	\$451.55	\$60.21
					10	\$110,688	\$455.51	\$60.73
					11	\$111,653	\$459.48	\$61.26
					12	\$112,611	\$463.42	\$61.79
					13	\$113,576	\$467.39	\$62.32
					14	\$114,538	\$471.35	\$62.85
					15	\$115,501	\$475.31	\$63.38
					16	\$115,501	\$475.31	\$63.38
					17	\$115,501	\$475.31	\$63.38
					18	\$115,501	\$475.31	\$63.38
					19	\$115,501	\$475.31	\$63.38
					20	\$115,501	\$475.31	\$63.38
					21	\$115,501	\$475.31	\$63.38
					22	\$115,501	\$475.31	\$63.38
					23	\$115,501	\$475.31	\$63.38
					24	\$115,501	\$475.31	\$63.38
					25	\$115,501	\$475.31	\$63.38
					26	\$115,501	\$475.31	\$63.38
					27	\$117,077	\$481.80	\$64.24

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP2	HS ASST PR EDU	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$102,534	\$421.95	\$56.26
					1	\$103,509	\$425.96	\$56.80
					2	\$104,486	\$429.98	\$57.33
					3	\$105,463	\$434.00	\$57.87
					4	\$106,443	\$438.04	\$58.40
					5	\$107,414	\$442.03	\$58.94
					6	\$108,393	\$446.06	\$59.47
					7	\$109,367	\$450.07	\$60.01
					8	\$110,346	\$454.10	\$60.55
					9	\$111,325	\$458.13	\$61.08
					10	\$112,300	\$462.14	\$61.62
					11	\$113,275	\$466.15	\$62.15
					12	\$114,251	\$470.17	\$62.69
					13	\$115,230	\$474.20	\$63.23
					14	\$116,208	\$478.22	\$63.76
					15	\$117,181	\$482.23	\$64.30
					16	\$117,181	\$482.23	\$64.30
					17	\$117,181	\$482.23	\$64.30
					18	\$117,181	\$482.23	\$64.30
					19	\$117,181	\$482.23	\$64.30
					20	\$117,181	\$482.23	\$64.30
					21	\$117,181	\$482.23	\$64.30
					22	\$117,181	\$482.23	\$64.30
					23	\$117,181	\$482.23	\$64.30
					24	\$117,181	\$482.23	\$64.30
					25	\$117,181	\$482.23	\$64.30
					26	\$117,181	\$482.23	\$64.30
					27	\$118,780	\$488.81	\$65.17

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP3	HS ASST PR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$104,007	\$428.01	\$57.07
					1	\$104,995	\$432.08	\$57.61
					2	\$105,984	\$436.15	\$58.15
					3	\$106,976	\$440.23	\$58.70
					4	\$107,973	\$444.33	\$59.24
					5	\$108,957	\$448.38	\$59.78
					6	\$109,950	\$452.47	\$60.33
					7	\$110,940	\$456.54	\$60.87
					8	\$111,931	\$460.62	\$61.42
					9	\$112,923	\$464.70	\$61.96
					10	\$113,912	\$468.77	\$62.50
					11	\$114,904	\$472.86	\$63.05
					12	\$115,890	\$476.91	\$63.59
					13	\$116,883	\$481.00	\$64.13
					14	\$117,876	\$485.09	\$64.68
					15	\$118,863	\$489.15	\$65.22
					16	\$118,863	\$489.15	\$65.22
					17	\$118,863	\$489.15	\$65.22
					18	\$118,863	\$489.15	\$65.22
					19	\$118,863	\$489.15	\$65.22
					20	\$118,863	\$489.15	\$65.22
					21	\$118,863	\$489.15	\$65.22
					22	\$118,863	\$489.15	\$65.22
					23	\$118,863	\$489.15	\$65.22
					24	\$118,863	\$489.15	\$65.22
					25	\$118,863	\$489.15	\$65.22
					26	\$118,863	\$489.15	\$65.22
					27	\$120,486	\$495.83	\$66.11

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HC12	HEAD CUSTODIANS	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$33,233	\$136.76	\$18.23
					1	\$34,114	\$140.39	\$18.72
					2	\$35,011	\$144.08	\$19.21
					3	\$35,953	\$147.95	\$19.73
					4	\$36,913	\$151.91	\$20.25
					5	\$37,892	\$155.93	\$20.79
					6	\$38,894	\$160.06	\$21.34
					7	\$39,914	\$164.26	\$21.90
					8	\$40,997	\$168.71	\$22.49
					9	\$42,059	\$173.08	\$23.08
					10	\$43,187	\$177.72	\$23.70
					11	\$44,338	\$182.46	\$24.33
					12	\$45,561	\$187.49	\$25.00
					13	\$46,760	\$192.43	\$25.66
					14	\$48,039	\$197.69	\$26.36
					15	\$49,295	\$202.86	\$27.05
					16	\$50,635	\$208.37	\$27.78
					17	\$52,005	\$214.01	\$28.54
					18	\$53,410	\$219.79	\$29.31
					19	\$54,897	\$225.91	\$30.12
					20	\$56,885	\$234.09	\$31.21
					21	\$56,885	\$234.09	\$31.21
					22	\$56,885	\$234.09	\$31.21
					23	\$56,885	\$234.09	\$31.21
					24	\$56,885	\$234.09	\$31.21
					25	\$57,460	\$236.46	\$31.53
					26	\$57,460	\$236.46	\$31.53
					27	\$59,284	\$243.97	\$32.53
					28	\$59,284	\$243.97	\$32.53
					29	\$59,284	\$243.97	\$32.53
					30	\$60,467	\$248.84	\$33.18
					31	\$60,467	\$248.84	\$33.18
					32	\$60,467	\$248.84	\$33.18
					33	\$60,467	\$248.84	\$33.18
					34	\$60,467	\$248.84	\$33.18
					35	\$61,676	\$253.81	\$33.84

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR	HS PRINCIPAL	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$119,287	\$490.89	\$65.45
					1	\$121,673	\$500.71	\$66.76
					2	\$124,108	\$510.73	\$68.10
					3	\$126,590	\$520.95	\$69.46
					4	\$129,121	\$531.36	\$70.85
					5	\$131,705	\$542.00	\$72.27
					6	\$134,336	\$552.82	\$73.71
					7	\$137,022	\$563.88	\$75.18
					8	\$138,394	\$569.52	\$75.94
					9	\$139,778	\$575.22	\$76.70
					10	\$141,177	\$580.98	\$77.46
					11	\$142,588	\$586.78	\$78.24
					12	\$144,012	\$592.64	\$79.02
					13	\$145,455	\$598.58	\$79.81
					14	\$146,910	\$604.57	\$80.61
					15	\$148,376	\$610.60	\$81.41
					16	\$149,861	\$616.71	\$82.23
					17	\$151,359	\$622.88	\$83.05
					18	\$152,872	\$629.10	\$83.88
					19	\$154,404	\$635.41	\$84.72
					20	\$155,945	\$641.75	\$85.57
					21	\$155,945	\$641.75	\$85.57
					22	\$155,945	\$641.75	\$85.57
					23	\$155,945	\$641.75	\$85.57
					24	\$155,945	\$641.75	\$85.57
					25	\$155,945	\$641.75	\$85.57
					26	\$155,945	\$641.75	\$85.57
					27	\$157,506	\$648.17	\$86.42
					28	\$157,506	\$648.17	\$86.42
					29	\$157,506	\$648.17	\$86.42
					30	\$157,506	\$648.17	\$86.42
					31	\$157,506	\$648.17	\$86.42
					32	\$157,506	\$648.17	\$86.42
					33	\$157,506	\$648.17	\$86.42
					34	\$157,506	\$648.17	\$86.42
					35	\$157,506	\$648.17	\$86.42

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR1	HS PR MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$122,868	\$505.63	\$67.42
					1	\$125,324	\$515.74	\$68.76
					2	\$127,831	\$526.05	\$70.14
					3	\$130,386	\$536.57	\$71.54
					4	\$132,994	\$547.30	\$72.97
					5	\$135,655	\$558.25	\$74.43
					6	\$138,367	\$569.41	\$75.92
					7	\$141,133	\$580.79	\$77.44
					8	\$142,545	\$586.60	\$78.21
					9	\$143,972	\$592.48	\$79.00
					10	\$145,411	\$598.40	\$79.79
					11	\$146,867	\$604.39	\$80.59
					12	\$148,332	\$610.42	\$81.39
					13	\$149,816	\$616.53	\$82.20
					14	\$151,313	\$622.69	\$83.03
					15	\$152,826	\$628.91	\$83.86
					16	\$154,356	\$635.21	\$84.69
					17	\$155,897	\$641.55	\$85.54
					18	\$157,457	\$647.97	\$86.40
					19	\$159,033	\$654.46	\$87.26
					20	\$160,622	\$661.00	\$88.13
					21	\$160,622	\$661.00	\$88.13
					22	\$160,622	\$661.00	\$88.13
					23	\$160,622	\$661.00	\$88.13
					24	\$160,622	\$661.00	\$88.13
					25	\$160,622	\$661.00	\$88.13
					26	\$160,622	\$661.00	\$88.13
					27	\$162,232	\$667.62	\$89.02
					28	\$162,232	\$667.62	\$89.02
					29	\$162,232	\$667.62	\$89.02
					30	\$162,232	\$667.62	\$89.02
					31	\$162,232	\$667.62	\$89.02
					32	\$162,232	\$667.62	\$89.02
					33	\$162,232	\$667.62	\$89.02
					34	\$162,232	\$667.62	\$89.02
					35	\$162,232	\$667.62	\$89.02

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR2	HS PR ED SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$124,657	\$512.99	\$68.40
					1	\$127,146	\$523.23	\$69.76
					2	\$129,694	\$533.72	\$71.16
					3	\$132,288	\$544.40	\$72.59
					4	\$134,931	\$555.27	\$74.04
					5	\$137,630	\$566.38	\$75.52
					6	\$140,383	\$577.71	\$77.03
					7	\$143,190	\$589.26	\$78.57
					8	\$144,623	\$595.16	\$79.35
					9	\$146,068	\$601.10	\$80.15
					10	\$147,528	\$607.11	\$80.95
					11	\$149,003	\$613.18	\$81.76
					12	\$150,492	\$619.31	\$82.57
					13	\$151,999	\$625.51	\$83.40
					14	\$153,517	\$631.76	\$84.23
					15	\$155,050	\$638.07	\$85.08
					16	\$156,605	\$644.47	\$85.93
					17	\$158,168	\$650.90	\$86.79
					18	\$159,751	\$657.41	\$87.65
					19	\$161,349	\$663.99	\$88.53
					20	\$162,961	\$670.62	\$89.42
					21	\$162,961	\$670.62	\$89.42
					22	\$162,961	\$670.62	\$89.42
					23	\$162,961	\$670.62	\$89.42
					24	\$162,961	\$670.62	\$89.42
					25	\$162,960	\$670.62	\$89.42
					26	\$162,961	\$670.62	\$89.42
					27	\$164,594	\$677.34	\$90.31
					28	\$164,594	\$677.34	\$90.31
					29	\$164,594	\$677.34	\$90.31
					30	\$164,594	\$677.34	\$90.31
					31	\$164,594	\$677.34	\$90.31
					32	\$164,594	\$677.34	\$90.31
					33	\$164,594	\$677.34	\$90.31
					34	\$164,594	\$677.34	\$90.31
					35	\$164,594	\$677.34	\$90.31

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR3	HS PRIN DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$126,446	\$520.35	\$69.38
					1	\$128,973	\$530.75	\$70.77
					2	\$131,556	\$541.38	\$72.18
					3	\$134,184	\$552.20	\$73.63
					4	\$136,868	\$563.24	\$75.10
					5	\$139,606	\$574.51	\$76.60
					6	\$142,396	\$585.99	\$78.13
					7	\$145,242	\$597.70	\$79.69
					8	\$146,697	\$603.69	\$80.49
					9	\$148,163	\$609.72	\$81.30
					10	\$149,646	\$615.83	\$82.11
					11	\$151,141	\$621.98	\$82.93
					12	\$152,652	\$628.20	\$83.76
					13	\$154,181	\$634.49	\$84.60
					14	\$155,721	\$640.83	\$85.44
					15	\$157,278	\$647.23	\$86.30
					16	\$158,853	\$653.72	\$87.16
					17	\$160,438	\$660.24	\$88.03
					18	\$162,044	\$666.85	\$88.91
					19	\$163,666	\$673.52	\$89.80
					20	\$165,300	\$680.25	\$90.70
					21	\$165,300	\$680.25	\$90.70
					22	\$165,300	\$680.25	\$90.70
					23	\$165,300	\$680.25	\$90.70
					24	\$165,300	\$680.25	\$90.70
					25	\$165,300	\$680.25	\$90.70
					26	\$165,300	\$680.25	\$90.70
					27	\$166,955	\$687.06	\$91.61
					28	\$166,955	\$687.06	\$91.61
					29	\$166,955	\$687.06	\$91.61
					30	\$166,955	\$687.06	\$91.61
					31	\$166,955	\$687.06	\$91.61
					32	\$166,955	\$687.06	\$91.61
					33	\$166,955	\$687.06	\$91.61
					34	\$166,955	\$687.06	\$91.61
					35	\$166,955	\$687.06	\$91.61

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAP	MS ASST PRINC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$93,448	\$384.56	\$51.27
					1	\$94,382	\$388.40	\$51.79
					2	\$95,318	\$392.26	\$52.30
					3	\$96,251	\$396.09	\$52.81
					4	\$97,184	\$399.93	\$53.32
					5	\$98,120	\$403.79	\$53.84
					6	\$99,053	\$407.63	\$54.35
					7	\$99,987	\$411.47	\$54.86
					8	\$100,924	\$415.33	\$55.38
					9	\$101,859	\$419.17	\$55.89
					10	\$102,792	\$423.01	\$56.40
					11	\$103,727	\$426.86	\$56.91
					12	\$104,662	\$430.71	\$57.43
					13	\$105,596	\$434.55	\$57.94
					14	\$106,533	\$438.41	\$58.45
					15	\$107,463	\$442.23	\$58.96
					16	\$107,463	\$442.23	\$58.96
					17	\$107,463	\$442.23	\$58.96
					18	\$107,463	\$442.23	\$58.96
					19	\$107,463	\$442.23	\$58.96
					20	\$107,463	\$442.23	\$58.96
					21	\$107,463	\$442.23	\$58.96
					22	\$107,463	\$442.23	\$58.96
					23	\$107,463	\$442.23	\$58.96
					24	\$107,463	\$442.23	\$58.96
					25	\$107,463	\$442.23	\$58.96
					26	\$107,463	\$442.23	\$58.96
					27	\$108,995	\$448.54	\$59.81

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAP1	MS AP MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$96,251	\$396.09	\$52.81
					1	\$97,211	\$400.05	\$53.34
					2	\$98,176	\$404.02	\$53.87
					3	\$99,139	\$407.98	\$54.40
					4	\$100,100	\$411.93	\$54.92
					5	\$101,065	\$415.91	\$55.45
					6	\$102,025	\$419.86	\$55.98
					7	\$102,987	\$423.81	\$56.51
					8	\$103,950	\$427.78	\$57.04
					9	\$104,917	\$431.76	\$57.57
					10	\$105,874	\$435.70	\$58.09
					11	\$106,841	\$439.67	\$58.62
					12	\$107,800	\$443.62	\$59.15
					13	\$108,764	\$447.59	\$59.68
					14	\$109,730	\$451.56	\$60.21
					15	\$110,687	\$455.50	\$60.73
					16	\$110,687	\$455.50	\$60.73
					17	\$110,687	\$455.50	\$60.73
					18	\$110,687	\$455.50	\$60.73
					19	\$110,687	\$455.50	\$60.73
					20	\$110,687	\$455.50	\$60.73
					21	\$110,687	\$455.50	\$60.73
					22	\$110,687	\$455.50	\$60.73
					23	\$110,687	\$455.50	\$60.73
					24	\$110,687	\$455.50	\$60.73
					25	\$110,687	\$455.50	\$60.73
					26	\$110,687	\$455.50	\$60.73
					27	\$112,265	\$462.00	\$61.60

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAP3	MS ASST PR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$99,053	\$407.63	\$54.35
					1	\$100,044	\$411.70	\$54.89
					2	\$101,033	\$415.77	\$55.44
					3	\$102,025	\$419.86	\$55.98
					4	\$103,016	\$423.93	\$56.52
					5	\$104,008	\$428.02	\$57.07
					6	\$104,996	\$432.08	\$57.61
					7	\$105,985	\$436.15	\$58.15
					8	\$106,978	\$440.24	\$58.70
					9	\$107,974	\$444.34	\$59.25
					10	\$108,959	\$448.39	\$59.79
					11	\$109,951	\$452.47	\$60.33
					12	\$110,941	\$456.55	\$60.87
					13	\$111,932	\$460.63	\$61.42
					14	\$112,924	\$464.71	\$61.96
					15	\$113,910	\$468.77	\$62.50
					16	\$113,910	\$468.77	\$62.50
					17	\$113,910	\$468.77	\$62.50
					18	\$113,910	\$468.77	\$62.50
					19	\$113,910	\$468.77	\$62.50
					20	\$113,910	\$468.77	\$62.50
					21	\$113,910	\$468.77	\$62.50
					22	\$113,910	\$468.77	\$62.50
					23	\$113,910	\$468.77	\$62.50
					24	\$113,910	\$468.77	\$62.50
					25	\$113,910	\$468.77	\$62.50
					26	\$113,910	\$468.77	\$62.50
					27	\$115,534	\$475.45	\$63.39

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MGR	MANAGER	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$65,677	\$270.28	\$36.04
					1	\$67,288	\$276.91	\$36.92
					2	\$67,642	\$278.36	\$37.11
					3	\$68,010	\$279.88	\$37.32
					4	\$68,529	\$282.01	\$37.60
					5	\$69,059	\$284.19	\$37.89
					6	\$70,166	\$288.75	\$38.50
					7	\$71,313	\$293.47	\$39.13
					8	\$72,502	\$298.36	\$39.78
					9	\$73,909	\$304.15	\$40.55
					10	\$75,188	\$309.42	\$41.26
					11	\$75,975	\$312.65	\$41.69
					12	\$77,876	\$320.48	\$42.73
					13	\$79,824	\$328.49	\$43.80
					14	\$81,817	\$336.70	\$44.89
					15	\$83,864	\$345.12	\$46.02
					16	\$85,957	\$353.73	\$47.16
					17	\$88,109	\$362.59	\$48.35
					18	\$90,310	\$371.65	\$49.55
					19	\$92,570	\$380.95	\$50.79
					20	\$94,879	\$390.45	\$52.06
					21	\$97,256	\$400.23	\$53.36
					22	\$99,686	\$410.23	\$54.70
					23	\$102,177	\$420.48	\$56.06
					24	\$104,731	\$430.99	\$57.47
					25	\$107,350	\$441.77	\$58.90
					26	\$110,033	\$452.81	\$60.37
					27	\$112,784	\$464.13	\$61.88
					28	\$115,602	\$475.73	\$63.43
					29	\$118,493	\$487.63	\$65.02
					30	\$121,454	\$499.81	\$66.64
					31	\$124,491	\$512.31	\$68.31
					32	\$127,603	\$525.12	\$70.02
					33	\$130,794	\$538.25	\$71.77
					34	\$134,063	\$551.70	\$73.56
					35	\$137,416	\$565.50	\$75.40

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR	MS PRINCIPAL	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$111,485	\$458.79	\$61.17
					1	\$113,715	\$467.96	\$62.40
					2	\$115,988	\$477.32	\$63.64
					3	\$118,307	\$486.86	\$64.91
					4	\$120,672	\$496.59	\$66.21
					5	\$123,085	\$506.52	\$67.54
					6	\$125,550	\$516.67	\$68.89
					7	\$128,059	\$526.99	\$70.27
					8	\$129,339	\$532.26	\$70.97
					9	\$130,634	\$537.59	\$71.68
					10	\$131,941	\$542.97	\$72.40
					11	\$133,259	\$548.39	\$73.12
					12	\$134,592	\$553.88	\$73.85
					13	\$135,937	\$559.41	\$74.59
					14	\$137,298	\$565.01	\$75.34
					15	\$138,669	\$570.65	\$76.09
					16	\$140,057	\$576.37	\$76.85
					17	\$141,455	\$582.12	\$77.62
					18	\$142,870	\$587.94	\$78.39
					19	\$144,303	\$593.84	\$79.18
					20	\$145,742	\$599.76	\$79.97
					21	\$145,742	\$599.76	\$79.97
					22	\$145,742	\$599.76	\$79.97
					23	\$145,742	\$599.76	\$79.97
					24	\$145,742	\$599.76	\$79.97
					25	\$145,742	\$599.76	\$79.97
					26	\$145,742	\$599.76	\$79.97
					27	\$147,201	\$605.77	\$80.77
					28	\$147,201	\$605.77	\$80.77
					29	\$147,201	\$605.77	\$80.77
					30	\$147,201	\$605.77	\$80.77
					31	\$147,201	\$605.77	\$80.77
					32	\$147,201	\$605.77	\$80.77
					33	\$147,201	\$605.77	\$80.77
					34	\$147,201	\$605.77	\$80.77
					35	\$147,201	\$605.77	\$80.77

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR1	MS PRIN MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$114,829	\$472.55	\$63.01
					1	\$117,123	\$481.99	\$64.27
					2	\$119,466	\$491.63	\$65.55
					3	\$121,858	\$501.47	\$66.86
					4	\$124,293	\$511.49	\$68.20
					5	\$126,778	\$521.72	\$69.56
					6	\$129,316	\$532.16	\$70.96
					7	\$131,901	\$542.80	\$72.37
					8	\$133,220	\$548.23	\$73.10
					9	\$134,552	\$553.71	\$73.83
					10	\$135,897	\$559.25	\$74.57
					11	\$137,255	\$564.84	\$75.31
					12	\$138,632	\$570.50	\$76.07
					13	\$140,014	\$576.19	\$76.83
					14	\$141,415	\$581.95	\$77.59
					15	\$142,828	\$587.77	\$78.37
					16	\$144,257	\$593.65	\$79.15
					17	\$145,699	\$599.58	\$79.94
					18	\$147,155	\$605.58	\$80.74
					19	\$148,630	\$611.65	\$81.55
					20	\$150,115	\$617.76	\$82.37
					21	\$150,115	\$617.76	\$82.37
					22	\$150,115	\$617.76	\$82.37
					23	\$150,115	\$617.76	\$82.37
					24	\$150,115	\$617.76	\$82.37
					25	\$150,115	\$617.76	\$82.37
					26	\$150,115	\$617.76	\$82.37
					27	\$151,616	\$623.93	\$83.19
					28	\$151,616	\$623.93	\$83.19
					29	\$151,616	\$623.93	\$83.19
					30	\$151,616	\$623.93	\$83.19
					31	\$151,616	\$623.93	\$83.19
					32	\$151,616	\$623.93	\$83.19
					33	\$151,616	\$623.93	\$83.19
					34	\$151,616	\$623.93	\$83.19
					35	\$151,616	\$623.93	\$83.19

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR2	MS PR EDU SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$115,350	\$474.69	\$63.29
					1	\$117,655	\$484.18	\$64.56
					2	\$120,007	\$493.86	\$65.85
					3	\$122,409	\$503.74	\$67.17
					4	\$124,854	\$513.80	\$68.51
					5	\$127,350	\$524.07	\$69.88
					6	\$129,899	\$534.56	\$71.28
					7	\$132,497	\$545.26	\$72.70
					8	\$133,823	\$550.71	\$73.43
					9	\$135,161	\$556.22	\$74.16
					10	\$136,509	\$561.77	\$74.90
					11	\$137,874	\$567.38	\$75.65
					12	\$139,254	\$573.06	\$76.41
					13	\$140,646	\$578.79	\$77.17
					14	\$142,053	\$584.58	\$77.94
					15	\$143,475	\$590.43	\$78.72
					16	\$144,909	\$596.33	\$79.51
					17	\$146,357	\$602.29	\$80.31
					18	\$147,822	\$608.32	\$81.11
					19	\$149,302	\$614.41	\$81.92
					20	\$150,791	\$620.54	\$82.74
					21	\$150,791	\$620.54	\$82.74
					22	\$150,791	\$620.54	\$82.74
					23	\$150,791	\$620.54	\$82.74
					24	\$150,791	\$620.54	\$82.74
					25	\$150,791	\$620.54	\$82.74
					26	\$150,791	\$620.54	\$82.74
					27	\$152,301	\$626.75	\$83.57
					28	\$152,301	\$626.75	\$83.57
					29	\$152,301	\$626.75	\$83.57
					30	\$152,301	\$626.75	\$83.57
					31	\$152,301	\$626.75	\$83.57
					32	\$152,301	\$626.75	\$83.57
					33	\$152,301	\$626.75	\$83.57
					34	\$152,301	\$626.75	\$83.57
					35	\$152,301	\$626.75	\$83.57

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR3	MS PRIN DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$118,174	\$486.31	\$64.84
					1	\$120,537	\$496.04	\$66.14
					2	\$122,947	\$505.95	\$67.46
					3	\$125,407	\$516.08	\$68.81
					4	\$127,916	\$526.40	\$70.19
					5	\$130,472	\$536.92	\$71.59
					6	\$133,082	\$547.66	\$73.02
					7	\$135,741	\$558.60	\$74.48
					8	\$137,101	\$564.20	\$75.23
					9	\$138,472	\$569.84	\$75.98
					10	\$139,857	\$575.54	\$76.74
					11	\$141,254	\$581.29	\$77.51
					12	\$142,667	\$587.11	\$78.28
					13	\$144,094	\$592.98	\$79.06
					14	\$145,536	\$598.91	\$79.86
					15	\$146,990	\$604.90	\$80.65
					16	\$148,460	\$610.95	\$81.46
					17	\$149,944	\$617.05	\$82.27
					18	\$151,443	\$623.22	\$83.10
					19	\$152,959	\$629.46	\$83.93
					20	\$154,487	\$635.75	\$84.77
					21	\$154,487	\$635.75	\$84.77
					22	\$154,487	\$635.75	\$84.77
					23	\$154,487	\$635.75	\$84.77
					24	\$154,487	\$635.75	\$84.77
					25	\$154,487	\$635.75	\$84.77
					26	\$154,487	\$635.75	\$84.77
					27	\$156,031	\$642.10	\$85.61
					28	\$156,031	\$642.10	\$85.61
					29	\$156,031	\$642.10	\$85.61
					30	\$156,031	\$642.10	\$85.61
					31	\$156,031	\$642.10	\$85.61
					32	\$156,031	\$642.10	\$85.61
					33	\$156,031	\$642.10	\$85.61
					34	\$156,031	\$642.10	\$85.61
					35	\$156,031	\$642.10	\$85.61

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT1	MAINT TECH 1	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$31,056	\$127.80	\$17.04
					1	\$31,589	\$130.00	\$17.33
					2	\$32,511	\$133.79	\$17.84
					3	\$33,324	\$137.14	\$18.28
					4	\$34,135	\$140.47	\$18.73
					5	\$34,945	\$143.81	\$19.17
					6	\$35,762	\$147.17	\$19.62
					7	\$36,571	\$150.50	\$20.07
					8	\$37,383	\$153.84	\$20.51
					9	\$38,202	\$157.21	\$20.96
					10	\$39,011	\$160.54	\$21.41
					11	\$39,824	\$163.88	\$21.85
					12	\$40,632	\$167.21	\$22.29
					13	\$41,449	\$170.57	\$22.74
					14	\$42,258	\$173.90	\$23.19
					15	\$43,075	\$177.26	\$23.64
					16	\$43,881	\$180.58	\$24.08
					17	\$44,697	\$183.94	\$24.53
					18	\$45,506	\$187.27	\$24.97
					19	\$46,319	\$190.61	\$25.42
					20	\$47,597	\$195.87	\$26.12
					21	\$47,597	\$195.87	\$26.12
					22	\$47,597	\$195.87	\$26.12
					23	\$47,597	\$195.87	\$26.12
					24	\$47,597	\$195.87	\$26.12
					25	\$48,072	\$197.83	\$26.38
					26	\$48,072	\$197.83	\$26.38
					27	\$49,674	\$204.42	\$27.26
					28	\$49,674	\$204.42	\$27.26
					29	\$49,674	\$204.42	\$27.26
					30	\$50,665	\$208.50	\$27.80
					31	\$50,665	\$208.50	\$27.80
					32	\$50,665	\$208.50	\$27.80
					33	\$50,665	\$208.50	\$27.80
					34	\$50,665	\$208.50	\$27.80
					35	\$51,677	\$212.66	\$28.36

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT2	MAINT TECH 2	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$35,953	\$147.95	\$19.73
					1	\$36,567	\$150.48	\$20.06
					2	\$37,633	\$154.87	\$20.65
					3	\$38,575	\$158.74	\$21.17
					4	\$39,514	\$162.61	\$21.68
					5	\$40,454	\$166.48	\$22.20
					6	\$41,397	\$170.36	\$22.71
					7	\$42,335	\$174.22	\$23.23
					8	\$43,275	\$178.09	\$23.74
					9	\$44,220	\$181.98	\$24.26
					10	\$45,156	\$185.83	\$24.78
					11	\$46,099	\$189.71	\$25.29
					12	\$47,036	\$193.56	\$25.81
					13	\$47,979	\$197.44	\$26.33
					14	\$48,800	\$200.82	\$26.78
					15	\$49,856	\$205.17	\$27.36
					16	\$50,800	\$209.05	\$27.87
					17	\$51,740	\$212.92	\$28.39
					18	\$52,680	\$216.79	\$28.91
					19	\$53,620	\$220.66	\$29.42
					20	\$55,094	\$226.72	\$30.23
					21	\$55,094	\$226.72	\$30.23
					22	\$55,094	\$226.72	\$30.23
					23	\$55,094	\$226.72	\$30.23
					24	\$55,094	\$226.72	\$30.23
					25	\$55,643	\$228.98	\$30.53
					26	\$55,643	\$228.98	\$30.53
					27	\$57,243	\$235.57	\$31.41
					28	\$57,243	\$235.57	\$31.41
					29	\$57,243	\$235.57	\$31.41
					30	\$58,389	\$240.28	\$32.04
					31	\$58,389	\$240.28	\$32.04
					32	\$58,389	\$240.28	\$32.04
					33	\$58,389	\$240.28	\$32.04
					34	\$58,389	\$240.28	\$32.04
					35	\$59,557	\$245.09	\$32.68

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT3	MAINT TECH 3	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$44,116	\$181.55	\$24.21
					1	\$44,874	\$184.67	\$24.62
					2	\$46,185	\$190.06	\$25.34
					3	\$47,339	\$194.81	\$25.97
					4	\$48,490	\$199.55	\$26.61
					5	\$49,644	\$204.30	\$27.24
					6	\$50,796	\$209.04	\$27.87
					7	\$51,950	\$213.79	\$28.50
					8	\$53,112	\$218.57	\$29.14
					9	\$54,263	\$223.30	\$29.77
					10	\$55,419	\$228.06	\$30.41
					11	\$56,573	\$232.81	\$31.04
					12	\$57,726	\$237.56	\$31.67
					13	\$58,877	\$242.29	\$32.31
					14	\$60,796	\$250.19	\$33.36
					15	\$61,191	\$251.81	\$33.58
					16	\$62,341	\$256.55	\$34.21
					17	\$63,497	\$261.30	\$34.84
					18	\$64,653	\$266.06	\$35.47
					19	\$65,807	\$270.81	\$36.11
					20	\$67,617	\$278.26	\$37.10
					21	\$67,617	\$278.26	\$37.10
					22	\$67,617	\$278.26	\$37.10
					23	\$67,617	\$278.26	\$37.10
					24	\$67,617	\$278.26	\$37.10
					25	\$68,290	\$281.03	\$37.47
					26	\$68,290	\$281.03	\$37.47
					27	\$69,906	\$287.68	\$38.36
					28	\$69,906	\$287.68	\$38.36
					29	\$69,906	\$287.68	\$38.36
					30	\$71,304	\$293.43	\$39.12
					31	\$71,304	\$293.43	\$39.12
					32	\$71,304	\$293.43	\$39.12
					33	\$71,304	\$293.43	\$39.12
					34	\$71,304	\$293.43	\$39.12
					35	\$72,729	\$299.30	\$39.91

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT5	NON LIC DEPT HD	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$47,305	\$194.67	\$25.96
					1	\$48,082	\$197.87	\$26.38
					2	\$49,414	\$203.35	\$27.11
					3	\$50,590	\$208.19	\$27.76
					4	\$51,765	\$213.02	\$28.40
					5	\$52,943	\$217.87	\$29.05
					6	\$54,116	\$222.70	\$29.69
					7	\$55,293	\$227.54	\$30.34
					8	\$56,471	\$232.39	\$30.99
					9	\$57,646	\$237.23	\$31.63
					10	\$58,826	\$242.08	\$32.28
					11	\$60,003	\$246.93	\$32.92
					12	\$61,177	\$251.76	\$33.57
					13	\$62,352	\$256.59	\$34.21
					14	\$64,305	\$264.63	\$35.28
					15	\$64,706	\$266.28	\$35.50
					16	\$65,881	\$271.12	\$36.15
					17	\$67,059	\$275.96	\$36.80
					18	\$68,238	\$280.81	\$37.44
					19	\$69,413	\$285.65	\$38.09
					20	\$71,256	\$293.23	\$39.10
					21	\$71,256	\$293.23	\$39.10
					22	\$71,256	\$293.23	\$39.10
					23	\$71,256	\$293.23	\$39.10
					24	\$71,256	\$293.23	\$39.10
					25	\$71,945	\$296.07	\$39.48
					26	\$71,945	\$296.07	\$39.48
					27	\$73,594	\$302.86	\$40.38
					28	\$73,594	\$302.86	\$40.38
					29	\$73,594	\$302.86	\$40.38
					30	\$75,017	\$308.71	\$41.16
					31	\$75,017	\$308.71	\$41.16
					32	\$75,017	\$308.71	\$41.16
					33	\$75,017	\$308.71	\$41.16
					34	\$75,017	\$308.71	\$41.16
					35	\$76,470	\$314.69	\$41.96

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT5	NON LIC DEPT HD	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$47,305	\$194.67	\$25.96
					1	\$48,082	\$197.87	\$26.38
					2	\$49,414	\$203.35	\$27.11
					3	\$50,590	\$208.19	\$27.76
					4	\$51,765	\$213.02	\$28.40
					5	\$52,943	\$217.87	\$29.05
					6	\$54,116	\$222.70	\$29.69
					7	\$55,293	\$227.54	\$30.34
					8	\$56,471	\$232.39	\$30.99
					9	\$57,646	\$237.23	\$31.63
					10	\$58,826	\$242.08	\$32.28
					11	\$60,003	\$246.93	\$32.92
					12	\$61,177	\$251.76	\$33.57
					13	\$62,352	\$256.59	\$34.21
					14	\$64,305	\$264.63	\$35.28
					15	\$64,706	\$266.28	\$35.50
					16	\$65,881	\$271.12	\$36.15
					17	\$67,059	\$275.96	\$36.80
					18	\$68,238	\$280.81	\$37.44
					19	\$69,413	\$285.65	\$38.09
					20	\$71,256	\$293.23	\$39.10
					21	\$71,256	\$293.23	\$39.10
					22	\$71,256	\$293.23	\$39.10
					23	\$71,256	\$293.23	\$39.10
					24	\$71,256	\$293.23	\$39.10
					25	\$71,945	\$296.07	\$39.48
					26	\$71,945	\$296.07	\$39.48
					27	\$73,594	\$302.86	\$40.38
					28	\$73,594	\$302.86	\$40.38
					29	\$73,594	\$302.86	\$40.38
					30	\$75,017	\$308.71	\$41.16
					31	\$75,017	\$308.71	\$41.16
					32	\$75,017	\$308.71	\$41.16
					33	\$75,017	\$308.71	\$41.16
					34	\$75,017	\$308.71	\$41.16
					35	\$76,470	\$314.69	\$41.96

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT6	LIC DEPT HEAD	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$52,943	\$217.87	\$29.05
					1	\$54,116	\$222.70	\$29.69
					2	\$55,293	\$227.54	\$30.34
					3	\$56,471	\$232.39	\$30.99
					4	\$57,646	\$237.23	\$31.63
					5	\$58,826	\$242.08	\$32.28
					6	\$60,003	\$246.93	\$32.92
					7	\$61,177	\$251.76	\$33.57
					8	\$62,352	\$256.59	\$34.21
					9	\$64,305	\$264.63	\$35.28
					10	\$64,706	\$266.28	\$35.50
					11	\$65,881	\$271.12	\$36.15
					12	\$67,059	\$275.96	\$36.80
					13	\$68,238	\$280.81	\$37.44
					14	\$69,413	\$285.65	\$38.09
					15	\$71,256	\$293.23	\$39.10
					16	\$71,256	\$293.23	\$39.10
					17	\$71,256	\$293.23	\$39.10
					18	\$71,256	\$293.23	\$39.10
					19	\$71,256	\$293.23	\$39.10
					20	\$71,945	\$296.07	\$39.48
					21	\$71,945	\$296.07	\$39.48
					22	\$73,594	\$302.86	\$40.38
					23	\$73,594	\$302.86	\$40.38
					24	\$73,594	\$302.86	\$40.38
					25	\$75,017	\$308.71	\$41.16
					26	\$75,017	\$308.71	\$41.16
					27	\$75,017	\$308.71	\$41.16
					28	\$75,017	\$308.71	\$41.16
					29	\$75,017	\$308.71	\$41.16
					30	\$76,470	\$314.69	\$41.96
					31	\$77,618	\$319.42	\$42.59
					32	\$78,781	\$324.20	\$43.23
					33	\$79,962	\$329.06	\$43.87
					34	\$81,162	\$334.00	\$44.53
					35	\$82,381	\$339.02	\$45.20

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
PUR	PURCHASING AGT	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$57,978	\$238.59	\$31.81
					1	\$59,427	\$244.56	\$32.61
					2	\$60,914	\$250.67	\$33.42
					3	\$62,437	\$256.94	\$34.26
					4	\$63,997	\$263.36	\$35.11
					5	\$65,595	\$269.94	\$35.99
					6	\$67,237	\$276.70	\$36.89
					7	\$68,917	\$283.61	\$37.81
					8	\$70,640	\$290.70	\$38.76
					9	\$72,406	\$297.97	\$39.73
					10	\$74,215	\$305.41	\$40.72
					11	\$76,072	\$313.05	\$41.74
					12	\$77,974	\$320.88	\$42.78
					13	\$79,922	\$328.90	\$43.85
					14	\$81,921	\$337.12	\$44.95
					15	\$83,969	\$345.55	\$46.07
					16	\$86,066	\$354.18	\$47.22
					17	\$88,221	\$363.05	\$48.41
					18	\$90,423	\$372.11	\$49.61
					19	\$92,682	\$381.41	\$50.85
					20	\$95,001	\$390.95	\$52.13
					21	\$97,374	\$400.72	\$53.43
					22	\$99,808	\$410.73	\$54.76
					23	\$102,302	\$421.00	\$56.13
					24	\$104,862	\$431.53	\$57.54
					25	\$107,483	\$442.32	\$58.98
					26	\$110,172	\$453.38	\$60.45
					27	\$112,925	\$464.71	\$61.96
					28	\$115,746	\$476.32	\$63.51
					29	\$118,641	\$488.23	\$65.10
					30	\$121,608	\$500.44	\$66.73
					31	\$121,608	\$500.44	\$66.73
					32	\$121,608	\$500.44	\$66.73
					33	\$121,608	\$500.44	\$66.73
					34	\$121,608	\$500.44	\$66.73
					35	\$121,608	\$500.44	\$66.73

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SC10	SECRETARY 10 MO	CONTRACTED 10 MONTH NON-EXEMPT	7.50	190.00	0	\$25,760	\$135.58	\$18.08
					1	\$26,205	\$137.92	\$18.39
					2	\$26,968	\$141.94	\$18.92
					3	\$27,641	\$145.48	\$19.40
					4	\$28,315	\$149.03	\$19.87
					5	\$28,988	\$152.57	\$20.34
					6	\$29,666	\$156.14	\$20.82
					7	\$30,337	\$159.67	\$21.29
					8	\$31,009	\$163.21	\$21.76
					9	\$31,684	\$166.76	\$22.23
					10	\$32,358	\$170.31	\$22.71
					11	\$33,036	\$173.87	\$23.18
					12	\$33,703	\$177.38	\$23.65
					13	\$34,380	\$180.95	\$24.13
					14	\$35,053	\$184.49	\$24.60
					15	\$35,729	\$188.05	\$25.07
					16	\$36,400	\$191.58	\$25.54
					17	\$37,076	\$195.14	\$26.02
					18	\$37,751	\$198.69	\$26.49
					19	\$38,425	\$202.24	\$26.96
					20	\$39,460	\$207.68	\$27.69
					21	\$39,460	\$207.68	\$27.69
					22	\$39,460	\$207.68	\$27.69
					23	\$39,460	\$207.68	\$27.69
					24	\$39,460	\$207.68	\$27.69
					25	\$39,856	\$209.77	\$27.97
					26	\$39,856	\$209.77	\$27.97
					27	\$41,241	\$217.06	\$28.94
					28	\$41,241	\$217.06	\$28.94
					29	\$41,241	\$217.06	\$28.94
					30	\$42,066	\$221.40	\$29.52
					31	\$42,066	\$221.40	\$29.52
					32	\$42,066	\$221.40	\$29.52
					33	\$42,066	\$221.40	\$29.52
					34	\$42,066	\$221.40	\$29.52
					35	\$42,907	\$225.83	\$30.11

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SC11	SECRETARY 11 MO	CONTRACTED 11 MONTH NON-EXEMPT	7.50	210.00	0	\$28,335	\$134.93	\$17.99
					1	\$28,823	\$137.25	\$18.30
					2	\$29,662	\$141.25	\$18.83
					3	\$30,406	\$144.79	\$19.31
					4	\$31,144	\$148.30	\$19.77
					5	\$31,885	\$151.83	\$20.24
					6	\$32,631	\$155.39	\$20.72
					7	\$33,372	\$158.91	\$21.19
					8	\$34,109	\$162.42	\$21.66
					9	\$34,851	\$165.96	\$22.13
					10	\$35,596	\$169.50	\$22.60
					11	\$36,338	\$173.04	\$23.07
					12	\$37,074	\$176.54	\$23.54
					13	\$37,815	\$180.07	\$24.01
					14	\$38,557	\$183.60	\$24.48
					15	\$39,301	\$187.15	\$24.95
					16	\$40,041	\$190.67	\$25.42
					17	\$40,783	\$194.20	\$25.89
					18	\$41,528	\$197.75	\$26.37
					19	\$42,268	\$201.28	\$26.84
					20	\$43,006	\$206.70	\$27.56
					21	\$43,006	\$206.70	\$27.56
					22	\$43,006	\$206.70	\$27.56
					23	\$43,006	\$206.70	\$27.56
					24	\$43,006	\$206.70	\$27.56
					25	\$43,843	\$208.78	\$27.84
					26	\$43,843	\$208.78	\$27.84
					27	\$45,365	\$216.02	\$28.80
					28	\$45,365	\$216.02	\$28.80
					29	\$45,365	\$216.02	\$28.80
					30	\$46,271	\$220.34	\$29.38
					31	\$46,271	\$220.34	\$29.38
					32	\$46,271	\$220.34	\$29.38
					33	\$46,271	\$220.34	\$29.38
					34	\$46,271	\$220.34	\$29.38
					35	\$47,198	\$224.75	\$29.97

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SC12	SEC 12 MO GR 11	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$30,912	\$127.21	\$16.96
					1	\$31,443	\$129.40	\$17.25
					2	\$32,357	\$133.16	\$17.75
					3	\$33,170	\$136.50	\$18.20
					4	\$33,976	\$139.82	\$18.64
					5	\$34,787	\$143.16	\$19.09
					6	\$35,597	\$146.49	\$19.53
					7	\$36,404	\$149.81	\$19.97
					8	\$37,208	\$153.12	\$20.42
					9	\$38,018	\$156.45	\$20.86
					10	\$38,829	\$159.79	\$21.31
					11	\$39,641	\$163.13	\$21.75
					12	\$40,443	\$166.43	\$22.19
					13	\$41,253	\$169.77	\$22.64
					14	\$42,062	\$173.09	\$23.08
					15	\$42,873	\$176.43	\$23.52
					16	\$43,681	\$179.76	\$23.97
					17	\$44,491	\$183.09	\$24.41
					18	\$45,301	\$186.42	\$24.86
					19	\$46,108	\$189.74	\$25.30
					20	\$47,353	\$194.87	\$25.98
					21	\$47,353	\$194.87	\$25.98
					22	\$47,353	\$194.87	\$25.98
					23	\$47,353	\$194.87	\$25.98
					24	\$47,353	\$194.87	\$25.98
					25	\$47,824	\$196.81	\$26.24
					26	\$47,824	\$196.81	\$26.24
					27	\$49,490	\$203.66	\$27.16
					28	\$49,490	\$203.66	\$27.16
					29	\$49,490	\$203.66	\$27.16
					30	\$50,481	\$207.74	\$27.70
					31	\$50,481	\$207.74	\$27.70
					32	\$50,481	\$207.74	\$27.70
					33	\$50,481	\$207.74	\$27.70
					34	\$50,481	\$207.74	\$27.70
					35	\$51,488	\$211.88	\$28.25

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SSO	SCHOOL SEC OFF	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$22,249	\$120.26	\$16.04
					1	\$22,630	\$122.32	\$16.31
					2	\$23,294	\$125.91	\$16.79
					3	\$23,870	\$129.03	\$17.20
					4	\$24,456	\$132.19	\$17.63
					5	\$25,037	\$135.34	\$18.04
					6	\$25,616	\$138.46	\$18.46
					7	\$26,205	\$141.65	\$18.89
					8	\$26,786	\$144.79	\$19.31
					9	\$27,360	\$147.89	\$19.72
					10	\$27,946	\$151.06	\$20.14
					11	\$28,527	\$154.20	\$20.56
					12	\$29,111	\$157.36	\$20.98
					13	\$29,689	\$160.48	\$21.40
					14	\$30,279	\$163.67	\$21.82
					15	\$30,850	\$166.76	\$22.23
					16	\$31,437	\$169.93	\$22.66
					17	\$32,017	\$173.06	\$23.08
					18	\$32,597	\$176.20	\$23.49
					19	\$33,183	\$179.37	\$23.92
					20	\$34,099	\$184.32	\$24.58
					21	\$34,099	\$184.32	\$24.58
					22	\$34,099	\$184.32	\$24.58
					23	\$34,099	\$184.32	\$24.58
					24	\$34,099	\$184.32	\$24.58
					25	\$34,436	\$186.14	\$24.82
					26	\$34,436	\$186.14	\$24.82
					27	\$36,026	\$194.74	\$25.96
					28	\$36,026	\$194.74	\$25.96
					29	\$36,026	\$194.74	\$25.96
					30	\$36,749	\$198.64	\$26.49
					31	\$36,749	\$198.64	\$26.49
					32	\$36,749	\$198.64	\$26.49
					33	\$36,749	\$198.64	\$26.49
					34	\$36,749	\$198.64	\$26.49
					35	\$37,481	\$202.60	\$27.01

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ST30	TRANS SUP	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$63,626	\$261.84	\$34.91
					1	\$64,717	\$266.33	\$35.51
					2	\$66,596	\$274.06	\$36.54
					3	\$68,267	\$280.93	\$37.46
					4	\$69,931	\$287.78	\$38.37
					5	\$71,590	\$294.61	\$39.28
					6	\$73,253	\$301.45	\$40.19
					7	\$74,924	\$308.33	\$41.11
					8	\$76,587	\$315.17	\$42.02
					9	\$78,249	\$322.01	\$42.94
					10	\$79,914	\$328.86	\$43.85
					11	\$81,580	\$335.72	\$44.76
					12	\$83,246	\$342.58	\$45.68
					13	\$84,909	\$349.42	\$46.59
					14	\$86,568	\$356.25	\$47.50
					15	\$88,237	\$363.12	\$48.42
					16	\$89,905	\$369.98	\$49.33
					17	\$91,567	\$376.82	\$50.24
					18	\$93,230	\$383.66	\$51.16
					19	\$94,897	\$390.52	\$52.07
					20	\$97,501	\$401.24	\$53.50
					21	\$97,501	\$401.24	\$53.50
					22	\$97,501	\$401.24	\$53.50
					23	\$97,501	\$401.24	\$53.50
					24	\$97,501	\$401.24	\$53.50
					25	\$98,478	\$405.26	\$54.03
					26	\$98,478	\$405.26	\$54.03
					27	\$100,058	\$411.76	\$54.90
					28	\$100,058	\$411.76	\$54.90
					29	\$100,058	\$411.76	\$54.90
					30	\$102,057	\$419.99	\$56.00
					31	\$102,057	\$419.99	\$56.00
					32	\$102,057	\$419.99	\$56.00
					33	\$102,057	\$419.99	\$56.00
					34	\$102,057	\$419.99	\$56.00
					35	\$104,099	\$428.39	\$57.12

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP	SUPERVISOR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$98,116	\$403.77	\$53.84
					1	\$99,052	\$407.62	\$54.35
					2	\$99,986	\$411.47	\$54.86
					3	\$100,921	\$415.31	\$55.38
					4	\$101,857	\$419.16	\$55.89
					5	\$102,791	\$423.01	\$56.40
					6	\$103,726	\$426.86	\$56.91
					7	\$104,662	\$430.71	\$57.43
					8	\$105,595	\$434.55	\$57.94
					9	\$106,531	\$438.40	\$58.45
					10	\$107,466	\$442.25	\$58.97
					11	\$108,397	\$446.08	\$59.48
					12	\$109,331	\$449.92	\$59.99
					13	\$110,267	\$453.77	\$60.50
					14	\$111,203	\$457.63	\$61.02
					15	\$112,139	\$461.48	\$61.53
					16	\$113,068	\$465.30	\$62.04
					17	\$114,005	\$469.16	\$62.55
					18	\$114,938	\$473.00	\$63.07
					19	\$115,876	\$476.86	\$63.58
					20	\$116,809	\$480.70	\$64.09
					21	\$116,809	\$480.70	\$64.09
					22	\$116,809	\$480.70	\$64.09
					23	\$116,809	\$480.70	\$64.09
					24	\$116,809	\$480.70	\$64.09
					25	\$117,975	\$485.49	\$64.73
					26	\$117,975	\$485.49	\$64.73
					27	\$119,523	\$491.86	\$65.58
					28	\$121,913	\$501.70	\$66.89
					29	\$124,350	\$511.73	\$68.23
					30	\$126,839	\$521.97	\$69.60
					31	\$126,839	\$521.97	\$69.60
					32	\$126,839	\$521.97	\$69.60
					33	\$126,839	\$521.97	\$69.60
					34	\$126,839	\$521.97	\$69.60
					35	\$126,839	\$521.97	\$69.60
					36	\$130,010	\$535.02	\$71.34
					37	\$133,260	\$548.40	\$73.12
					38	\$136,591	\$562.10	\$74.95
					39	\$140,006	\$576.16	\$76.82
					40	\$143,507	\$590.56	\$78.74
					41	\$147,095	\$605.33	\$80.71

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP1	SUPV MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$101,064	\$415.90	\$55.45
					1	\$102,024	\$419.85	\$55.98
					2	\$102,986	\$423.81	\$56.51
					3	\$103,948	\$427.77	\$57.04
					4	\$104,914	\$431.74	\$57.57
					5	\$105,873	\$435.69	\$58.09
					6	\$106,838	\$439.66	\$58.62
					7	\$107,800	\$443.62	\$59.15
					8	\$108,761	\$447.58	\$59.68
					9	\$109,725	\$451.54	\$60.21
					10	\$110,688	\$455.51	\$60.73
					11	\$111,653	\$459.48	\$61.26
					12	\$112,611	\$463.42	\$61.79
					13	\$113,576	\$467.39	\$62.32
					14	\$114,538	\$471.35	\$62.85
					15	\$115,502	\$475.32	\$63.38
					16	\$116,462	\$479.27	\$63.90
					17	\$117,426	\$483.23	\$64.43
					18	\$118,390	\$487.20	\$64.96
					19	\$119,350	\$491.15	\$65.49
					20	\$120,311	\$495.11	\$66.01
					21	\$120,311	\$495.11	\$66.01
					22	\$120,311	\$495.11	\$66.01
					23	\$120,311	\$495.11	\$66.01
					24	\$120,311	\$495.11	\$66.01
					25	\$121,515	\$500.06	\$66.67
					26	\$121,515	\$500.06	\$66.67
					27	\$123,108	\$506.62	\$67.55
					28	\$125,571	\$516.75	\$68.90
					29	\$128,080	\$527.08	\$70.28
					30	\$130,643	\$537.63	\$71.68
					31	\$130,643	\$537.63	\$71.68
					32	\$130,643	\$537.63	\$71.68
					33	\$130,643	\$537.63	\$71.68
					34	\$130,643	\$537.63	\$71.68
					35	\$130,643	\$537.63	\$71.68

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP2	SUPV ED SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$102,534	\$421.95	\$56.26
					1	\$103,509	\$425.96	\$56.80
					2	\$104,486	\$429.98	\$57.33
					3	\$105,463	\$434.00	\$57.87
					4	\$106,441	\$438.03	\$58.40
					5	\$107,414	\$442.03	\$58.94
					6	\$108,393	\$446.06	\$59.47
					7	\$109,369	\$450.08	\$60.01
					8	\$110,346	\$454.10	\$60.55
					9	\$111,324	\$458.12	\$61.08
					10	\$112,300	\$462.14	\$61.62
					11	\$113,275	\$466.15	\$62.15
					12	\$114,251	\$470.17	\$62.69
					13	\$115,230	\$474.20	\$63.23
					14	\$116,208	\$478.22	\$63.76
					15	\$117,184	\$482.24	\$64.30
					16	\$118,158	\$486.25	\$64.83
					17	\$119,134	\$490.26	\$65.37
					18	\$120,112	\$494.29	\$65.91
					19	\$121,090	\$498.31	\$66.44
					20	\$122,065	\$502.33	\$66.98
					21	\$122,065	\$502.33	\$66.98
					22	\$122,065	\$502.33	\$66.98
					23	\$122,065	\$502.33	\$66.98
					24	\$122,065	\$502.33	\$66.98
					25	\$123,286	\$507.35	\$67.65
					26	\$123,286	\$507.35	\$67.65
					27	\$124,902	\$514.00	\$68.53
					28	\$127,401	\$524.28	\$69.90
					29	\$129,946	\$534.76	\$71.30
					30	\$132,546	\$545.46	\$72.73
					31	\$132,546	\$545.46	\$72.73
					32	\$132,546	\$545.46	\$72.73
					33	\$132,546	\$545.46	\$72.73
					34	\$132,546	\$545.46	\$72.73
					35	\$132,546	\$545.46	\$72.73

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP3	SUPV DOCTORATE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$104,007	\$428.01	\$57.07
					1	\$104,995	\$432.08	\$57.61
					2	\$105,984	\$436.15	\$58.15
					3	\$106,976	\$440.23	\$58.70
					4	\$107,969	\$444.32	\$59.24
					5	\$108,957	\$448.38	\$59.78
					6	\$109,950	\$452.47	\$60.33
					7	\$110,941	\$456.55	\$60.87
					8	\$111,930	\$460.62	\$61.42
					9	\$112,922	\$464.70	\$61.96
					10	\$113,912	\$468.77	\$62.50
					11	\$114,904	\$472.86	\$63.05
					12	\$115,890	\$476.91	\$63.59
					13	\$116,883	\$481.00	\$64.13
					14	\$117,876	\$485.09	\$64.68
					15	\$118,866	\$489.16	\$65.22
					16	\$119,852	\$493.22	\$65.76
					17	\$120,846	\$497.31	\$66.31
					18	\$121,835	\$501.38	\$66.85
					19	\$122,828	\$505.47	\$67.40
					20	\$123,815	\$509.53	\$67.94
					21	\$123,815	\$509.53	\$67.94
					22	\$123,815	\$509.53	\$67.94
					23	\$123,815	\$509.53	\$67.94
					24	\$123,815	\$509.53	\$67.94
					25	\$125,055	\$514.63	\$68.62
					26	\$125,055	\$514.63	\$68.62
					27	\$126,693	\$521.37	\$69.52
					28	\$129,227	\$531.80	\$70.91
					29	\$131,812	\$542.44	\$72.32
					30	\$134,446	\$553.28	\$73.77
					31	\$134,446	\$553.28	\$73.77
					32	\$134,446	\$553.28	\$73.77
					33	\$134,446	\$553.28	\$73.77
					34	\$134,446	\$553.28	\$73.77
					35	\$134,446	\$553.28	\$73.77

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SV11	SUPV 11 MO	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$87,809	\$399.13	\$53.22
					1	\$88,645	\$402.93	\$53.72
					2	\$89,480	\$406.73	\$54.23
					3	\$90,317	\$410.53	\$54.74
					4	\$91,155	\$414.34	\$55.25
					5	\$91,990	\$418.14	\$55.75
					6	\$92,827	\$421.94	\$56.26
					7	\$93,665	\$425.75	\$56.77
					8	\$94,500	\$429.55	\$57.27
					9	\$95,338	\$433.35	\$57.78
					10	\$96,175	\$437.16	\$58.29
					11	\$97,009	\$440.95	\$58.79
					12	\$97,843	\$444.74	\$59.30
					13	\$98,682	\$448.55	\$59.81
					14	\$99,519	\$452.36	\$60.31
					15	\$100,356	\$456.16	\$60.82
					16	\$101,188	\$459.95	\$61.33
					17	\$102,026	\$463.75	\$61.83
					18	\$102,863	\$467.56	\$62.34
					19	\$103,701	\$471.37	\$62.85
					20	\$104,536	\$475.16	\$63.36
					21	\$104,536	\$475.16	\$63.36
					22	\$104,536	\$475.16	\$63.36
					23	\$104,536	\$475.16	\$63.36
					24	\$104,536	\$475.16	\$63.36
					25	\$105,581	\$479.91	\$63.99
					26	\$105,581	\$479.91	\$63.99
					27	\$106,966	\$486.21	\$64.83
					28	\$109,106	\$495.94	\$66.12
					29	\$111,287	\$505.85	\$67.45
					30	\$113,513	\$515.97	\$68.80
					31	\$113,513	\$515.97	\$68.80
					32	\$113,513	\$515.97	\$68.80
					33	\$113,513	\$515.97	\$68.80
					34	\$113,513	\$515.97	\$68.80
					35	\$113,513	\$515.97	\$68.80

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10	TEACHER 10 MO	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$45,306	\$226.53	\$30.20
					1	\$46,420	\$232.10	\$30.95
					2	\$46,427	\$232.14	\$30.95
					3	\$47,356	\$236.78	\$31.57
					4	\$47,721	\$238.61	\$31.81
					5	\$47,968	\$239.84	\$31.98
					6	\$48,169	\$240.85	\$32.11
					7	\$48,416	\$242.08	\$32.28
					8	\$49,603	\$248.02	\$33.07
					9	\$49,865	\$249.33	\$33.24
					10	\$50,135	\$250.68	\$33.42
					11	\$50,520	\$252.60	\$33.68
					12	\$50,909	\$254.55	\$33.94
					13	\$51,725	\$258.63	\$34.48
					14	\$52,571	\$262.86	\$35.05
					15	\$53,448	\$267.24	\$35.63
					16	\$54,485	\$272.43	\$36.32
					17	\$55,427	\$277.14	\$36.95
					18	\$56,009	\$280.05	\$37.34
					19	\$57,409	\$287.05	\$38.27
					20	\$58,844	\$294.22	\$39.23
					21	\$60,315	\$301.58	\$40.21
					22	\$61,824	\$309.12	\$41.22
					23	\$63,369	\$316.85	\$42.25
					24	\$64,952	\$324.76	\$43.30
					25	\$66,576	\$332.88	\$44.38
					26	\$68,241	\$341.21	\$45.49
					27	\$69,943	\$349.72	\$46.63
					28	\$71,695	\$358.48	\$47.80
					29	\$73,484	\$367.42	\$48.99
					30	\$75,323	\$376.62	\$50.22
					31	\$77,207	\$386.04	\$51.47
					32	\$79,139	\$395.70	\$52.76
					33	\$81,115	\$405.58	\$54.08
					34	\$83,143	\$415.72	\$55.43
					35	\$85,220	\$426.10	\$56.81
					36	\$87,350	\$436.75	\$58.23
					37	\$89,536	\$447.68	\$59.69
					38	\$91,774	\$458.87	\$61.18
					39	\$94,068	\$470.34	\$62.71
					40	\$96,419	\$482.10	\$64.28
					41	\$98,829	\$494.15	\$65.89

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10B	TCH 10M BACH+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$46,699	\$233.50	\$31.13
					1	\$47,813	\$239.07	\$31.88
					2	\$47,820	\$239.10	\$31.88
					3	\$48,777	\$243.89	\$32.52
					4	\$49,152	\$245.76	\$32.77
					5	\$49,406	\$247.03	\$32.94
					6	\$49,615	\$248.08	\$33.08
					7	\$49,870	\$249.35	\$33.25
					8	\$51,090	\$255.45	\$34.06
					9	\$51,361	\$256.81	\$34.24
					10	\$51,639	\$258.20	\$34.43
					11	\$52,034	\$260.17	\$34.69
					12	\$52,439	\$262.20	\$34.96
					13	\$53,278	\$266.39	\$35.52
					14	\$54,150	\$270.75	\$36.10
					15	\$55,050	\$275.25	\$36.70
					16	\$56,120	\$280.60	\$37.41
					17	\$57,089	\$285.45	\$38.06
					18	\$57,691	\$288.46	\$38.46
					19	\$59,132	\$295.66	\$39.42
					20	\$60,610	\$303.05	\$40.41
					21	\$62,124	\$310.62	\$41.42
					22	\$63,679	\$318.40	\$42.45
					23	\$65,268	\$326.34	\$43.51
					24	\$66,900	\$334.50	\$44.60
					25	\$68,574	\$342.87	\$45.72
					26	\$70,287	\$351.44	\$46.86
					27	\$72,043	\$360.22	\$48.03
					28	\$73,845	\$369.23	\$49.23
					29	\$75,691	\$378.46	\$50.46
					30	\$77,584	\$387.92	\$51.72
					31	\$79,523	\$397.62	\$53.02
					32	\$81,511	\$407.56	\$54.34
					33	\$83,549	\$417.75	\$55.70
					34	\$85,635	\$428.18	\$57.09
					35	\$87,778	\$438.89	\$58.52
					36	\$89,970	\$449.85	\$59.98
					37	\$92,220	\$461.10	\$61.48
					38	\$94,528	\$472.64	\$63.02
					39	\$96,891	\$484.46	\$64.59
					40	\$99,313	\$496.57	\$66.21
					41	\$101,796	\$508.98	\$67.86

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10C	TCH 10MO MAST	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$48,555	\$242.78	\$32.37
					1	\$49,669	\$248.35	\$33.11
					2	\$49,678	\$248.39	\$33.12
					3	\$50,672	\$253.36	\$33.78
					4	\$51,062	\$255.31	\$34.04
					5	\$51,325	\$256.63	\$34.22
					6	\$51,541	\$257.71	\$34.36
					7	\$51,805	\$259.03	\$34.54
					8	\$53,075	\$265.38	\$35.38
					9	\$53,355	\$266.78	\$35.57
					10	\$53,646	\$268.23	\$35.76
					11	\$54,054	\$270.27	\$36.04
					12	\$54,474	\$272.37	\$36.32
					13	\$55,347	\$276.74	\$36.90
					14	\$56,249	\$281.25	\$37.50
					15	\$57,189	\$285.95	\$38.13
					16	\$58,300	\$291.50	\$38.87
					17	\$59,308	\$296.54	\$39.54
					18	\$59,929	\$299.65	\$39.95
					19	\$61,427	\$307.14	\$40.95
					20	\$62,962	\$314.81	\$41.97
					21	\$64,536	\$322.68	\$43.02
					22	\$66,151	\$330.76	\$44.10
					23	\$67,803	\$339.02	\$45.20
					24	\$69,498	\$347.49	\$46.33
					25	\$71,236	\$356.18	\$47.49
					26	\$73,017	\$365.09	\$48.68
					27	\$74,841	\$374.21	\$49.89
					28	\$76,713	\$383.57	\$51.14
					29	\$78,632	\$393.16	\$52.42
					30	\$80,597	\$402.99	\$53.73
					31	\$82,610	\$413.05	\$55.07
					32	\$84,679	\$423.40	\$56.45
					33	\$86,794	\$433.97	\$57.86
					34	\$88,963	\$444.82	\$59.31
					35	\$91,187	\$455.94	\$60.79
					36	\$93,466	\$467.33	\$62.31
					37	\$95,802	\$479.01	\$63.87
					38	\$98,199	\$491.00	\$65.47
					39	\$100,652	\$503.26	\$67.10
					40	\$103,168	\$515.84	\$68.78
					41	\$105,749	\$528.75	\$70.50

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10D	TCH 10M MAST+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$49,948	\$249.74	\$33.30
					1	\$51,062	\$255.31	\$34.04
					2	\$51,069	\$255.35	\$34.05
					3	\$52,092	\$260.46	\$34.73
					4	\$52,494	\$262.47	\$35.00
					5	\$52,763	\$263.82	\$35.18
					6	\$52,985	\$264.93	\$35.32
					7	\$53,259	\$266.30	\$35.51
					8	\$54,564	\$272.82	\$36.38
					9	\$54,852	\$274.26	\$36.57
					10	\$55,149	\$275.75	\$36.77
					11	\$55,569	\$277.85	\$37.05
					12	\$56,002	\$280.01	\$37.33
					13	\$56,897	\$284.49	\$37.93
					14	\$57,829	\$289.15	\$38.55
					15	\$58,793	\$293.97	\$39.20
					16	\$59,933	\$299.67	\$39.96
					17	\$60,971	\$304.86	\$40.65
					18	\$61,608	\$308.04	\$41.07
					19	\$63,150	\$315.75	\$42.10
					20	\$64,727	\$323.64	\$43.15
					21	\$66,344	\$331.72	\$44.23
					22	\$68,005	\$340.03	\$45.34
					23	\$69,705	\$348.53	\$46.47
					24	\$71,447	\$357.24	\$47.63
					25	\$73,233	\$366.17	\$48.82
					26	\$75,062	\$375.31	\$50.04
					27	\$76,938	\$384.69	\$51.29
					28	\$78,864	\$394.32	\$52.58
					29	\$80,834	\$404.17	\$53.89
					30	\$82,854	\$414.27	\$55.24
					31	\$84,929	\$424.65	\$56.62
					32	\$87,050	\$435.25	\$58.03
					33	\$89,228	\$446.14	\$59.49
					34	\$91,456	\$457.28	\$60.97
					35	\$93,741	\$468.71	\$62.49
					36	\$96,086	\$480.43	\$64.06
					37	\$98,490	\$492.45	\$65.66
					38	\$100,950	\$504.75	\$67.30
					39	\$103,477	\$517.39	\$68.98
					40	\$106,059	\$530.30	\$70.71
					41	\$108,714	\$543.57	\$72.48

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10E	TCH 10MO ED SPE	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$50,644	\$253.22	\$33.76
					1	\$51,758	\$258.79	\$34.51
					2	\$51,767	\$258.84	\$34.51
					3	\$52,802	\$264.01	\$35.20
					4	\$53,210	\$266.05	\$35.47
					5	\$53,481	\$267.41	\$35.65
					6	\$53,707	\$268.54	\$35.80
					7	\$53,985	\$269.93	\$35.99
					8	\$55,306	\$276.53	\$36.87
					9	\$55,597	\$277.99	\$37.06
					10	\$55,900	\$279.50	\$37.27
					11	\$56,328	\$281.64	\$37.55
					12	\$56,764	\$283.82	\$37.84
					13	\$57,672	\$288.36	\$38.45
					14	\$58,615	\$293.08	\$39.08
					15	\$59,596	\$297.98	\$39.73
					16	\$60,750	\$303.75	\$40.50
					17	\$61,803	\$309.02	\$41.20
					18	\$62,451	\$312.26	\$41.63
					19	\$64,010	\$320.05	\$42.67
					20	\$65,612	\$328.06	\$43.74
					21	\$67,249	\$336.25	\$44.83
					22	\$68,935	\$344.68	\$45.96
					23	\$70,654	\$353.27	\$47.10
					24	\$72,420	\$362.10	\$48.28
					25	\$74,233	\$371.17	\$49.49
					26	\$76,088	\$380.44	\$50.73
					27	\$77,989	\$389.95	\$51.99
					28	\$79,941	\$399.71	\$53.29
					29	\$81,938	\$409.69	\$54.63
					30	\$83,984	\$419.92	\$55.99
					31	\$86,085	\$430.43	\$57.39
					32	\$88,239	\$441.20	\$58.83
					33	\$90,444	\$452.22	\$60.30
					34	\$92,703	\$463.52	\$61.80
					35	\$95,021	\$475.11	\$63.35
					36	\$97,397	\$486.99	\$64.93
					37	\$99,833	\$499.17	\$66.56
					38	\$102,327	\$511.64	\$68.22
					39	\$104,886	\$524.43	\$69.92
					40	\$107,507	\$537.54	\$71.67
					41	\$110,196	\$550.98	\$73.46

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10F	TEACH 10 DOCTOR	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$51,341	\$256.71	\$34.23
					1	\$52,455	\$262.28	\$34.97
					2	\$52,463	\$262.32	\$34.98
					3	\$53,512	\$267.56	\$35.67
					4	\$53,925	\$269.63	\$35.95
					5	\$54,202	\$271.01	\$36.13
					6	\$54,431	\$272.16	\$36.29
					7	\$54,710	\$273.55	\$36.47
					8	\$56,052	\$280.26	\$37.37
					9	\$56,349	\$281.75	\$37.57
					10	\$56,652	\$283.26	\$37.77
					11	\$57,086	\$285.43	\$38.06
					12	\$57,529	\$287.65	\$38.35
					13	\$58,449	\$292.25	\$38.97
					14	\$59,404	\$297.02	\$39.60
					15	\$60,395	\$301.98	\$40.26
					16	\$61,568	\$307.84	\$41.05
					17	\$62,633	\$313.17	\$41.76
					18	\$63,291	\$316.46	\$42.19
					19	\$64,870	\$324.35	\$43.25
					20	\$66,493	\$332.47	\$44.33
					21	\$68,156	\$340.78	\$45.44
					22	\$69,858	\$349.29	\$46.57
					23	\$71,606	\$358.03	\$47.74
					24	\$73,396	\$366.98	\$48.93
					25	\$75,232	\$376.16	\$50.15
					26	\$77,113	\$385.57	\$51.41
					27	\$79,036	\$395.18	\$52.69
					28	\$81,013	\$405.07	\$54.01
					29	\$83,039	\$415.20	\$55.36
					30	\$85,114	\$425.57	\$56.74
					31	\$87,245	\$436.23	\$58.16
					32	\$89,426	\$447.13	\$59.62
					33	\$91,662	\$458.31	\$61.11
					34	\$93,951	\$469.76	\$62.63
					35	\$96,298	\$481.49	\$64.20
					36	\$98,707	\$493.54	\$65.80
					37	\$101,175	\$505.88	\$67.45
					38	\$103,702	\$518.51	\$69.13
					39	\$106,298	\$531.49	\$70.87
					40	\$108,952	\$544.76	\$72.63
					41	\$111,677	\$558.39	\$74.45

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11	TEACHER 11 MTHS	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$49,948	\$227.04	\$30.27
					1	\$51,062	\$232.10	\$30.95
					2	\$51,069	\$232.13	\$30.95
					3	\$52,092	\$236.78	\$31.57
					4	\$52,494	\$238.61	\$31.81
					5	\$52,763	\$239.83	\$31.98
					6	\$52,985	\$240.84	\$32.11
					7	\$53,259	\$242.09	\$32.28
					8	\$54,564	\$248.02	\$33.07
					9	\$54,852	\$249.33	\$33.24
					10	\$55,149	\$250.68	\$33.42
					11	\$55,569	\$252.59	\$33.68
					12	\$56,002	\$254.55	\$33.94
					13	\$56,897	\$258.62	\$34.48
					14	\$57,829	\$262.86	\$35.05
					15	\$58,793	\$267.24	\$35.63
					16	\$59,933	\$272.42	\$36.32
					17	\$60,971	\$277.14	\$36.95
					18	\$61,608	\$280.04	\$37.34
					19	\$63,150	\$287.05	\$38.27
					20	\$64,727	\$294.21	\$39.23
					21	\$66,344	\$301.56	\$40.21
					22	\$68,005	\$309.11	\$41.22
					23	\$69,705	\$316.84	\$42.25
					24	\$71,447	\$324.76	\$43.30
					25	\$73,233	\$332.88	\$44.38
					26	\$75,062	\$341.19	\$45.49
					27	\$76,938	\$349.72	\$46.63
					28	\$78,864	\$358.47	\$47.80
					29	\$80,834	\$367.43	\$48.99
					30	\$82,854	\$376.61	\$50.21
					31	\$84,929	\$386.04	\$51.47
					32	\$87,050	\$395.68	\$52.76
					33	\$89,228	\$405.58	\$54.08
					34	\$91,456	\$415.71	\$55.43
					35	\$93,741	\$426.10	\$56.81
					36	\$96,086	\$436.75	\$58.23
					37	\$98,490	\$447.68	\$59.69
					38	\$100,950	\$458.86	\$61.18
					39	\$103,477	\$470.35	\$62.71
					40	\$106,059	\$482.09	\$64.28
					41	\$108,714	\$494.15	\$65.89

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11B	TEACHER BA15	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$51,480	\$234.00	\$31.20
					1	\$52,594	\$239.06	\$31.88
					2	\$52,602	\$239.10	\$31.88
					3	\$53,655	\$243.89	\$32.52
					4	\$54,070	\$245.77	\$32.77
					5	\$54,345	\$247.02	\$32.94
					6	\$54,575	\$248.07	\$33.08
					7	\$54,856	\$249.35	\$33.25
					8	\$56,201	\$255.46	\$34.06
					9	\$56,495	\$256.80	\$34.24
					10	\$56,803	\$258.20	\$34.43
					11	\$57,238	\$260.17	\$34.69
					12	\$57,682	\$262.19	\$34.96
					13	\$58,606	\$266.39	\$35.52
					14	\$59,563	\$270.74	\$36.10
					15	\$60,556	\$275.25	\$36.70
					16	\$61,729	\$280.59	\$37.41
					17	\$62,799	\$285.45	\$38.06
					18	\$63,456	\$288.44	\$38.46
					19	\$65,042	\$295.65	\$39.42
					20	\$66,671	\$303.05	\$40.41
					21	\$68,338	\$310.63	\$41.42
					22	\$70,045	\$318.39	\$42.45
					23	\$71,795	\$326.34	\$43.51
					24	\$73,589	\$334.50	\$44.60
					25	\$75,429	\$342.86	\$45.71
					26	\$77,315	\$351.43	\$46.86
					27	\$79,245	\$360.20	\$48.03
					28	\$81,230	\$369.23	\$49.23
					29	\$83,261	\$378.46	\$50.46
					30	\$85,341	\$387.91	\$51.72
					31	\$87,476	\$397.62	\$53.02
					32	\$89,661	\$407.55	\$54.34
					33	\$91,904	\$417.75	\$55.70
					34	\$94,201	\$428.19	\$57.09
					35	\$96,554	\$438.88	\$58.52
					36	\$98,967	\$449.85	\$59.98
					37	\$101,442	\$461.10	\$61.48
					38	\$103,977	\$472.62	\$63.02
					39	\$106,578	\$484.45	\$64.59
					40	\$109,242	\$496.55	\$66.21
					41	\$111,976	\$508.98	\$67.86

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11C	TEACH 11MO MAST	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$53,522	\$243.28	\$32.44
					1	\$54,636	\$248.35	\$33.11
					2	\$54,646	\$248.39	\$33.12
					3	\$55,738	\$253.35	\$33.78
					4	\$56,168	\$255.31	\$34.04
					5	\$56,458	\$256.63	\$34.22
					6	\$56,696	\$257.71	\$34.36
					7	\$56,985	\$259.02	\$34.54
					8	\$58,384	\$265.38	\$35.38
					9	\$58,690	\$266.77	\$35.57
					10	\$59,009	\$268.22	\$35.76
					11	\$59,460	\$270.27	\$36.04
					12	\$59,922	\$272.37	\$36.32
					13	\$60,881	\$276.73	\$36.90
					14	\$61,875	\$281.25	\$37.50
					15	\$62,908	\$285.95	\$38.13
					16	\$64,128	\$291.49	\$38.87
					17	\$65,237	\$296.53	\$39.54
					18	\$65,921	\$299.64	\$39.95
					19	\$67,571	\$307.14	\$40.95
					20	\$69,259	\$314.81	\$41.98
					21	\$70,987	\$322.67	\$43.02
					22	\$72,765	\$330.75	\$44.10
					23	\$74,582	\$339.01	\$45.20
					24	\$76,447	\$347.49	\$46.33
					25	\$78,360	\$356.18	\$47.49
					26	\$80,319	\$365.09	\$48.68
					27	\$82,323	\$374.20	\$49.89
					28	\$84,384	\$383.56	\$51.14
					29	\$86,494	\$393.15	\$52.42
					30	\$88,656	\$402.98	\$53.73
					31	\$90,871	\$413.05	\$55.07
					32	\$93,146	\$423.39	\$56.45
					33	\$95,471	\$433.96	\$57.86
					34	\$97,859	\$444.81	\$59.31
					35	\$100,304	\$455.93	\$60.79
					36	\$102,811	\$467.32	\$62.31
					37	\$105,383	\$479.01	\$63.87
					38	\$108,016	\$490.98	\$65.46
					39	\$110,719	\$503.27	\$67.10
					40	\$113,485	\$515.84	\$68.78
					41	\$116,321	\$528.73	\$70.50

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11D	TCH 11M MAST+15	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$55,054	\$250.25	\$33.37
					1	\$56,168	\$255.31	\$34.04
					2	\$56,177	\$255.35	\$34.05
					3	\$57,300	\$260.45	\$34.73
					4	\$57,744	\$262.47	\$35.00
					5	\$58,039	\$263.81	\$35.18
					6	\$58,283	\$264.92	\$35.32
					7	\$58,583	\$266.29	\$35.50
					8	\$60,019	\$272.81	\$36.38
					9	\$60,334	\$274.25	\$36.57
					10	\$60,664	\$275.75	\$36.77
					11	\$61,126	\$277.85	\$37.05
					12	\$61,600	\$280.00	\$37.33
					13	\$62,586	\$284.48	\$37.93
					14	\$63,610	\$289.14	\$38.55
					15	\$64,670	\$293.95	\$39.19
					16	\$65,926	\$299.66	\$39.96
					17	\$67,064	\$304.84	\$40.64
					18	\$67,769	\$308.04	\$41.07
					19	\$69,464	\$315.75	\$42.10
					20	\$71,200	\$323.64	\$43.15
					21	\$72,979	\$331.72	\$44.23
					22	\$74,807	\$340.03	\$45.34
					23	\$76,674	\$348.52	\$46.47
					24	\$78,592	\$357.24	\$47.63
					25	\$80,557	\$366.17	\$48.82
					26	\$82,569	\$375.31	\$50.04
					27	\$84,633	\$384.70	\$51.29
					28	\$86,751	\$394.32	\$52.58
					29	\$88,916	\$404.16	\$53.89
					30	\$91,140	\$414.27	\$55.24
					31	\$93,419	\$424.63	\$56.62
					32	\$95,757	\$435.26	\$58.03
					33	\$98,149	\$446.13	\$59.48
					34	\$100,603	\$457.29	\$60.97
					35	\$103,116	\$468.71	\$62.49
					36	\$105,693	\$480.42	\$64.06
					37	\$108,336	\$492.44	\$65.66
					38	\$111,046	\$504.75	\$67.30
					39	\$113,822	\$517.37	\$68.98
					40	\$116,666	\$530.30	\$70.71
					41	\$119,582	\$543.55	\$72.47

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11E	TCH 11M ED SPEC	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$55,820	\$253.73	\$33.83
					1	\$56,934	\$258.79	\$34.51
					2	\$56,943	\$258.83	\$34.51
					3	\$58,082	\$264.01	\$35.20
					4	\$58,530	\$266.05	\$35.47
					5	\$58,831	\$267.41	\$35.66
					6	\$59,080	\$268.55	\$35.81
					7	\$59,382	\$269.92	\$35.99
					8	\$60,838	\$276.54	\$36.87
					9	\$61,158	\$277.99	\$37.07
					10	\$61,490	\$279.50	\$37.27
					11	\$61,959	\$281.63	\$37.55
					12	\$62,439	\$283.81	\$37.84
					13	\$63,440	\$288.36	\$38.45
					14	\$64,477	\$293.08	\$39.08
					15	\$65,552	\$297.96	\$39.73
					16	\$66,827	\$303.76	\$40.50
					17	\$67,981	\$309.00	\$41.20
					18	\$68,694	\$312.25	\$41.63
					19	\$70,412	\$320.05	\$42.67
					20	\$72,171	\$328.05	\$43.74
					21	\$73,974	\$336.25	\$44.83
					22	\$75,825	\$344.66	\$45.95
					23	\$77,720	\$353.27	\$47.10
					24	\$79,662	\$362.10	\$48.28
					25	\$81,656	\$371.16	\$49.49
					26	\$83,695	\$380.43	\$50.72
					27	\$85,787	\$389.94	\$51.99
					28	\$87,932	\$399.69	\$53.29
					29	\$90,131	\$409.69	\$54.62
					30	\$92,383	\$419.92	\$55.99
					31	\$94,696	\$430.44	\$57.39
					32	\$97,062	\$441.19	\$58.83
					33	\$99,485	\$452.20	\$60.29
					34	\$101,973	\$463.51	\$61.80
					35	\$104,522	\$475.10	\$63.35
					36	\$107,134	\$486.97	\$64.93
					37	\$109,815	\$499.16	\$66.55
					38	\$112,560	\$511.64	\$68.22
					39	\$115,376	\$524.44	\$69.92
					40	\$118,258	\$537.54	\$71.67
					41	\$121,212	\$550.96	\$73.46

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11F	TCH 11M DOCTOR	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$56,586	\$257.21	\$34.29
					1	\$57,700	\$262.27	\$34.97
					2	\$57,710	\$262.32	\$34.98
					3	\$58,864	\$267.56	\$35.68
					4	\$59,318	\$269.63	\$35.95
					5	\$59,622	\$271.01	\$36.13
					6	\$59,872	\$272.15	\$36.29
					7	\$60,181	\$273.55	\$36.47
					8	\$61,656	\$280.25	\$37.37
					9	\$61,982	\$281.74	\$37.56
					10	\$62,316	\$283.25	\$37.77
					11	\$62,794	\$285.43	\$38.06
					12	\$63,281	\$287.64	\$38.35
					13	\$64,294	\$292.25	\$38.97
					14	\$65,346	\$297.03	\$39.60
					15	\$66,433	\$301.97	\$40.26
					16	\$67,723	\$307.83	\$41.04
					17	\$68,894	\$313.15	\$41.75
					18	\$69,617	\$316.44	\$42.19
					19	\$71,359	\$324.36	\$43.25
					20	\$73,142	\$332.46	\$44.33
					21	\$74,969	\$340.77	\$45.44
					22	\$76,846	\$349.30	\$46.57
					23	\$78,764	\$358.02	\$47.74
					24	\$80,736	\$366.98	\$48.93
					25	\$82,754	\$376.15	\$50.15
					26	\$84,820	\$385.55	\$51.41
					27	\$86,938	\$395.17	\$52.69
					28	\$89,116	\$405.07	\$54.01
					29	\$91,342	\$415.19	\$55.36
					30	\$93,626	\$425.57	\$56.74
					31	\$95,969	\$436.22	\$58.16
					32	\$98,369	\$447.13	\$59.62
					33	\$100,825	\$458.30	\$61.11
					34	\$103,346	\$469.75	\$62.63
					35	\$105,928	\$481.49	\$64.20
					36	\$108,577	\$493.53	\$65.80
					37	\$111,292	\$505.87	\$67.45
					38	\$114,073	\$518.51	\$69.14
					39	\$116,925	\$531.48	\$70.86
					40	\$119,849	\$544.77	\$72.64
					41	\$122,844	\$558.38	\$74.45

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12	TEACHER 12MTHS	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$54,590	\$227.46	\$30.33
					1	\$55,704	\$232.10	\$30.95
					2	\$55,712	\$232.13	\$30.95
					3	\$56,827	\$236.78	\$31.57
					4	\$57,265	\$238.60	\$31.81
					5	\$57,560	\$239.83	\$31.98
					6	\$57,803	\$240.85	\$32.11
					7	\$58,100	\$242.08	\$32.28
					8	\$59,522	\$248.01	\$33.07
					9	\$59,836	\$249.32	\$33.24
					10	\$60,161	\$250.67	\$33.42
					11	\$60,620	\$252.58	\$33.68
					12	\$61,092	\$254.55	\$33.94
					13	\$62,069	\$258.62	\$34.48
					14	\$63,084	\$262.85	\$35.05
					15	\$64,138	\$267.24	\$35.63
					16	\$65,380	\$272.42	\$36.32
					17	\$66,511	\$277.13	\$36.95
					18	\$67,210	\$280.04	\$37.34
					19	\$68,888	\$287.03	\$38.27
					20	\$70,613	\$294.22	\$39.23
					21	\$72,376	\$301.57	\$40.21
					22	\$74,187	\$309.11	\$41.22
					23	\$76,040	\$316.83	\$42.24
					24	\$77,944	\$324.77	\$43.30
					25	\$79,889	\$332.87	\$44.38
					26	\$81,888	\$341.20	\$45.49
					27	\$83,933	\$349.72	\$46.63
					28	\$86,032	\$358.47	\$47.80
					29	\$88,184	\$367.43	\$48.99
					30	\$90,387	\$376.61	\$50.22
					31	\$92,647	\$386.03	\$51.47
					32	\$94,963	\$395.68	\$52.76
					33	\$97,337	\$405.57	\$54.08
					34	\$99,770	\$415.71	\$55.43
					35	\$102,263	\$426.10	\$56.81
					36	\$104,821	\$436.75	\$58.23
					37	\$107,440	\$447.67	\$59.69
					38	\$110,127	\$458.86	\$61.18
					39	\$112,881	\$470.34	\$62.71
					40	\$115,702	\$482.09	\$64.28
					41	\$118,596	\$494.15	\$65.89

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12B	TCH 12M BACH+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$56,261	\$234.42	\$31.26
					1	\$57,375	\$239.06	\$31.88
					2	\$57,384	\$239.10	\$31.88
					3	\$58,531	\$243.88	\$32.52
					4	\$58,984	\$245.77	\$32.77
					5	\$59,287	\$247.03	\$32.94
					6	\$59,537	\$248.07	\$33.08
					7	\$59,843	\$249.35	\$33.25
					8	\$61,310	\$255.46	\$34.06
					9	\$61,634	\$256.81	\$34.24
					10	\$61,966	\$258.19	\$34.43
					11	\$62,439	\$260.16	\$34.69
					12	\$62,922	\$262.18	\$34.96
					13	\$63,932	\$266.38	\$35.52
					14	\$64,976	\$270.73	\$36.10
					15	\$66,061	\$275.25	\$36.70
					16	\$67,345	\$280.60	\$37.41
					17	\$68,507	\$285.45	\$38.06
					18	\$69,226	\$288.44	\$38.46
					19	\$70,956	\$295.65	\$39.42
					20	\$72,731	\$303.05	\$40.41
					21	\$74,545	\$310.60	\$41.41
					22	\$76,412	\$318.38	\$42.45
					23	\$78,322	\$326.34	\$43.51
					24	\$80,280	\$334.50	\$44.60
					25	\$82,287	\$342.86	\$45.72
					26	\$84,343	\$351.43	\$46.86
					27	\$86,451	\$360.21	\$48.03
					28	\$88,614	\$369.23	\$49.23
					29	\$90,830	\$378.46	\$50.46
					30	\$93,101	\$387.92	\$51.72
					31	\$95,428	\$397.62	\$53.02
					32	\$97,812	\$407.55	\$54.34
					33	\$100,257	\$417.74	\$55.70
					34	\$102,765	\$428.19	\$57.09
					35	\$105,333	\$438.89	\$58.52
					36	\$107,967	\$449.86	\$59.98
					37	\$110,664	\$461.10	\$61.48
					38	\$113,430	\$472.63	\$63.02
					39	\$116,266	\$484.44	\$64.59
					40	\$119,171	\$496.55	\$66.21
					41	\$122,151	\$508.96	\$67.86

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12C	TEACH 12MO MAST	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$58,489	\$243.70	\$32.49
					1	\$59,603	\$248.35	\$33.11
					2	\$59,613	\$248.39	\$33.12
					3	\$60,805	\$253.35	\$33.78
					4	\$61,273	\$255.30	\$34.04
					5	\$61,589	\$256.62	\$34.22
					6	\$61,847	\$257.70	\$34.36
					7	\$62,168	\$259.03	\$34.54
					8	\$63,688	\$265.37	\$35.38
					9	\$64,026	\$266.78	\$35.57
					10	\$64,374	\$268.23	\$35.76
					11	\$64,864	\$270.27	\$36.04
					12	\$65,369	\$272.37	\$36.32
					13	\$66,415	\$276.73	\$36.90
					14	\$67,499	\$281.25	\$37.50
					15	\$68,626	\$285.94	\$38.13
					16	\$69,959	\$291.50	\$38.87
					17	\$71,166	\$296.53	\$39.54
					18	\$71,913	\$299.64	\$39.95
					19	\$73,711	\$307.13	\$40.95
					20	\$75,554	\$314.81	\$41.97
					21	\$77,442	\$322.68	\$43.02
					22	\$79,379	\$330.75	\$44.10
					23	\$81,364	\$339.02	\$45.20
					24	\$83,396	\$347.48	\$46.33
					25	\$85,483	\$356.18	\$47.49
					26	\$87,620	\$365.08	\$48.68
					27	\$89,810	\$374.21	\$49.89
					28	\$92,053	\$383.55	\$51.14
					29	\$94,355	\$393.15	\$52.42
					30	\$96,714	\$402.98	\$53.73
					31	\$99,135	\$413.06	\$55.08
					32	\$101,610	\$423.38	\$56.45
					33	\$104,151	\$433.96	\$57.86
					34	\$106,755	\$444.81	\$59.31
					35	\$109,422	\$455.93	\$60.79
					36	\$112,158	\$467.33	\$62.31
					37	\$114,962	\$479.01	\$63.87
					38	\$117,835	\$490.98	\$65.46
					39	\$120,783	\$503.26	\$67.10
					40	\$123,802	\$515.84	\$68.78
					41	\$126,898	\$528.74	\$70.50

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12D	TCH 12M MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$60,160	\$250.67	\$33.42
					1	\$61,274	\$255.31	\$34.04
					2	\$61,285	\$255.35	\$34.05
					3	\$62,510	\$260.46	\$34.73
					4	\$62,993	\$262.47	\$35.00
					5	\$63,316	\$263.82	\$35.18
					6	\$63,582	\$264.93	\$35.32
					7	\$63,909	\$266.29	\$35.51
					8	\$65,479	\$272.83	\$36.38
					9	\$65,819	\$274.25	\$36.57
					10	\$66,177	\$275.74	\$36.77
					11	\$66,681	\$277.84	\$37.05
					12	\$67,200	\$280.00	\$37.33
					13	\$68,279	\$284.50	\$37.93
					14	\$69,393	\$289.14	\$38.55
					15	\$70,550	\$293.96	\$39.19
					16	\$71,919	\$299.66	\$39.96
					17	\$73,163	\$304.85	\$40.65
					18	\$73,931	\$308.05	\$41.07
					19	\$75,780	\$315.75	\$42.10
					20	\$77,671	\$323.63	\$43.15
					21	\$79,615	\$331.73	\$44.23
					22	\$81,606	\$340.03	\$45.34
					23	\$83,646	\$348.53	\$46.47
					24	\$85,737	\$357.24	\$47.63
					25	\$87,878	\$366.16	\$48.82
					26	\$90,075	\$375.31	\$50.04
					27	\$92,326	\$384.69	\$51.29
					28	\$94,638	\$394.33	\$52.58
					29	\$97,002	\$404.18	\$53.89
					30	\$99,427	\$414.28	\$55.24
					31	\$101,913	\$424.64	\$56.62
					32	\$104,460	\$435.25	\$58.03
					33	\$107,070	\$446.13	\$59.48
					34	\$109,746	\$457.28	\$60.97
					35	\$112,490	\$468.71	\$62.49
					36	\$115,302	\$480.43	\$64.06
					37	\$118,183	\$492.43	\$65.66
					38	\$121,138	\$504.74	\$67.30
					39	\$124,168	\$517.37	\$68.98
					40	\$127,272	\$530.30	\$70.71
					41	\$130,454	\$543.56	\$72.47

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12E	TCH 12M ED SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$60,996	\$254.15	\$33.89
					1	\$62,110	\$258.79	\$34.51
					2	\$62,121	\$258.84	\$34.51
					3	\$63,362	\$264.01	\$35.20
					4	\$63,852	\$266.05	\$35.47
					5	\$64,179	\$267.41	\$35.66
					6	\$64,450	\$268.54	\$35.81
					7	\$64,781	\$269.92	\$35.99
					8	\$66,369	\$276.54	\$36.87
					9	\$66,718	\$277.99	\$37.07
					10	\$67,081	\$279.50	\$37.27
					11	\$67,594	\$281.64	\$37.55
					12	\$68,117	\$283.82	\$37.84
					13	\$69,206	\$288.36	\$38.45
					14	\$70,339	\$293.08	\$39.08
					15	\$71,513	\$297.97	\$39.73
					16	\$72,901	\$303.75	\$40.50
					17	\$74,161	\$309.00	\$41.20
					18	\$74,938	\$312.24	\$41.63
					19	\$76,810	\$320.04	\$42.67
					20	\$78,731	\$328.05	\$43.74
					21	\$80,698	\$336.24	\$44.83
					22	\$82,718	\$344.66	\$45.95
					23	\$84,785	\$353.27	\$47.10
					24	\$86,907	\$362.11	\$48.28
					25	\$89,078	\$371.16	\$49.49
					26	\$91,304	\$380.43	\$50.72
					27	\$93,584	\$389.93	\$51.99
					28	\$95,925	\$399.69	\$53.29
					29	\$98,326	\$409.69	\$54.63
					30	\$100,781	\$419.92	\$55.99
					31	\$103,305	\$430.44	\$57.39
					32	\$105,885	\$441.19	\$58.83
					33	\$108,530	\$452.21	\$60.29
					34	\$111,243	\$463.51	\$61.80
					35	\$114,023	\$475.10	\$63.35
					36	\$116,874	\$486.98	\$64.93
					37	\$119,798	\$499.16	\$66.55
					38	\$122,791	\$511.63	\$68.22
					39	\$125,862	\$524.43	\$69.92
					40	\$129,008	\$537.53	\$71.67
					41	\$132,234	\$550.98	\$73.46

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12F	TEACH 12M DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$61,832	\$257.63	\$34.35
					1	\$62,946	\$262.28	\$34.97
					2	\$62,955	\$262.31	\$34.98
					3	\$64,214	\$267.56	\$35.67
					4	\$64,711	\$269.63	\$35.95
					5	\$65,042	\$271.01	\$36.13
					6	\$65,317	\$272.15	\$36.29
					7	\$65,652	\$273.55	\$36.47
					8	\$67,262	\$280.26	\$37.37
					9	\$67,617	\$281.74	\$37.57
					10	\$67,983	\$283.26	\$37.77
					11	\$68,502	\$285.43	\$38.06
					12	\$69,032	\$287.63	\$38.35
					13	\$70,139	\$292.25	\$38.97
					14	\$71,284	\$297.02	\$39.60
					15	\$72,473	\$301.97	\$40.26
					16	\$73,881	\$307.84	\$41.05
					17	\$75,157	\$313.15	\$41.75
					18	\$75,945	\$316.44	\$42.19
					19	\$77,844	\$324.35	\$43.25
					20	\$79,793	\$332.47	\$44.33
					21	\$81,785	\$340.77	\$45.44
					22	\$83,831	\$349.30	\$46.57
					23	\$85,923	\$358.01	\$47.74
					24	\$88,075	\$366.98	\$48.93
					25	\$90,275	\$376.15	\$50.15
					26	\$92,534	\$385.56	\$51.41
					27	\$94,842	\$395.18	\$52.69
					28	\$97,218	\$405.08	\$54.01
					29	\$99,646	\$415.19	\$55.36
					30	\$102,138	\$425.58	\$56.74
					31	\$104,690	\$436.21	\$58.16
					32	\$107,309	\$447.12	\$59.62
					33	\$109,990	\$458.29	\$61.11
					34	\$112,740	\$469.75	\$62.63
					35	\$115,556	\$481.48	\$64.20
					36	\$118,448	\$493.53	\$65.80
					37	\$121,407	\$505.86	\$67.45
					38	\$124,443	\$518.51	\$69.14
					39	\$127,555	\$531.48	\$70.86
					40	\$130,743	\$544.76	\$72.64
					41	\$134,011	\$558.38	\$74.45

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15	TEACHER 10.5 MO	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$47,627	\$226.80	\$30.24
					1	\$48,741	\$232.10	\$30.95
					2	\$48,748	\$232.13	\$30.95
					3	\$49,723	\$236.78	\$31.57
					4	\$50,107	\$238.60	\$31.81
					5	\$50,366	\$239.84	\$31.98
					6	\$50,578	\$240.85	\$32.11
					7	\$50,838	\$242.09	\$32.28
					8	\$52,082	\$248.01	\$33.07
					9	\$52,356	\$249.31	\$33.24
					10	\$52,642	\$250.68	\$33.42
					11	\$53,044	\$252.59	\$33.68
					12	\$53,455	\$254.55	\$33.94
					13	\$54,310	\$258.62	\$34.48
					14	\$55,200	\$262.86	\$35.05
					15	\$56,120	\$267.24	\$35.63
					16	\$57,211	\$272.43	\$36.32
					17	\$58,200	\$277.14	\$36.95
					18	\$58,809	\$280.04	\$37.34
					19	\$60,278	\$287.04	\$38.27
					20	\$61,786	\$294.22	\$39.23
					21	\$63,328	\$301.56	\$40.21
					22	\$64,914	\$309.11	\$41.22
					23	\$66,537	\$316.84	\$42.25
					24	\$68,200	\$324.76	\$43.30
					25	\$69,903	\$332.87	\$44.38
					26	\$71,652	\$341.20	\$45.49
					27	\$73,442	\$349.72	\$46.63
					28	\$75,280	\$358.48	\$47.80
					29	\$77,158	\$367.42	\$48.99
					30	\$79,091	\$376.62	\$50.22
					31	\$81,067	\$386.03	\$51.47
					32	\$83,094	\$395.69	\$52.76
					33	\$85,170	\$405.57	\$54.08
					34	\$87,299	\$415.71	\$55.43
					35	\$89,481	\$426.10	\$56.81
					36	\$91,721	\$436.77	\$58.24
					37	\$94,012	\$447.68	\$59.69
					38	\$96,364	\$458.88	\$61.18
					39	\$98,772	\$470.34	\$62.71
					40	\$101,239	\$482.09	\$64.28
					41	\$103,773	\$494.16	\$65.89

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15B	TCH 10.5M BA+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$49,089	\$233.76	\$31.17
					1	\$50,203	\$239.06	\$31.87
					2	\$50,212	\$239.10	\$31.88
					3	\$51,216	\$243.89	\$32.52
					4	\$51,612	\$245.77	\$32.77
					5	\$51,876	\$247.03	\$32.94
					6	\$52,097	\$248.08	\$33.08
					7	\$52,362	\$249.34	\$33.25
					8	\$53,647	\$255.46	\$34.06
					9	\$53,927	\$256.80	\$34.24
					10	\$54,221	\$258.20	\$34.43
					11	\$54,635	\$260.17	\$34.69
					12	\$55,058	\$262.18	\$34.96
					13	\$55,940	\$266.38	\$35.52
					14	\$56,854	\$270.73	\$36.10
					15	\$57,803	\$275.25	\$36.70
					16	\$58,926	\$280.60	\$37.41
					17	\$59,945	\$285.45	\$38.06
					18	\$60,574	\$288.45	\$38.46
					19	\$62,087	\$295.65	\$39.42
					20	\$63,641	\$303.05	\$40.41
					21	\$65,231	\$310.62	\$41.42
					22	\$66,862	\$318.39	\$42.45
					23	\$68,532	\$326.34	\$43.51
					24	\$70,246	\$334.50	\$44.60
					25	\$72,000	\$342.86	\$45.71
					26	\$73,803	\$351.44	\$46.86
					27	\$75,645	\$360.21	\$48.03
					28	\$77,537	\$369.22	\$49.23
					29	\$79,475	\$378.45	\$50.46
					30	\$81,462	\$387.91	\$51.72
					31	\$83,499	\$397.61	\$53.02
					32	\$85,587	\$407.56	\$54.34
					33	\$87,726	\$417.74	\$55.70
					34	\$89,922	\$428.20	\$57.09
					35	\$92,165	\$438.88	\$58.52
					36	\$94,469	\$449.85	\$59.98
					37	\$96,832	\$461.10	\$61.48
					38	\$99,253	\$472.63	\$63.02
					39	\$101,734	\$484.45	\$64.59
					40	\$104,277	\$496.56	\$66.21
					41	\$106,884	\$508.97	\$67.86

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15C	TCH 10.5MO MAST	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$51,039	\$243.04	\$32.41
					1	\$52,153	\$248.35	\$33.11
					2	\$52,160	\$248.38	\$33.12
					3	\$53,204	\$253.35	\$33.78
					4	\$53,616	\$255.31	\$34.04
					5	\$53,890	\$256.62	\$34.22
					6	\$54,118	\$257.70	\$34.36
					7	\$54,396	\$259.03	\$34.54
					8	\$55,729	\$265.38	\$35.38
					9	\$56,023	\$266.78	\$35.57
					10	\$56,326	\$268.22	\$35.76
					11	\$56,758	\$270.28	\$36.04
					12	\$57,197	\$272.37	\$36.32
					13	\$58,114	\$276.73	\$36.90
					14	\$59,062	\$281.25	\$37.50
					15	\$60,048	\$285.94	\$38.13
					16	\$61,212	\$291.49	\$38.86
					17	\$62,272	\$296.53	\$39.54
					18	\$62,924	\$299.64	\$39.95
					19	\$64,498	\$307.13	\$40.95
					20	\$66,111	\$314.81	\$41.98
					21	\$67,763	\$322.68	\$43.02
					22	\$69,458	\$330.75	\$44.10
					23	\$71,194	\$339.02	\$45.20
					24	\$72,972	\$347.49	\$46.33
					25	\$74,796	\$356.17	\$47.49
					26	\$76,666	\$365.08	\$48.68
					27	\$78,582	\$374.20	\$49.89
					28	\$80,550	\$383.57	\$51.14
					29	\$82,562	\$393.15	\$52.42
					30	\$84,628	\$402.99	\$53.73
					31	\$86,743	\$413.06	\$55.07
					32	\$88,910	\$423.38	\$56.45
					33	\$91,131	\$433.96	\$57.86
					34	\$93,412	\$444.82	\$59.31
					35	\$95,744	\$455.92	\$60.79
					36	\$98,138	\$467.32	\$62.31
					37	\$100,592	\$479.01	\$63.87
					38	\$103,106	\$490.98	\$65.46
					39	\$105,683	\$503.25	\$67.10
					40	\$108,326	\$515.84	\$68.78
					41	\$111,036	\$528.74	\$70.50

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Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15D	TCH 10.5M MA+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$52,501	\$250.00	\$33.33
					1	\$53,615	\$255.31	\$34.04
					2	\$53,625	\$255.36	\$34.05
					3	\$54,698	\$260.47	\$34.73
					4	\$55,120	\$262.48	\$35.00
					5	\$55,400	\$263.81	\$35.17
					6	\$55,635	\$264.93	\$35.32
					7	\$55,920	\$266.29	\$35.50
					8	\$57,292	\$272.82	\$36.38
					9	\$57,594	\$274.26	\$36.57
					10	\$57,905	\$275.74	\$36.77
					11	\$58,348	\$277.85	\$37.05
					12	\$58,801	\$280.00	\$37.33
					13	\$59,741	\$284.48	\$37.93
					14	\$60,719	\$289.14	\$38.55
					15	\$61,730	\$293.95	\$39.19
					16	\$62,931	\$299.67	\$39.96
					17	\$64,018	\$304.85	\$40.65
					18	\$64,690	\$308.05	\$41.07
					19	\$66,307	\$315.75	\$42.10
					20	\$67,963	\$323.63	\$43.15
					21	\$69,663	\$331.73	\$44.23
					22	\$71,407	\$340.03	\$45.34
					23	\$73,189	\$348.52	\$46.47
					24	\$75,019	\$357.23	\$47.63
					25	\$76,896	\$366.17	\$48.82
					26	\$78,817	\$375.32	\$50.04
					27	\$80,786	\$384.70	\$51.29
					28	\$82,806	\$394.31	\$52.58
					29	\$84,878	\$404.18	\$53.89
					30	\$86,998	\$414.28	\$55.24
					31	\$89,174	\$424.64	\$56.62
					32	\$91,405	\$435.26	\$58.03
					33	\$93,687	\$446.13	\$59.48
					34	\$96,029	\$457.28	\$60.97
					35	\$98,428	\$468.70	\$62.49
					36	\$100,891	\$480.43	\$64.06
					37	\$103,414	\$492.45	\$65.66
					38	\$105,998	\$504.75	\$67.30
					39	\$108,648	\$517.37	\$68.98
					40	\$111,363	\$530.30	\$70.71
					41	\$114,148	\$543.56	\$72.47

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15E	TCH 10.5M ED SP	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$53,240	\$253.52	\$33.80
					1	\$54,354	\$258.83	\$34.51
					2	\$54,355	\$258.83	\$34.51
					3	\$55,441	\$264.00	\$35.20
					4	\$55,870	\$266.05	\$35.47
					5	\$56,154	\$267.40	\$35.65
					6	\$56,392	\$268.53	\$35.80
					7	\$56,683	\$269.92	\$35.99
					8	\$58,070	\$276.52	\$36.87
					9	\$58,376	\$277.98	\$37.06
					10	\$58,695	\$279.50	\$37.27
					11	\$59,142	\$281.63	\$37.55
					12	\$59,601	\$283.81	\$37.84
					13	\$60,555	\$288.36	\$38.45
					14	\$61,546	\$293.08	\$39.08
					15	\$62,574	\$297.97	\$39.73
					16	\$63,786	\$303.74	\$40.50
					17	\$64,892	\$309.01	\$41.20
					18	\$65,572	\$312.25	\$41.63
					19	\$67,209	\$320.04	\$42.67
					20	\$68,892	\$328.06	\$43.74
					21	\$70,610	\$336.24	\$44.83
					22	\$72,380	\$344.67	\$45.96
					23	\$74,187	\$353.27	\$47.10
					24	\$76,040	\$362.10	\$48.28
					25	\$77,943	\$371.16	\$49.49
					26	\$79,892	\$380.44	\$50.73
					27	\$81,886	\$389.93	\$51.99
					28	\$83,936	\$399.70	\$53.29
					29	\$86,032	\$409.68	\$54.62
					30	\$88,183	\$419.92	\$55.99
					31	\$90,387	\$430.41	\$57.39
					32	\$92,651	\$441.20	\$58.83
					33	\$94,965	\$452.21	\$60.30
					34	\$97,337	\$463.51	\$61.80
					35	\$99,770	\$475.10	\$63.35
					36	\$102,265	\$486.98	\$64.93
					37	\$104,823	\$499.16	\$66.55
					38	\$107,442	\$511.63	\$68.22
					39	\$110,129	\$524.42	\$69.92
					40	\$112,881	\$537.53	\$71.67

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15F	TCH 10.5MO DOCT	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$53,963	\$256.97	\$34.26
					1	\$55,077	\$262.27	\$34.97
					2	\$55,087	\$262.32	\$34.98
					3	\$56,188	\$267.56	\$35.67
					4	\$56,622	\$269.63	\$35.95
					5	\$56,911	\$271.00	\$36.13
					6	\$57,154	\$272.16	\$36.29
					7	\$57,447	\$273.56	\$36.47
					8	\$58,854	\$280.26	\$37.37
					9	\$59,164	\$281.73	\$37.56
					10	\$59,486	\$283.27	\$37.77
					11	\$59,940	\$285.43	\$38.06
					12	\$60,405	\$287.64	\$38.35
					13	\$61,370	\$292.24	\$38.97
					14	\$62,375	\$297.02	\$39.60
					15	\$63,414	\$301.97	\$40.26
					16	\$64,646	\$307.84	\$41.05
					17	\$65,764	\$313.16	\$41.75
					18	\$66,453	\$316.44	\$42.19
					19	\$68,116	\$324.36	\$43.25
					20	\$69,817	\$332.46	\$44.33
					21	\$71,562	\$340.77	\$45.44
					22	\$73,352	\$349.30	\$46.57
					23	\$75,184	\$358.02	\$47.74
					24	\$77,065	\$366.98	\$48.93
					25	\$78,991	\$376.15	\$50.15
					26	\$80,966	\$385.55	\$51.41
					27	\$82,988	\$395.18	\$52.69
					28	\$85,064	\$405.07	\$54.01
					29	\$87,192	\$415.20	\$55.36
					30	\$89,371	\$425.58	\$56.74
					31	\$91,608	\$436.23	\$58.16
					32	\$93,897	\$447.13	\$59.62
					33	\$96,242	\$458.30	\$61.11
					34	\$98,648	\$469.75	\$62.63
					35	\$101,114	\$481.50	\$64.20
					36	\$103,642	\$493.53	\$65.80
					37	\$106,232	\$505.87	\$67.45
					38	\$108,889	\$518.52	\$69.14
					39	\$111,612	\$531.49	\$70.86
					40	\$114,400	\$544.76	\$72.63
					41	\$117,260	\$558.38	\$74.45

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T202	HDST COORD 11MO	CONTRACTED 11 MONTH EXEMPT EMP	7.50	202.00	0	\$47,829	\$236.78	\$31.57
					1	\$48,200	\$238.61	\$31.82
					2	\$48,447	\$239.84	\$31.98
					3	\$48,649	\$240.84	\$32.11
					4	\$48,899	\$242.07	\$32.28
					5	\$50,099	\$248.01	\$33.07
					6	\$50,364	\$249.33	\$33.24
					7	\$50,638	\$250.68	\$33.42
					8	\$51,024	\$252.59	\$33.68
					9	\$51,420	\$254.55	\$33.94
					10	\$52,241	\$258.62	\$34.48
					11	\$53,095	\$262.85	\$35.05
					12	\$53,981	\$267.23	\$35.63
					13	\$55,031	\$272.43	\$36.32
					14	\$55,980	\$277.13	\$36.95
					15	\$56,569	\$280.04	\$37.34
					16	\$57,983	\$287.04	\$38.27
					17	\$59,432	\$294.22	\$39.23
					18	\$60,916	\$301.56	\$40.21
					19	\$62,440	\$309.11	\$41.21
					20	\$64,001	\$316.84	\$42.24
					21	\$65,603	\$324.77	\$43.30
					22	\$67,241	\$332.88	\$44.38
					23	\$68,923	\$341.20	\$45.49
					24	\$70,644	\$349.72	\$46.63
					25	\$72,411	\$358.47	\$47.80
					26	\$74,221	\$367.43	\$48.99
					27	\$76,077	\$376.62	\$50.22
					28	\$77,978	\$386.03	\$51.47
					29	\$79,928	\$395.68	\$52.76
					30	\$81,926	\$405.57	\$54.08
					31	\$83,974	\$415.71	\$55.43
					32	\$86,071	\$426.09	\$56.81
					33	\$88,224	\$436.75	\$58.23
					34	\$90,429	\$447.67	\$59.69
					35	\$92,692	\$458.87	\$61.18
					36	\$95,008	\$470.34	\$62.71
					37	\$97,384	\$482.10	\$64.28
					38	\$99,818	\$494.15	\$65.89
					39	\$102,316	\$506.51	\$67.54

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T20B	HDSTCOOR11 BA15	CONTRACTED 11 MONTH EXEMPT EMP	7.50	202.00	0	\$47,829	\$236.78	\$31.57
					1	\$49,644	\$245.76	\$32.77
					2	\$49,899	\$247.02	\$32.94
					3	\$50,111	\$248.07	\$33.08
					4	\$50,367	\$249.34	\$33.25
					5	\$51,602	\$255.46	\$34.06
					6	\$51,874	\$256.80	\$34.24
					7	\$52,155	\$258.19	\$34.43
					8	\$52,555	\$260.17	\$34.69
					9	\$52,963	\$262.19	\$34.96
					10	\$53,809	\$266.38	\$35.52
					11	\$54,688	\$270.73	\$36.10
					12	\$55,601	\$275.25	\$36.70
					13	\$56,680	\$280.59	\$37.41
					14	\$57,660	\$285.45	\$38.06
					15	\$58,267	\$288.45	\$38.46
					16	\$59,724	\$295.66	\$39.42
					17	\$61,214	\$303.04	\$40.41
					18	\$62,743	\$310.61	\$41.41
					19	\$64,314	\$318.39	\$42.45
					20	\$65,921	\$326.34	\$43.51
					21	\$67,571	\$334.51	\$44.60
					22	\$69,260	\$342.87	\$45.72
					23	\$70,989	\$351.43	\$46.86
					24	\$72,763	\$360.21	\$48.03
					25	\$74,582	\$369.22	\$49.23
					26	\$76,447	\$378.45	\$50.46
					27	\$78,359	\$387.92	\$51.72
					28	\$80,320	\$397.62	\$53.02
					29	\$82,326	\$407.55	\$54.34
					30	\$84,384	\$417.74	\$55.70
					31	\$86,493	\$428.18	\$57.09
					32	\$88,656	\$438.89	\$58.52
					33	\$90,869	\$449.85	\$59.98
					34	\$93,144	\$461.11	\$61.48
					35	\$95,473	\$472.64	\$63.02
					36	\$97,859	\$484.45	\$64.59
					37	\$100,303	\$496.55	\$66.21
					38	\$102,814	\$508.98	\$67.86
					39	\$105,383	\$521.70	\$69.56

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T20C	HDSTCOOR11 MA	CONTRACTED 11 MONTH EXEMPT EMP	7.50	202.00	0	\$51,177	\$253.35	\$33.78
					1	\$51,574	\$255.32	\$34.04
					2	\$51,836	\$256.61	\$34.22
					3	\$52,056	\$257.70	\$34.36
					4	\$52,323	\$259.02	\$34.54
					5	\$53,608	\$265.39	\$35.38
					6	\$53,887	\$266.77	\$35.57
					7	\$54,180	\$268.22	\$35.76
					8	\$54,596	\$270.28	\$36.04
					9	\$55,017	\$272.36	\$36.31
					10	\$55,898	\$276.72	\$36.90
					11	\$56,814	\$281.26	\$37.50
					12	\$57,761	\$285.95	\$38.13
					13	\$58,881	\$291.49	\$38.87
					14	\$59,900	\$296.53	\$39.54
					15	\$60,527	\$299.64	\$39.95
					16	\$62,042	\$307.14	\$40.95
					17	\$63,592	\$314.81	\$41.97
					18	\$65,182	\$322.68	\$43.02
					19	\$66,812	\$330.75	\$44.10
					20	\$68,478	\$339.00	\$45.20
					21	\$70,195	\$347.50	\$46.33
					22	\$71,949	\$356.18	\$47.49
					23	\$73,748	\$365.09	\$48.68
					24	\$75,590	\$374.21	\$49.89
					25	\$79,415	\$393.14	\$52.42
					26	\$81,404	\$402.99	\$53.73
					27	\$83,437	\$413.05	\$55.07
					28	\$85,525	\$423.39	\$56.45
					29	\$87,659	\$433.96	\$57.86
					30	\$89,851	\$444.81	\$59.31
					31	\$92,096	\$455.92	\$60.79
					32	\$94,400	\$467.33	\$62.31
					33	\$96,760	\$479.01	\$63.87
					34	\$99,181	\$491.00	\$65.47
					35	\$101,661	\$503.27	\$67.10
					36	\$104,200	\$515.84	\$68.78
					37	\$106,805	\$528.74	\$70.50
					38	\$109,476	\$541.96	\$72.26

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC1	TECH GR 1	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$43,903	\$180.67	\$24.09
					1	\$44,752	\$184.16	\$24.56
					2	\$45,602	\$187.66	\$25.02
					3	\$46,452	\$191.16	\$25.49
					4	\$47,302	\$194.66	\$25.95
					5	\$48,152	\$198.16	\$26.42
					6	\$49,004	\$201.66	\$26.89
					7	\$49,853	\$205.16	\$27.35
					8	\$50,704	\$208.66	\$27.82
					9	\$51,557	\$212.17	\$28.29
					10	\$52,407	\$215.67	\$28.76
					11	\$53,255	\$219.16	\$29.22
					12	\$54,105	\$222.65	\$29.69
					13	\$54,956	\$226.16	\$30.15
					14	\$55,805	\$229.65	\$30.62
					15	\$56,658	\$233.16	\$31.09
					16	\$57,507	\$236.65	\$31.55
					17	\$58,357	\$240.15	\$32.02
					18	\$59,209	\$243.66	\$32.49
					19	\$60,071	\$247.21	\$32.96
					20	\$60,672	\$249.68	\$33.29
					21	\$60,672	\$249.68	\$33.29
					22	\$60,672	\$249.68	\$33.29
					23	\$60,672	\$249.68	\$33.29
					24	\$60,672	\$249.68	\$33.29
					25	\$61,278	\$252.17	\$33.62
					26	\$61,278	\$252.17	\$33.62
					27	\$62,687	\$257.97	\$34.40
					28	\$62,687	\$257.97	\$34.40
					29	\$62,687	\$257.97	\$34.40
					30	\$65,219	\$268.39	\$35.79
					31	\$65,219	\$268.39	\$35.79
					32	\$65,219	\$268.39	\$35.79
					33	\$65,219	\$268.39	\$35.79
					34	\$65,219	\$268.39	\$35.79
					35	\$66,523	\$273.76	\$36.50

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC2	TECH GR 2	CONTRACTED 12 MONTH EXEMPT EMP	7.50	244.00	0	\$61,459	\$251.88	\$33.58
					1	\$62,650	\$256.76	\$34.24
					2	\$63,840	\$261.64	\$34.89
					3	\$65,031	\$266.52	\$35.54
					4	\$66,222	\$271.40	\$36.19
					5	\$67,412	\$276.28	\$36.84
					6	\$68,602	\$281.16	\$37.49
					7	\$69,792	\$286.03	\$38.14
					8	\$70,984	\$290.92	\$38.79
					9	\$72,175	\$295.80	\$39.44
					10	\$73,366	\$300.68	\$40.09
					11	\$74,555	\$305.55	\$40.74
					12	\$75,747	\$310.44	\$41.39
					13	\$76,935	\$315.31	\$42.04
					14	\$78,127	\$320.19	\$42.69
					15	\$79,317	\$325.07	\$43.34
					16	\$80,506	\$329.94	\$43.99
					17	\$81,697	\$334.82	\$44.64
					18	\$82,888	\$339.70	\$45.29
					19	\$84,098	\$344.66	\$45.96
					20	\$84,938	\$348.11	\$46.41
					21	\$84,938	\$348.11	\$46.41
					22	\$84,938	\$348.11	\$46.41
					23	\$84,938	\$348.11	\$46.41
					24	\$84,938	\$348.11	\$46.41
					25	\$85,789	\$351.59	\$46.88
					26	\$85,789	\$351.59	\$46.88
					27	\$87,196	\$357.36	\$47.65
					28	\$87,196	\$357.36	\$47.65
					29	\$87,196	\$357.36	\$47.65
					30	\$88,941	\$364.51	\$48.60
					31	\$88,941	\$364.51	\$48.60
					32	\$88,941	\$364.51	\$48.60
					33	\$88,941	\$364.51	\$48.60
					34	\$88,941	\$364.51	\$48.60
					35	\$90,721	\$371.81	\$49.57

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC3	TECH GR 3	CONTRACTED 12 MONTH EXEMPT EMP	7.50	244.00	0	\$73,749	\$302.25	\$40.30
					1	\$75,179	\$308.11	\$41.08
					2	\$76,608	\$313.97	\$41.86
					3	\$78,037	\$319.82	\$42.64
					4	\$79,465	\$325.68	\$43.42
					5	\$80,894	\$331.53	\$44.20
					6	\$82,323	\$337.39	\$44.99
					7	\$83,750	\$343.24	\$45.77
					8	\$85,182	\$349.11	\$46.55
					9	\$86,607	\$354.95	\$47.33
					10	\$88,037	\$360.81	\$48.11
					11	\$89,466	\$366.66	\$48.89
					12	\$90,895	\$372.52	\$49.67
					13	\$92,323	\$378.37	\$50.45
					14	\$93,752	\$384.23	\$51.23
					15	\$95,178	\$390.07	\$52.01
					16	\$96,608	\$395.93	\$52.79
					17	\$98,035	\$401.78	\$53.57
					18	\$99,466	\$407.65	\$54.35
					19	\$100,917	\$413.59	\$55.15
					20	\$101,924	\$417.72	\$55.70
					21	\$101,924	\$417.72	\$55.70
					22	\$101,924	\$417.72	\$55.70
					23	\$101,924	\$417.72	\$55.70
					24	\$101,924	\$417.72	\$55.70
					25	\$102,944	\$421.90	\$56.25
					26	\$102,944	\$421.90	\$56.25
					27	\$104,354	\$427.68	\$57.02
					28	\$104,354	\$427.68	\$57.02
					29	\$104,354	\$427.68	\$57.02
					30	\$106,440	\$436.23	\$58.16
					31	\$106,440	\$436.23	\$58.16
					32	\$106,440	\$436.23	\$58.16
					33	\$106,440	\$436.23	\$58.16
					34	\$106,440	\$436.23	\$58.16
					35	\$108,570	\$444.96	\$59.33

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales 2021 - 2022



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC4	TECH GR 4	CONTRACTED 12 MONTH EXEMPT EMP	7.50	244.00	0	\$78,176	\$320.39	\$42.72
					1	\$79,689	\$326.59	\$43.55
					2	\$81,204	\$332.80	\$44.37
					3	\$82,719	\$339.01	\$45.20
					4	\$84,231	\$345.21	\$46.03
					5	\$85,745	\$351.41	\$46.86
					6	\$87,260	\$357.62	\$47.68
					7	\$88,775	\$363.83	\$48.51
					8	\$90,290	\$370.04	\$49.34
					9	\$91,804	\$376.25	\$50.17
					10	\$93,319	\$382.45	\$50.99
					11	\$94,832	\$388.66	\$51.82
					12	\$96,345	\$394.86	\$52.65
					13	\$97,862	\$401.07	\$53.48
					14	\$99,376	\$407.28	\$54.30
					15	\$100,891	\$413.49	\$55.13
					16	\$102,405	\$419.69	\$55.96
					17	\$103,920	\$425.90	\$56.79
					18	\$105,434	\$432.11	\$57.61
					19	\$106,972	\$438.41	\$58.45
					20	\$108,040	\$442.79	\$59.04
					21	\$108,040	\$442.79	\$59.04
					22	\$108,040	\$442.79	\$59.04
					23	\$108,040	\$442.79	\$59.04
					24	\$108,040	\$442.79	\$59.04
					25	\$109,123	\$447.23	\$59.63
					26	\$109,123	\$447.23	\$59.63
					27	\$110,530	\$452.99	\$60.40
					28	\$110,530	\$452.99	\$60.40
					29	\$110,530	\$452.99	\$60.40
					30	\$112,739	\$462.05	\$61.61
					31	\$112,739	\$462.05	\$61.61
					32	\$112,739	\$462.05	\$61.61
					33	\$112,739	\$462.05	\$61.61
					34	\$112,739	\$462.05	\$61.61
					35	\$114,993	\$471.28	\$62.84

Note: Employees on last step and above will receive 5.5% off scale increase. Steps do not necessarily equate to years of service.