

**SPOTSYLVANIA COUNTY PUBLIC SCHOOLS**  
**FY 2019-2020 Teacher Salary Scale**

Steps	200 Days (10 Months)						210 Days (10.5 Months)					220 Days (11 Months)						240 Days (12 Months)					
	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	EDS	Doctorate	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	Doctorate	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	EDS	Doctorate	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	EDS	Doctorate
0	\$44,000	\$45,320	\$47,080	\$48,400	\$49,060	\$49,720	\$46,200	\$47,586	\$49,434	\$50,820	\$52,206	\$48,400	\$49,852	\$51,788	\$53,240	\$53,966	\$54,692	\$52,800	\$54,384	\$56,496	\$58,080	\$58,872	\$59,664
1	\$44,007	\$45,327	\$47,088	\$48,407	\$49,068	\$49,728	\$46,207	\$47,594	\$49,441	\$50,829	\$52,215	\$48,407	\$49,860	\$51,797	\$53,248	\$53,974	\$54,701	\$52,808	\$54,392	\$56,505	\$58,090	\$58,882	\$59,673
2	\$44,887	\$46,234	\$48,030	\$49,376	\$50,049	\$50,722	\$47,131	\$48,546	\$50,430	\$51,846	\$53,259	\$49,376	\$50,858	\$52,832	\$54,313	\$55,054	\$55,795	\$53,864	\$55,480	\$57,635	\$59,251	\$60,059	\$60,866
3	\$45,233	\$46,590	\$48,400	\$49,757	\$50,436	\$51,114	\$47,495	\$48,921	\$50,821	\$52,246	\$53,670	\$49,757	\$51,251	\$53,240	\$54,734	\$55,479	\$56,226	\$54,280	\$55,909	\$58,079	\$59,709	\$60,523	\$61,337
4	\$45,467	\$46,830	\$48,649	\$50,012	\$50,693	\$51,376	\$47,740	\$49,172	\$51,081	\$52,512	\$53,944	\$50,012	\$51,512	\$53,515	\$55,013	\$55,764	\$56,514	\$54,559	\$56,196	\$58,378	\$60,015	\$60,833	\$61,651
5	\$45,658	\$47,028	\$48,854	\$50,223	\$50,907	\$51,593	\$47,941	\$49,381	\$51,297	\$52,735	\$54,174	\$50,223	\$51,730	\$53,740	\$55,245	\$56,000	\$56,751	\$54,790	\$56,433	\$58,623	\$60,267	\$61,090	\$61,912
6	\$45,892	\$47,270	\$49,104	\$50,482	\$51,171	\$51,858	\$48,188	\$49,632	\$51,560	\$53,005	\$54,452	\$50,482	\$51,996	\$54,014	\$55,529	\$56,286	\$57,044	\$55,071	\$56,723	\$58,927	\$60,577	\$61,404	\$62,229
7	\$47,017	\$48,427	\$50,308	\$51,719	\$52,423	\$53,130	\$49,367	\$50,850	\$52,824	\$54,305	\$55,786	\$51,719	\$53,271	\$55,340	\$56,890	\$57,666	\$58,442	\$56,419	\$58,114	\$60,368	\$62,065	\$62,909	\$63,755
8	\$47,265	\$48,683	\$50,573	\$51,992	\$52,699	\$53,411	\$49,627	\$51,116	\$53,102	\$54,591	\$56,080	\$51,992	\$53,550	\$55,630	\$57,189	\$57,970	\$58,751	\$56,717	\$58,421	\$60,688	\$62,388	\$63,240	\$64,092
9	\$47,521	\$48,947	\$50,849	\$52,274	\$52,986	\$53,699	\$49,898	\$51,394	\$53,390	\$54,886	\$56,385	\$52,274	\$53,842	\$55,933	\$57,501	\$58,284	\$59,067	\$57,025	\$58,736	\$61,018	\$62,727	\$63,584	\$64,439
10	\$47,886	\$49,321	\$51,236	\$52,672	\$53,391	\$54,110	\$50,279	\$51,787	\$53,799	\$55,306	\$56,815	\$52,672	\$54,254	\$56,360	\$57,939	\$58,729	\$59,520	\$57,460	\$59,184	\$61,482	\$63,205	\$64,070	\$64,931
11	\$48,255	\$49,705	\$51,634	\$53,082	\$53,805	\$54,530	\$50,668	\$52,188	\$54,215	\$55,736	\$57,256	\$53,082	\$54,675	\$56,798	\$58,389	\$59,184	\$59,982	\$57,907	\$59,642	\$61,961	\$63,697	\$64,566	\$65,433
12	\$49,028	\$50,500	\$52,462	\$53,931	\$54,665	\$55,402	\$51,479	\$53,024	\$55,084	\$56,627	\$58,171	\$53,931	\$55,551	\$57,707	\$59,323	\$60,133	\$60,942	\$58,833	\$60,599	\$62,953	\$64,719	\$65,598	\$66,482
13	\$49,830	\$51,327	\$53,317	\$54,814	\$55,559	\$56,307	\$52,322	\$53,890	\$55,983	\$57,554	\$59,123	\$54,814	\$56,458	\$58,649	\$60,294	\$61,116	\$61,939	\$59,795	\$61,589	\$63,980	\$65,775	\$66,672	\$67,568
14	\$50,662	\$52,180	\$54,208	\$55,728	\$56,489	\$57,246	\$53,194	\$54,790	\$56,918	\$58,512	\$60,108	\$55,728	\$57,399	\$59,628	\$61,299	\$62,135	\$62,970	\$60,794	\$62,617	\$65,048	\$66,872	\$67,785	\$68,695
15	\$51,645	\$53,194	\$55,261	\$56,809	\$57,583	\$58,358	\$54,228	\$55,854	\$58,021	\$59,650	\$61,276	\$56,809	\$58,511	\$60,785	\$62,489	\$63,343	\$64,192	\$61,972	\$63,834	\$66,312	\$68,170	\$69,100	\$70,029
16	\$52,537	\$54,113	\$56,216	\$57,792	\$58,581	\$59,368	\$55,166	\$56,820	\$59,026	\$60,681	\$62,336	\$57,792	\$59,525	\$61,836	\$63,568	\$64,437	\$65,302	\$63,044	\$64,936	\$67,456	\$69,349	\$70,295	\$71,239
17	\$53,089	\$54,683	\$56,805	\$58,396	\$59,195	\$59,991	\$55,743	\$57,416	\$59,644	\$61,318	\$62,989	\$58,396	\$60,148	\$62,484	\$64,236	\$65,113	\$65,988	\$63,706	\$65,617	\$68,164	\$70,077	\$71,031	\$71,986
18	\$54,416	\$56,049	\$58,225	\$59,858	\$60,673	\$61,488	\$57,136	\$58,850	\$61,136	\$62,850	\$64,565	\$59,858	\$61,651	\$64,048	\$65,843	\$66,741	\$67,639	\$65,297	\$67,257	\$69,868	\$71,829	\$72,806	\$73,786
19	\$55,776	\$57,450	\$59,680	\$61,353	\$62,191	\$63,027	\$58,565	\$60,323	\$62,664	\$64,420	\$66,177	\$61,353	\$63,195	\$65,648	\$67,488	\$68,409	\$69,329	\$66,932	\$68,939	\$71,615	\$73,622	\$74,627	\$75,633
20	\$57,171	\$58,885	\$61,172	\$62,885	\$63,743	\$64,603	\$60,027	\$61,830	\$64,230	\$66,031	\$67,831	\$62,885	\$64,775	\$67,286	\$69,174	\$70,118	\$71,061	\$68,603	\$70,659	\$73,405	\$75,464	\$76,491	\$77,521
21	\$58,601	\$60,359	\$62,702	\$64,460	\$65,341	\$66,216	\$61,530	\$63,376	\$65,837	\$67,684	\$69,528	\$64,460	\$66,393	\$68,972	\$70,907	\$71,872	\$72,840	\$70,319	\$72,428	\$75,241	\$77,352	\$78,406	\$79,461
22	\$60,065	\$61,865	\$64,268	\$66,071	\$66,971	\$67,873	\$63,068	\$64,959	\$67,482	\$69,373	\$71,264	\$66,071	\$68,052	\$70,694	\$72,677	\$73,668	\$74,658	\$72,076	\$74,239	\$77,122	\$79,285	\$80,365	\$81,444
23	\$61,566	\$63,412	\$65,875	\$67,722	\$68,645	\$69,570	\$64,645	\$66,584	\$69,168	\$71,108	\$73,047	\$67,722	\$69,753	\$72,462	\$74,495	\$75,509	\$76,527	\$73,881	\$76,095	\$79,048	\$81,267	\$82,376	\$83,483
24	\$63,105	\$64,999	\$67,522	\$69,415	\$70,363	\$71,310	\$66,259	\$68,246	\$70,897	\$72,887	\$74,873	\$69,415	\$71,497	\$74,275	\$76,357	\$77,399	\$78,440	\$75,724	\$77,997	\$81,027	\$83,297	\$84,434	\$85,569
25	\$64,683	\$66,623	\$69,210	\$71,149	\$72,121	\$73,093	\$67,917	\$69,955	\$72,669	\$74,708	\$76,745	\$71,149	\$73,284	\$76,132	\$78,264	\$79,332	\$80,398	\$77,619	\$79,946	\$83,052	\$85,379	\$86,544	\$87,710
26	\$66,297	\$68,287	\$70,939	\$72,927	\$73,923	\$74,916	\$69,613	\$71,701	\$74,485	\$76,574	\$78,662	\$72,927	\$75,114	\$78,031	\$80,221	\$81,315	\$82,406	\$79,557	\$81,944	\$85,128	\$87,513	\$88,705	\$89,898
27	\$67,957	\$69,995	\$72,714	\$74,753	\$75,773	\$76,790	\$71,355	\$73,495	\$76,351	\$78,489	\$80,629	\$74,753	\$76,995	\$79,985	\$82,228	\$83,348	\$84,470	\$81,547	\$83,994	\$87,254	\$89,704	\$90,924	\$92,150
28	\$69,653	\$71,745	\$74,533	\$76,620	\$77,666	\$78,710	\$73,136	\$75,332	\$78,258	\$80,453	\$82,646	\$76,620	\$78,920	\$81,985	\$84,281	\$85,432	\$86,580	\$83,587	\$86,095	\$89,436	\$91,945	\$93,200	\$94,451
29	\$71,396	\$73,539	\$76,395	\$78,535	\$79,606	\$80,677	\$74,968	\$77,215	\$80,216	\$82,463	\$84,712	\$78,535	\$80,892	\$84,034	\$86,389	\$87,567	\$88,745	\$85,675	\$88,247	\$91,672	\$94,244	\$95,527	\$96,813
30	\$73,182	\$75,377	\$78,303	\$80,501	\$81,597	\$82,697	\$76,841	\$79,146	\$82,221	\$84,525	\$86,832	\$80,501	\$82,916	\$86,134	\$88,549	\$89,759	\$90,966	\$87,817	\$90,453	\$93,967	\$96,600	\$97,919	\$99,232
31	\$75,013	\$77,262	\$80,264	\$82,512	\$83,639	\$84,764	\$78,762	\$81,125	\$84,275	\$86,640	\$89,002	\$82,512	\$84,987	\$88,290	\$90,765	\$92,002	\$93,241	\$90,012	\$92,713	\$96,313	\$99,014	\$100,365	\$101,715
32	\$76,886	\$79,193	\$82,269	\$84,576	\$85,729	\$86,883	\$80,730	\$83,153	\$86,380	\$88,803	\$91,225	\$84,576	\$87,113	\$90,494	\$93,032	\$94,299	\$95,569	\$92,263	\$95,030	\$98,721	\$101,488	\$102,872	\$104,256
33	\$78,809	\$81,171	\$84,325	\$86,688	\$87,870	\$89,053	\$82,748	\$85,234	\$88,542	\$91,023	\$93,505	\$86,688	\$89,290	\$92,757	\$95,358	\$96,657	\$97,958	\$94,569	\$97,408	\$101,190	\$104,025	\$105,444	\$106,863
34	\$80,777	\$83,202	\$86,433	\$88,854	\$90,067	\$91,278	\$84,816	\$87,360	\$90,753	\$93,297	\$95,843	\$88,854	\$91,520	\$95,075	\$97,740	\$99,073	\$100,406	\$96,932	\$99,842	\$103,718	\$106,626	\$108,079	\$109,532
35	\$82,796	\$85,280	\$88,593	\$91,077	\$92,319	\$93,561	\$86,939	\$89,544	\$93,022	\$95,631	\$98,239	\$91,077	\$93,808	\$97,451	\$100,183	\$101,549	\$102,917	\$99,356	\$102,338	\$106,311	\$109,291	\$110,781	\$112,273
36	\$84,868	\$87,412	\$90,808	\$93,355	\$94,628	\$95,900	\$89,111	\$91,784	\$95,348	\$98,023	\$100,694	\$93,355	\$96,154	\$99,889	\$102,688	\$104,090	\$105,490	\$101,839	\$104,895	\$108,969	\$112,022	\$113,553	\$115,078
37	\$86,990	\$89,600	\$93,080	\$95,687	\$96,992	\$98,296	\$91,340	\$94,079	\$97,731	\$100,472	\$103,212	\$95,687	\$98,556	\$102,385	\$105,257	\$106,692	\$108,126	\$104,386	\$107,517	\$111,692	\$114,823	\$116,390	\$117,955
38	\$89,164	\$91,840	\$95,405	\$98,082	\$99,418	\$100,756	\$93,623	\$96,430	\$100,173	\$102,984	\$105,793	\$98,082	\$101,022	\$104,947	\$107,888	\$109,361	\$110,829	\$106,996	\$110,205	\$114,486	\$117,695	\$119,300	\$120,905
39	\$91,392	\$94,136	\$97,790	\$100,530	\$101,902	\$103,272	\$95,961	\$98,841	\$102,679	\$105,557	\$108,436	\$100,530	\$103,547	\$107,569	\$110,584	\$112,093	\$113,601	\$109,670	\$112,958	\$117,348	\$120,637	\$122,282	\$123,927
40	\$93,677	\$96,489	\$100,236	\$103,046	\$104,451	\$105,855	\$98,363	\$101,312	\$105,247	\$108,197	\$111,147	\$103,046	\$106,138	\$110,257	\$113,348	\$114,893	\$116,440	\$112,413	\$115,783	\$120,282	\$123,653	\$125,340	\$127,025
41	\$96,020	\$98,899	\$102,741	\$105,623	\$107,061	\$108,501	\$100,820	\$103,846	\$107,878	\$110,903	\$113,926	\$105,623	\$108,790	\$113,015	\$116,183	\$117,767	\$119,352	\$115,223	\$118,678	\$123,290	\$126,745	\$128,475	\$130,202

