SPOTSYLVANIA COUNTY PUBLIC SCHOOLS
FY 2018-2019 Teacher Salary Scale

	200 Days (10 Months)						210 Days (10.5 Months)					220 Days (11 Months)						240 Days (12 Months)					
Steps	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	EDS	Doctorate	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	Doctorate	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	EDS	Doctorate	Bachelor's	Bachelor's +15 hours	Master's	Master's +15 hours	EDS	Doctorate
0	$42,314	$43,583	$45,276	$46,545	$47,180	$47,815	$44,429	$45,763	$47,539	$48,874	$50,206	$46,545	$47,942	$49,804	$51,200	$51,898	$52,597	$50,776	$52,300	$54,331	$55,855	$56,617	$57,377
1	$43,160	$44,455	$46,182	$47,476	$48,124	$48,771	$45,318	$46,678	$48,490	$49,851	$51,210	$47,476	$48,901	$50,800	$52,224	$52,936	$53,649	$51,792	$53,346	$55,418	$56,972	$57,749	$58,525
2	$43,493	$44,798	$46,538	$47,843	$48,496	$49,148	$45,668	$47,039	$48,866	$50,236	$51,605	$47,843	$49,279	$51,192	$52,628	$53,345	$54,063	$52,192	$53,758	$55,845	$57,412	$58,195	$58,977
3	$43,718	$45,028	$46,777	$48,088	$48,743	$49,400	$45,903	$47,280	$49,116	$50,492	$51,869	$48,088	$49,530	$51,456	$52,897	$53,619	$54,340	$52,460	$54,034	$56,132	$57,706	$58,493	$59,279
4	$43,901	$45,219	$46,975	$48,291	$48,949	$49,608	$46,097	$47,481	$49,324	$50,706	$52,090	$48,291	$49,740	$51,673	$53,120	$53,846	$54,568	$52,682	$54,262	$56,368	$57,949	$58,740	$59,530
5	$44,126	$45,451	$47,215	$48,540	$49,202	$49,863	$46,334	$47,723	$49,576	$50,966	$52,357	$48,540	$49,996	$51,936	$53,393	$54,121	$54,850	$52,952	$54,541	$56,660	$58,247	$59,042	$59,835
6	$45,208	$46,564	$48,373	$49,729	$50,406	$51,086	$47,468	$48,894	$50,792	$52,216	$53,640	$49,729	$51,222	$53,211	$54,701	$55,448	$56,194	$54,249	$55,878	$58,046	$59,677	$60,489	$61,302
7	$45,447	$46,810	$48,627	$49,992	$50,672	$51,356	$47,718	$49,150	$51,059	$52,491	$53,923	$49,992	$51,490	$53,490	$54,989	$55,740	$56,491	$54,535	$56,174	$58,353	$59,988	$60,807	$61,626
8	$45,693	$47,064	$48,893	$50,263	$50,948	$51,633	$47,978	$49,417	$51,336	$52,775	$54,216	$50,263	$51,771	$53,781	$55,289	$56,042	$56,795	$54,831	$56,476	$58,671	$60,314	$61,138	$61,960
9	$46,044	$47,424	$49,265	$50,646	$51,337	$52,028	$48,345	$49,795	$51,729	$53,178	$54,629	$50,646	$52,167	$54,192	$55,710	$56,470	$57,230	$55,250	$56,907	$59,117	$60,774	$61,605	$62,433
10	$46,399	$47,793	$49,648	$51,040	$51,735	$52,432	$48,719	$50,180	$52,129	$53,592	$55,053	$51,040	$52,572	$54,613	$56,143	$56,907	$57,675	$55,679	$57,348	$59,577	$61,247	$62,082	$62,916
11	$47,142	$48,557	$50,444	$51,856	$52,562	$53,271	$49,499	$50,984	$52,965	$54,449	$55,933	$51,856	$53,414	$55,487	$57,041	$57,820	$58,598	$56,570	$58,268	$60,531	$62,229	$63,075	$63,925
12	$47,913	$49,352	$51,266	$52,705	$53,422	$54,141	$50,309	$51,817	$53,829	$55,340	$56,849	$52,705	$54,286	$56,393	$57,975	$58,765	$59,556	$57,495	$59,220	$61,519	$63,245	$64,107	$64,969
13	$48,713	$50,173	$52,123	$53,584	$54,316	$55,044	$51,148	$52,682	$54,728	$56,261	$57,796	$53,584	$55,191	$57,334	$58,941	$59,745	$60,548	$58,455	$60,208	$62,546	$64,300	$65,177	$66,052
14	$49,658	$51,148	$53,135	$54,624	$55,368	$56,113	$52,142	$53,705	$55,789	$57,355	$58,919	$54,624	$56,260	$58,447	$60,085	$60,906	$61,723	$59,588	$61,378	$63,761	$65,548	$66,442	$67,335
15	$50,516	$52,031	$54,053	$55,569	$56,327	$57,084	$53,044	$54,634	$56,755	$58,347	$59,938	$55,569	$57,235	$59,457	$61,123	$61,958	$62,790	$60,619	$52,438	$64,861	$66,681	$67,591	$68,499
16	$51,047	$52,579	$54,620	$56,150	$56,918	$57,683	$53,599	$55,207	$57,350	$58,959	$60,566	$56,150	$57,834	$60,080	$91,765	$62,608	$63,450	$61,255	$63,093	$65,542	$67,381	$68,299	$69,217
17	$52,323	$53,893	$55,985	$57,555	$58,339	$59,123	$54,938	$56,586	$58,784	$60,432	$62,081	$57,555	$59,279	$61,584	$63,310	$64,174	$65,037	$62,785	$64,670	$67,180	$69,066	$70,005	$70,948
18	$53,630	$55,240	$57,384	$58,993	$59,799	$60,602	$56,312	$58,002	$60,253	$61,942	$63,631	$58,993	$60,764	$63,123	$64,892	$65,777	$66,662	$64,357	$66,287	$68,860	$70,790	$71,756	$72,724
19	$54,972	$56,620	$58,819	$60,466	$61,291	$62,118	$57,718	$59,451	$61,759	$63,491	$65,222	$60,466	$62,283	$64,698	$66,513	$67,421	$68,327	$65,964	$67,941	$70,581	$72,561	$73,549	$74,539
20	$56,347	$58,037	$60,290	$61,980	$62,827	$63,669	$59,163	$60,938	$63,304	$65,080	$66,853	$61,980	$63,839	$66,319	$68,179	$69,107	$70,038	$67,614	$69,642	$72,347	$74,376	$75,390	$76,404
21	$57,754	$59,485	$61,796	$63,529	$64,395	$65,262	$60,642	$62,460	$64,886	$66,704	$68,523	$63,529	$65,434	$67,975	$69,881	$70,834	$71,786	$69,303	$71,383	$74,155	$76,235	$77,274	$78,311
22	$59,198	$60,973	$63,341	$65,117	$66,004	$66,894	$62,158	$64,023	$66,507	$68,373	$70,237	$65,117	$67,070	$69,675	$71,629	$72,604	$73,583	$71,039	$73,168	$76,007	$78,141	$79,207	$80,727
23	$60,677	$62,499	$64,925	$66,745	$67,656	$68,567	$63,710	$65,621	$68,170	$70,083	$71,993	$66,745	$68,747	$71,418	$73,420	$74,422	$75,423	$72,811	$74,997	$77,910	$80,093	$81,186	$82,277
24	$62,195	$64,060	$66,548	$68,412	$69,347	$70,281	$65,304	$67,264	$69,874	$71,834	$73,793	$68,412	$70,465	$73,203	$75,253	$76,280	$77,305	$74,633	$76,871	$79,857	$82,095	$83,215	$84,336
25	$63,747	$65,660	$68,210	$70,122	$71,079	$72,034	$66,935	$68,943	$71,620	$73,628	$75,636	$70,122	$72,225	$75,029	$77,135	$78,187	$79,236	$76,497	$78,792	$81,853	$84,147	$85,293	$86,440
26	$65,343	$67,302	$69,917	$71,877	$72,858	$73,836	$68,610	$70,668	$73,414	$75,470	$77,527	$71,877	$74,033	$76,908	$79,065	$80,142	$81,221	$78,410	$80,763	$83,898	$86,253	$87,426	$88,605
27	$66,974	$68,985	$71,666	$73,673	$74,678	$75,682	$70,323	$72,434	$75,248	$77,358	$79,467	$73,673	$75,884	$78,831	$81,039	$82,146	$83,250	$80,372	$82,783	$85,996	$88,408	$89,615	$90,818
28	$68,650	$70,710	$73,456	$75,514	$76,544	$77,574	$72,084	$74,245	$77,130	$79,291	$81,453	$75,514	$77,780	$80,801	$83,066	$84,199	$85,331	$82,379	$84,852	$88,146	$90,619	$91,852	$93,089
29	$70,367	$72,477	$75,291	$77,404	$78,458	$79,516	$73,885	$76,101	$79,058	$81,274	$83,492	$77,404	$79,726	$82,821	$85,143	$86,306	$87,467	$84,439	$86,974	$90,352	$92,884	$94,152	$95,415
30	$72,127	$74,290	$77,176	$79,338	$80,422	$81,503	$75,732	$78,004	$81,033	$83,307	$85,578	$79,338	$81,718	$84,894	$87,274	$88,463	$89,654	$86,550	$89,147	$92,608	$95,205	$96,504	$97,802
31	$73,928	$76,147	$79,104	$81,323	$82,431	$83,541	$77,625	$79,954	$83,057	$85,387	$87,716	$81,323	$83,762	$87,013	$89,453	$90,672	$91,893	$88,714	$91,375	$94,924	$97,584	$98,915	$100,246
32	$75,777	$78,049	$81,081	$83,353	$84,490	$85,627	$79,565	$81,955	$85,136	$87,522	$89,908	$83,353	$85,855	$89,189	$91,690	$92,939	$94,190	$90,931	$93,661	$97,298	$100,024	$101,388	$102,752
33	$77,670	$80,001	$83,108	$85,436	$86,602	$87,767	$81,553	$84,000	$87,262	$89,708	$92,156	$85,436	$88,000	$91,418	$93,980	$95,262	$96,544	$93,203	$96,001	$99,728	$102,525	$103,922	$105,319
34	$79,611	$82,000	$85,185	$87,574	$88,768	$89,962	$83,595	$86,100	$89,444	$91,952	$94,460	$87,574	$90,200	$93,702	$96,329	$97,643	$98,958	$95,534	$98,401	$102,222	$105,087	$106,520	$107,954
35	$81,603	$84,050	$87,315	$89,764	$90,988	$92,211	$85,683	$88,253	$91,680	$94,252	$96,821	$89,764	$92,455	$96,047	$98,738	$100,086	$101,432	$97,922	$100,860	$104,777	$107,713	$109,185	$110,651
36	$83,644	$86,153	$89,500	$92,006	$93,261	$94,515	$87,826	$90,460	$93,972	$96,607	$99,242	$92,006	$94,765	$98,447	$101,208	$102,588	$103,967	$100,371	$103,381	$107,396	$110,406	$111,913	$113,418
37	$85,734	$88,307	$91,735	$94,309	$95,594	$96,880	$90,022	$92,721	$96,320	$99,023	$101,724	$94,309	$97,136	$100,910	$103,738	$105,154	$106,566	$102,880	$105,966	$110,082	$113,168	$114,711	$116,254
38	$87,876	$90,515	$94,028	$96,663	$97,982	$99,300	$92,270	$95,039	$98,729	$101,497	$104,265	$96,663	$99,564	$103,431	$106,330	$107,781	$109,231	$105,451	$108,613	$112,834	$115,997	$117,578	$119,160
39	$90,074	$92,777	$96,380	$99,082	$100,433	$101,783	$94,579	$97,415	$101,199	$104,035	$106,872	$99,082	$102,055	$106,016	$108,988	$110,474	$111,961	$108,089	$111,329	$115,655	$118,897	$120,519	$122,139
40	$92,326	$95,095	$98,789	$101,560	$102,943	$104,327	$96,942	$99,851	$103,728	$106,637	$109,544	$101,560	$104,605	$108,668	$111,714	$113,237	$114,761	$110,791	$114,113	$118,548	$121,870	$123,533	$125,194