

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AA	ADMIN ASSISTANTS	18	7.5	245	0	39,685.00	161.98	21.60
					1	40,677.00	166.03	22.14
					2	41,652.00	170.01	22.67
					3	42,668.00	174.16	23.22
					4	43,705.00	178.39	23.79
					5	44,770.00	182.73	24.36
					6	45,867.00	187.21	24.96
					7	46,988.00	191.79	25.57
					8	48,139.00	196.49	26.20
					9	49,324.00	201.32	26.84
					10	50,530.00	206.24	27.50
					11	51,778.00	211.34	28.18
					12	53,054.00	216.55	28.87
					13	54,361.00	221.88	29.58
					14	55,706.00	227.37	30.32
					15	57,060.00	232.90	31.05
					16	58,504.00	238.79	31.84
					17	59,966.00	244.76	32.63
					18	61,954.00	252.87	33.72
					19	62,993.00	257.11	34.28
					20	65,764.00	268.42	35.79
					21	65,764.00	268.42	35.79
					22	65,764.00	268.42	35.79
					23	65,764.00	268.42	35.79
					24	65,764.00	268.42	35.79
					25	66,417.00	271.09	36.15
					26	66,417.00	271.09	36.15
					27	67,995.00	277.53	37.00
					28	67,995.00	277.53	37.00
					29	67,995.00	277.53	37.00
					30	69,356.00	283.09	37.75
					31	69,356.00	283.09	37.75
					32	69,356.00	283.09	37.75
					33	69,356.00	283.09	37.75
					34	69,356.00	283.09	37.75
35	70,742.00	288.74	38.50					

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2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AA	ADMIN ASSISTANTS	EXEC	7.5	245	0	44,690.00	182.41	24.32
					1	45,684.00	186.47	24.86
					2	46,659.00	190.44	25.39
					3	47,673.00	194.58	25.94
					4	48,713.00	198.83	26.51
					5	49,773.00	203.16	27.09
					6	50,874.00	207.65	27.69
					7	51,994.00	212.22	28.30
					8	53,142.00	216.91	28.92
					9	54,330.00	221.76	29.57
					10	55,536.00	226.68	30.22
					11	56,781.00	231.76	30.90
					12	58,061.00	236.98	31.60
					13	59,366.00	242.31	32.31
					14	60,712.00	247.80	33.04
					15	62,067.00	253.33	33.78
					16	63,509.00	259.22	34.56
					17	64,970.00	265.18	35.36
					18	66,961.00	273.31	36.44
					19	68,000.00	277.55	37.01
					20	70,770.00	288.86	38.51
					21	70,770.00	288.86	38.51
					22	70,770.00	288.86	38.51
					23	70,770.00	288.86	38.51
					24	70,770.00	288.86	38.51
					25	71,422.00	291.52	38.87
					26	71,422.00	291.52	38.87
					27	73,001.00	297.96	39.73
					28	73,001.00	297.96	39.73
					29	73,001.00	297.96	39.73
					30	74,360.00	303.51	40.47
					31	74,360.00	303.51	40.47
					32	74,360.00	303.51	40.47
					33	74,360.00	303.51	40.47
					34	74,360.00	303.51	40.47
35	75,748.00	309.18	41.22					

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Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	ASUPT	7.5	245	0	115,880.00	472.98	63.06
					1	118,198.00	482.44	64.33
					2	120,562.00	492.09	65.61
					3	122,972.00	501.93	66.92
					4	125,433.00	511.97	68.26
					5	127,941.00	522.21	69.63
					6	130,498.00	532.64	71.02
					7	133,107.00	543.29	72.44
					8	134,040.00	547.10	72.95
					9	134,980.00	550.94	73.46
					10	135,924.00	554.79	73.97
					11	136,875.00	558.67	74.49
					12	137,832.00	562.58	75.01
					13	138,796.00	566.51	75.53
					14	139,770.00	570.49	76.07
					15	140,749.00	574.49	76.60
					16	141,735.00	578.51	77.13
					17	142,727.00	582.56	77.67
					18	143,725.00	586.63	78.22
					19	144,732.00	590.74	78.77
					20	145,742.00	594.87	79.32
					21	146,763.00	599.03	79.87
					22	147,792.00	603.23	80.43
					23	148,826.00	607.45	80.99
					24	149,865.00	611.69	81.56
					25	150,916.00	615.98	82.13
					26	151,974.00	620.30	82.71
					27	154,814.00	631.89	84.25
					28	155,888.00	636.28	84.84
					29	156,967.00	640.68	85.42
					30	158,046.00	645.09	86.01
					31	158,046.00	645.09	86.01
					32	158,046.00	645.09	86.01
					33	158,046.00	645.09	86.01
					34	158,046.00	645.09	86.01
					35	158,046.00	645.09	86.01

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Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	ASUPTD	7.5	245	0	122,834.00	501.36	66.85
					1	125,290.00	511.39	68.19
					2	127,795.00	521.61	69.55
					3	130,350.00	532.04	70.94
					4	132,958.00	542.69	72.36
					5	135,618.00	553.54	73.81
					6	138,328.00	564.60	75.28
					7	141,095.00	575.90	76.79
					8	142,082.00	579.93	77.32
					9	143,078.00	583.99	77.87
					10	144,081.00	588.09	78.41
					11	145,086.00	592.19	78.96
					12	146,103.00	596.34	79.51
					13	147,124.00	600.51	80.07
					14	148,155.00	604.71	80.63
					15	149,195.00	608.96	81.19
					16	150,238.00	613.22	81.76
					17	151,290.00	617.51	82.33
					18	152,349.00	621.83	82.91
					19	153,416.00	626.19	83.49
					20	154,486.00	630.56	84.07
					21	155,570.00	634.98	84.66
					22	156,658.00	639.42	85.26
					23	157,756.00	643.90	85.85
					24	158,860.00	648.41	86.45
					25	159,971.00	652.94	87.06
					26	161,090.00	657.51	87.67
					27	164,101.00	669.80	89.31
					28	165,242.00	674.46	89.93
					29	166,386.00	679.13	90.55
					30	167,531.00	683.80	91.17
					31	167,531.00	683.80	91.17
					32	167,531.00	683.80	91.17
					33	167,531.00	683.80	91.17
					34	167,531.00	683.80	91.17
35	167,531.00	683.80	91.17					

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Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	ASUPTM	7.5	245	0	119,356.00	487.17	64.96
					1	121,742.00	496.91	66.25
					2	124,177.00	506.84	67.58
					3	126,661.00	516.98	68.93
					4	129,194.00	527.32	70.31
					5	131,780.00	537.88	71.72
					6	134,412.00	548.62	73.15
					7	137,100.00	559.59	74.61
					8	138,063.00	563.52	75.14
					9	139,027.00	567.46	75.66
					10	140,001.00	571.43	76.19
					11	140,981.00	575.43	76.72
					12	141,967.00	579.46	77.26
					13	142,961.00	583.51	77.80
					14	143,964.00	587.61	78.35
					15	144,970.00	591.71	78.89
					16	145,985.00	595.86	79.45
					17	147,007.00	600.03	80.00
					18	148,035.00	604.22	80.56
					19	149,073.00	608.46	81.13
					20	150,115.00	612.71	81.69
					21	151,165.00	617.00	82.27
					22	152,226.00	621.33	82.84
					23	153,290.00	625.67	83.42
					24	154,362.00	630.05	84.01
					25	155,442.00	634.46	84.59
					26	156,534.00	638.91	85.19
					27	159,457.00	650.84	86.78
					28	160,565.00	655.37	87.38
					29	161,677.00	659.91	87.99
					30	162,787.00	664.44	88.59
					31	162,787.00	664.44	88.59
					32	162,787.00	664.44	88.59
					33	162,787.00	664.44	88.59
					34	162,787.00	664.44	88.59
35	162,787.00	664.44	88.59					

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Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIR1	7.5	245	0	104,397.00	426.11	56.81
					1	106,486.00	434.64	57.95
					2	108,615.00	443.33	59.11
					3	110,786.00	452.19	60.29
					4	113,003.00	461.24	61.50
					5	115,262.00	470.46	62.73
					6	117,567.00	479.87	63.98
					7	119,918.00	489.46	65.26
					8	120,757.00	492.89	65.72
					9	121,601.00	496.33	66.18
					10	122,455.00	499.82	66.64
					11	123,311.00	503.31	67.11
					12	124,173.00	506.83	67.58
					13	125,041.00	510.37	68.05
					14	125,920.00	513.96	68.53
					15	127,134.00	518.91	69.19
					16	127,689.00	521.18	69.49
					17	128,583.00	524.83	69.98
					18	129,482.00	528.50	70.47
					19	130,388.00	532.20	70.96
					20	131,300.00	535.92	71.46
					21	132,229.00	539.71	71.96
					22	133,146.00	543.45	72.46
					23	134,079.00	547.26	72.97
					24	135,127.00	551.54	73.54
					25	135,962.00	554.95	73.99
					26	137,203.00	560.01	74.67
					27	139,769.00	570.49	76.07
					28	140,742.00	574.46	76.59
					29	141,711.00	578.41	77.12
					30	142,685.00	582.39	77.65
					31	142,685.00	582.39	77.65
					32	142,685.00	582.39	77.65
					33	142,685.00	582.39	77.65
					34	142,685.00	582.39	77.65
					35	142,685.00	582.39	77.65

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Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIR1D	7.5	245	0	110,660.00	451.67	60.22
					1	112,873.00	460.71	61.43
					2	115,130.00	469.92	62.66
					3	117,433.00	479.32	63.91
					4	119,782.00	488.91	65.19
					5	122,177.00	498.68	66.49
					6	124,620.00	508.65	67.82
					7	127,112.00	518.82	69.18
					8	128,002.00	522.46	69.66
					9	128,897.00	526.11	70.15
					10	129,804.00	529.81	70.64
					11	130,709.00	533.51	71.13
					12	131,624.00	537.24	71.63
					13	132,546.00	541.00	72.13
					14	133,473.00	544.79	72.64
					15	134,761.00	550.04	73.34
					16	135,351.00	552.45	73.66
					17	136,297.00	556.31	74.17
					18	137,252.00	560.21	74.69
					19	138,211.00	564.13	75.22
					20	139,178.00	568.07	75.74
					21	140,163.00	572.09	76.28
					22	141,135.00	576.06	76.81
					23	142,123.00	580.09	77.35
					24	143,233.00	584.62	77.95
					25	144,119.00	588.24	78.43
					26	145,436.00	593.62	79.15
					27	148,154.00	604.71	80.63
					28	149,184.00	608.91	81.19
					29	150,215.00	613.12	81.75
					30	151,248.00	617.34	82.31
					31	151,248.00	617.34	82.31
					32	151,248.00	617.34	82.31
					33	151,248.00	617.34	82.31
					34	151,248.00	617.34	82.31
35	151,248.00	617.34	82.31					

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Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIR1M	7.5	245	0	107,527.00	438.89	58.52
					1	109,678.00	447.67	59.69
					2	111,871.00	456.62	60.88
					3	114,110.00	465.76	62.10
					4	116,393.00	475.07	63.34
					5	118,720.00	484.57	64.61
					6	121,093.00	494.26	65.90
					7	123,515.00	504.14	67.22
					8	124,380.00	507.67	67.69
					9	125,250.00	511.22	68.16
					10	126,128.00	514.81	68.64
					11	127,010.00	518.41	69.12
					12	127,900.00	522.04	69.61
					13	128,795.00	525.69	70.09
					14	129,696.00	529.37	70.58
					15	130,946.00	534.47	71.26
					16	131,520.00	536.82	71.58
					17	132,441.00	540.58	72.08
					18	133,366.00	544.35	72.58
					19	134,300.00	548.16	73.09
					20	135,238.00	551.99	73.60
					21	136,197.00	555.91	74.12
					22	137,141.00	559.76	74.63
					23	138,099.00	563.67	75.16
					24	139,181.00	568.09	75.75
					25	140,039.00	571.59	76.21
					26	141,319.00	576.81	76.91
					27	143,963.00	587.60	78.35
					28	144,963.00	591.69	78.89
					29	145,962.00	595.76	79.43
					30	146,967.00	599.87	79.98
					31	146,967.00	599.87	79.98
					32	146,967.00	599.87	79.98
					33	146,967.00	599.87	79.98
					34	146,967.00	599.87	79.98
					35	146,967.00	599.87	79.98

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Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIR	7.5	245	0	100,381.00	409.72	54.63
					1	102,391.00	417.92	55.72
					2	104,436.00	426.27	56.84
					3	106,526.00	434.80	57.97
					4	108,656.00	443.49	59.13
					5	110,830.00	452.37	60.32
					6	113,045.00	461.41	61.52
					7	115,307.00	470.64	62.75
					8	116,112.00	473.93	63.19
					9	116,925.00	477.24	63.63
					10	117,745.00	480.59	64.08
					11	118,568.00	483.95	64.53
					12	119,399.00	487.34	64.98
					13	120,233.00	490.75	65.43
					14	121,076.00	494.19	65.89
					15	121,925.00	497.65	66.35
					16	122,778.00	501.13	66.82
					17	123,639.00	504.65	67.29
					18	124,503.00	508.18	67.76
					19	125,372.00	511.72	68.23
					20	126,251.00	515.31	68.71
					21	127,134.00	518.91	69.19
					22	128,024.00	522.55	69.67
					23	128,921.00	526.21	70.16
					24	129,824.00	529.89	70.65
					25	130,732.00	533.60	71.15
					26	131,647.00	537.33	71.64
					27	134,108.00	547.38	72.98
					28	135,039.00	551.18	73.49
					29	135,972.00	554.99	74.00
					30	136,909.00	558.81	74.51
					31	136,909.00	558.81	74.51
					32	136,909.00	558.81	74.51
					33	136,909.00	558.81	74.51
					34	136,909.00	558.81	74.51
					35	136,909.00	558.81	74.51

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Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIRD	7.5	245	0	106,404.00	434.30	57.91
					1	108,532.00	442.99	59.07
					2	110,702.00	451.84	60.25
					3	112,918.00	460.89	61.45
					4	115,174.00	470.10	62.68
					5	117,480.00	479.51	63.93
					6	119,827.00	489.09	65.21
					7	122,223.00	498.87	66.52
					8	123,078.00	502.36	66.98
					9	123,940.00	505.88	67.45
					10	124,808.00	509.42	67.92
					11	125,681.00	512.98	68.40
					12	126,564.00	516.59	68.88
					13	127,447.00	520.19	69.36
					14	128,342.00	523.84	69.85
					15	129,238.00	527.50	70.33
					16	130,143.00	531.20	70.83
					17	131,055.00	534.92	71.32
					18	131,973.00	538.67	71.82
					19	132,896.00	542.43	72.32
					20	133,822.00	546.21	72.83
					21	134,761.00	550.04	73.34
					22	135,707.00	553.91	73.85
					23	136,656.00	557.78	74.37
					24	137,613.00	561.69	74.89
					25	138,575.00	565.61	75.41
					26	139,548.00	569.58	75.94
					27	142,155.00	580.22	77.36
					28	143,141.00	584.25	77.90
					29	144,130.00	588.29	78.44
					30	145,122.00	592.33	78.98
					31	145,122.00	592.33	78.98
					32	145,122.00	592.33	78.98
					33	145,122.00	592.33	78.98
					34	145,122.00	592.33	78.98
					35	145,122.00	592.33	78.98

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ADMIN	ADMINISTRATORS PAY SCALE	DIREDS	7.5	245	0	104,899.00	428.16	57.09
					1	106,997.00	436.72	58.23
					2	109,135.00	445.45	59.39
					3	111,320.00	454.37	60.58
					4	113,546.00	463.45	61.79
					5	115,818.00	472.73	63.03
					6	118,131.00	482.17	64.29
					7	120,494.00	491.81	65.57
					8	121,338.00	495.26	66.03
					9	122,185.00	498.71	66.49
					10	123,044.00	502.22	66.96
					11	123,903.00	505.73	67.43
					12	124,772.00	509.27	67.90
					13	125,643.00	512.83	68.38
					14	126,525.00	516.43	68.86
					15	127,411.00	520.04	69.34
					16	128,302.00	523.68	69.82
					17	129,203.00	527.36	70.31
					18	130,105.00	531.04	70.81
					19	131,016.00	534.76	71.30
					20	131,930.00	538.49	71.80
					21	132,855.00	542.27	72.30
					22	133,783.00	546.05	72.81
					23	134,722.00	549.89	73.32
					24	135,667.00	553.74	73.83
					25	136,616.00	557.62	74.35
					26	137,571.00	561.51	74.87
					27	140,143.00	572.01	76.27
					28	141,116.00	575.98	76.80
					29	142,090.00	579.96	77.33
					30	143,070.00	583.96	77.86
					31	143,070.00	583.96	77.86
					32	143,070.00	583.96	77.86
					33	143,070.00	583.96	77.86
					34	143,070.00	583.96	77.86
					35	143,070.00	583.96	77.86

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIRM	7.5	245	0	103,394.00	422.02	56.27
					1	105,461.00	430.45	57.39
					2	107,569.00	439.06	58.54
					3	109,720.00	447.84	59.71
					4	111,916.00	456.80	60.91
					5	114,153.00	465.93	62.12
					6	116,436.00	475.25	63.37
					7	118,764.00	484.75	64.63
					8	119,596.00	488.15	65.09
					9	120,433.00	491.56	65.54
					10	121,277.00	495.01	66.00
					11	122,125.00	498.47	66.46
					12	122,980.00	501.96	66.93
					13	123,840.00	505.47	67.40
					14	124,709.00	509.02	67.87
					15	125,581.00	512.58	68.34
					16	126,460.00	516.16	68.82
					17	127,348.00	519.79	69.31
					18	128,238.00	523.42	69.79
					19	129,135.00	527.08	70.28
					20	130,038.00	530.77	70.77
					21	130,946.00	534.47	71.26
					22	131,865.00	538.22	71.76
					23	132,788.00	541.99	72.27
					24	133,718.00	545.79	72.77
					25	134,654.00	549.61	73.28
					26	135,598.00	553.46	73.79
					27	138,131.00	563.80	75.17
					28	139,090.00	567.71	75.69
					29	140,052.00	571.64	76.22
					30	141,016.00	575.58	76.74
					31	141,016.00	575.58	76.74
					32	141,016.00	575.58	76.74
					33	141,016.00	575.58	76.74
					34	141,016.00	575.58	76.74
					35	141,016.00	575.58	76.74

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIRSAB	7.5	220	0	86,479.00	393.09	52.41
					1	87,343.00	397.01	52.93
					2	88,214.00	400.97	53.46
					3	89,073.00	404.88	53.98
					4	89,940.00	408.82	54.51
					5	90,806.00	412.75	55.03
					6	91,670.00	416.68	55.56
					7	92,538.00	420.63	56.08
					8	93,399.00	424.54	56.61
					9	94,269.00	428.50	57.13
					10	95,131.00	432.41	57.65
					11	95,996.00	436.35	58.18
					12	96,856.00	440.25	58.70
					13	97,725.00	444.20	59.23
					14	98,591.00	448.14	59.75
					15	99,452.00	452.05	60.27
					16	99,452.00	452.05	60.27
					17	99,452.00	452.05	60.27
					18	99,452.00	452.05	60.27
					19	99,452.00	452.05	60.27
					20	99,452.00	452.05	60.27
					21	99,452.00	452.05	60.27
					22	99,452.00	452.05	60.27
					23	99,452.00	452.05	60.27
					24	99,452.00	452.05	60.27
					25	99,452.00	452.05	60.27
					26	99,452.00	452.05	60.27
					27	100,869.00	458.50	61.13

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIRSAB	7.5	245	0	86,479.00	352.98	47.06
					1	87,343.00	356.50	47.53
					2	88,214.00	360.06	48.01
					3	89,073.00	363.56	48.47
					4	89,940.00	367.10	48.95
					5	90,806.00	370.64	49.42
					6	91,670.00	374.16	49.89
					7	92,538.00	377.71	50.36
					8	93,399.00	381.22	50.83
					9	94,269.00	384.77	51.30
					10	95,131.00	388.29	51.77
					11	95,996.00	391.82	52.24
					12	96,856.00	395.33	52.71
					13	97,725.00	398.88	53.18
					14	98,591.00	402.41	53.65
					15	99,452.00	405.93	54.12
					16	99,452.00	405.93	54.12
					17	99,452.00	405.93	54.12
					18	99,452.00	405.93	54.12
					19	99,452.00	405.93	54.12
					20	99,452.00	405.93	54.12
					21	99,452.00	405.93	54.12
					22	99,452.00	405.93	54.12
					23	99,452.00	405.93	54.12
					24	99,452.00	405.93	54.12
					25	99,452.00	405.93	54.12
					26	99,452.00	405.93	54.12
					27	100,869.00	411.71	54.89

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIRSAM	7.5	220	0	88,998.00	404.54	53.94
					1	89,888.00	408.58	54.48
					2	90,779.00	412.63	55.02
					3	91,668.00	416.67	55.56
					4	92,556.00	420.71	56.09
					5	93,448.00	424.76	56.63
					6	94,336.00	428.80	57.17
					7	95,226.00	432.85	57.71
					8	96,118.00	436.90	58.25
					9	97,009.00	440.95	58.79
					10	97,897.00	444.99	59.33
					11	98,788.00	449.04	59.87
					12	99,678.00	453.08	60.41
					13	100,568.00	457.13	60.95
					14	101,460.00	461.18	61.49
					15	102,346.00	465.21	62.03
					16	102,346.00	465.21	62.03
					17	102,346.00	465.21	62.03
					18	102,346.00	465.21	62.03
					19	102,346.00	465.21	62.03
					20	102,346.00	465.21	62.03
					21	102,346.00	465.21	62.03
					22	102,346.00	465.21	62.03
					23	102,346.00	465.21	62.03
					24	102,346.00	465.21	62.03
					25	102,346.00	465.21	62.03
					26	102,346.00	465.21	62.03
					27	103,805.00	471.84	62.91

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	DIRSAM	7.5	245	0	88,998.00	363.26	48.43
					1	89,888.00	366.89	48.92
					2	90,779.00	370.53	49.40
					3	91,668.00	374.16	49.89
					4	92,556.00	377.78	50.37
					5	93,448.00	381.42	50.86
					6	94,336.00	385.04	51.34
					7	95,226.00	388.68	51.82
					8	96,118.00	392.32	52.31
					9	97,009.00	395.96	52.79
					10	97,897.00	399.58	53.28
					11	98,788.00	403.22	53.76
					12	99,678.00	406.85	54.25
					13	100,568.00	410.48	54.73
					14	101,460.00	414.12	55.22
					15	102,346.00	417.74	55.70
					16	102,346.00	417.74	55.70
					17	102,346.00	417.74	55.70
					18	102,346.00	417.74	55.70
					19	102,346.00	417.74	55.70
					20	102,346.00	417.74	55.70
					21	102,346.00	417.74	55.70
					22	102,346.00	417.74	55.70
					23	102,346.00	417.74	55.70
					24	102,346.00	417.74	55.70
					25	102,346.00	417.74	55.70
					26	102,346.00	417.74	55.70
					27	103,805.00	423.69	56.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EAPR	7.5	245	0	88,998.00	363.26	48.43
					1	89,591.00	365.68	48.76
					2	90,181.00	368.09	49.08
					3	90,776.00	370.51	49.40
					4	91,366.00	372.92	49.72
					5	91,958.00	375.34	50.05
					6	92,550.00	377.76	50.37
					7	93,146.00	380.19	50.69
					8	93,739.00	382.61	51.01
					9	94,328.00	385.01	51.33
					10	94,921.00	387.43	51.66
					11	95,513.00	389.85	51.98
					12	96,106.00	392.27	52.30
					13	96,697.00	394.68	52.62
					14	97,291.00	397.11	52.95
					15	97,896.00	399.58	53.28
					16	97,896.00	399.58	53.28
					17	97,896.00	399.58	53.28
					18	97,896.00	399.58	53.28
					19	97,896.00	399.58	53.28
					20	97,896.00	399.58	53.28
					21	97,896.00	399.58	53.28
					22	97,896.00	399.58	53.28
					23	97,896.00	399.58	53.28
					24	97,896.00	399.58	53.28
					25	97,896.00	399.58	53.28
					26	97,896.00	399.58	53.28
					27	99,353.00	405.52	54.07

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EAPRD	7.5	245	0	94,336.00	385.04	51.34
					1	94,965.00	387.61	51.68
					2	95,592.00	390.17	52.02
					3	96,220.00	392.73	52.36
					4	96,847.00	395.29	52.71
					5	97,477.00	397.87	53.05
					6	98,104.00	400.42	53.39
					7	98,733.00	402.99	53.73
					8	99,363.00	405.56	54.07
					9	99,989.00	408.12	54.42
					10	100,616.00	410.68	54.76
					11	101,243.00	413.24	55.10
					12	101,872.00	415.80	55.44
					13	102,500.00	418.37	55.78
					14	103,126.00	420.92	56.12
					15	103,769.00	423.55	56.47
					16	103,769.00	423.55	56.47
					17	103,769.00	423.55	56.47
					18	103,769.00	423.55	56.47
					19	103,769.00	423.55	56.47
					20	103,769.00	423.55	56.47
					21	103,769.00	423.55	56.47
					22	103,769.00	423.55	56.47
					23	103,769.00	423.55	56.47
					24	103,769.00	423.55	56.47
					25	103,769.00	423.55	56.47
					26	103,769.00	423.55	56.47
					27	105,315.00	429.86	57.31

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EAPRED	7.5	245	0	93,002.00	379.60	50.61
					1	93,621.00	382.13	50.95
					2	94,238.00	384.64	51.29
					3	94,860.00	387.18	51.62
					4	95,475.00	389.69	51.96
					5	96,096.00	392.23	52.30
					6	96,716.00	394.76	52.63
					7	97,335.00	397.29	52.97
					8	97,957.00	399.82	53.31
					9	98,573.00	402.34	53.65
					10	99,193.00	404.87	53.98
					11	99,812.00	407.40	54.32
					12	100,431.00	409.92	54.66
					13	101,048.00	412.44	54.99
					14	101,670.00	414.98	55.33
					15	102,300.00	417.55	55.67
					16	102,300.00	417.55	55.67
					17	102,300.00	417.55	55.67
					18	102,300.00	417.55	55.67
					19	102,300.00	417.55	55.67
					20	102,300.00	417.55	55.67
					21	102,300.00	417.55	55.67
					22	102,300.00	417.55	55.67
					23	102,300.00	417.55	55.67
					24	102,300.00	417.55	55.67
					25	102,300.00	417.55	55.67
					26	102,300.00	417.55	55.67
					27	103,824.00	423.77	56.50

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EAPRM	7.5	245	0	91,668.00	374.16	49.89
					1	92,277.00	376.64	50.22
					2	92,884.00	379.12	50.55
					3	93,498.00	381.62	50.88
					4	94,106.00	384.11	51.21
					5	94,716.00	386.60	51.55
					6	95,328.00	389.09	51.88
					7	95,941.00	391.60	52.21
					8	96,549.00	394.08	52.54
					9	97,157.00	396.56	52.87
					10	97,768.00	399.05	53.21
					11	98,379.00	401.55	53.54
					12	98,990.00	404.04	53.87
					13	99,596.00	406.51	54.20
					14	100,209.00	409.02	54.54
					15	100,831.00	411.56	54.87
					16	100,831.00	411.56	54.87
					17	100,831.00	411.56	54.87
					18	100,831.00	411.56	54.87
					19	100,831.00	411.56	54.87
					20	100,831.00	411.56	54.87
					21	100,831.00	411.56	54.87
					22	100,831.00	411.56	54.87
					23	100,831.00	411.56	54.87
					24	100,831.00	411.56	54.87
					25	100,831.00	411.56	54.87
					26	100,831.00	411.56	54.87
					27	102,334.00	417.69	55.69

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EDIR1	7.5	245	0	110,365.00	450.47	60.06
					1	112,454.00	459.00	61.20
					2	114,584.00	467.69	62.36
					3	116,756.00	476.56	63.54
					4	118,973.00	485.60	64.75
					5	121,231.00	494.82	65.98
					6	123,536.00	504.23	67.23
					7	125,888.00	513.83	68.51
					8	126,728.00	517.26	68.97
					9	127,571.00	520.70	69.43
					10	128,425.00	524.18	69.89
					11	129,280.00	527.67	70.36
					12	130,143.00	531.20	70.83
					13	131,014.00	534.75	71.30
					14	131,889.00	538.32	71.78
					15	133,103.00	543.28	72.44
					16	133,658.00	545.54	72.74
					17	134,554.00	549.20	73.23
					18	135,452.00	552.87	73.72
					19	136,357.00	556.56	74.21
					20	137,270.00	560.29	74.71
					21	138,199.00	564.08	75.21
					22	139,116.00	567.82	75.71
					23	140,048.00	571.62	76.22
					24	141,096.00	575.90	76.79
					25	141,930.00	579.31	77.24
					26	143,175.00	584.39	77.92
					27	145,738.00	594.85	79.31
					28	146,712.00	598.82	79.84
					29	147,682.00	602.78	80.37
					30	148,655.00	606.76	80.90
					31	148,655.00	606.76	80.90
					32	148,655.00	606.76	80.90
					33	148,655.00	606.76	80.90
					34	148,655.00	606.76	80.90
					35	148,655.00	606.76	80.90

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EDIR1D	7.5	245	0	116,989.00	477.51	63.67
					1	119,202.00	486.54	64.87
					2	121,459.00	495.75	66.10
					3	123,760.00	505.14	67.35
					4	126,112.00	514.74	68.63
					5	128,506.00	524.51	69.93
					6	130,947.00	534.48	71.26
					7	133,441.00	544.66	72.62
					8	134,332.00	548.29	73.11
					9	135,226.00	551.94	73.59
					10	136,131.00	555.64	74.09
					11	137,037.00	559.33	74.58
					12	137,953.00	563.07	75.08
					13	138,874.00	566.83	75.58
					14	139,802.00	570.62	76.08
					15	141,090.00	575.88	76.78
					16	141,680.00	578.29	77.11
					17	142,627.00	582.15	77.62
					18	143,579.00	586.04	78.14
					19	144,539.00	589.96	78.66
					20	145,507.00	593.91	79.19
					21	146,490.00	597.92	79.72
					22	147,465.00	601.90	80.25
					23	148,450.00	605.92	80.79
					24	149,564.00	610.47	81.40
					25	150,446.00	614.07	81.88
					26	151,765.00	619.45	82.59
					27	154,483.00	630.54	84.07
					28	155,514.00	634.75	84.63
					29	156,543.00	638.95	85.19
					30	157,575.00	643.16	85.75
					31	157,575.00	643.16	85.75
					32	157,575.00	643.16	85.75
					33	157,575.00	643.16	85.75
					34	157,575.00	643.16	85.75
					35	157,575.00	643.16	85.75

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EDIR1E	7.5	245	0	115,334.00	470.75	62.77
					1	117,516.00	479.66	63.95
					2	119,739.00	488.73	65.16
					3	122,010.00	498.00	66.40
					4	124,327.00	507.46	67.66
					5	126,687.00	517.09	68.95
					6	129,096.00	526.92	70.26
					7	131,554.00	536.96	71.59
					8	132,432.00	540.54	72.07
					9	133,312.00	544.13	72.55
					10	134,205.00	547.78	73.04
					11	135,097.00	551.42	73.52
					12	136,000.00	555.10	74.01
					13	136,910.00	558.82	74.51
					14	137,824.00	562.55	75.01
					15	139,094.00	567.73	75.70
					16	139,673.00	570.09	76.01
					17	140,609.00	573.91	76.52
					18	141,546.00	577.74	77.03
					19	142,495.00	581.61	77.55
					20	143,448.00	585.50	78.07
					21	144,419.00	589.47	78.60
					22	145,377.00	593.38	79.12
					23	146,349.00	597.34	79.65
					24	147,445.00	601.82	80.24
					25	148,319.00	605.38	80.72
					26	149,617.00	610.68	81.42
					27	152,298.00	621.62	82.88
					28	153,314.00	625.77	83.44
					29	154,326.00	629.90	83.99
					30	155,346.00	634.07	84.54
					31	155,346.00	634.07	84.54
					32	155,346.00	634.07	84.54
					33	155,346.00	634.07	84.54
					34	155,346.00	634.07	84.54
					35	155,346.00	634.07	84.54

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EDIR1M	7.5	245	0	113,677.00	463.99	61.87
					1	115,828.00	472.77	63.04
					2	118,021.00	481.72	64.23
					3	120,259.00	490.85	65.45
					4	122,544.00	500.18	66.69
					5	124,869.00	509.67	67.96
					6	127,243.00	519.36	69.25
					7	129,665.00	529.24	70.57
					8	130,530.00	532.78	71.04
					9	131,400.00	536.33	71.51
					10	132,279.00	539.91	71.99
					11	133,159.00	543.51	72.47
					12	134,047.00	547.13	72.95
					13	134,944.00	550.79	73.44
					14	135,846.00	554.47	73.93
					15	137,097.00	559.58	74.61
					16	137,668.00	561.91	74.92
					17	138,590.00	565.67	75.42
					18	139,515.00	569.45	75.93
					19	140,449.00	573.26	76.43
					20	141,389.00	577.10	76.95
					21	142,344.00	581.00	77.47
					22	143,290.00	584.86	77.98
					23	144,250.00	588.78	78.50
					24	145,330.00	593.18	79.09
					25	146,189.00	596.69	79.56
					26	147,471.00	601.92	80.26
					27	150,111.00	612.70	81.69
					28	151,113.00	616.79	82.24
					29	152,112.00	620.87	82.78
					30	153,115.00	624.96	83.33
					31	153,115.00	624.96	83.33
					32	153,115.00	624.96	83.33
					33	153,115.00	624.96	83.33
					34	153,115.00	624.96	83.33
					35	153,115.00	624.96	83.33

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EPR	7.5	245	0	99,229.00	405.02	54.00
					1	101,212.00	413.11	55.08
					2	103,237.00	421.38	56.18
					3	105,304.00	429.81	57.31
					4	107,410.00	438.41	58.45
					5	109,557.00	447.17	59.62
					6	111,747.00	456.11	60.81
					7	113,984.00	465.24	62.03
					8	115,124.00	469.89	62.65
					9	116,275.00	474.59	63.28
					10	117,436.00	479.33	63.91
					11	118,612.00	484.13	64.55
					12	119,797.00	488.97	65.20
					13	120,997.00	493.87	65.85
					14	122,206.00	498.80	66.51
					15	123,426.00	503.78	67.17
					16	124,660.00	508.82	67.84
					17	125,906.00	513.90	68.52
					18	127,166.00	519.04	69.21
					19	128,438.00	524.24	69.90
					20	129,722.00	529.48	70.60
					21	129,722.00	529.48	70.60
					22	129,722.00	529.48	70.60
					23	129,722.00	529.48	70.60
					24	129,722.00	529.48	70.60
					25	129,722.00	529.48	70.60
					26	129,722.00	529.48	70.60
					27	131,023.00	534.79	71.31
					28	131,023.00	534.79	71.31
					29	131,023.00	534.79	71.31
					30	131,023.00	534.79	71.31
					31	131,023.00	534.79	71.31
					32	131,023.00	534.79	71.31
					33	131,023.00	534.79	71.31
					34	131,023.00	534.79	71.31
					35	131,023.00	534.79	71.31

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EPRD	7.5	245	0	105,183.00	429.32	57.24
					1	107,287.00	437.91	58.39
					2	109,433.00	446.67	59.56
					3	111,623.00	455.60	60.75
					4	113,854.00	464.71	61.96
					5	116,131.00	474.00	63.20
					6	118,452.00	483.48	64.46
					7	120,822.00	493.15	65.75
					8	122,032.00	498.09	66.41
					9	123,251.00	503.07	67.08
					10	124,483.00	508.09	67.75
					11	125,728.00	513.18	68.42
					12	126,984.00	518.30	69.11
					13	128,255.00	523.49	69.80
					14	129,537.00	528.72	70.50
					15	130,832.00	534.01	71.20
					16	132,142.00	539.36	71.91
					17	133,461.00	544.74	72.63
					18	134,797.00	550.19	73.36
					19	136,144.00	555.69	74.09
					20	137,505.00	561.24	74.83
					21	137,505.00	561.24	74.83
					22	137,505.00	561.24	74.83
					23	137,505.00	561.24	74.83
					24	137,505.00	561.24	74.83
					25	137,505.00	561.24	74.83
					26	137,505.00	561.24	74.83
					27	138,882.00	566.87	75.58
					28	138,882.00	566.87	75.58
					29	138,882.00	566.87	75.58
					30	138,882.00	566.87	75.58
					31	138,882.00	566.87	75.58
					32	138,882.00	566.87	75.58
					33	138,882.00	566.87	75.58
					34	138,882.00	566.87	75.58
					35	138,882.00	566.87	75.58

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	EPRM	7.5	245	0	102,207.00	417.17	55.62
					1	104,249.00	425.51	56.73
					2	106,337.00	434.03	57.87
					3	108,463.00	442.71	59.03
					4	110,632.00	451.56	60.21
					5	112,845.00	460.59	61.41
					6	115,100.00	469.80	62.64
					7	117,403.00	479.20	63.89
					8	118,575.00	483.98	64.53
					9	119,764.00	488.83	65.18
					10	120,960.00	493.71	65.83
					11	122,170.00	498.65	66.49
					12	123,390.00	503.63	67.15
					13	124,624.00	508.67	67.82
					14	125,872.00	513.76	68.50
					15	127,129.00	518.89	69.19
					16	128,402.00	524.09	69.88
					17	129,685.00	529.33	70.58
					18	130,981.00	534.62	71.28
					19	132,291.00	539.96	71.99
					20	133,614.00	545.36	72.71
					21	133,614.00	545.36	72.71
					22	133,614.00	545.36	72.71
					23	133,614.00	545.36	72.71
					24	133,614.00	545.36	72.71
					25	133,614.00	545.36	72.71
					26	133,614.00	545.36	72.71
					27	134,950.00	550.82	73.44
					28	134,950.00	550.82	73.44
					29	134,950.00	550.82	73.44
					30	134,950.00	550.82	73.44
					31	134,950.00	550.82	73.44
					32	134,950.00	550.82	73.44
					33	134,950.00	550.82	73.44
					34	134,950.00	550.82	73.44
					35	134,950.00	550.82	73.44

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MAPR	7.5	245	0	88,998.00	363.26	48.43
					1	89,888.00	366.89	48.92
					2	90,779.00	370.53	49.40
					3	91,668.00	374.16	49.89
					4	92,556.00	377.78	50.37
					5	93,448.00	381.42	50.86
					6	94,336.00	385.04	51.34
					7	95,226.00	388.68	51.82
					8	96,118.00	392.32	52.31
					9	97,009.00	395.96	52.79
					10	97,897.00	399.58	53.28
					11	98,788.00	403.22	53.76
					12	99,678.00	406.85	54.25
					13	100,568.00	410.48	54.73
					14	101,460.00	414.12	55.22
					15	102,346.00	417.74	55.70
					16	102,346.00	417.74	55.70
					17	102,346.00	417.74	55.70
					18	102,346.00	417.74	55.70
					19	102,346.00	417.74	55.70
					20	102,346.00	417.74	55.70
					21	102,346.00	417.74	55.70
					22	102,346.00	417.74	55.70
					23	102,346.00	417.74	55.70
					24	102,346.00	417.74	55.70
					25	102,346.00	417.74	55.70
					26	102,346.00	417.74	55.70
					27	103,805.00	423.69	56.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MAPRD	7.5	245	0	94,336.00	385.04	51.34
					1	95,280.00	388.90	51.85
					2	96,222.00	392.74	52.37
					3	97,167.00	396.60	52.88
					4	98,110.00	400.45	53.39
					5	99,055.00	404.31	53.91
					6	99,996.00	408.15	54.42
					7	100,938.00	411.99	54.93
					8	101,884.00	415.85	55.45
					9	102,832.00	419.72	55.96
					10	103,770.00	423.55	56.47
					11	104,715.00	427.41	56.99
					12	105,658.00	431.26	57.50
					13	106,602.00	435.11	58.01
					14	107,547.00	438.97	58.53
					15	108,486.00	442.80	59.04
					16	108,486.00	442.80	59.04
					17	108,486.00	442.80	59.04
					18	108,486.00	442.80	59.04
					19	108,486.00	442.80	59.04
					20	108,486.00	442.80	59.04
					21	108,486.00	442.80	59.04
					22	108,486.00	442.80	59.04
					23	108,486.00	442.80	59.04
					24	108,486.00	442.80	59.04
					25	108,486.00	442.80	59.04
					26	108,486.00	442.80	59.04
					27	110,032.00	449.11	59.88

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MAPRM	7.5	245	0	91,668.00	374.16	49.89
					1	92,582.00	377.89	50.39
					2	93,501.00	381.64	50.89
					3	94,418.00	385.38	51.38
					4	95,333.00	389.11	51.88
					5	96,252.00	392.87	52.38
					6	97,167.00	396.60	52.88
					7	98,083.00	400.34	53.38
					8	99,000.00	404.08	53.88
					9	99,921.00	407.84	54.38
					10	100,832.00	411.56	54.87
					11	101,753.00	415.32	55.38
					12	102,667.00	419.05	55.87
					13	103,585.00	422.80	56.37
					14	104,505.00	426.55	56.87
					15	105,416.00	430.27	57.37
					16	105,416.00	430.27	57.37
					17	105,416.00	430.27	57.37
					18	105,416.00	430.27	57.37
					19	105,416.00	430.27	57.37
					20	105,416.00	430.27	57.37
					21	105,416.00	430.27	57.37
					22	105,416.00	430.27	57.37
					23	105,416.00	430.27	57.37
					24	105,416.00	430.27	57.37
					25	105,416.00	430.27	57.37
					26	105,416.00	430.27	57.37
					27	106,919.00	436.40	58.19

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MPR	7.5	245	0	106,176.00	433.37	57.78
					1	108,300.00	442.04	58.94
					2	110,465.00	450.88	60.12
					3	112,673.00	459.89	61.32
					4	114,926.00	469.09	62.55
					5	117,224.00	478.47	63.80
					6	119,571.00	488.04	65.07
					7	121,961.00	497.80	66.37
					8	123,180.00	502.78	67.04
					9	124,413.00	507.81	67.71
					10	125,658.00	512.89	68.39
					11	126,913.00	518.01	69.07
					12	128,183.00	523.20	69.76
					13	129,464.00	528.42	70.46
					14	130,760.00	533.71	71.16
					15	132,066.00	539.04	71.87
					16	133,388.00	544.44	72.59
					17	134,719.00	549.87	73.32
					18	136,067.00	555.38	74.05
					19	137,431.00	560.94	74.79
					20	138,802.00	566.54	75.54
					21	138,802.00	566.54	75.54
					22	138,802.00	566.54	75.54
					23	138,802.00	566.54	75.54
					24	138,802.00	566.54	75.54
					25	138,802.00	566.54	75.54
					26	138,802.00	566.54	75.54
					27	140,191.00	572.21	76.29
					28	140,191.00	572.21	76.29
					29	140,191.00	572.21	76.29
					30	140,191.00	572.21	76.29
					31	140,191.00	572.21	76.29
					32	140,191.00	572.21	76.29
					33	140,191.00	572.21	76.29
					34	140,191.00	572.21	76.29
					35	140,191.00	572.21	76.29

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MPRD	7.5	245	0	112,547.00	459.38	61.25
					1	114,797.00	468.56	62.47
					2	117,092.00	477.93	63.72
					3	119,435.00	487.49	65.00
					4	121,825.00	497.24	66.30
					5	124,259.00	507.18	67.62
					6	126,745.00	517.33	68.98
					7	129,277.00	527.66	70.35
					8	130,572.00	532.95	71.06
					9	131,878.00	538.28	71.77
					10	133,197.00	543.66	72.49
					11	134,528.00	549.09	73.21
					12	135,873.00	554.58	73.94
					13	137,232.00	560.13	74.68
					14	138,606.00	565.74	75.43
					15	139,990.00	571.39	76.19
					16	141,390.00	577.10	76.95
					17	142,804.00	582.87	77.72
					18	144,231.00	588.70	78.49
					19	145,675.00	594.59	79.28
					20	147,130.00	600.53	80.07
					21	147,130.00	600.53	80.07
					22	147,130.00	600.53	80.07
					23	147,130.00	600.53	80.07
					24	147,130.00	600.53	80.07
					25	147,130.00	600.53	80.07
					26	147,130.00	600.53	80.07
					27	148,601.00	606.53	80.87
					28	148,601.00	606.53	80.87
					29	148,601.00	606.53	80.87
					30	148,601.00	606.53	80.87
					31	148,601.00	606.53	80.87
					32	148,601.00	606.53	80.87
					33	148,601.00	606.53	80.87
					34	148,601.00	606.53	80.87
					35	148,601.00	606.53	80.87

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MPREDS	7.5	245	0	109,857.00	448.40	59.79
					1	112,052.00	457.36	60.98
					2	114,292.00	466.50	62.20
					3	116,580.00	475.84	63.45
					4	118,909.00	485.34	64.71
					5	121,286.00	495.04	66.01
					6	123,713.00	504.95	67.33
					7	126,188.00	515.05	68.67
					8	127,450.00	520.20	69.36
					9	128,725.00	525.41	70.05
					10	130,009.00	530.65	70.75
					11	131,309.00	535.96	71.46
					12	132,623.00	541.32	72.18
					13	133,949.00	546.73	72.90
					14	135,289.00	552.20	73.63
					15	136,643.00	557.73	74.36
					16	138,009.00	563.30	75.11
					17	139,388.00	568.93	75.86
					18	140,783.00	574.62	76.62
					19	142,192.00	580.38	77.38
					20	143,610.00	586.16	78.15
					21	143,610.00	586.16	78.15
					22	143,610.00	586.16	78.15
					23	143,610.00	586.16	78.15
					24	143,610.00	586.16	78.15
					25	143,610.00	586.16	78.15
					26	143,610.00	586.16	78.15
					27	145,049.00	592.04	78.94
					28	145,049.00	592.04	78.94
					29	145,049.00	592.04	78.94
					30	145,049.00	592.04	78.94
					31	145,049.00	592.04	78.94
					32	145,049.00	592.04	78.94
					33	145,049.00	592.04	78.94
					34	145,049.00	592.04	78.94
					35	145,049.00	592.04	78.94

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	MPRM	7.5	245	0	109,361.00	446.37	59.52
					1	111,546.00	455.29	60.71
					2	113,777.00	464.40	61.92
					3	116,055.00	473.69	63.16
					4	118,374.00	483.16	64.42
					5	120,741.00	492.82	65.71
					6	123,158.00	502.69	67.03
					7	125,620.00	512.73	68.36
					8	126,876.00	517.86	69.05
					9	128,145.00	523.04	69.74
					10	129,426.00	528.27	70.44
					11	130,719.00	533.55	71.14
					12	132,030.00	538.90	71.85
					13	133,347.00	544.27	72.57
					14	134,681.00	549.72	73.30
					15	136,027.00	555.21	74.03
					16	137,388.00	560.77	74.77
					17	138,761.00	566.37	75.52
					18	140,148.00	572.03	76.27
					19	141,552.00	577.76	77.03
					20	142,967.00	583.54	77.81
					21	142,967.00	583.54	77.81
					22	142,967.00	583.54	77.81
					23	142,967.00	583.54	77.81
					24	142,967.00	583.54	77.81
					25	142,967.00	583.54	77.81
					26	142,967.00	583.54	77.81
					27	144,396.00	589.37	78.58
					28	144,396.00	589.37	78.58
					29	144,396.00	589.37	78.58
					30	144,396.00	589.37	78.58
					31	144,396.00	589.37	78.58
					32	144,396.00	589.37	78.58
					33	144,396.00	589.37	78.58
					34	144,396.00	589.37	78.58
					35	144,396.00	589.37	78.58

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SAPR	7.5	245	0	93,444.00	381.40	50.85
					1	94,335.00	385.04	51.34
					2	95,225.00	388.67	51.82
					3	96,115.00	392.31	52.31
					4	97,008.00	395.95	52.79
					5	97,896.00	399.58	53.28
					6	98,787.00	403.21	53.76
					7	99,676.00	406.84	54.25
					8	100,567.00	410.48	54.73
					9	101,459.00	414.12	55.22
					10	102,349.00	417.75	55.70
					11	103,235.00	421.37	56.18
					12	104,125.00	425.00	56.67
					13	105,016.00	428.64	57.15
					14	105,908.00	432.28	57.64
					15	106,797.00	435.91	58.12
					16	106,797.00	435.91	58.12
					17	106,797.00	435.91	58.12
					18	106,797.00	435.91	58.12
					19	106,797.00	435.91	58.12
					20	106,797.00	435.91	58.12
					21	106,797.00	435.91	58.12
					22	106,797.00	435.91	58.12
					23	106,797.00	435.91	58.12
					24	106,797.00	435.91	58.12
					25	106,797.00	435.91	58.12
					26	106,797.00	435.91	58.12
					27	108,252.00	441.84	58.91

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SAPRD	7.5	245	0	99,054.00	404.30	53.91
					1	99,995.00	408.14	54.42
					2	100,937.00	411.99	54.93
					3	101,882.00	415.84	55.45
					4	102,831.00	419.72	55.96
					5	103,769.00	423.55	56.47
					6	104,714.00	427.40	56.99
					7	105,657.00	431.25	57.50
					8	106,601.00	435.11	58.01
					9	107,546.00	438.96	58.53
					10	108,488.00	442.81	59.04
					11	109,432.00	446.66	59.55
					12	110,371.00	450.49	60.07
					13	111,317.00	454.36	60.58
					14	112,263.00	458.22	61.10
					15	113,203.00	462.05	61.61
					16	113,203.00	462.05	61.61
					17	113,203.00	462.05	61.61
					18	113,203.00	462.05	61.61
					19	113,203.00	462.05	61.61
					20	113,203.00	462.05	61.61
					21	113,203.00	462.05	61.61
					22	113,203.00	462.05	61.61
					23	113,203.00	462.05	61.61
					24	113,203.00	462.05	61.61
					25	113,203.00	462.05	61.61
					26	113,203.00	462.05	61.61
					27	114,749.00	468.36	62.45

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SAPRED	7.5	245	0	97,651.00	398.58	53.14
					1	98,580.00	402.37	53.65
					2	99,510.00	406.16	54.15
					3	100,441.00	409.96	54.66
					4	101,374.00	413.77	55.17
					5	102,299.00	417.55	55.67
					6	103,231.00	421.35	56.18
					7	104,159.00	425.14	56.69
					8	105,091.00	428.94	57.19
					9	106,024.00	432.75	57.70
					10	106,952.00	436.54	58.21
					11	107,881.00	440.33	58.71
					12	108,810.00	444.12	59.22
					13	109,743.00	447.93	59.72
					14	110,674.00	451.73	60.23
					15	111,601.00	455.51	60.73
					16	111,601.00	455.51	60.73
					17	111,601.00	455.51	60.73
					18	111,601.00	455.51	60.73
					19	111,601.00	455.51	60.73
					20	111,601.00	455.51	60.73
					21	111,601.00	455.51	60.73
					22	111,601.00	455.51	60.73
					23	111,601.00	455.51	60.73
					24	111,601.00	455.51	60.73
					25	111,601.00	455.51	60.73
					26	111,601.00	455.51	60.73
					27	113,124.00	461.73	61.56

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SAPRM	7.5	245	0	96,251.00	392.86	52.38
					1	97,166.00	396.60	52.88
					2	98,082.00	400.33	53.38
					3	98,998.00	404.07	53.88
					4	99,920.00	407.84	54.38
					5	100,831.00	411.56	54.87
					6	101,750.00	415.31	55.37
					7	102,666.00	419.04	55.87
					8	103,583.00	422.79	56.37
					9	104,502.00	426.54	56.87
					10	105,417.00	430.27	57.37
					11	106,336.00	434.02	57.87
					12	107,249.00	437.75	58.37
					13	108,168.00	441.50	58.87
					14	109,084.00	445.24	59.37
					15	110,001.00	448.98	59.86
					16	110,001.00	448.98	59.86
					17	110,001.00	448.98	59.86
					18	110,001.00	448.98	59.86
					19	110,001.00	448.98	59.86
					20	110,001.00	448.98	59.86
					21	110,001.00	448.98	59.86
					22	110,001.00	448.98	59.86
					23	110,001.00	448.98	59.86
					24	110,001.00	448.98	59.86
					25	110,001.00	448.98	59.86
					26	110,001.00	448.98	59.86
					27	111,502.00	455.11	60.68

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SPR	7.5	245	0	113,607.00	463.70	61.83
					1	115,879.00	472.98	63.06
					2	118,198.00	482.44	64.33
					3	120,562.00	492.09	65.61
					4	122,972.00	501.93	66.92
					5	125,433.00	511.97	68.26
					6	127,939.00	522.20	69.63
					7	130,497.00	532.64	71.02
					8	131,804.00	537.98	71.73
					9	133,122.00	543.36	72.45
					10	134,454.00	548.79	73.17
					11	135,798.00	554.28	73.90
					12	137,154.00	559.81	74.64
					13	138,529.00	565.42	75.39
					14	139,914.00	571.08	76.14
					15	141,310.00	576.78	76.90
					16	142,725.00	582.55	77.67
					17	144,151.00	588.37	78.45
					18	145,592.00	594.25	79.23
					19	147,051.00	600.21	80.03
					20	148,519.00	606.20	80.83
					21	148,519.00	606.20	80.83
					22	148,519.00	606.20	80.83
					23	148,519.00	606.20	80.83
					24	148,519.00	606.20	80.83
					25	148,519.00	606.20	80.83
					26	148,519.00	606.20	80.83
					27	150,006.00	612.27	81.64
					28	150,006.00	612.27	81.64
					29	150,006.00	612.27	81.64
					30	150,006.00	612.27	81.64
					31	150,006.00	612.27	81.64
					32	150,006.00	612.27	81.64
					33	150,006.00	612.27	81.64
					34	150,006.00	612.27	81.64
					35	150,006.00	612.27	81.64

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SPRD	7.5	245	0	120,425.00	491.53	65.54
					1	122,831.00	501.35	66.85
					2	125,291.00	511.39	68.19
					3	127,794.00	521.61	69.55
					4	130,350.00	532.04	70.94
					5	132,958.00	542.69	72.36
					6	135,615.00	553.53	73.80
					7	138,326.00	564.60	75.28
					8	139,711.00	570.25	76.03
					9	141,108.00	575.95	76.79
					10	142,520.00	581.71	77.56
					11	143,944.00	587.53	78.34
					12	145,383.00	593.40	79.12
					13	146,839.00	599.34	79.91
					14	148,306.00	605.33	80.71
					15	149,789.00	611.38	81.52
					16	151,289.00	617.51	82.33
					17	152,798.00	623.67	83.16
					18	154,328.00	629.91	83.99
					19	155,872.00	636.21	84.83
					20	157,429.00	642.57	85.68
					21	157,429.00	642.57	85.68
					22	157,429.00	642.57	85.68
					23	157,429.00	642.57	85.68
					24	157,429.00	642.57	85.68
					25	157,429.00	642.57	85.68
					26	157,429.00	642.57	85.68
					27	159,005.00	649.00	86.53
					28	159,005.00	649.00	86.53
					29	159,005.00	649.00	86.53
					30	159,005.00	649.00	86.53
					31	159,005.00	649.00	86.53
					32	159,005.00	649.00	86.53
					33	159,005.00	649.00	86.53
					34	159,005.00	649.00	86.53
					35	159,005.00	649.00	86.53

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SPREDS	7.5	245	0	118,721.00	484.58	64.61
					1	121,091.00	494.25	65.90
					2	123,518.00	504.16	67.22
					3	125,986.00	514.23	68.56
					4	128,506.00	524.51	69.93
					5	131,076.00	535.00	71.33
					6	133,698.00	545.71	72.76
					7	136,371.00	556.62	74.22
					8	137,736.00	562.19	74.96
					9	139,112.00	567.80	75.71
					10	140,503.00	573.48	76.46
					11	141,908.00	579.22	77.23
					12	143,326.00	585.00	78.00
					13	144,761.00	590.86	78.78
					14	146,207.00	596.76	79.57
					15	147,669.00	602.73	80.36
					16	149,148.00	608.77	81.17
					17	150,636.00	614.84	81.98
					18	152,144.00	621.00	82.80
					19	153,666.00	627.21	83.63
					20	155,201.00	633.47	84.46
					21	155,201.00	633.47	84.46
					22	155,201.00	633.47	84.46
					23	155,201.00	633.47	84.46
					24	155,201.00	633.47	84.46
					25	155,201.00	633.47	84.46
					26	155,201.00	633.47	84.46
					27	156,756.00	639.82	85.31
					28	156,756.00	639.82	85.31
					29	156,756.00	639.82	85.31
					30	156,756.00	639.82	85.31
					31	156,756.00	639.82	85.31
					32	156,756.00	639.82	85.31
					33	156,756.00	639.82	85.31
					34	156,756.00	639.82	85.31
					35	156,756.00	639.82	85.31

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SPRM	7.5	245	0	117,017.00	477.62	63.68
					1	119,356.00	487.17	64.96
					2	121,744.00	496.91	66.25
					3	124,177.00	506.84	67.58
					4	126,661.00	516.98	68.93
					5	129,195.00	527.33	70.31
					6	131,778.00	537.87	71.72
					7	134,412.00	548.62	73.15
					8	135,757.00	554.11	73.88
					9	137,116.00	559.66	74.62
					10	138,487.00	565.25	75.37
					11	139,873.00	570.91	76.12
					12	141,269.00	576.61	76.88
					13	142,682.00	582.38	77.65
					14	144,108.00	588.20	78.43
					15	145,549.00	594.08	79.21
					16	147,006.00	600.02	80.00
					17	148,473.00	606.01	80.80
					18	149,959.00	612.08	81.61
					19	151,460.00	618.20	82.43
					20	152,973.00	624.38	83.25
					21	152,973.00	624.38	83.25
					22	152,973.00	624.38	83.25
					23	152,973.00	624.38	83.25
					24	152,973.00	624.38	83.25
					25	152,973.00	624.38	83.25
					26	152,973.00	624.38	83.25
					27	154,507.00	630.64	84.09
					28	154,507.00	630.64	84.09
					29	154,507.00	630.64	84.09
					30	154,507.00	630.64	84.09
					31	154,507.00	630.64	84.09
					32	154,507.00	630.64	84.09
					33	154,507.00	630.64	84.09
					34	154,507.00	630.64	84.09
					35	154,507.00	630.64	84.09

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SUPV11	7.5	220	0	83,231.00	378.32	50.44
					1	84,024.00	381.93	50.92
					2	84,815.00	385.52	51.40
					3	85,609.00	389.13	51.88
					4	86,403.00	392.74	52.37
					5	87,194.00	396.34	52.85
					6	87,988.00	399.95	53.33
					7	88,782.00	403.55	53.81
					8	89,573.00	407.15	54.29
					9	90,368.00	410.76	54.77
					10	91,161.00	414.37	55.25
					11	91,952.00	417.96	55.73
					12	92,742.00	421.55	56.21
					13	93,537.00	425.17	56.69
					14	94,331.00	428.78	57.17
					15	95,124.00	432.38	57.65
					16	95,913.00	435.97	58.13
					17	96,707.00	439.58	58.61
					18	97,500.00	443.18	59.09
					19	98,295.00	446.80	59.57
					20	99,086.00	450.39	60.05
					21	99,086.00	450.39	60.05
					22	99,086.00	450.39	60.05
					23	99,086.00	450.39	60.05
					24	99,086.00	450.39	60.05
					25	100,077.00	454.90	60.65
					26	100,077.00	454.90	60.65
					27	101,390.00	460.86	61.45
					28	103,418.00	470.08	62.68
					29	105,485.00	479.48	63.93
					30	107,595.00	489.07	65.21
					31	107,595.00	489.07	65.21
					32	107,595.00	489.07	65.21
					33	107,595.00	489.07	65.21
					34	107,595.00	489.07	65.21
					35	107,595.00	489.07	65.21

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SUPV	7.5	245	0	93,444.00	381.40	50.85
					1	94,335.00	385.04	51.34
					2	95,225.00	388.67	51.82
					3	96,115.00	392.31	52.31
					4	97,007.00	395.95	52.79
					5	97,896.00	399.58	53.28
					6	98,787.00	403.21	53.76
					7	99,678.00	406.85	54.25
					8	100,567.00	410.48	54.73
					9	101,458.00	414.11	55.21
					10	102,349.00	417.75	55.70
					11	103,235.00	421.37	56.18
					12	104,125.00	425.00	56.67
					13	105,016.00	428.64	57.15
					14	105,908.00	432.28	57.64
					15	106,799.00	435.91	58.12
					16	107,684.00	439.53	58.60
					17	108,576.00	443.17	59.09
					18	109,465.00	446.80	59.57
					19	110,358.00	450.44	60.06
					20	111,247.00	454.07	60.54
					21	111,247.00	454.07	60.54
					22	111,247.00	454.07	60.54
					23	111,247.00	454.07	60.54
					24	111,247.00	454.07	60.54
					25	112,357.00	458.60	61.15
					26	112,357.00	458.60	61.15
					27	113,831.00	464.62	61.95
					28	116,108.00	473.91	63.19
					29	118,429.00	483.38	64.45
					30	120,799.00	493.06	65.74
					31	120,799.00	493.06	65.74
					32	120,799.00	493.06	65.74
					33	120,799.00	493.06	65.74
					34	120,799.00	493.06	65.74
					35	120,799.00	493.06	65.74

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SUPVD	7.5	245	0	99,054.00	404.30	53.91
					1	99,995.00	408.14	54.42
					2	100,937.00	411.99	54.93
					3	101,882.00	415.84	55.45
					4	102,828.00	419.71	55.96
					5	103,769.00	423.55	56.47
					6	104,714.00	427.40	56.99
					7	105,658.00	431.26	57.50
					8	106,600.00	435.10	58.01
					9	107,545.00	438.96	58.53
					10	108,488.00	442.81	59.04
					11	109,432.00	446.66	59.55
					12	110,371.00	450.49	60.07
					13	111,317.00	454.36	60.58
					14	112,263.00	458.22	61.10
					15	113,206.00	462.07	61.61
					16	114,145.00	465.90	62.12
					17	115,091.00	469.76	62.63
					18	116,033.00	473.60	63.15
					19	116,979.00	477.47	63.66
					20	117,919.00	481.30	64.17
					21	117,919.00	481.30	64.17
					22	117,919.00	481.30	64.17
					23	117,919.00	481.30	64.17
					24	117,919.00	481.30	64.17
					25	119,100.00	486.12	64.82
					26	119,100.00	486.12	64.82
					27	120,660.00	492.49	65.67
					28	123,073.00	502.34	66.98
					29	125,535.00	512.39	68.32
					30	128,044.00	522.63	69.68
					31	128,044.00	522.63	69.68
					32	128,044.00	522.63	69.68
					33	128,044.00	522.63	69.68
					34	128,044.00	522.63	69.68
35	128,044.00	522.63	69.68					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SUPVED	7.5	245	0	97,651.00	398.58	53.14
					1	98,580.00	402.37	53.65
					2	99,510.00	406.16	54.15
					3	100,441.00	409.96	54.66
					4	101,372.00	413.76	55.17
					5	102,299.00	417.55	55.67
					6	103,231.00	421.35	56.18
					7	104,161.00	425.15	56.69
					8	105,091.00	428.94	57.19
					9	106,023.00	432.75	57.70
					10	106,952.00	436.54	58.21
					11	107,881.00	440.33	58.71
					12	108,810.00	444.12	59.22
					13	109,743.00	447.93	59.72
					14	110,674.00	451.73	60.23
					15	111,604.00	455.53	60.74
					16	112,531.00	459.31	61.24
					17	113,461.00	463.11	61.75
					18	114,392.00	466.91	62.25
					19	115,324.00	470.71	62.76
					20	116,252.00	474.50	63.27
					21	116,252.00	474.50	63.27
					22	116,252.00	474.50	63.27
					23	116,252.00	474.50	63.27
					24	116,252.00	474.50	63.27
					25	117,415.00	479.24	63.90
					26	117,415.00	479.24	63.90
					27	118,954.00	485.53	64.74
					28	121,334.00	495.24	66.03
					29	123,758.00	505.13	67.35
					30	126,234.00	515.24	68.70
					31	126,234.00	515.24	68.70
					32	126,234.00	515.24	68.70
					33	126,234.00	515.24	68.70
					34	126,234.00	515.24	68.70
35	126,234.00	515.24	68.70					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ADMIN	ADMINISTRATORS PAY SCALE	SUPVM	7.5	245	0	96,251.00	392.86	52.38
					1	97,166.00	396.60	52.88
					2	98,082.00	400.33	53.38
					3	98,998.00	404.07	53.88
					4	99,918.00	407.83	54.38
					5	100,831.00	411.56	54.87
					6	101,750.00	415.31	55.37
					7	102,667.00	419.05	55.87
					8	103,582.00	422.78	56.37
					9	104,500.00	426.53	56.87
					10	105,417.00	430.27	57.37
					11	106,336.00	434.02	57.87
					12	107,249.00	437.75	58.37
					13	108,168.00	441.50	58.87
					14	109,084.00	445.24	59.37
					15	110,002.00	448.99	59.87
					16	110,916.00	452.72	60.36
					17	111,834.00	456.47	60.86
					18	112,752.00	460.21	61.36
					19	113,667.00	463.95	61.86
					20	114,582.00	467.68	62.36
					21	114,582.00	467.68	62.36
					22	114,582.00	467.68	62.36
					23	114,582.00	467.68	62.36
					24	114,582.00	467.68	62.36
					25	115,729.00	472.36	62.98
					26	115,729.00	472.36	62.98
					27	117,246.00	478.56	63.81
					28	119,591.00	488.13	65.08
					29	121,981.00	497.88	66.38
					30	124,422.00	507.84	67.71
					31	124,422.00	507.84	67.71
					32	124,422.00	507.84	67.71
					33	124,422.00	507.84	67.71
					34	124,422.00	507.84	67.71
35	124,422.00	507.84	67.71					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AIDES	INSTRUCTIONAL ASSISTANTS	TA195	7.5	195	0	20,397.00	104.60	13.95
					1	20,982.00	107.60	14.35
					2	21,587.00	110.70	14.76
					3	22,213.00	113.91	15.19
					4	22,857.00	117.22	15.63
					5	23,492.00	120.47	16.06
					6	24,171.00	123.95	16.53
					7	24,870.00	127.54	17.01
					8	25,591.00	131.24	17.50
					9	26,326.00	135.01	18.00
					10	27,086.00	138.90	18.52
					11	27,874.00	142.94	19.06
					12	28,670.00	147.03	19.60
					13	29,473.00	151.14	20.15
					14	30,325.00	155.51	20.73
					15	31,204.00	160.02	21.34
					16	32,104.00	164.64	21.95
					17	33,031.00	169.39	22.59
					18	33,989.00	174.30	23.24
					19	34,969.00	179.33	23.91
					20	36,326.00	186.29	24.84
					21	36,326.00	186.29	24.84
					22	36,326.00	186.29	24.84
					23	36,326.00	186.29	24.84
					24	36,326.00	186.29	24.84
					25	37,052.00	190.01	25.33
					26	37,792.00	193.81	25.84
					27	37,792.00	193.81	25.84
					28	40,089.00	205.58	27.41
					29	40,490.00	207.64	27.69
					30	41,302.00	211.81	28.24
					31	41,302.00	211.81	28.24
					32	41,302.00	211.81	28.24
					33	41,302.00	211.81	28.24
					34	41,302.00	211.81	28.24
35	42,127.00	216.04	28.81					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AIDES	INSTRUCTIONAL ASSISTANTS	TA7	7.5	185	0	19,351.00	104.60	13.95
					1	19,906.00	107.60	14.35
					2	20,480.00	110.70	14.76
					3	21,075.00	113.92	15.19
					4	21,682.00	117.20	15.63
					5	22,287.00	120.47	16.06
					6	22,932.00	123.96	16.53
					7	23,596.00	127.55	17.01
					8	24,278.00	131.23	17.50
					9	24,975.00	135.00	18.00
					10	25,697.00	138.90	18.52
					11	26,442.00	142.93	19.06
					12	27,200.00	147.03	19.60
					13	27,962.00	151.15	20.15
					14	28,771.00	155.52	20.74
					15	29,603.00	160.02	21.34
					16	30,457.00	164.63	21.95
					17	31,337.00	169.39	22.59
					18	32,247.00	174.31	23.24
					19	33,178.00	179.34	23.91
					20	34,463.00	186.29	24.84
					21	34,463.00	186.29	24.84
					22	34,463.00	186.29	24.84
					23	34,463.00	186.29	24.84
					24	34,463.00	186.29	24.84
					25	35,150.00	190.00	25.33
					26	35,853.00	193.80	25.84
					27	35,853.00	193.80	25.84
					28	38,033.00	205.58	27.41
					29	38,413.00	207.64	27.69
					30	39,185.00	211.81	28.24
					31	39,185.00	211.81	28.24
					32	39,185.00	211.81	28.24
					33	39,185.00	211.81	28.24
					34	39,185.00	211.81	28.24
35	39,966.00	216.03	28.80					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BUS	BUS DRIVERS AND AIDES	BD11	4	182	0	12,535.00	68.87	17.22
					1	12,735.00	69.97	17.49
					2	13,074.00	71.84	17.96
					3	13,374.00	73.48	18.37
					4	13,673.00	75.13	18.78
					5	13,974.00	76.78	19.20
					6	14,277.00	78.45	19.61
					7	14,578.00	80.10	20.03
					8	14,878.00	81.75	20.44
					9	15,187.00	83.45	20.86
					10	15,484.00	85.08	21.27
					11	15,787.00	86.74	21.69
					12	16,083.00	88.37	22.09
					13	16,384.00	90.02	22.51
					14	16,686.00	91.68	22.92
					15	16,983.00	93.31	23.33
					16	17,290.00	95.00	23.75
					17	17,587.00	96.63	24.16
					18	17,888.00	98.29	24.57
					19	18,191.00	99.95	24.99
					20	18,675.00	102.61	25.65
					21	18,675.00	102.61	25.65
					22	18,675.00	102.61	25.65
					23	18,675.00	102.61	25.65
					24	18,675.00	102.61	25.65
					25	18,856.00	103.60	25.90
					26	18,856.00	103.60	25.90
					27	19,610.00	107.75	26.94
					28	19,610.00	107.75	26.94
					29	19,610.00	107.75	26.94
					30	20,003.00	109.91	27.48
					31	20,003.00	109.91	27.48
					32	20,003.00	109.91	27.48
					33	20,003.00	109.91	27.48
					34	20,003.00	109.91	27.48
35	20,401.00	112.09	28.02					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BUS	BUS DRIVERS AND AIDES	BD5	5	182	0	15,668.00	86.09	17.22
					1	15,918.00	87.46	17.49
					2	16,340.00	89.78	17.96
					3	16,714.00	91.84	18.37
					4	17,093.00	93.92	18.78
					5	17,466.00	95.97	19.19
					6	17,845.00	98.05	19.61
					7	18,220.00	100.11	20.02
					8	18,596.00	102.18	20.44
					9	18,982.00	104.30	20.86
					10	19,351.00	106.32	21.26
					11	19,729.00	108.40	21.68
					12	20,101.00	110.45	22.09
					13	20,481.00	112.53	22.51
					14	20,857.00	114.60	22.92
					15	21,230.00	116.65	23.33
					16	21,611.00	118.74	23.75
					17	21,980.00	120.77	24.15
					18	22,359.00	122.85	24.57
					19	22,737.00	124.93	24.99
					20	23,340.00	128.24	25.65
					21	23,340.00	128.24	25.65
					22	23,340.00	128.24	25.65
					23	23,340.00	128.24	25.65
					24	23,340.00	128.24	25.65
					25	23,572.00	129.52	25.90
					26	23,572.00	129.52	25.90
					27	24,512.00	134.68	26.94
					28	24,512.00	134.68	26.94
					29	24,512.00	134.68	26.94
					30	25,000.00	137.36	27.47
					31	25,000.00	137.36	27.47
					32	25,000.00	137.36	27.47
					33	25,000.00	137.36	27.47
					34	25,000.00	137.36	27.47
35	25,499.00	140.10	28.02					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BUS	BUS DRIVERS AND AIDES	BD75	7.5	182	0	25,499.00	140.10	18.68
					1	25,875.00	142.17	18.96
					2	26,513.00	145.68	19.42
					3	27,072.00	148.75	19.83
					4	27,638.00	151.86	20.25
					5	28,195.00	154.92	20.66
					6	28,767.00	158.06	21.07
					7	29,332.00	161.16	21.49
					8	29,892.00	164.24	21.90
					9	30,472.00	167.43	22.32
					10	31,027.00	170.48	22.73
					11	31,596.00	173.60	23.15
					12	32,150.00	176.65	23.55
					13	32,719.00	179.77	23.97
					14	33,283.00	182.87	24.38
					15	33,840.00	185.93	24.79
					16	34,416.00	189.10	25.21
					17	34,971.00	192.15	25.62
					18	35,537.00	195.26	26.03
					19	36,104.00	198.37	26.45
					20	37,009.00	203.35	27.11
					21	37,009.00	203.35	27.11
					22	37,009.00	203.35	27.11
					23	37,009.00	203.35	27.11
					24	37,009.00	203.35	27.11
					25	37,354.00	205.24	27.37
					26	37,354.00	205.24	27.37
					27	38,767.00	213.01	28.40
					28	38,764.00	212.99	28.40
					29	38,764.00	212.99	28.40
					30	39,503.00	217.05	28.94
					31	39,503.00	217.05	28.94
					32	39,503.00	217.05	28.94
					33	39,503.00	217.05	28.94
					34	39,503.00	217.05	28.94
35	40,249.00	221.15	29.49					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BUS	BUS DRIVERS AND AIDES	BDA0	4	182	0	7,790.00	42.80	10.70
					1	7,929.00	43.57	10.89
					2	8,150.00	44.78	11.20
					3	8,361.00	45.94	11.49
					4	8,561.00	47.04	11.76
					5	8,768.00	48.18	12.05
					6	8,973.00	49.30	12.33
					7	9,174.00	50.41	12.60
					8	9,377.00	51.52	12.88
					9	9,581.00	52.64	13.16
					10	9,784.00	53.76	13.44
					11	9,986.00	54.87	13.72
					12	10,192.00	56.00	14.00
					13	10,393.00	57.10	14.28
					14	10,595.00	58.21	14.55
					15	10,799.00	59.34	14.84
					16	11,005.00	60.47	15.12
					17	11,203.00	61.55	15.39
					18	11,408.00	62.68	15.67
					19	11,613.00	63.81	15.95
					20	12,047.00	66.19	16.55
					21	12,047.00	66.19	16.55
					22	12,047.00	66.19	16.55
					23	12,047.00	66.19	16.55
					24	12,047.00	66.19	16.55
					25	12,168.00	66.86	16.72
					26	12,168.00	66.86	16.72
					27	13,134.00	72.16	18.04
					28	13,134.00	72.16	18.04
					29	13,134.00	72.16	18.04
					30	13,418.00	73.73	18.43
					31	13,418.00	73.73	18.43
					32	13,418.00	73.73	18.43
					33	13,418.00	73.73	18.43
					34	13,418.00	73.73	18.43
35	13,682.00	75.18	18.80					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BUS	BUS DRIVERS AND AIDES	BDA5	5	182	0	9,736.00	53.49	10.70
					1	9,913.00	54.47	10.89
					2	10,188.00	55.98	11.20
					3	10,451.00	57.42	11.48
					4	10,699.00	58.79	11.76
					5	10,959.00	60.21	12.04
					6	11,216.00	61.63	12.33
					7	11,468.00	63.01	12.60
					8	11,722.00	64.41	12.88
					9	11,973.00	65.79	13.16
					10	12,230.00	67.20	13.44
					11	12,482.00	68.58	13.72
					12	12,739.00	69.99	14.00
					13	12,990.00	71.37	14.27
					14	13,243.00	72.76	14.55
					15	13,499.00	74.17	14.83
					16	13,756.00	75.58	15.12
					17	14,003.00	76.94	15.39
					18	14,261.00	78.36	15.67
					19	14,515.00	79.75	15.95
					20	15,058.00	82.74	16.55
					21	15,058.00	82.74	16.55
					22	15,058.00	82.74	16.55
					23	15,058.00	82.74	16.55
					24	15,058.00	82.74	16.55
					25	15,210.00	83.57	16.71
					26	15,210.00	83.57	16.71
					27	16,417.00	90.20	18.04
					28	16,417.00	90.20	18.04
					29	16,417.00	90.20	18.04
					30	16,770.00	92.14	18.43
					31	16,770.00	92.14	18.43
					32	16,770.00	92.14	18.43
					33	16,770.00	92.14	18.43
					34	16,770.00	92.14	18.43
35	17,102.00	93.97	18.79					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DP	DATA PROCESSING	CO14	7.5	245	0	31,554.00	128.79	17.17
					1	32,095.00	131.00	17.47
					2	33,030.00	134.82	17.98
					3	33,859.00	138.20	18.43
					4	34,682.00	141.56	18.87
					5	35,509.00	144.93	19.32
					6	36,337.00	148.31	19.77
					7	37,161.00	151.68	20.22
					8	37,982.00	155.03	20.67
					9	38,809.00	158.40	21.12
					10	39,637.00	161.78	21.57
					11	40,463.00	165.16	22.02
					12	41,286.00	168.51	22.47
					13	42,112.00	171.89	22.92
					14	42,937.00	175.25	23.37
					15	43,765.00	178.63	23.82
					16	44,589.00	182.00	24.27
					17	45,416.00	185.37	24.72
					18	46,242.00	188.74	25.17
					19	47,068.00	192.11	25.61
					20	48,334.00	197.28	26.30
					21	48,334.00	197.28	26.30
					22	48,334.00	197.28	26.30
					23	48,334.00	197.28	26.30
					24	48,334.00	197.28	26.30
					25	48,820.00	199.27	26.57
					26	48,820.00	199.27	26.57
					27	50,518.00	206.20	27.49
					28	50,518.00	206.20	27.49
					29	50,518.00	206.20	27.49
					30	51,527.00	210.31	28.04
					31	51,527.00	210.31	28.04
					32	51,527.00	210.31	28.04
					33	51,527.00	210.31	28.04
					34	51,527.00	210.31	28.04
35	52,556.00	214.51	28.60					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFE4	4	184	0	7,854.00	42.68	10.67
					1	8,102.00	44.03	11.01
					2	8,365.00	45.46	11.37
					3	8,678.00	47.16	11.79
					4	8,999.00	48.91	12.23
					5	9,323.00	50.67	12.67
					6	9,705.00	52.74	13.19
					7	10,077.00	54.77	13.69
					8	10,461.00	56.85	14.21
					9	10,913.00	59.31	14.83
					10	11,355.00	61.71	15.43
					11	11,810.00	64.18	16.05
					12	12,315.00	66.93	16.73
					13	12,828.00	69.72	17.43
					14	13,330.00	72.45	18.11
					15	13,904.00	75.57	18.89
					16	13,904.00	75.57	18.89
					17	13,904.00	75.57	18.89
					18	13,904.00	75.57	18.89
					19	13,904.00	75.57	18.89
					20	14,046.00	76.34	19.09
					21	14,046.00	76.34	19.09
					22	14,046.00	76.34	19.09
					23	14,046.00	76.34	19.09
					24	14,046.00	76.34	19.09
					25	14,190.00	77.12	19.28
					26	14,190.00	77.12	19.28
					27	15,103.00	82.08	20.52
					28	15,103.00	82.08	20.52
					29	15,103.00	82.08	20.52
					30	15,406.00	83.73	20.93
					31	15,406.00	83.73	20.93
					32	15,406.00	83.73	20.93
					33	15,406.00	83.73	20.93
					34	15,406.00	83.73	20.93
					35	15,719.00	85.43	21.36

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFE4H	4	177	0	7,553.00	42.67	10.67
					1	7,795.00	44.04	11.01
					2	8,047.00	45.46	11.37
					3	8,348.00	47.16	11.79
					4	8,656.00	48.90	12.23
					5	8,968.00	50.67	12.67
					6	9,334.00	52.73	13.18
					7	9,694.00	54.77	13.69
					8	10,061.00	56.84	14.21
					9	10,498.00	59.31	14.83
					10	10,925.00	61.72	15.43
					11	11,359.00	64.18	16.05
					12	11,846.00	66.93	16.73
					13	12,341.00	69.72	17.43
					14	12,825.00	72.46	18.12
					15	13,376.00	75.57	18.89
					16	13,376.00	75.57	18.89
					17	13,376.00	75.57	18.89
					18	13,376.00	75.57	18.89
					19	13,376.00	75.57	18.89
					20	13,510.00	76.33	19.08
					21	13,510.00	76.33	19.08
					22	13,510.00	76.33	19.08
					23	13,510.00	76.33	19.08
					24	13,510.00	76.33	19.08
					25	13,650.00	77.12	19.28
					26	13,650.00	77.12	19.28
					27	14,530.00	82.09	20.52
					28	14,530.00	82.09	20.52
					29	14,530.00	82.09	20.52
					30	14,820.00	83.73	20.93
					31	14,820.00	83.73	20.93
					32	14,820.00	83.73	20.93
					33	14,820.00	83.73	20.93
					34	14,820.00	83.73	20.93
					35	15,121.00	85.43	21.36

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFE5	5	184	0	9,813.00	53.33	10.67
					1	10,126.00	55.03	11.01
					2	10,457.00	56.83	11.37
					3	10,846.00	58.95	11.79
					4	11,247.00	61.13	12.23
					5	11,654.00	63.34	12.67
					6	12,129.00	65.92	13.18
					7	12,595.00	68.45	13.69
					8	13,073.00	71.05	14.21
					9	13,642.00	74.14	14.83
					10	14,196.00	77.15	15.43
					11	14,762.00	80.23	16.05
					12	15,391.00	83.65	16.73
					13	16,033.00	87.14	17.43
					14	16,662.00	90.55	18.11
					15	17,380.00	94.46	18.89
					16	17,380.00	94.46	18.89
					17	17,380.00	94.46	18.89
					18	17,380.00	94.46	18.89
					19	17,380.00	94.46	18.89
					20	17,556.00	95.41	19.08
					21	17,556.00	95.41	19.08
					22	17,556.00	95.41	19.08
					23	17,556.00	95.41	19.08
					24	17,556.00	95.41	19.08
					25	17,732.00	96.37	19.27
					26	17,732.00	96.37	19.27
					27	18,880.00	102.61	20.52
					28	18,880.00	102.61	20.52
					29	18,880.00	102.61	20.52
					30	19,257.00	104.66	20.93
					31	19,257.00	104.66	20.93
					32	19,257.00	104.66	20.93
					33	19,257.00	104.66	20.93
					34	19,257.00	104.66	20.93
					35	19,646.00	106.77	21.35

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFE5H	5	177	0	9,441.00	53.34	10.67
					1	9,742.00	55.04	11.01
					2	10,057.00	56.82	11.36
					3	10,434.00	58.95	11.79
					4	10,820.00	61.13	12.23
					5	11,211.00	63.34	12.67
					6	11,668.00	65.92	13.18
					7	12,115.00	68.45	13.69
					8	12,577.00	71.06	14.21
					9	13,123.00	74.14	14.83
					10	13,657.00	77.16	15.43
					11	14,202.00	80.24	16.05
					12	14,805.00	83.64	16.73
					13	15,423.00	87.14	17.43
					14	16,030.00	90.56	18.11
					15	16,718.00	94.45	18.89
					16	16,718.00	94.45	18.89
					17	16,718.00	94.45	18.89
					18	16,718.00	94.45	18.89
					19	16,718.00	94.45	18.89
					20	16,887.00	95.41	19.08
					21	16,887.00	95.41	19.08
					22	16,887.00	95.41	19.08
					23	16,887.00	95.41	19.08
					24	16,887.00	95.41	19.08
					25	17,061.00	96.39	19.28
					26	17,061.00	96.39	19.28
					27	18,162.00	102.61	20.52
					28	18,162.00	102.61	20.52
					29	18,162.00	102.61	20.52
					30	18,525.00	104.66	20.93
					31	18,525.00	104.66	20.93
					32	18,525.00	104.66	20.93
					33	18,525.00	104.66	20.93
					34	18,525.00	104.66	20.93
					35	18,899.00	106.77	21.35

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFEME	7	184	0	26,239.00	142.60	20.37
					1	26,758.00	145.42	20.77
					2	27,279.00	148.26	21.18
					3	27,933.00	151.81	21.69
					4	28,581.00	155.33	22.19
					5	29,235.00	158.89	22.70
					6	30,012.00	163.11	23.30
					7	30,796.00	167.37	23.91
					8	31,582.00	171.64	24.52
					9	32,671.00	177.56	25.37
					10	33,401.00	181.53	25.93
					11	34,310.00	186.47	26.64
					12	35,355.00	192.15	27.45
					13	36,061.00	195.98	28.00
					14	36,783.00	199.91	28.56
					15	37,520.00	203.91	29.13
					16	38,270.00	207.99	29.71
					17	39,036.00	212.15	30.31
					18	39,816.00	216.39	30.91
					19	40,614.00	220.73	31.53
					20	41,422.00	225.12	32.16
					21	41,422.00	225.12	32.16
					22	41,422.00	225.12	32.16
					23	41,422.00	225.12	32.16
					24	41,422.00	225.12	32.16
					25	42,253.00	229.64	32.81
					26	42,253.00	229.64	32.81
					27	43,922.00	238.71	34.10
					28	43,922.00	238.71	34.10
					29	43,922.00	238.71	34.10
					30	44,796.00	243.46	34.78
					31	44,796.00	243.46	34.78
					32	44,796.00	243.46	34.78
					33	44,796.00	243.46	34.78
					34	44,796.00	243.46	34.78
					35	45,697.00	248.35	35.48

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFEMH	7	177	0	26,223.00	148.15	21.16
					1	26,722.00	150.97	21.57
					2	27,227.00	153.82	21.97
					3	27,849.00	157.34	22.48
					4	28,475.00	160.88	22.98
					5	29,104.00	164.43	23.49
					6	29,855.00	168.67	24.10
					7	30,609.00	172.93	24.70
					8	31,361.00	177.18	25.31
					9	32,233.00	182.11	26.02
					10	33,111.00	187.07	26.72
					11	33,986.00	192.01	27.43
					12	34,990.00	197.68	28.24
					13	35,691.00	201.64	28.81
					14	36,404.00	205.67	29.38
					15	37,136.00	209.81	29.97
					16	37,876.00	213.99	30.57
					17	38,634.00	218.27	31.18
					18	39,406.00	222.63	31.80
					19	40,194.00	227.08	32.44
					20	40,997.00	231.62	33.09
					21	40,997.00	231.62	33.09
					22	40,997.00	231.62	33.09
					23	40,997.00	231.62	33.09
					24	40,997.00	231.62	33.09
					25	41,819.00	236.27	33.75
					26	41,819.00	236.27	33.75
					27	43,423.00	245.33	35.05
					28	43,423.00	245.33	35.05
					29	43,423.00	245.33	35.05
					30	44,289.00	250.22	35.75
					31	44,289.00	250.22	35.75
					32	44,289.00	250.22	35.75
					33	44,289.00	250.22	35.75
					34	44,289.00	250.22	35.75
					35	45,175.00	255.23	36.46

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFEMM	7	184	0	26,748.00	145.37	20.77
					1	27,271.00	148.21	21.17
					2	27,792.00	151.04	21.58
					3	28,439.00	154.56	22.08
					4	29,091.00	158.10	22.59
					5	29,742.00	161.64	23.09
					6	30,526.00	165.90	23.70
					7	31,310.00	170.16	24.31
					8	32,093.00	174.42	24.92
					9	32,998.00	179.34	25.62
					10	33,912.00	184.30	26.33
					11	34,820.00	189.24	27.03
					12	35,865.00	194.92	27.85
					13	36,584.00	198.83	28.40
					14	37,317.00	202.81	28.97
					15	38,062.00	206.86	29.55
					16	38,824.00	211.00	30.14
					17	39,598.00	215.21	30.74
					18	40,390.00	219.51	31.36
					19	41,197.00	223.90	31.99
					20	42,022.00	228.38	32.63
					21	42,022.00	228.38	32.63
					22	42,022.00	228.38	32.63
					23	42,022.00	228.38	32.63
					24	42,022.00	228.38	32.63
					25	42,860.00	232.93	33.28
					26	42,860.00	232.93	33.28
					27	44,530.00	242.01	34.57
					28	44,530.00	242.01	34.57
					29	44,530.00	242.01	34.57
					30	45,420.00	246.85	35.26
					31	45,420.00	246.85	35.26
					32	45,420.00	246.85	35.26
					33	45,420.00	246.85	35.26
					34	45,420.00	246.85	35.26
					35	46,330.00	251.79	35.97

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFEW	6	184	0	11,774.00	63.99	10.67
					1	12,153.00	66.05	11.01
					2	12,546.00	68.18	11.36
					3	13,013.00	70.72	11.79
					4	13,497.00	73.35	12.23
					5	13,982.00	75.99	12.67
					6	14,556.00	79.11	13.19
					7	15,113.00	82.14	13.69
					8	15,687.00	85.26	14.21
					9	16,368.00	88.96	14.83
					10	17,034.00	92.58	15.43
					11	17,713.00	96.27	16.05
					12	18,469.00	100.38	16.73
					13	19,238.00	104.55	17.43
					14	19,993.00	108.66	18.11
					15	20,857.00	113.35	18.89
					16	20,857.00	113.35	18.89
					17	20,857.00	113.35	18.89
					18	20,857.00	113.35	18.89
					19	20,857.00	113.35	18.89
					20	21,066.00	114.49	19.08
					21	21,066.00	114.49	19.08
					22	21,066.00	114.49	19.08
					23	21,066.00	114.49	19.08
					24	21,066.00	114.49	19.08
					25	21,281.00	115.66	19.28
					26	21,281.00	115.66	19.28
					27	22,655.00	123.13	20.52
					28	22,655.00	123.13	20.52
					29	22,655.00	123.13	20.52
					30	23,106.00	125.58	20.93
					31	23,106.00	125.58	20.93
					32	23,106.00	125.58	20.93
					33	23,106.00	125.58	20.93
					34	23,106.00	125.58	20.93
					35	23,575.00	128.13	21.36

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FDSER	FOOD SERVICE	CAFEWH	6	177	0	11,326.00	63.99	10.67
					1	11,691.00	66.05	11.01
					2	12,070.00	68.19	11.37
					3	12,517.00	70.72	11.79
					4	12,982.00	73.34	12.22
					5	13,449.00	75.98	12.66
					6	14,001.00	79.10	13.18
					7	14,541.00	82.15	13.69
					8	15,091.00	85.26	14.21
					9	15,746.00	88.96	14.83
					10	16,383.00	92.56	15.43
					11	17,040.00	96.27	16.05
					12	17,765.00	100.37	16.73
					13	18,506.00	104.55	17.43
					14	19,233.00	108.66	18.11
					15	20,062.00	113.34	18.89
					16	20,062.00	113.34	18.89
					17	20,062.00	113.34	18.89
					18	20,062.00	113.34	18.89
					19	20,062.00	113.34	18.89
					20	20,266.00	114.50	19.08
					21	20,266.00	114.50	19.08
					22	20,266.00	114.50	19.08
					23	20,266.00	114.50	19.08
					24	20,266.00	114.50	19.08
					25	20,470.00	115.65	19.28
					26	20,470.00	115.65	19.28
					27	21,792.00	123.12	20.52
					28	21,792.00	123.12	20.52
					29	21,792.00	123.12	20.52
					30	22,227.00	125.58	20.93
					31	22,227.00	125.58	20.93
					32	22,227.00	125.58	20.93
					33	22,227.00	125.58	20.93
					34	22,227.00	125.58	20.93
					35	22,678.00	128.12	21.35

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FIN	FINANCE	ANLYST	7.5	245	0	62,253.00	254.09	33.88
					1	63,780.00	260.33	34.71
					2	64,116.00	261.70	34.89
					3	64,464.00	263.12	35.08
					4	64,956.00	265.13	35.35
					5	65,459.00	267.18	35.62
					6	66,508.00	271.46	36.19
					7	67,595.00	275.90	36.79
					8	68,722.00	280.50	37.40
					9	70,056.00	285.94	38.13
					10	71,268.00	290.89	38.79
					11	72,014.00	293.93	39.19
					12	73,816.00	301.29	40.17
					13	75,663.00	308.83	41.18
					14	77,552.00	316.54	42.21
					15	79,492.00	324.46	43.26
					16	81,476.00	332.56	44.34
					17	83,516.00	340.88	45.45
					18	85,602.00	349.40	46.59
					19	87,744.00	358.14	47.75
					20	89,933.00	367.07	48.94
					21	92,186.00	376.27	50.17
					22	94,489.00	385.67	51.42
					23	96,850.00	395.31	52.71
					24	99,271.00	405.19	54.03
					25	101,754.00	415.32	55.38
					26	104,297.00	425.70	56.76
					27	106,904.00	436.34	58.18
					28	109,575.00	447.24	59.63
					29	112,316.00	458.43	61.12
					30	115,122.00	469.89	62.65
					31	118,001.00	481.64	64.22
					32	120,951.00	493.68	65.82
					33	123,975.00	506.02	67.47
					34	127,074.00	518.67	69.16
35	130,252.00	531.64	70.89					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FIN	FINANCE	MGR	7.5	245	0	62,253.00	254.09	33.88
					1	63,780.00	260.33	34.71
					2	64,116.00	261.70	34.89
					3	64,464.00	263.12	35.08
					4	64,956.00	265.13	35.35
					5	65,459.00	267.18	35.62
					6	66,508.00	271.46	36.19
					7	67,595.00	275.90	36.79
					8	68,722.00	280.50	37.40
					9	70,056.00	285.94	38.13
					10	71,268.00	290.89	38.79
					11	72,014.00	293.93	39.19
					12	73,816.00	301.29	40.17
					13	75,663.00	308.83	41.18
					14	77,552.00	316.54	42.21
					15	79,492.00	324.46	43.26
					16	81,476.00	332.56	44.34
					17	83,516.00	340.88	45.45
					18	85,602.00	349.40	46.59
					19	87,744.00	358.14	47.75
					20	89,933.00	367.07	48.94
					21	92,186.00	376.27	50.17
					22	94,489.00	385.67	51.42
					23	96,850.00	395.31	52.71
					24	99,271.00	405.19	54.03
					25	101,754.00	415.32	55.38
					26	104,297.00	425.70	56.76
					27	106,904.00	436.34	58.18
					28	109,575.00	447.24	59.63
					29	112,316.00	458.43	61.12
					30	115,122.00	469.89	62.65
					31	118,001.00	481.64	64.22
					32	120,951.00	493.68	65.82
					33	123,975.00	506.02	67.47
					34	127,074.00	518.67	69.16
35	130,252.00	531.64	70.89					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEADST	HEADSTART EMPLOYEES	AD202	7.5	202	0	21,128.00	104.59	13.95
					1	21,735.00	107.60	14.35
					2	22,363.00	110.71	14.76
					3	23,009.00	113.91	15.19
					4	23,676.00	117.21	15.63
					5	24,332.00	120.46	16.06
					6	25,037.00	123.95	16.53
					7	25,761.00	127.53	17.00
					8	26,507.00	131.22	17.50
					9	27,270.00	135.00	18.00
					10	28,059.00	138.91	18.52
					11	28,870.00	142.92	19.06
					12	29,699.00	147.02	19.60
					13	30,531.00	151.14	20.15
					14	31,414.00	155.51	20.73
					15	32,322.00	160.01	21.33
					16	33,253.00	164.62	21.95
					17	34,218.00	169.40	22.59
					18	35,210.00	174.31	23.24
					19	36,225.00	179.33	23.91
					20	37,628.00	186.28	24.84
					21	37,628.00	186.28	24.84
					22	37,628.00	186.28	24.84
					23	37,628.00	186.28	24.84
					24	37,628.00	186.28	24.84
					25	38,380.00	190.00	25.33
					26	39,147.00	193.80	25.84
					27	39,147.00	193.80	25.84
					28	41,528.00	205.58	27.41
					29	41,946.00	207.65	27.69
					30	42,783.00	211.80	28.24
					31	42,783.00	211.80	28.24
					32	42,783.00	211.80	28.24
					33	42,783.00	211.80	28.24
					34	42,783.00	211.80	28.24
					35	43,637.00	216.02	28.80

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEADST	HEADSTART EMPLOYEES	T202BA	7.5	202	0	45,336.00	224.44	29.93
					1	45,687.00	226.17	30.16
					2	45,921.00	227.33	30.31
					3	46,113.00	228.28	30.44
					4	46,350.00	229.46	30.59
					5	47,487.00	235.08	31.34
					6	47,738.00	236.33	31.51
					7	47,998.00	237.61	31.68
					8	48,364.00	239.43	31.92
					9	48,739.00	241.28	32.17
					10	49,518.00	245.14	32.69
					11	50,327.00	249.14	33.22
					12	51,167.00	253.30	33.77
					13	52,162.00	258.23	34.43
					14	53,062.00	262.68	35.02
					15	53,620.00	265.45	35.39
					16	54,960.00	272.08	36.28
					17	56,334.00	278.88	37.18
					18	57,740.00	285.84	38.11
					19	59,185.00	293.00	39.07
					20	60,664.00	300.32	40.04
					21	62,183.00	307.84	41.05
					22	63,736.00	315.52	42.07
					23	65,330.00	323.42	43.12
					24	66,961.00	331.49	44.20
					25	68,636.00	339.78	45.30
					26	70,352.00	348.28	46.44
					27	72,111.00	356.99	47.60
					28	73,913.00	365.91	48.79
					29	75,761.00	375.05	50.01
					30	77,655.00	384.43	51.26
					31	79,596.00	394.04	52.54
					32	81,584.00	403.88	53.85
					33	83,625.00	413.99	55.20
					34	85,715.00	424.33	56.58
					35	87,860.00	434.95	57.99
					36	90,055.00	445.82	59.44
					37	92,307.00	456.97	60.93
					38	94,614.00	468.39	62.45
39	96,982.00	480.11	64.01					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEADST	HEADSTART EMPLOYEES	T202MA	7.5	202	0	48,509.00	240.14	32.02
					1	48,885.00	242.00	32.27
					2	49,134.00	243.24	32.43
					3	49,342.00	244.27	32.57
					4	49,595.00	245.52	32.74
					5	50,813.00	251.55	33.54
					6	51,078.00	252.86	33.71
					7	51,355.00	254.23	33.90
					8	51,750.00	256.19	34.16
					9	52,149.00	258.16	34.42
					10	52,984.00	262.30	34.97
					11	53,852.00	266.59	35.55
					12	54,750.00	271.04	36.14
					13	55,811.00	276.29	36.84
					14	56,777.00	281.07	37.48
					15	57,372.00	284.02	37.87
					16	58,808.00	291.13	38.82
					17	60,277.00	298.40	39.79
					18	61,784.00	305.86	40.78
					19	63,329.00	313.51	41.80
					20	64,908.00	321.33	42.84
					21	66,536.00	329.39	43.92
					22	68,198.00	337.61	45.01
					23	69,903.00	346.05	46.14
					24	71,649.00	354.70	47.29
					25	73,442.00	363.57	48.48
					26	75,275.00	372.65	49.69
					27	77,160.00	381.98	50.93
					28	79,087.00	391.52	52.20
					29	81,066.00	401.32	53.51
					30	83,089.00	411.33	54.84
					31	85,167.00	421.62	56.22
					32	87,295.00	432.15	57.62
					33	89,479.00	442.97	59.06
					34	91,716.00	454.04	60.54
					35	94,010.00	465.40	62.05
					36	96,361.00	477.03	63.60
					37	98,768.00	488.95	65.19
					38	101,237.00	501.17	66.82
					39	103,769.00	513.71	68.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	CLAS75	5	185	0	19,352.00	104.61	20.92
					1	19,901.00	107.57	21.51
					2	20,478.00	110.69	22.14
					3	21,069.00	113.89	22.78
					4	21,690.00	117.24	23.45
					5	22,281.00	120.44	24.09
					6	22,929.00	123.94	24.79
					7	23,594.00	127.54	25.51
					8	24,273.00	131.21	26.24
					9	24,980.00	135.03	27.01
					10	25,700.00	138.92	27.78
					11	26,436.00	142.90	28.58
					12	27,201.00	147.03	29.41
					13	27,968.00	151.18	30.24
					14	28,775.00	155.54	31.11
					15	29,597.00	159.98	32.00
					16	30,464.00	164.67	32.93
					17	31,343.00	169.42	33.88
					18	32,252.00	174.34	34.87
					19	33,176.00	179.33	35.87
					20	34,460.00	186.27	37.25
					21	34,460.00	186.27	37.25
					22	34,460.00	186.27	37.25
					23	34,460.00	186.27	37.25
					24	34,460.00	186.27	37.25
					25	35,184.00	190.18	38.04
					26	35,859.00	193.83	38.77
					27	35,859.00	193.83	38.77
					28	38,039.00	205.62	41.12
					29	38,414.00	207.64	41.53
					30	39,179.00	211.78	42.36
					31	39,179.00	211.78	42.36
					32	39,179.00	211.78	42.36
					33	39,179.00	211.78	42.36
					34	39,179.00	211.78	42.36
					35	39,972.00	216.06	43.21

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	CLAS75	7.5	190	0	19,352.00	101.85	13.58
					1	19,901.00	104.74	13.97
					2	20,478.00	107.78	14.37
					3	21,069.00	110.89	14.79
					4	21,690.00	114.16	15.22
					5	22,281.00	117.27	15.64
					6	22,929.00	120.68	16.09
					7	23,594.00	124.18	16.56
					8	24,273.00	127.75	17.03
					9	24,980.00	131.47	17.53
					10	25,700.00	135.26	18.03
					11	26,436.00	139.14	18.55
					12	27,201.00	143.16	19.09
					13	27,968.00	147.20	19.63
					14	28,775.00	151.45	20.19
					15	29,597.00	155.77	20.77
					16	30,464.00	160.34	21.38
					17	31,343.00	164.96	21.99
					18	32,252.00	169.75	22.63
					19	33,176.00	174.61	23.28
					20	34,460.00	181.37	24.18
					21	34,460.00	181.37	24.18
					22	34,460.00	181.37	24.18
					23	34,460.00	181.37	24.18
					24	34,460.00	181.37	24.18
					25	35,184.00	185.18	24.69
					26	35,859.00	188.73	25.16
					27	35,859.00	188.73	25.16
					28	38,039.00	200.21	26.69
					29	38,414.00	202.18	26.96
					30	39,179.00	206.21	27.49
					31	39,179.00	206.21	27.49
					32	39,179.00	206.21	27.49
					33	39,179.00	206.21	27.49
					34	39,179.00	206.21	27.49
					35	39,972.00	210.38	28.05

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	CLASST	5	185	0	12,901.00	69.74	13.95
					1	13,267.00	71.71	14.34
					2	13,652.00	73.79	14.76
					3	14,046.00	75.92	15.18
					4	14,460.00	78.16	15.63
					5	14,854.00	80.29	16.06
					6	15,286.00	82.63	16.53
					7	15,729.00	85.02	17.00
					8	16,182.00	87.47	17.49
					9	16,653.00	90.02	18.00
					10	17,133.00	92.61	18.52
					11	17,624.00	95.26	19.05
					12	18,134.00	98.02	19.60
					13	18,645.00	100.78	20.16
					14	19,183.00	103.69	20.74
					15	19,731.00	106.65	21.33
					16	20,309.00	109.78	21.96
					17	20,895.00	112.95	22.59
					18	21,501.00	116.22	23.24
					19	22,117.00	119.55	23.91
					20	22,973.00	124.18	24.84
					21	22,973.00	124.18	24.84
					22	22,973.00	124.18	24.84
					23	22,973.00	124.18	24.84
					24	22,973.00	124.18	24.84
					25	23,456.00	126.79	25.36
					26	23,906.00	129.22	25.84
					27	23,906.00	129.22	25.84
					28	25,359.00	137.08	27.42
					29	25,609.00	138.43	27.69
					30	26,119.00	141.18	28.24
					31	26,119.00	141.18	28.24
					32	26,119.00	141.18	28.24
					33	26,119.00	141.18	28.24
					34	26,119.00	141.18	28.24
					35	26,648.00	144.04	28.81

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	N1220	7.5	245	0	46,453.00	189.60	25.28
					1	47,383.00	193.40	25.79
					2	48,333.00	197.28	26.30
					3	49,302.00	201.23	26.83
					4	50,287.00	205.25	27.37
					5	51,293.00	209.36	27.91
					6	52,321.00	213.56	28.47
					7	53,367.00	217.82	29.04
					8	54,434.00	222.18	29.62
					9	55,522.00	226.62	30.22
					10	56,633.00	231.16	30.82
					11	57,764.00	235.77	31.44
					12	58,916.00	240.47	32.06
					13	60,098.00	245.30	32.71
					14	61,296.00	250.19	33.36
					15	62,525.00	255.20	34.03
					16	63,774.00	260.30	34.71
					17	65,049.00	265.51	35.40
					18	66,350.00	270.82	36.11
					19	67,675.00	276.22	36.83
					20	69,038.00	281.79	37.57
					21	69,038.00	281.79	37.57
					22	69,038.00	281.79	37.57
					23	69,038.00	281.79	37.57
					24	69,038.00	281.79	37.57
					25	70,412.00	287.40	38.32
					26	70,412.00	287.40	38.32
					27	71,829.00	293.18	39.09
					28	71,829.00	293.18	39.09
					29	71,829.00	293.18	39.09
					30	73,264.00	299.04	39.87
					31	73,264.00	299.04	39.87
					32	73,264.00	299.04	39.87
					33	73,264.00	299.04	39.87
					34	73,264.00	299.04	39.87
35	74,730.00	305.02	40.67					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	N1222	7.5	245	0	52,334.00	213.61	28.48
					1	53,512.00	218.42	29.12
					2	54,725.00	223.37	29.78
					3	55,961.00	228.41	30.45
					4	57,223.00	233.56	31.14
					5	58,521.00	238.86	31.85
					6	59,843.00	244.26	32.57
					7	61,197.00	249.78	33.30
					8	62,580.00	255.43	34.06
					9	63,997.00	261.21	34.83
					10	65,444.00	267.12	35.62
					11	66,926.00	273.17	36.42
					12	68,444.00	279.36	37.25
					13	69,994.00	285.69	38.09
					14	71,581.00	292.17	38.96
					15	73,202.00	298.78	39.84
					16	74,861.00	305.56	40.74
					17	76,560.00	312.49	41.67
					18	78,297.00	319.58	42.61
					19	80,072.00	326.82	43.58
					20	81,890.00	334.24	44.57
					21	81,890.00	334.24	44.57
					22	81,890.00	334.24	44.57
					23	81,890.00	334.24	44.57
					24	81,890.00	334.24	44.57
					25	83,748.00	341.83	45.58
					26	83,748.00	341.83	45.58
					27	85,654.00	349.61	46.61
					28	85,654.00	349.61	46.61
					29	85,654.00	349.61	46.61
					30	87,602.00	357.56	47.67
					31	87,602.00	357.56	47.67
					32	87,602.00	357.56	47.67
					33	87,602.00	357.56	47.67
					34	87,602.00	357.56	47.67
35	89,589.00	365.67	48.76					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	NUR20	7.5	190	0	35,734.00	188.07	25.08
					1	36,449.00	191.84	25.58
					2	37,179.00	195.68	26.09
					3	37,924.00	199.60	26.61
					4	38,681.00	203.58	27.14
					5	39,455.00	207.66	27.69
					6	40,245.00	211.82	28.24
					7	41,050.00	216.05	28.81
					8	41,871.00	220.37	29.38
					9	42,709.00	224.78	29.97
					10	43,564.00	229.28	30.57
					11	44,434.00	233.86	31.18
					12	45,323.00	238.54	31.81
					13	46,230.00	243.32	32.44
					14	47,152.00	248.17	33.09
					15	48,096.00	253.14	33.75
					16	49,057.00	258.19	34.43
					17	50,038.00	263.36	35.11
					18	51,040.00	268.63	35.82
					19	52,059.00	273.99	36.53
					20	53,106.00	279.51	37.27
					21	53,106.00	279.51	37.27
					22	53,106.00	279.51	37.27
					23	53,106.00	279.51	37.27
					24	53,106.00	279.51	37.27
					25	54,165.00	285.08	38.01
					26	54,165.00	285.08	38.01
					27	55,254.00	290.81	38.77
					28	55,254.00	290.81	38.77
					29	55,254.00	290.81	38.77
					30	56,358.00	296.62	39.55
					31	56,358.00	296.62	39.55
					32	56,358.00	296.62	39.55
					33	56,358.00	296.62	39.55
					34	56,358.00	296.62	39.55
35	57,484.00	302.55	40.34					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HEALTH	NURSES & SUPPORT STAFF	NUR22	7.5	190	0	40,258.00	211.88	28.25
					1	41,164.00	216.65	28.89
					2	42,097.00	221.56	29.54
					3	43,046.00	226.56	30.21
					4	44,020.00	231.68	30.89
					5	45,017.00	236.93	31.59
					6	46,032.00	242.27	32.30
					7	47,076.00	247.77	33.04
					8	48,140.00	253.37	33.78
					9	49,230.00	259.11	34.55
					10	50,344.00	264.97	35.33
					11	51,482.00	270.96	36.13
					12	52,650.00	277.11	36.95
					13	53,842.00	283.38	37.78
					14	55,062.00	289.80	38.64
					15	56,309.00	296.36	39.51
					16	57,586.00	303.08	40.41
					17	58,893.00	309.96	41.33
					18	60,229.00	316.99	42.27
					19	61,596.00	324.19	43.23
					20	62,994.00	331.55	44.21
					21	62,994.00	331.55	44.21
					22	62,994.00	331.55	44.21
					23	62,994.00	331.55	44.21
					24	62,994.00	331.55	44.21
					25	64,422.00	339.06	45.21
					26	64,422.00	339.06	45.21
					27	65,888.00	346.78	46.24
					28	65,888.00	346.78	46.24
					29	65,888.00	346.78	46.24
					30	67,387.00	354.67	47.29
					31	67,387.00	354.67	47.29
					32	67,387.00	354.67	47.29
					33	67,387.00	354.67	47.29
					34	67,387.00	354.67	47.29
35	68,915.00	362.71	48.36					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
INTERP	INTERPRETERS	LEV1	7.5	185	0	25,286.00	136.68	18.22
					1	26,022.00	140.66	18.75
					2	26,778.00	144.75	19.30
					3	27,558.00	148.96	19.86
					4	28,335.00	153.16	20.42
					5	29,153.00	157.58	21.01
					6	29,991.00	162.11	21.61
					7	30,831.00	166.65	22.22
					8	31,690.00	171.30	22.84
					9	32,595.00	176.19	23.49
					10	33,496.00	181.06	24.14
					11	34,452.00	186.23	24.83
					12	35,399.00	191.35	25.51
					13	36,331.00	196.38	26.18
					14	37,403.00	202.18	26.96
					15	38,432.00	207.74	27.70
					16	39,480.00	213.41	28.45
					17	40,593.00	219.42	29.26
					18	41,699.00	225.40	30.05
					19	42,833.00	231.53	30.87
					20	44,355.00	239.76	31.97
					21	44,355.00	239.76	31.97
					22	44,355.00	239.76	31.97
					23	44,355.00	239.76	31.97
					24	44,355.00	239.76	31.97
					25	44,800.00	242.16	32.29
					26	44,800.00	242.16	32.29
					27	46,273.00	250.12	33.35
					28	46,273.00	250.12	33.35
					29	46,273.00	250.12	33.35
					30	47,201.00	255.14	34.02
					31	47,201.00	255.14	34.02
					32	47,201.00	255.14	34.02
					33	47,201.00	255.14	34.02
					34	47,201.00	255.14	34.02
35	48,141.00	260.22	34.70					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
INTERP	INTERPRETERS	LV3185	7.5	185	0	42,362.00	228.98	30.53
					1	43,420.00	234.70	31.29
					2	44,508.00	240.58	32.08
					3	45,621.00	246.60	32.88
					4	46,760.00	252.76	33.70
					5	47,928.00	259.07	34.54
					6	49,127.00	265.55	35.41
					7	50,354.00	272.18	36.29
					8	51,613.00	278.99	37.20
					9	52,903.00	285.96	38.13
					10	54,228.00	293.12	39.08
					11	55,581.00	300.44	40.06
					12	56,973.00	307.96	41.06
					13	58,395.00	315.65	42.09
					14	59,856.00	323.55	43.14
					15	61,349.00	331.62	44.22
					16	62,885.00	339.92	45.32
					17	64,460.00	348.43	46.46
					18	66,070.00	357.14	47.62
					19	67,722.00	366.06	48.81
					20	69,414.00	375.21	50.03
					21	71,149.00	384.59	51.28
					22	72,925.00	394.19	52.56
					23	74,748.00	404.04	53.87
					24	76,619.00	414.16	55.22
					25	78,534.00	424.51	56.60
					26	80,496.00	435.11	58.01
					27	82,510.00	446.00	59.47
					28	84,572.00	457.15	60.95
					29	86,687.00	468.58	62.48
					30	88,853.00	480.29	64.04
					31	88,853.00	480.29	64.04
					32	88,853.00	480.29	64.04
					33	88,853.00	480.29	64.04
					34	88,853.00	480.29	64.04
35	88,853.00	480.29	64.04					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
INTERP	INTERPRETERS	LV3200	7.5	200	0	45,797.00	228.99	30.53
					1	46,941.00	234.71	31.29
					2	48,115.00	240.58	32.08
					3	49,318.00	246.59	32.88
					4	50,552.00	252.76	33.70
					5	51,814.00	259.07	34.54
					6	53,110.00	265.55	35.41
					7	54,438.00	272.19	36.29
					8	55,798.00	278.99	37.20
					9	57,194.00	285.97	38.13
					10	58,624.00	293.12	39.08
					11	60,088.00	300.44	40.06
					12	61,591.00	307.96	41.06
					13	63,130.00	315.65	42.09
					14	64,708.00	323.54	43.14
					15	66,323.00	331.62	44.22
					16	67,983.00	339.92	45.32
					17	69,680.00	348.40	46.45
					18	71,425.00	357.13	47.62
					19	73,211.00	366.06	48.81
					20	75,042.00	375.21	50.03
					21	76,916.00	384.58	51.28
					22	78,840.00	394.20	52.56
					23	80,808.00	404.04	53.87
					24	82,828.00	414.14	55.22
					25	84,901.00	424.51	56.60
					26	87,024.00	435.12	58.02
					27	89,198.00	445.99	59.47
					28	91,427.00	457.14	60.95
					29	93,714.00	468.57	62.48
					30	96,058.00	480.29	64.04
					31	96,058.00	480.29	64.04
					32	96,058.00	480.29	64.04
					33	96,058.00	480.29	64.04
					34	96,058.00	480.29	64.04
35	96,058.00	480.29	64.04					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	CU10	7.5	245	0	26,274.00	107.24	14.30
					1	26,723.00	109.07	14.54
					2	27,506.00	112.27	14.97
					3	28,190.00	115.06	15.34
					4	28,880.00	117.88	15.72
					5	29,567.00	120.68	16.09
					6	30,252.00	123.48	16.46
					7	30,945.00	126.31	16.84
					8	31,633.00	129.11	17.21
					9	32,314.00	131.89	17.59
					10	33,005.00	134.71	17.96
					11	33,693.00	137.52	18.34
					12	34,380.00	140.33	18.71
					13	35,066.00	143.13	19.08
					14	35,752.00	145.93	19.46
					15	36,442.00	148.74	19.83
					16	37,126.00	151.53	20.20
					17	37,810.00	154.33	20.58
					18	38,500.00	157.14	20.95
					19	39,189.00	159.96	21.33
					20	40,264.00	164.34	21.91
					21	40,264.00	164.34	21.91
					22	40,264.00	164.34	21.91
					23	40,264.00	164.34	21.91
					24	40,264.00	164.34	21.91
					25	40,664.00	165.98	22.13
					26	40,664.00	165.98	22.13
					27	42,391.00	173.02	23.07
					28	42,391.00	173.02	23.07
					29	42,391.00	173.02	23.07
					30	43,240.00	176.49	23.53
					31	43,240.00	176.49	23.53
					32	43,240.00	176.49	23.53
					33	43,240.00	176.49	23.53
					34	43,240.00	176.49	23.53
					35	44,103.00	180.01	24.00

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	HC12	7.5	245	0	31,500.00	128.57	17.14
					1	32,336.00	131.98	17.60
					2	33,186.00	135.45	18.06
					3	34,079.00	139.10	18.55
					4	34,989.00	142.81	19.04
					5	35,917.00	146.60	19.55
					6	36,866.00	150.47	20.06
					7	37,833.00	154.42	20.59
					8	38,860.00	158.61	21.15
					9	39,866.00	162.72	21.70
					10	40,936.00	167.09	22.28
					11	42,027.00	171.54	22.87
					12	43,186.00	176.27	23.50
					13	44,322.00	180.91	24.12
					14	45,535.00	185.86	24.78
					15	46,725.00	190.71	25.43
					16	47,995.00	195.90	26.12
					17	49,294.00	201.20	26.83
					18	50,626.00	206.64	27.55
					19	52,035.00	212.39	28.32
					20	53,919.00	220.08	29.34
					21	53,919.00	220.08	29.34
					22	53,919.00	220.08	29.34
					23	53,919.00	220.08	29.34
					24	53,919.00	220.08	29.34
					25	54,464.00	222.30	29.64
					26	54,464.00	222.30	29.64
					27	56,193.00	229.36	30.58
					28	56,193.00	229.36	30.58
					29	56,193.00	229.36	30.58
					30	57,315.00	233.94	31.19
					31	57,315.00	233.94	31.19
					32	57,315.00	233.94	31.19
					33	57,315.00	233.94	31.19
					34	57,315.00	233.94	31.19
35	58,461.00	238.62	31.82					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	MECH1	7.5	245	0	29,437.00	120.15	16.02
					1	29,942.00	122.21	16.29
					2	30,816.00	125.78	16.77
					3	31,587.00	128.93	17.19
					4	32,355.00	132.06	17.61
					5	33,123.00	135.20	18.03
					6	33,898.00	138.36	18.45
					7	34,664.00	141.49	18.87
					8	35,434.00	144.63	19.28
					9	36,210.00	147.80	19.71
					10	36,977.00	150.93	20.12
					11	37,748.00	154.07	20.54
					12	38,514.00	157.20	20.96
					13	39,288.00	160.36	21.38
					14	40,055.00	163.49	21.80
					15	40,829.00	166.65	22.22
					16	41,593.00	169.77	22.64
					17	42,367.00	172.93	23.06
					18	43,134.00	176.06	23.47
					19	43,904.00	179.20	23.89
					20	45,116.00	184.15	24.55
					21	45,116.00	184.15	24.55
					22	45,116.00	184.15	24.55
					23	45,116.00	184.15	24.55
					24	45,116.00	184.15	24.55
					25	45,566.00	185.98	24.80
					26	45,566.00	185.98	24.80
					27	47,084.00	192.18	25.62
					28	47,084.00	192.18	25.62
					29	47,084.00	192.18	25.62
					30	48,024.00	196.02	26.14
					31	48,024.00	196.02	26.14
					32	48,024.00	196.02	26.14
					33	48,024.00	196.02	26.14
					34	48,024.00	196.02	26.14
					35	48,983.00	199.93	26.66

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	MECH2	7.5	245	0	34,079.00	139.10	18.55
					1	34,661.00	141.47	18.86
					2	35,671.00	145.60	19.41
					3	36,564.00	149.24	19.90
					4	37,454.00	152.87	20.38
					5	38,345.00	156.51	20.87
					6	39,239.00	160.16	21.35
					7	40,128.00	163.79	21.84
					8	41,019.00	167.42	22.32
					9	41,915.00	171.08	22.81
					10	42,802.00	174.70	23.29
					11	43,696.00	178.35	23.78
					12	44,584.00	181.98	24.26
					13	45,478.00	185.62	24.75
					14	46,256.00	188.80	25.17
					15	47,257.00	192.89	25.72
					16	48,152.00	196.54	26.21
					17	49,043.00	200.18	26.69
					18	49,934.00	203.81	27.17
					19	50,825.00	207.45	27.66
					20	52,222.00	213.15	28.42
					21	52,222.00	213.15	28.42
					22	52,222.00	213.15	28.42
					23	52,222.00	213.15	28.42
					24	52,222.00	213.15	28.42
					25	52,742.00	215.27	28.70
					26	52,742.00	215.27	28.70
					27	54,259.00	221.47	29.53
					28	54,259.00	221.47	29.53
					29	54,259.00	221.47	29.53
					30	55,345.00	225.90	30.12
					31	55,345.00	225.90	30.12
					32	55,345.00	225.90	30.12
					33	55,345.00	225.90	30.12
					34	55,345.00	225.90	30.12
35	56,452.00	230.42	30.72					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	MECH3	7.5	245	0	41,816.00	170.68	22.76
					1	42,535.00	173.61	23.15
					2	43,777.00	178.68	23.82
					3	44,871.00	183.15	24.42
					4	45,962.00	187.60	25.01
					5	47,056.00	192.07	25.61
					6	48,148.00	196.52	26.20
					7	49,242.00	200.99	26.80
					8	50,343.00	205.48	27.40
					9	51,434.00	209.93	27.99
					10	52,530.00	214.41	28.59
					11	53,624.00	218.87	29.18
					12	54,717.00	223.33	29.78
					13	55,808.00	227.79	30.37
					14	57,627.00	235.21	31.36
					15	58,001.00	236.74	31.57
					16	59,091.00	241.19	32.16
					17	60,187.00	245.66	32.75
					18	61,282.00	250.13	33.35
					19	62,376.00	254.60	33.95
					20	64,092.00	261.60	34.88
					21	64,092.00	261.60	34.88
					22	64,092.00	261.60	34.88
					23	64,092.00	261.60	34.88
					24	64,092.00	261.60	34.88
					25	64,730.00	264.20	35.23
					26	64,730.00	264.20	35.23
					27	66,262.00	270.46	36.06
					28	66,262.00	270.46	36.06
					29	66,262.00	270.46	36.06
					30	67,587.00	275.87	36.78
					31	67,587.00	275.87	36.78
					32	67,587.00	275.87	36.78
					33	67,587.00	275.87	36.78
					34	67,587.00	275.87	36.78
35	68,937.00	281.38	37.52					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	MECH4	7.5	245	0	37,291.00	152.21	20.29
					1	37,891.00	154.66	20.62
					2	38,931.00	158.90	21.19
					3	39,848.00	162.64	21.69
					4	40,763.00	166.38	22.18
					5	41,681.00	170.13	22.68
					6	42,598.00	173.87	23.18
					7	43,514.00	177.61	23.68
					8	44,433.00	181.36	24.18
					9	45,355.00	185.12	24.68
					10	46,267.00	188.84	25.18
					11	47,187.00	192.60	25.68
					12	48,103.00	196.34	26.18
					13	49,021.00	200.09	26.68
					14	49,824.00	203.36	27.11
					15	50,853.00	207.56	27.67
					16	51,775.00	211.33	28.18
					17	52,692.00	215.07	28.68
					18	53,607.00	218.80	29.17
					19	54,525.00	222.55	29.67
					20	55,963.00	228.42	30.46
					21	55,963.00	228.42	30.46
					22	55,963.00	228.42	30.46
					23	55,963.00	228.42	30.46
					24	55,963.00	228.42	30.46
					25	56,498.00	230.60	30.75
					26	56,498.00	230.60	30.75
					27	58,061.00	236.98	31.60
					28	58,061.00	236.98	31.60
					29	58,061.00	236.98	31.60
					30	59,175.00	241.53	32.20
					31	59,175.00	241.53	32.20
					32	59,175.00	241.53	32.20
					33	59,175.00	241.53	32.20
					34	59,175.00	241.53	32.20
					35	60,312.00	246.17	32.82

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	MECH5	7.5	245	0	44,839.00	183.02	24.40
					1	45,575.00	186.02	24.80
					2	46,838.00	191.18	25.49
					3	47,953.00	195.73	26.10
					4	49,066.00	200.27	26.70
					5	50,183.00	204.83	27.31
					6	51,295.00	209.37	27.92
					7	52,410.00	213.92	28.52
					8	53,527.00	218.48	29.13
					9	54,641.00	223.02	29.74
					10	55,759.00	227.59	30.35
					11	56,875.00	232.14	30.95
					12	57,988.00	236.69	31.56
					13	59,101.00	241.23	32.16
					14	60,953.00	248.79	33.17
					15	61,333.00	250.34	33.38
					16	62,446.00	254.88	33.98
					17	63,563.00	259.44	34.59
					18	64,681.00	264.00	35.20
					19	65,794.00	268.55	35.81
					20	67,541.00	275.68	36.76
					21	67,541.00	275.68	36.76
					22	67,541.00	275.68	36.76
					23	67,541.00	275.68	36.76
					24	67,541.00	275.68	36.76
					25	68,194.00	278.34	37.11
					26	68,194.00	278.34	37.11
					27	69,757.00	284.72	37.96
					28	69,757.00	284.72	37.96
					29	69,757.00	284.72	37.96
					30	71,106.00	290.23	38.70
					31	71,106.00	290.23	38.70
					32	71,106.00	290.23	38.70
					33	71,106.00	290.23	38.70
					34	71,106.00	290.23	38.70
35	72,483.00	295.85	39.45					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAINT	MAINT/CUSTODIANS/CONSTRUC	MECH6	7.5	245	0	50,183.00	204.83	27.31
					1	51,295.00	209.37	27.92
					2	52,410.00	213.92	28.52
					3	53,527.00	218.48	29.13
					4	54,641.00	223.02	29.74
					5	55,759.00	227.59	30.35
					6	56,875.00	232.14	30.95
					7	57,988.00	236.69	31.56
					8	59,101.00	241.23	32.16
					9	60,953.00	248.79	33.17
					10	61,333.00	250.34	33.38
					11	62,446.00	254.88	33.98
					12	63,563.00	259.44	34.59
					13	64,681.00	264.00	35.20
					14	65,794.00	268.55	35.81
					15	67,541.00	275.68	36.76
					16	67,541.00	275.68	36.76
					17	67,541.00	275.68	36.76
					18	67,541.00	275.68	36.76
					19	67,541.00	275.68	36.76
					20	68,194.00	278.34	37.11
					21	68,194.00	278.34	37.11
					22	69,757.00	284.72	37.96
					23	69,757.00	284.72	37.96
					24	69,757.00	284.72	37.96
					25	71,106.00	290.23	38.70
					26	71,106.00	290.23	38.70
					27	71,106.00	290.23	38.70
					28	71,106.00	290.23	38.70
					29	71,106.00	290.23	38.70
					30	72,483.00	295.85	39.45
					31	73,572.00	300.29	40.04
					32	74,674.00	304.79	40.64
					33	75,793.00	309.36	41.25
					34	76,931.00	314.00	41.87
					35	78,086.00	318.72	42.50

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
PUR	PURCHASING AGENT	PUR	7.5	245	0	54,955.00	224.31	29.91
					1	56,329.00	229.91	30.65
					2	57,738.00	235.67	31.42
					3	59,182.00	241.56	32.21
					4	60,661.00	247.60	33.01
					5	62,175.00	253.78	33.84
					6	63,732.00	260.13	34.68
					7	65,324.00	266.63	35.55
					8	66,957.00	273.29	36.44
					9	68,631.00	280.13	37.35
					10	70,346.00	287.13	38.28
					11	72,106.00	294.31	39.24
					12	73,909.00	301.67	40.22
					13	75,755.00	309.20	41.23
					14	77,650.00	316.94	42.26
					15	79,591.00	324.86	43.31
					16	81,579.00	332.98	44.40
					17	83,622.00	341.31	45.51
					18	85,709.00	349.83	46.64
					19	87,850.00	358.57	47.81
					20	90,048.00	367.54	49.01
					21	92,298.00	376.73	50.23
					22	94,605.00	386.14	51.49
					23	96,969.00	395.79	52.77
					24	99,395.00	405.69	54.09
					25	101,880.00	415.84	55.45
					26	104,428.00	426.24	56.83
					27	107,038.00	436.89	58.25
					28	109,712.00	447.80	59.71
					29	112,456.00	459.00	61.20
					30	115,268.00	470.48	62.73
					31	115,268.00	470.48	62.73
					32	115,268.00	470.48	62.73
					33	115,268.00	470.48	62.73
					34	115,268.00	470.48	62.73
					35	115,268.00	470.48	62.73

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
PUR	PURCHASING AGENT	PURAST	7.5	245	0	45,045.00	183.86	24.51
					1	46,418.00	189.46	25.26
					2	47,826.00	195.21	26.03
					3	49,268.00	201.09	26.81
					4	50,747.00	207.13	27.62
					5	52,266.00	213.33	28.44
					6	53,820.00	219.67	29.29
					7	55,413.00	226.18	30.16
					8	57,046.00	232.84	31.05
					9	58,721.00	239.68	31.96
					10	60,436.00	246.68	32.89
					11	62,196.00	253.86	33.85
					12	63,995.00	261.20	34.83
					13	65,846.00	268.76	35.83
					14	67,739.00	276.49	36.87
					15	69,676.00	284.39	37.92
					16	71,668.00	292.52	39.00
					17	73,709.00	300.85	40.11
					18	75,799.00	309.38	41.25
					19	77,940.00	318.12	42.42
					20	80,138.00	327.09	43.61
					21	82,386.00	336.27	44.84
					22	84,694.00	345.69	46.09
					23	87,059.00	355.34	47.38
					24	89,484.00	365.24	48.70
					25	91,968.00	375.38	50.05
					26	94,517.00	385.78	51.44
					27	97,128.00	396.44	52.86
					28	99,802.00	407.36	54.31
					29	102,546.00	418.56	55.81
					30	105,357.00	430.03	57.34
					31	105,357.00	430.03	57.34
					32	105,357.00	430.03	57.34
					33	105,357.00	430.03	57.34
					34	105,357.00	430.03	57.34
					35	105,357.00	430.03	57.34

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SAFETY	SCHOOL SECURITY OFFICER	SAFE12	7.5	185	0	21,089.00	113.99	15.20
					1	21,450.00	115.95	15.46
					2	22,080.00	119.35	15.91
					3	22,626.00	122.30	16.31
					4	23,181.00	125.30	16.71
					5	23,732.00	128.28	17.10
					6	24,281.00	131.25	17.50
					7	24,839.00	134.26	17.90
					8	25,390.00	137.24	18.30
					9	25,934.00	140.18	18.69
					10	26,489.00	143.18	19.09
					11	27,040.00	146.16	19.49
					12	27,593.00	149.15	19.89
					13	28,142.00	152.12	20.28
					14	28,700.00	155.14	20.69
					15	29,242.00	158.06	21.07
					16	29,798.00	161.07	21.48
					17	30,348.00	164.04	21.87
					18	30,898.00	167.02	22.27
					19	31,453.00	170.02	22.67
					20	32,321.00	174.71	23.29
					21	32,321.00	174.71	23.29
					22	32,321.00	174.71	23.29
					23	32,321.00	174.71	23.29
					24	32,321.00	174.71	23.29
					25	32,641.00	176.44	23.53
					26	32,641.00	176.44	23.53
					27	34,148.00	184.58	24.61
					28	34,148.00	184.58	24.61
					29	34,148.00	184.58	24.61
					30	34,833.00	188.29	25.11
					31	34,833.00	188.29	25.11
					32	34,833.00	188.29	25.11
					33	34,833.00	188.29	25.11
					34	34,833.00	188.29	25.11
35	35,527.00	192.04	25.61					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC10	10 MONTH SECRETARIES	11	7.5	190	0	24,417.00	128.51	17.13
					1	24,839.00	130.73	17.43
					2	25,562.00	134.54	17.94
					3	26,200.00	137.89	18.39
					4	26,839.00	141.26	18.83
					5	27,477.00	144.62	19.28
					6	28,119.00	147.99	19.73
					7	28,755.00	151.34	20.18
					8	29,392.00	154.69	20.63
					9	30,032.00	158.06	21.07
					10	30,671.00	161.43	21.52
					11	31,314.00	164.81	21.97
					12	31,946.00	168.14	22.42
					13	32,588.00	171.52	22.87
					14	33,226.00	174.87	23.32
					15	33,866.00	178.24	23.77
					16	34,502.00	181.59	24.21
					17	35,143.00	184.96	24.66
					18	35,783.00	188.33	25.11
					19	36,422.00	191.69	25.56
					20	37,403.00	196.86	26.25
					21	37,403.00	196.86	26.25
					22	37,403.00	196.86	26.25
					23	37,403.00	196.86	26.25
					24	37,403.00	196.86	26.25
					25	37,778.00	198.83	26.51
					26	37,778.00	198.83	26.51
					27	39,091.00	205.74	27.43
					28	39,091.00	205.74	27.43
					29	39,091.00	205.74	27.43
					30	39,873.00	209.86	27.98
					31	39,873.00	209.86	27.98
					32	39,873.00	209.86	27.98
					33	39,873.00	209.86	27.98
					34	39,873.00	209.86	27.98
35	40,670.00	214.05	28.54					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC11	11-MONTH SECRETARIES	BS14	7.5	210	0	29,503.00	140.49	18.73
					1	30,009.00	142.90	19.05
					2	30,882.00	147.06	19.61
					3	31,659.00	150.76	20.10
					4	32,428.00	154.42	20.59
					5	33,198.00	158.09	21.08
					6	33,975.00	161.79	21.57
					7	34,747.00	165.46	22.06
					8	35,512.00	169.10	22.55
					9	36,286.00	172.79	23.04
					10	37,060.00	176.48	23.53
					11	37,836.00	180.17	24.02
					12	38,600.00	183.81	24.51
					13	39,374.00	187.50	25.00
					14	40,147.00	191.18	25.49
					15	40,920.00	194.86	25.98
					16	41,692.00	198.53	26.47
					17	42,464.00	202.21	26.96
					18	43,240.00	205.90	27.45
					19	44,008.00	209.56	27.94
					20	45,195.00	215.21	28.69
					21	45,195.00	215.21	28.69
					22	45,195.00	215.21	28.69
					23	45,195.00	215.21	28.69
					24	45,195.00	215.21	28.69
					25	45,646.00	217.36	28.98
					26	45,646.00	217.36	28.98
					27	47,235.00	224.93	29.99
					28	47,235.00	224.93	29.99
					29	47,235.00	224.93	29.99
					30	48,180.00	229.43	30.59
					31	48,180.00	229.43	30.59
					32	48,180.00	229.43	30.59
					33	48,180.00	229.43	30.59
					34	48,180.00	229.43	30.59
35	49,140.00	234.00	31.20					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC11	11-MONTH SECRETARIES	SEC11	7.5	210	0	26,858.00	127.90	17.05
					1	27,320.00	130.10	17.35
					2	28,116.00	133.89	17.85
					3	28,821.00	137.24	18.30
					4	29,520.00	140.57	18.74
					5	30,223.00	143.92	19.19
					6	30,930.00	147.29	19.64
					7	31,632.00	150.63	20.08
					8	32,331.00	153.96	20.53
					9	33,034.00	157.30	20.97
					10	33,740.00	160.67	21.42
					11	34,444.00	164.02	21.87
					12	35,141.00	167.34	22.31
					13	35,844.00	170.69	22.76
					14	36,547.00	174.03	23.20
					15	37,252.00	177.39	23.65
					16	37,954.00	180.73	24.10
					17	38,657.00	184.08	24.54
					18	39,363.00	187.44	24.99
					19	40,064.00	190.78	25.44
					20	41,143.00	195.92	26.12
					21	41,143.00	195.92	26.12
					22	41,143.00	195.92	26.12
					23	41,143.00	195.92	26.12
					24	41,143.00	195.92	26.12
					25	41,557.00	197.89	26.39
					26	41,557.00	197.89	26.39
					27	43,000.00	204.76	27.30
					28	43,000.00	204.76	27.30
					29	43,000.00	204.76	27.30
					30	43,859.00	208.85	27.85
					31	43,859.00	208.85	27.85
					32	43,859.00	208.85	27.85
					33	43,859.00	208.85	27.85
					34	43,859.00	208.85	27.85
					35	44,737.00	213.03	28.40

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC	12 MONTH SECRETARIAL	BFS17	7.5	245	0	35,415.00	144.55	19.27
					1	36,022.00	147.03	19.60
					2	37,074.00	151.32	20.18
					3	38,004.00	155.12	20.68
					4	38,928.00	158.89	21.19
					5	39,856.00	162.68	21.69
					6	40,783.00	166.46	22.19
					7	41,710.00	170.24	22.70
					8	42,629.00	174.00	23.20
					9	43,559.00	177.79	23.71
					10	44,489.00	181.59	24.21
					11	45,415.00	185.37	24.72
					12	46,340.00	189.14	25.22
					13	47,265.00	192.92	25.72
					14	48,192.00	196.70	26.23
					15	49,122.00	200.50	26.73
					16	50,047.00	204.27	27.24
					17	50,975.00	208.06	27.74
					18	51,904.00	211.85	28.25
					19	52,830.00	215.63	28.75
					20	54,254.00	221.44	29.53
					21	54,254.00	221.44	29.53
					22	54,254.00	221.44	29.53
					23	54,254.00	221.44	29.53
					24	54,254.00	221.44	29.53
					25	54,795.00	223.65	29.82
					26	54,795.00	223.65	29.82
					27	56,703.00	231.44	30.86
					28	56,703.00	231.44	30.86
					29	56,703.00	231.44	30.86
					30	57,835.00	236.06	31.47
					31	57,835.00	236.06	31.47
					32	57,835.00	236.06	31.47
					33	57,835.00	236.06	31.47
					34	57,835.00	236.06	31.47
35	58,989.00	240.77	32.10					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC	12 MONTH SECRETARIAL	BK16	7.5	245	0	33,729.00	137.67	18.36
					1	34,308.00	140.03	18.67
					2	35,308.00	144.11	19.21
					3	36,197.00	147.74	19.70
					4	37,073.00	151.32	20.18
					5	37,958.00	154.93	20.66
					6	38,842.00	158.54	21.14
					7	39,722.00	162.13	21.62
					8	40,601.00	165.72	22.10
					9	41,484.00	169.32	22.58
					10	42,370.00	172.94	23.06
					11	43,255.00	176.55	23.54
					12	44,130.00	180.12	24.02
					13	45,016.00	183.74	24.50
					14	45,897.00	187.33	24.98
					15	46,784.00	190.96	25.46
					16	47,666.00	194.56	25.94
					17	48,549.00	198.16	26.42
					18	49,432.00	201.76	26.90
					19	50,314.00	205.36	27.38
					20	51,671.00	210.90	28.12
					21	51,671.00	210.90	28.12
					22	51,671.00	210.90	28.12
					23	51,671.00	210.90	28.12
					24	51,671.00	210.90	28.12
					25	52,187.00	213.01	28.40
					26	52,187.00	213.01	28.40
					27	54,002.00	220.42	29.39
					28	54,002.00	220.42	29.39
					29	54,002.00	220.42	29.39
					30	55,082.00	224.82	29.98
					31	55,082.00	224.82	29.98
					32	55,082.00	224.82	29.98
					33	55,082.00	224.82	29.98
					34	55,082.00	224.82	29.98
35	56,183.00	229.32	30.58					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC	12 MONTH SECRETARIAL	BS14	7.5	245	0	32,184.00	131.36	17.51
					1	32,738.00	133.62	17.82
					2	33,690.00	137.51	18.33
					3	34,536.00	140.96	18.79
					4	35,375.00	144.39	19.25
					5	36,220.00	147.84	19.71
					6	37,063.00	151.28	20.17
					7	37,904.00	154.71	20.63
					8	38,743.00	158.13	21.08
					9	39,586.00	161.58	21.54
					10	40,430.00	165.02	22.00
					11	41,273.00	168.46	22.46
					12	42,111.00	171.88	22.92
					13	42,954.00	175.32	23.38
					14	43,795.00	178.76	23.83
					15	44,640.00	182.20	24.29
					16	45,481.00	185.64	24.75
					17	46,325.00	189.08	25.21
					18	47,167.00	192.52	25.67
					19	48,010.00	195.96	26.13
					20	49,302.00	201.23	26.83
					21	49,302.00	201.23	26.83
					22	49,302.00	201.23	26.83
					23	49,302.00	201.23	26.83
					24	49,302.00	201.23	26.83
					25	49,797.00	203.25	27.10
					26	49,797.00	203.25	27.10
					27	51,527.00	210.31	28.04
					28	51,527.00	210.31	28.04
					29	51,527.00	210.31	28.04
					30	52,558.00	214.52	28.60
					31	52,558.00	214.52	28.60
					32	52,558.00	214.52	28.60
					33	52,558.00	214.52	28.60
					34	52,558.00	214.52	28.60
35	53,607.00	218.80	29.17					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SEC	12 MONTH SECRETARIAL	SEC11	7.5	245	0	29,300.00	119.59	15.95
					1	29,804.00	121.65	16.22
					2	30,670.00	125.18	16.69
					3	31,441.00	128.33	17.11
					4	32,205.00	131.45	17.53
					5	32,973.00	134.58	17.94
					6	33,741.00	137.72	18.36
					7	34,506.00	140.84	18.78
					8	35,268.00	143.95	19.19
					9	36,036.00	147.09	19.61
					10	36,805.00	150.22	20.03
					11	37,574.00	153.36	20.45
					12	38,335.00	156.47	20.86
					13	39,102.00	159.60	21.28
					14	39,869.00	162.73	21.70
					15	40,638.00	165.87	22.12
					16	41,404.00	169.00	22.53
					17	42,172.00	172.13	22.95
					18	42,939.00	175.26	23.37
					19	43,704.00	178.38	23.78
					20	44,884.00	183.20	24.43
					21	44,884.00	183.20	24.43
					22	44,884.00	183.20	24.43
					23	44,884.00	183.20	24.43
					24	44,884.00	183.20	24.43
					25	45,331.00	185.02	24.67
					26	45,331.00	185.02	24.67
					27	46,910.00	191.47	25.53
					28	46,910.00	191.47	25.53
					29	46,910.00	191.47	25.53
					30	47,849.00	195.30	26.04
					31	47,849.00	195.30	26.04
					32	47,849.00	195.30	26.04
					33	47,849.00	195.30	26.04
					34	47,849.00	195.30	26.04
35	48,804.00	199.20	26.56					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TC10.5	10.5 MONTH TEACHERS	BA15	7.5	210	0	47,586.00	226.60	30.21
					1	47,594.00	226.64	30.22
					2	48,546.00	231.17	30.82
					3	48,921.00	232.96	31.06
					4	49,172.00	234.15	31.22
					5	49,381.00	235.15	31.35
					6	49,632.00	236.34	31.51
					7	50,850.00	242.14	32.29
					8	51,116.00	243.41	32.45
					9	51,394.00	244.73	32.63
					10	51,787.00	246.60	32.88
					11	52,188.00	248.51	33.13
					12	53,024.00	252.50	33.67
					13	53,890.00	256.62	34.22
					14	54,790.00	260.90	34.79
					15	55,854.00	265.97	35.46
					16	56,820.00	270.57	36.08
					17	57,416.00	273.41	36.45
					18	58,850.00	280.24	37.37
					19	60,323.00	287.25	38.30
					20	61,830.00	294.43	39.26
					21	63,376.00	301.79	40.24
					22	64,959.00	309.33	41.24
					23	66,584.00	317.07	42.28
					24	68,246.00	324.98	43.33
					25	69,955.00	333.12	44.42
					26	71,701.00	341.43	45.52
					27	73,495.00	349.98	46.66
					28	75,332.00	358.72	47.83
					29	77,215.00	367.69	49.03
					30	79,146.00	376.89	50.25
					31	81,125.00	386.31	51.51
					32	83,153.00	395.97	52.80
					33	85,234.00	405.88	54.12
					34	87,360.00	416.00	55.47
					35	89,544.00	426.40	56.85
					36	91,784.00	437.07	58.28
					37	94,079.00	448.00	59.73
					38	96,430.00	459.19	61.23
					39	98,841.00	470.67	62.76
40	101,312.00	482.44	64.33					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10.5 MONTH TEACHERS	BA15	7.5	210	41	103,846.00	494.50	65.93

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TC10.5	10.5 MONTH TEACHERS	BA	7.5	210	0	46,200.00	220.00	29.33
					1	46,207.00	220.03	29.34
					2	47,131.00	224.43	29.92
					3	47,495.00	226.17	30.16
					4	47,740.00	227.33	30.31
					5	47,941.00	228.29	30.44
					6	48,188.00	229.47	30.60
					7	49,367.00	235.08	31.34
					8	49,627.00	236.32	31.51
					9	49,898.00	237.61	31.68
					10	50,279.00	239.42	31.92
					11	50,668.00	241.28	32.17
					12	51,479.00	245.14	32.69
					13	52,322.00	249.15	33.22
					14	53,194.00	253.30	33.77
					15	54,228.00	258.23	34.43
					16	55,166.00	262.70	35.03
					17	55,743.00	265.44	35.39
					18	57,136.00	272.08	36.28
					19	58,565.00	278.88	37.18
					20	60,027.00	285.84	38.11
					21	61,530.00	293.00	39.07
					22	63,068.00	300.32	40.04
					23	64,645.00	307.83	41.04
					24	66,259.00	315.52	42.07
					25	67,917.00	323.41	43.12
					26	69,613.00	331.49	44.20
					27	71,355.00	339.79	45.31
					28	73,136.00	348.27	46.44
					29	74,968.00	356.99	47.60
					30	76,841.00	365.91	48.79
					31	78,762.00	375.06	50.01
					32	80,730.00	384.43	51.26
					33	82,748.00	394.04	52.54
					34	84,816.00	403.89	53.85
					35	86,939.00	414.00	55.20
					36	89,111.00	424.34	56.58
					37	91,340.00	434.95	57.99
					38	93,623.00	445.82	59.44
					39	95,961.00	456.96	60.93
40	98,363.00	468.40	62.45					

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10.5 MONTH TEACHERS	BA	7.5	210	41	100,820.00	480.10	64.01

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TC10.5	10.5 MONTH TEACHERS	DOC	7.5	210	0	52,206.00	248.60	33.15
					1	52,215.00	248.64	33.15
					2	53,259.00	253.61	33.81
					3	53,670.00	255.57	34.08
					4	53,944.00	256.88	34.25
					5	54,174.00	257.97	34.40
					6	54,452.00	259.30	34.57
					7	55,786.00	265.65	35.42
					8	56,080.00	267.05	35.61
					9	56,385.00	268.50	35.80
					10	56,815.00	270.55	36.07
					11	57,256.00	272.65	36.35
					12	58,171.00	277.00	36.93
					13	59,123.00	281.54	37.54
					14	60,108.00	286.23	38.16
					15	61,276.00	291.79	38.91
					16	62,336.00	296.84	39.58
					17	62,989.00	299.95	39.99
					18	64,565.00	307.45	40.99
					19	66,177.00	315.13	42.02
					20	67,831.00	323.00	43.07
					21	69,528.00	331.09	44.15
					22	71,264.00	339.35	45.25
					23	73,047.00	347.84	46.38
					24	74,873.00	356.54	47.54
					25	76,745.00	365.45	48.73
					26	78,662.00	374.58	49.94
					27	80,629.00	383.95	51.19
					28	82,646.00	393.55	52.47
					29	84,712.00	403.39	53.79
					30	86,832.00	413.49	55.13
					31	89,002.00	423.82	56.51
					32	91,225.00	434.40	57.92
					33	93,505.00	445.26	59.37
					34	95,843.00	456.40	60.85
					35	98,239.00	467.80	62.37
					36	100,694.00	479.50	63.93
					37	103,212.00	491.49	65.53
					38	105,793.00	503.78	67.17
					39	108,436.00	516.36	68.85
40	111,147.00	529.27	70.57					

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10.5 MONTH TEACHERS	DOC	7.5	210	41	113,926.00	542.50	72.33

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TC10.5	10.5 MONTH TEACHERS	MA15	7.5	210	0	50,820.00	242.00	32.27
					1	50,829.00	242.04	32.27
					2	51,846.00	246.89	32.92
					3	52,246.00	248.79	33.17
					4	52,512.00	250.06	33.34
					5	52,735.00	251.12	33.48
					6	53,005.00	252.40	33.65
					7	54,305.00	258.60	34.48
					8	54,591.00	259.96	34.66
					9	54,886.00	261.36	34.85
					10	55,306.00	263.36	35.11
					11	55,736.00	265.41	35.39
					12	56,627.00	269.65	35.95
					13	57,554.00	274.07	36.54
					14	58,512.00	278.63	37.15
					15	59,650.00	284.05	37.87
					16	60,681.00	288.96	38.53
					17	61,318.00	291.99	38.93
					18	62,850.00	299.29	39.91
					19	64,420.00	306.76	40.90
					20	66,031.00	314.43	41.92
					21	67,684.00	322.30	42.97
					22	69,373.00	330.35	44.05
					23	71,108.00	338.61	45.15
					24	72,887.00	347.08	46.28
					25	74,708.00	355.75	47.43
					26	76,574.00	364.64	48.62
					27	78,489.00	373.76	49.83
					28	80,453.00	383.11	51.08
					29	82,463.00	392.68	52.36
					30	84,525.00	402.50	53.67
					31	86,640.00	412.57	55.01
					32	88,803.00	422.87	56.38
					33	91,023.00	433.44	57.79
					34	93,297.00	444.27	59.24
					35	95,631.00	455.39	60.72
					36	98,023.00	466.78	62.24
					37	100,472.00	478.44	63.79
					38	102,984.00	490.40	65.39
					39	105,557.00	502.65	67.02
40	108,197.00	515.22	68.70					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10.5 MONTH TEACHERS	MA15	7.5	210	41	110,903.00	528.11	70.41

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TC10.5	10.5 MONTH TEACHERS	MA	7.5	210	0	49,434.00	235.40	31.39
					1	49,441.00	235.43	31.39
					2	50,430.00	240.14	32.02
					3	50,821.00	242.00	32.27
					4	51,081.00	243.24	32.43
					5	51,297.00	244.27	32.57
					6	51,560.00	245.52	32.74
					7	52,824.00	251.54	33.54
					8	53,102.00	252.87	33.72
					9	53,390.00	254.24	33.90
					10	53,799.00	256.19	34.16
					11	54,215.00	258.17	34.42
					12	55,084.00	262.30	34.97
					13	55,983.00	266.59	35.55
					14	56,918.00	271.04	36.14
					15	58,021.00	276.29	36.84
					16	59,026.00	281.08	37.48
					17	59,644.00	284.02	37.87
					18	61,136.00	291.12	38.82
					19	62,664.00	298.40	39.79
					20	64,230.00	305.86	40.78
					21	65,837.00	313.51	41.80
					22	67,482.00	321.34	42.85
					23	69,168.00	329.37	43.92
					24	70,897.00	337.60	45.01
					25	72,669.00	346.04	46.14
					26	74,485.00	354.69	47.29
					27	76,351.00	363.58	48.48
					28	78,258.00	372.66	49.69
					29	80,216.00	381.98	50.93
					30	82,221.00	391.53	52.20
					31	84,275.00	401.31	53.51
					32	86,380.00	411.33	54.84
					33	88,542.00	421.63	56.22
					34	90,753.00	432.16	57.62
					35	93,022.00	442.96	59.06
					36	95,348.00	454.04	60.54
					37	97,731.00	465.39	62.05
					38	100,173.00	477.01	63.60
					39	102,679.00	488.95	65.19
40	105,247.00	501.18	66.82					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10.5 MONTH TEACHERS	MA	7.5	210	41	107,878.00	513.70	68.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	BA15	7.5	200	0	45,320.00	226.60	30.21
					1	45,327.00	226.64	30.22
					2	46,234.00	231.17	30.82
					3	46,590.00	232.95	31.06
					4	46,830.00	234.15	31.22
					5	47,028.00	235.14	31.35
					6	47,270.00	236.35	31.51
					7	48,427.00	242.14	32.29
					8	48,683.00	243.42	32.46
					9	48,947.00	244.74	32.63
					10	49,321.00	246.61	32.88
					11	49,705.00	248.53	33.14
					12	50,500.00	252.50	33.67
					13	51,327.00	256.64	34.22
					14	52,180.00	260.90	34.79
					15	53,194.00	265.97	35.46
					16	54,113.00	270.57	36.08
					17	54,683.00	273.42	36.46
					18	56,049.00	280.25	37.37
					19	57,450.00	287.25	38.30
					20	58,885.00	294.43	39.26
					21	60,359.00	301.80	40.24
					22	61,865.00	309.33	41.24
					23	63,412.00	317.06	42.27
					24	64,999.00	325.00	43.33
					25	66,623.00	333.12	44.42
					26	68,287.00	341.44	45.53
					27	69,995.00	349.98	46.66
					28	71,745.00	358.73	47.83
					29	73,539.00	367.70	49.03
					30	75,377.00	376.89	50.25
					31	77,262.00	386.31	51.51
					32	79,193.00	395.97	52.80
					33	81,171.00	405.86	54.11
					34	83,202.00	416.01	55.47
					35	85,280.00	426.40	56.85
					36	87,412.00	437.06	58.27
					37	89,600.00	448.00	59.73
					38	91,840.00	459.20	61.23
					39	94,136.00	470.68	62.76
					40	96,489.00	482.45	64.33

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10 MONTH TEACHERS	BA15	7.5	200	41	98,899.00	494.50	65.93

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	BA	7.5	200	0	44,000.00	220.00	29.33
					1	44,007.00	220.04	29.34
					2	44,887.00	224.44	29.93
					3	45,233.00	226.17	30.16
					4	45,467.00	227.34	30.31
					5	45,658.00	228.29	30.44
					6	45,892.00	229.46	30.59
					7	47,017.00	235.09	31.35
					8	47,265.00	236.33	31.51
					9	47,521.00	237.61	31.68
					10	47,886.00	239.43	31.92
					11	48,255.00	241.28	32.17
					12	49,028.00	245.14	32.69
					13	49,830.00	249.15	33.22
					14	50,662.00	253.31	33.77
					15	51,645.00	258.23	34.43
					16	52,537.00	262.69	35.03
					17	53,089.00	265.45	35.39
					18	54,416.00	272.08	36.28
					19	55,776.00	278.88	37.18
					20	57,171.00	285.86	38.11
					21	58,601.00	293.01	39.07
					22	60,065.00	300.33	40.04
					23	61,566.00	307.83	41.04
					24	63,105.00	315.53	42.07
					25	64,683.00	323.42	43.12
					26	66,297.00	331.49	44.20
					27	67,957.00	339.79	45.31
					28	69,653.00	348.27	46.44
					29	71,396.00	356.98	47.60
					30	73,182.00	365.91	48.79
					31	75,013.00	375.07	50.01
					32	76,886.00	384.43	51.26
					33	78,809.00	394.05	52.54
					34	80,777.00	403.89	53.85
					35	82,796.00	413.98	55.20
					36	84,868.00	424.34	56.58
					37	86,990.00	434.95	57.99
					38	89,164.00	445.82	59.44
					39	91,392.00	456.96	60.93
40	93,677.00	468.39	62.45					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10 MONTH TEACHERS	BA	7.5	200	41	96,020.00	480.10	64.01

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	DARBY	7.5	200	29	70,367.00	351.84	46.91

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	DOC	7.5	200	0	49,720.00	248.60	33.15
					1	49,728.00	248.64	33.15
					2	50,722.00	253.61	33.81
					3	51,114.00	255.57	34.08
					4	51,376.00	256.88	34.25
					5	51,593.00	257.97	34.40
					6	51,858.00	259.29	34.57
					7	53,130.00	265.65	35.42
					8	53,411.00	267.06	35.61
					9	53,699.00	268.50	35.80
					10	54,110.00	270.55	36.07
					11	54,530.00	272.65	36.35
					12	55,402.00	277.01	36.93
					13	56,307.00	281.54	37.54
					14	57,246.00	286.23	38.16
					15	58,358.00	291.79	38.91
					16	59,368.00	296.84	39.58
					17	59,991.00	299.96	39.99
					18	61,488.00	307.44	40.99
					19	63,027.00	315.14	42.02
					20	64,603.00	323.02	43.07
					21	66,216.00	331.08	44.14
					22	67,873.00	339.37	45.25
					23	69,570.00	347.85	46.38
					24	71,310.00	356.55	47.54
					25	73,093.00	365.47	48.73
					26	74,916.00	374.58	49.94
					27	76,790.00	383.95	51.19
					28	78,710.00	393.55	52.47
					29	80,677.00	403.39	53.79
					30	82,697.00	413.49	55.13
					31	84,764.00	423.82	56.51
					32	86,883.00	434.42	57.92
					33	89,053.00	445.27	59.37
					34	91,278.00	456.39	60.85
					35	93,561.00	467.81	62.37
					36	95,900.00	479.50	63.93
					37	98,296.00	491.48	65.53
					38	100,756.00	503.78	67.17
					39	103,272.00	516.36	68.85
					40	105,855.00	529.28	70.57

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10 MONTH TEACHERS	DOC	7.5	200	41	108,501.00	542.51	72.33

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	EDS	7.5	200	0	49,060.00	245.30	32.71
					1	49,068.00	245.34	32.71
					2	50,049.00	250.25	33.37
					3	50,436.00	252.18	33.62
					4	50,693.00	253.47	33.80
					5	50,907.00	254.54	33.94
					6	51,171.00	255.86	34.11
					7	52,423.00	262.12	34.95
					8	52,699.00	263.50	35.13
					9	52,986.00	264.93	35.32
					10	53,391.00	266.96	35.59
					11	53,805.00	269.03	35.87
					12	54,665.00	273.33	36.44
					13	55,559.00	277.80	37.04
					14	56,489.00	282.45	37.66
					15	57,583.00	287.92	38.39
					16	58,581.00	292.91	39.05
					17	59,195.00	295.98	39.46
					18	60,673.00	303.37	40.45
					19	62,191.00	310.96	41.46
					20	63,743.00	318.72	42.50
					21	65,341.00	326.71	43.56
					22	66,971.00	334.86	44.65
					23	68,645.00	343.23	45.76
					24	70,363.00	351.82	46.91
					25	72,121.00	360.61	48.08
					26	73,923.00	369.62	49.28
					27	75,773.00	378.87	50.52
					28	77,666.00	388.33	51.78
					29	79,606.00	398.03	53.07
					30	81,597.00	407.99	54.40
					31	83,639.00	418.20	55.76
					32	85,729.00	428.65	57.15
					33	87,870.00	439.35	58.58
					34	90,067.00	450.34	60.05
					35	92,319.00	461.60	61.55
					36	94,628.00	473.14	63.09
					37	96,992.00	484.96	64.66
					38	99,418.00	497.09	66.28
					39	101,902.00	509.51	67.93
					40	104,451.00	522.26	69.63

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10 MONTH TEACHERS	EDS	7.5	200	41	107,061.00	535.31	71.37

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	MA15	7.5	200	0	48,400.00	242.00	32.27
					1	48,407.00	242.04	32.27
					2	49,376.00	246.88	32.92
					3	49,757.00	248.79	33.17
					4	50,012.00	250.06	33.34
					5	50,223.00	251.12	33.48
					6	50,482.00	252.41	33.65
					7	51,719.00	258.60	34.48
					8	51,992.00	259.96	34.66
					9	52,274.00	261.37	34.85
					10	52,672.00	263.36	35.11
					11	53,082.00	265.41	35.39
					12	53,931.00	269.66	35.95
					13	54,814.00	274.07	36.54
					14	55,728.00	278.64	37.15
					15	56,809.00	284.05	37.87
					16	57,792.00	288.96	38.53
					17	58,396.00	291.98	38.93
					18	59,858.00	299.29	39.91
					19	61,353.00	306.77	40.90
					20	62,885.00	314.43	41.92
					21	64,460.00	322.30	42.97
					22	66,071.00	330.36	44.05
					23	67,722.00	338.61	45.15
					24	69,415.00	347.08	46.28
					25	71,149.00	355.75	47.43
					26	72,927.00	364.64	48.62
					27	74,753.00	373.77	49.84
					28	76,620.00	383.10	51.08
					29	78,535.00	392.68	52.36
					30	80,501.00	402.51	53.67
					31	82,512.00	412.56	55.01
					32	84,576.00	422.88	56.38
					33	86,688.00	433.44	57.79
					34	88,854.00	444.27	59.24
					35	91,077.00	455.39	60.72
					36	93,355.00	466.78	62.24
					37	95,687.00	478.44	63.79
					38	98,082.00	490.41	65.39
					39	100,530.00	502.65	67.02
					40	103,046.00	515.23	68.70

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10 MONTH TEACHERS	MA15	7.5	200	41	105,623.00	528.12	70.42

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH10	10 MONTH TEACHERS	MA	7.5	200	0	47,080.00	235.40	31.39
					1	47,088.00	235.44	31.39
					2	48,030.00	240.15	32.02
					3	48,400.00	242.00	32.27
					4	48,649.00	243.25	32.43
					5	48,854.00	244.27	32.57
					6	49,104.00	245.52	32.74
					7	50,308.00	251.54	33.54
					8	50,573.00	252.87	33.72
					9	50,849.00	254.25	33.90
					10	51,236.00	256.18	34.16
					11	51,634.00	258.17	34.42
					12	52,462.00	262.31	34.97
					13	53,317.00	266.59	35.55
					14	54,208.00	271.04	36.14
					15	55,261.00	276.31	36.84
					16	56,216.00	281.08	37.48
					17	56,805.00	284.03	37.87
					18	58,225.00	291.13	38.82
					19	59,680.00	298.40	39.79
					20	61,172.00	305.86	40.78
					21	62,702.00	313.51	41.80
					22	64,268.00	321.34	42.85
					23	65,875.00	329.38	43.92
					24	67,522.00	337.61	45.01
					25	69,210.00	346.05	46.14
					26	70,939.00	354.70	47.29
					27	72,714.00	363.57	48.48
					28	74,533.00	372.67	49.69
					29	76,395.00	381.98	50.93
					30	78,303.00	391.52	52.20
					31	80,264.00	401.32	53.51
					32	82,269.00	411.35	54.85
					33	84,325.00	421.63	56.22
					34	86,433.00	432.17	57.62
					35	88,593.00	442.97	59.06
					36	90,808.00	454.04	60.54
					37	93,080.00	465.40	62.05
					38	95,405.00	477.03	63.60
					39	97,790.00	488.95	65.19
					40	100,236.00	501.18	66.82

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	10 MONTH TEACHERS	MA	7.5	200	41	102,741.00	513.71	68.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH11	11 MONTH TEACHERS	BA15	7.5	220	0	49,852.00	226.60	30.21
					1	49,860.00	226.64	30.22
					2	50,858.00	231.17	30.82
					3	51,251.00	232.96	31.06
					4	51,512.00	234.15	31.22
					5	51,730.00	235.14	31.35
					6	51,996.00	236.35	31.51
					7	53,271.00	242.14	32.29
					8	53,550.00	243.41	32.45
					9	53,842.00	244.74	32.63
					10	54,254.00	246.61	32.88
					11	54,675.00	248.52	33.14
					12	55,551.00	252.50	33.67
					13	56,458.00	256.63	34.22
					14	57,399.00	260.90	34.79
					15	58,511.00	265.96	35.46
					16	59,525.00	270.57	36.08
					17	60,148.00	273.40	36.45
					18	61,651.00	280.23	37.36
					19	63,195.00	287.25	38.30
					20	64,775.00	294.43	39.26
					21	66,393.00	301.79	40.24
					22	68,052.00	309.33	41.24
					23	69,753.00	317.06	42.27
					24	71,497.00	324.99	43.33
					25	73,284.00	333.11	44.41
					26	75,114.00	341.43	45.52
					27	76,995.00	349.98	46.66
					28	78,920.00	358.73	47.83
					29	80,892.00	367.69	49.03
					30	82,916.00	376.89	50.25
					31	84,987.00	386.30	51.51
					32	87,113.00	395.97	52.80
					33	89,290.00	405.86	54.11
					34	91,520.00	416.00	55.47
					35	93,808.00	426.40	56.85
					36	96,154.00	437.06	58.27
					37	98,556.00	447.98	59.73
					38	101,022.00	459.19	61.23
					39	103,547.00	470.67	62.76
					40	106,138.00	482.45	64.33

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	11 MONTH TEACHERS	BA15	7.5	220	41	108,790.00	494.50	65.93

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH11	11 MONTH TEACHERS	BA	7.5	220	0	48,400.00	220.00	29.33
					1	48,407.00	220.03	29.34
					2	49,376.00	224.44	29.93
					3	49,757.00	226.17	30.16
					4	50,012.00	227.33	30.31
					5	50,223.00	228.29	30.44
					6	50,482.00	229.46	30.59
					7	51,719.00	235.09	31.35
					8	51,992.00	236.33	31.51
					9	52,274.00	237.61	31.68
					10	52,672.00	239.42	31.92
					11	53,082.00	241.28	32.17
					12	53,931.00	245.14	32.69
					13	54,814.00	249.15	33.22
					14	55,728.00	253.31	33.77
					15	56,809.00	258.22	34.43
					16	57,792.00	262.69	35.03
					17	58,396.00	265.44	35.39
					18	59,858.00	272.08	36.28
					19	61,353.00	278.88	37.18
					20	62,885.00	285.84	38.11
					21	64,460.00	293.00	39.07
					22	66,071.00	300.32	40.04
					23	67,722.00	307.83	41.04
					24	69,415.00	315.52	42.07
					25	71,149.00	323.40	43.12
					26	72,927.00	331.49	44.20
					27	74,753.00	339.79	45.31
					28	76,620.00	348.27	46.44
					29	78,535.00	356.98	47.60
					30	80,501.00	365.91	48.79
					31	82,512.00	375.05	50.01
					32	84,576.00	384.44	51.26
					33	86,688.00	394.04	52.54
					34	88,854.00	403.88	53.85
					35	91,077.00	413.99	55.20
					36	93,355.00	424.34	56.58
					37	95,687.00	434.94	57.99
					38	98,082.00	445.83	59.44
					39	100,530.00	456.95	60.93
					40	103,046.00	468.39	62.45

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	11 MONTH TEACHERS	BA	7.5	220	41	105,623.00	480.10	64.01

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH11	11 MONTH TEACHERS	DOC	7.5	220	0	54,692.00	248.60	33.15
					1	54,701.00	248.64	33.15
					2	55,795.00	253.61	33.81
					3	56,226.00	255.57	34.08
					4	56,514.00	256.88	34.25
					5	56,751.00	257.96	34.39
					6	57,044.00	259.29	34.57
					7	58,442.00	265.65	35.42
					8	58,751.00	267.05	35.61
					9	59,067.00	268.49	35.80
					10	59,520.00	270.55	36.07
					11	59,982.00	272.65	36.35
					12	60,942.00	277.01	36.93
					13	61,939.00	281.54	37.54
					14	62,970.00	286.23	38.16
					15	64,192.00	291.78	38.90
					16	65,302.00	296.83	39.58
					17	65,988.00	299.95	39.99
					18	67,639.00	307.45	40.99
					19	69,329.00	315.13	42.02
					20	71,061.00	323.00	43.07
					21	72,840.00	331.09	44.15
					22	74,658.00	339.35	45.25
					23	76,527.00	347.85	46.38
					24	78,440.00	356.55	47.54
					25	80,398.00	365.45	48.73
					26	82,406.00	374.57	49.94
					27	84,470.00	383.95	51.19
					28	86,580.00	393.55	52.47
					29	88,745.00	403.39	53.79
					30	90,966.00	413.48	55.13
					31	93,241.00	423.82	56.51
					32	95,569.00	434.40	57.92
					33	97,958.00	445.26	59.37
					34	100,406.00	456.39	60.85
					35	102,917.00	467.80	62.37
					36	105,490.00	479.50	63.93
					37	108,126.00	491.48	65.53
					38	110,829.00	503.77	67.17
					39	113,601.00	516.37	68.85
					40	116,440.00	529.27	70.57

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	11 MONTH TEACHERS	DOC	7.5	220	41	119,352.00	542.51	72.33

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH11	11 MONTH TEACHERS	EDS	7.5	220	0	53,966.00	245.30	32.71
					1	53,974.00	245.34	32.71
					2	55,054.00	250.25	33.37
					3	55,479.00	252.18	33.62
					4	55,764.00	253.47	33.80
					5	56,000.00	254.55	33.94
					6	56,286.00	255.85	34.11
					7	57,666.00	262.12	34.95
					8	57,970.00	263.50	35.13
					9	58,284.00	264.93	35.32
					10	58,729.00	266.95	35.59
					11	59,184.00	269.02	35.87
					12	60,133.00	273.33	36.44
					13	61,116.00	277.80	37.04
					14	62,135.00	282.43	37.66
					15	63,343.00	287.92	38.39
					16	64,437.00	292.90	39.05
					17	65,113.00	295.97	39.46
					18	66,741.00	303.37	40.45
					19	68,409.00	310.95	41.46
					20	70,118.00	318.72	42.50
					21	71,872.00	326.69	43.56
					22	73,668.00	334.85	44.65
					23	75,509.00	343.22	45.76
					24	77,399.00	351.81	46.91
					25	79,332.00	360.60	48.08
					26	81,315.00	369.61	49.28
					27	83,348.00	378.85	50.51
					28	85,432.00	388.33	51.78
					29	87,567.00	398.03	53.07
					30	89,759.00	408.00	54.40
					31	92,002.00	418.19	55.76
					32	94,299.00	428.63	57.15
					33	96,657.00	439.35	58.58
					34	99,073.00	450.33	60.04
					35	101,549.00	461.59	61.55
					36	104,090.00	473.14	63.09
					37	106,692.00	484.96	64.66
					38	109,361.00	497.10	66.28
					39	112,093.00	509.51	67.93
					40	114,893.00	522.24	69.63

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	11 MONTH TEACHERS	EDS	7.5	220	41	117,767.00	535.30	71.37

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH11	11 MONTH TEACHERS	MA15	7.5	220	0	53,240.00	242.00	32.27
					1	53,248.00	242.04	32.27
					2	54,313.00	246.88	32.92
					3	54,734.00	248.79	33.17
					4	55,013.00	250.06	33.34
					5	55,245.00	251.11	33.48
					6	55,529.00	252.40	33.65
					7	56,890.00	258.59	34.48
					8	57,189.00	259.95	34.66
					9	57,501.00	261.37	34.85
					10	57,939.00	263.36	35.11
					11	58,389.00	265.40	35.39
					12	59,323.00	269.65	35.95
					13	60,294.00	274.06	36.54
					14	61,299.00	278.63	37.15
					15	62,489.00	284.04	37.87
					16	63,568.00	288.95	38.53
					17	64,236.00	291.98	38.93
					18	65,843.00	299.29	39.91
					19	67,488.00	306.76	40.90
					20	69,174.00	314.43	41.92
					21	70,907.00	322.30	42.97
					22	72,677.00	330.35	44.05
					23	74,495.00	338.61	45.15
					24	76,357.00	347.08	46.28
					25	78,264.00	355.75	47.43
					26	80,221.00	364.64	48.62
					27	82,228.00	373.76	49.83
					28	84,281.00	383.10	51.08
					29	86,389.00	392.68	52.36
					30	88,549.00	402.50	53.67
					31	90,765.00	412.57	55.01
					32	93,032.00	422.87	56.38
					33	95,358.00	433.45	57.79
					34	97,740.00	444.27	59.24
					35	100,183.00	455.38	60.72
					36	102,688.00	466.76	62.23
					37	105,257.00	478.44	63.79
					38	107,888.00	490.40	65.39
					39	110,584.00	502.65	67.02
					40	113,348.00	515.22	68.70

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	11 MONTH TEACHERS	MA15	7.5	220	41	116,183.00	528.10	70.41

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH11	11 MONTH TEACHERS	MA	7.5	220	0	51,788.00	235.40	31.39
					1	51,797.00	235.44	31.39
					2	52,832.00	240.15	32.02
					3	53,240.00	242.00	32.27
					4	53,515.00	243.25	32.43
					5	53,740.00	244.27	32.57
					6	54,014.00	245.52	32.74
					7	55,340.00	251.55	33.54
					8	55,630.00	252.86	33.71
					9	55,933.00	254.24	33.90
					10	56,360.00	256.18	34.16
					11	56,798.00	258.17	34.42
					12	57,707.00	262.30	34.97
					13	58,649.00	266.59	35.55
					14	59,628.00	271.04	36.14
					15	60,785.00	276.30	36.84
					16	61,836.00	281.07	37.48
					17	62,484.00	284.02	37.87
					18	64,048.00	291.13	38.82
					19	65,648.00	298.40	39.79
					20	67,286.00	305.85	40.78
					21	68,972.00	313.51	41.80
					22	70,694.00	321.34	42.85
					23	72,462.00	329.37	43.92
					24	74,275.00	337.61	45.01
					25	76,132.00	346.05	46.14
					26	78,031.00	354.69	47.29
					27	79,985.00	363.57	48.48
					28	81,985.00	372.66	49.69
					29	84,034.00	381.97	50.93
					30	86,134.00	391.52	52.20
					31	88,290.00	401.32	53.51
					32	90,494.00	411.34	54.85
					33	92,757.00	421.62	56.22
					34	95,075.00	432.16	57.62
					35	97,451.00	442.96	59.06
					36	99,889.00	454.04	60.54
					37	102,385.00	465.39	62.05
					38	104,947.00	477.03	63.60
					39	107,569.00	488.95	65.19
					40	110,257.00	501.17	66.82

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	11 MONTH TEACHERS	MA	7.5	220	41	113,015.00	513.70	68.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH12	12 MONTH TEACHERS	BA15	7.5	240	0	54,384.00	226.60	30.21
					1	54,392.00	226.63	30.22
					2	55,480.00	231.17	30.82
					3	55,909.00	232.95	31.06
					4	56,196.00	234.15	31.22
					5	56,433.00	235.14	31.35
					6	56,723.00	236.35	31.51
					7	58,114.00	242.14	32.29
					8	58,421.00	243.42	32.46
					9	58,736.00	244.73	32.63
					10	59,184.00	246.60	32.88
					11	59,642.00	248.51	33.13
					12	60,599.00	252.50	33.67
					13	61,589.00	256.62	34.22
					14	62,617.00	260.90	34.79
					15	63,834.00	265.98	35.46
					16	64,936.00	270.57	36.08
					17	65,617.00	273.40	36.45
					18	67,257.00	280.24	37.37
					19	68,939.00	287.25	38.30
					20	70,659.00	294.41	39.25
					21	72,428.00	301.78	40.24
					22	74,239.00	309.33	41.24
					23	76,095.00	317.06	42.27
					24	77,997.00	324.99	43.33
					25	79,946.00	333.11	44.41
					26	81,944.00	341.43	45.52
					27	83,994.00	349.98	46.66
					28	86,095.00	358.73	47.83
					29	88,247.00	367.70	49.03
					30	90,453.00	376.89	50.25
					31	92,713.00	386.30	51.51
					32	95,030.00	395.96	52.79
					33	97,408.00	405.87	54.12
					34	99,842.00	416.01	55.47
					35	102,338.00	426.41	56.85
					36	104,895.00	437.06	58.27
					37	107,517.00	447.99	59.73
					38	110,205.00	459.19	61.23
					39	112,958.00	470.66	62.75
					40	115,783.00	482.43	64.32

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	12 MONTH TEACHERS	BA15	7.5	240	41	118,678.00	494.49	65.93

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH12	12 MONTH TEACHERS	BA	7.5	240	0	52,800.00	220.00	29.33
					1	52,808.00	220.03	29.34
					2	53,864.00	224.43	29.92
					3	54,280.00	226.17	30.16
					4	54,559.00	227.33	30.31
					5	54,790.00	228.29	30.44
					6	55,071.00	229.46	30.59
					7	56,419.00	235.08	31.34
					8	56,717.00	236.32	31.51
					9	57,025.00	237.60	31.68
					10	57,460.00	239.42	31.92
					11	57,907.00	241.28	32.17
					12	58,833.00	245.14	32.69
					13	59,795.00	249.15	33.22
					14	60,794.00	253.31	33.77
					15	61,972.00	258.22	34.43
					16	63,044.00	262.68	35.02
					17	63,706.00	265.44	35.39
					18	65,297.00	272.07	36.28
					19	66,932.00	278.88	37.18
					20	68,603.00	285.85	38.11
					21	70,319.00	293.00	39.07
					22	72,076.00	300.32	40.04
					23	73,881.00	307.84	41.05
					24	75,724.00	315.52	42.07
					25	77,619.00	323.41	43.12
					26	79,557.00	331.49	44.20
					27	81,547.00	339.78	45.30
					28	83,587.00	348.28	46.44
					29	85,675.00	356.98	47.60
					30	87,817.00	365.90	48.79
					31	90,012.00	375.05	50.01
					32	92,263.00	384.43	51.26
					33	94,569.00	394.04	52.54
					34	96,932.00	403.88	53.85
					35	99,356.00	413.98	55.20
					36	101,839.00	424.33	56.58
					37	104,386.00	434.94	57.99
					38	106,996.00	445.82	59.44
					39	109,670.00	456.96	60.93
					40	112,413.00	468.39	62.45

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	12 MONTH TEACHERS	BA	7.5	240	41	115,223.00	480.10	64.01

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH12	12 MONTH TEACHERS	DOC	7.5	240	0	59,664.00	248.60	33.15
					1	59,673.00	248.64	33.15
					2	60,866.00	253.61	33.81
					3	61,337.00	255.57	34.08
					4	61,651.00	256.88	34.25
					5	61,912.00	257.97	34.40
					6	62,229.00	259.29	34.57
					7	63,755.00	265.65	35.42
					8	64,092.00	267.05	35.61
					9	64,439.00	268.50	35.80
					10	64,931.00	270.55	36.07
					11	65,433.00	272.64	36.35
					12	66,482.00	277.01	36.93
					13	67,568.00	281.53	37.54
					14	68,695.00	286.23	38.16
					15	70,029.00	291.79	38.91
					16	71,239.00	296.83	39.58
					17	71,986.00	299.94	39.99
					18	73,786.00	307.44	40.99
					19	75,633.00	315.14	42.02
					20	77,521.00	323.00	43.07
					21	79,461.00	331.09	44.15
					22	81,444.00	339.35	45.25
					23	83,483.00	347.85	46.38
					24	85,569.00	356.54	47.54
					25	87,710.00	365.46	48.73
					26	89,898.00	374.58	49.94
					27	92,150.00	383.96	51.19
					28	94,451.00	393.55	52.47
					29	96,813.00	403.39	53.79
					30	99,232.00	413.47	55.13
					31	101,715.00	423.81	56.51
					32	104,256.00	434.40	57.92
					33	106,863.00	445.26	59.37
					34	109,532.00	456.38	60.85
					35	112,273.00	467.80	62.37
					36	115,078.00	479.49	63.93
					37	117,955.00	491.48	65.53
					38	120,905.00	503.77	67.17
					39	123,927.00	516.36	68.85
					40	127,025.00	529.27	70.57

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	12 MONTH TEACHERS	DOC	7.5	240	41	130,202.00	542.51	72.33

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH12	12 MONTH TEACHERS	EDS	7.5	240	0	58,872.00	245.30	32.71
					1	58,882.00	245.34	32.71
					2	60,059.00	250.25	33.37
					3	60,523.00	252.18	33.62
					4	60,833.00	253.47	33.80
					5	61,090.00	254.54	33.94
					6	61,404.00	255.85	34.11
					7	62,909.00	262.12	34.95
					8	63,240.00	263.50	35.13
					9	63,584.00	264.93	35.32
					10	64,070.00	266.96	35.59
					11	64,566.00	269.03	35.87
					12	65,598.00	273.33	36.44
					13	66,672.00	277.80	37.04
					14	67,785.00	282.44	37.66
					15	69,100.00	287.92	38.39
					16	70,295.00	292.90	39.05
					17	71,031.00	295.96	39.46
					18	72,806.00	303.36	40.45
					19	74,627.00	310.95	41.46
					20	76,491.00	318.71	42.49
					21	78,406.00	326.69	43.56
					22	80,365.00	334.85	44.65
					23	82,376.00	343.23	45.76
					24	84,434.00	351.81	46.91
					25	86,544.00	360.60	48.08
					26	88,705.00	369.60	49.28
					27	90,924.00	378.85	50.51
					28	93,200.00	388.33	51.78
					29	95,527.00	398.03	53.07
					30	97,919.00	408.00	54.40
					31	100,365.00	418.19	55.76
					32	102,872.00	428.63	57.15
					33	105,444.00	439.35	58.58
					34	108,079.00	450.33	60.04
					35	110,781.00	461.59	61.55
					36	113,553.00	473.14	63.09
					37	116,390.00	484.96	64.66
					38	119,300.00	497.08	66.28
					39	122,282.00	509.51	67.93
					40	125,340.00	522.25	69.63

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	12 MONTH TEACHERS	EDS	7.5	240	41	128,475.00	535.31	71.37

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH12	12 MONTH TEACHERS	MA15	7.5	240	0	58,080.00	242.00	32.27
					1	58,090.00	242.04	32.27
					2	59,251.00	246.88	32.92
					3	59,709.00	248.79	33.17
					4	60,015.00	250.06	33.34
					5	60,267.00	251.11	33.48
					6	60,577.00	252.40	33.65
					7	62,065.00	258.60	34.48
					8	62,388.00	259.95	34.66
					9	62,727.00	261.36	34.85
					10	63,205.00	263.35	35.11
					11	63,697.00	265.40	35.39
					12	64,719.00	269.66	35.95
					13	65,775.00	274.06	36.54
					14	66,872.00	278.63	37.15
					15	68,170.00	284.04	37.87
					16	69,349.00	288.95	38.53
					17	70,077.00	291.99	38.93
					18	71,829.00	299.29	39.91
					19	73,622.00	306.76	40.90
					20	75,464.00	314.43	41.92
					21	77,352.00	322.30	42.97
					22	79,285.00	330.35	44.05
					23	81,267.00	338.61	45.15
					24	83,297.00	347.07	46.28
					25	85,379.00	355.75	47.43
					26	87,513.00	364.64	48.62
					27	89,704.00	373.77	49.84
					28	91,945.00	383.10	51.08
					29	94,244.00	392.68	52.36
					30	96,600.00	402.50	53.67
					31	99,014.00	412.56	55.01
					32	101,488.00	422.87	56.38
					33	104,025.00	433.44	57.79
					34	106,626.00	444.28	59.24
					35	109,291.00	455.38	60.72
					36	112,022.00	466.76	62.23
					37	114,823.00	478.43	63.79
					38	117,695.00	490.40	65.39
					39	120,637.00	502.65	67.02
					40	123,653.00	515.22	68.70

**Spotsylvania County Schools
Contract Reporting Pay Scales**

2019-2020

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	12 MONTH TEACHERS	MA15	7.5	240	41	126,745.00	528.10	70.41

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TCH12	12 MONTH TEACHERS	MA	7.5	240	0	56,496.00	235.40	31.39
					1	56,505.00	235.44	31.39
					2	57,635.00	240.15	32.02
					3	58,079.00	242.00	32.27
					4	58,378.00	243.24	32.43
					5	58,623.00	244.26	32.57
					6	58,927.00	245.53	32.74
					7	60,368.00	251.53	33.54
					8	60,688.00	252.87	33.72
					9	61,018.00	254.24	33.90
					10	61,482.00	256.18	34.16
					11	61,961.00	258.17	34.42
					12	62,953.00	262.30	34.97
					13	63,980.00	266.58	35.54
					14	65,048.00	271.03	36.14
					15	66,312.00	276.30	36.84
					16	67,456.00	281.07	37.48
					17	68,164.00	284.02	37.87
					18	69,868.00	291.12	38.82
					19	71,615.00	298.40	39.79
					20	73,405.00	305.85	40.78
					21	75,241.00	313.50	41.80
					22	77,122.00	321.34	42.85
					23	79,048.00	329.37	43.92
					24	81,027.00	337.61	45.01
					25	83,052.00	346.05	46.14
					26	85,128.00	354.70	47.29
					27	87,254.00	363.56	48.47
					28	89,436.00	372.65	49.69
					29	91,672.00	381.97	50.93
					30	93,967.00	391.53	52.20
					31	96,313.00	401.30	53.51
					32	98,721.00	411.34	54.85
					33	101,190.00	421.63	56.22
					34	103,718.00	432.16	57.62
					35	106,311.00	442.96	59.06
					36	108,969.00	454.04	60.54
					37	111,692.00	465.38	62.05
					38	114,486.00	477.03	63.60
					39	117,348.00	488.95	65.19
					40	120,282.00	501.18	66.82

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
	12 MONTH TEACHERS	MA	7.5	240	41	123,290.00	513.71	68.49

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TECH	IS/TECHNOLOGY	1	7.5	245	0	41,614.00	169.85	22.65
					1	42,419.00	173.14	23.09
					2	43,225.00	176.43	23.52
					3	44,030.00	179.71	23.96
					4	44,836.00	183.00	24.40
					5	45,642.00	186.29	24.84
					6	46,449.00	189.59	25.28
					7	47,254.00	192.87	25.72
					8	48,061.00	196.17	26.16
					9	48,869.00	199.47	26.60
					10	49,675.00	202.76	27.03
					11	50,479.00	206.04	27.47
					12	51,284.00	209.32	27.91
					13	52,091.00	212.62	28.35
					14	52,896.00	215.90	28.79
					15	53,704.00	219.20	29.23
					16	54,509.00	222.49	29.67
					17	55,315.00	225.78	30.10
					18	56,122.00	229.07	30.54
					19	56,939.00	232.40	30.99
					20	57,509.00	234.73	31.30
					21	57,509.00	234.73	31.30
					22	57,509.00	234.73	31.30
					23	57,509.00	234.73	31.30
					24	57,509.00	234.73	31.30
					25	58,083.00	237.07	31.61
					26	58,083.00	237.07	31.61
					27	59,419.00	242.53	32.34
					28	59,419.00	242.53	32.34
					29	59,419.00	242.53	32.34
					30	61,819.00	252.32	33.64
					31	61,819.00	252.32	33.64
					32	61,819.00	252.32	33.64
					33	61,819.00	252.32	33.64
					34	61,819.00	252.32	33.64
35	63,055.00	257.37	34.32					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TECH	IS/TECHNOLOGY	2	7.5	245	0	58,255.00	237.78	31.70
					1	59,384.00	242.38	32.32
					2	60,512.00	246.99	32.93
					3	61,641.00	251.60	33.55
					4	62,770.00	256.20	34.16
					5	63,898.00	260.81	34.77
					6	65,026.00	265.41	35.39
					7	66,154.00	270.02	36.00
					8	67,283.00	274.62	36.62
					9	68,412.00	279.23	37.23
					10	69,541.00	283.84	37.85
					11	70,668.00	288.44	38.46
					12	71,798.00	293.05	39.07
					13	72,924.00	297.65	39.69
					14	74,054.00	302.26	40.30
					15	75,182.00	306.87	40.92
					16	76,309.00	311.47	41.53
					17	77,438.00	316.07	42.14
					18	78,567.00	320.68	42.76
					19	79,714.00	325.36	43.38
					20	80,510.00	328.61	43.81
					21	80,510.00	328.61	43.81
					22	80,510.00	328.61	43.81
					23	80,510.00	328.61	43.81
					24	80,510.00	328.61	43.81
					25	81,317.00	331.91	44.25
					26	81,317.00	331.91	44.25
					27	82,650.00	337.35	44.98
					28	82,650.00	337.35	44.98
					29	82,650.00	337.35	44.98
					30	84,304.00	344.10	45.88
					31	84,304.00	344.10	45.88
					32	84,304.00	344.10	45.88
					33	84,304.00	344.10	45.88
					34	84,304.00	344.10	45.88
35	85,991.00	350.98	46.80					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TECH	IS/TECHNOLOGY	3	7.5	245	0	69,904.00	285.32	38.04
					1	71,260.00	290.86	38.78
					2	72,614.00	296.38	39.52
					3	73,969.00	301.91	40.25
					4	75,322.00	307.44	40.99
					5	76,677.00	312.97	41.73
					6	78,031.00	318.49	42.47
					7	79,384.00	324.02	43.20
					8	80,741.00	329.56	43.94
					9	82,092.00	335.07	44.68
					10	83,447.00	340.60	45.41
					11	84,802.00	346.13	46.15
					12	86,156.00	351.66	46.89
					13	87,510.00	357.18	47.62
					14	88,864.00	362.71	48.36
					15	90,216.00	368.23	49.10
					16	91,572.00	373.76	49.83
					17	92,924.00	379.28	50.57
					18	94,281.00	384.82	51.31
					19	95,656.00	390.43	52.06
					20	96,610.00	394.33	52.58
					21	96,610.00	394.33	52.58
					22	96,610.00	394.33	52.58
					23	96,610.00	394.33	52.58
					24	96,610.00	394.33	52.58
					25	97,577.00	398.27	53.10
					26	97,577.00	398.27	53.10
					27	98,914.00	403.73	53.83
					28	98,914.00	403.73	53.83
					29	98,914.00	403.73	53.83
					30	100,891.00	411.80	54.91
					31	100,891.00	411.80	54.91
					32	100,891.00	411.80	54.91
					33	100,891.00	411.80	54.91
					34	100,891.00	411.80	54.91
35	102,910.00	420.04	56.01					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TECH	IS/TECHNOLOGY	4	7.5	245	0	74,100.00	302.45	40.33
					1	75,535.00	308.31	41.11
					2	76,971.00	314.17	41.89
					3	78,407.00	320.03	42.67
					4	79,840.00	325.88	43.45
					5	81,275.00	331.73	44.23
					6	82,711.00	337.60	45.01
					7	84,147.00	343.46	45.79
					8	85,583.00	349.32	46.58
					9	87,018.00	355.18	47.36
					10	88,454.00	361.04	48.14
					11	89,888.00	366.89	48.92
					12	91,322.00	372.74	49.70
					13	92,760.00	378.61	50.48
					14	94,195.00	384.47	51.26
					15	95,631.00	390.33	52.04
					16	97,066.00	396.19	52.83
					17	98,502.00	402.05	53.61
					18	99,937.00	407.91	54.39
					19	101,395.00	413.86	55.18
					20	102,408.00	417.99	55.73
					21	102,408.00	417.99	55.73
					22	102,408.00	417.99	55.73
					23	102,408.00	417.99	55.73
					24	102,408.00	417.99	55.73
					25	103,434.00	422.18	56.29
					26	103,434.00	422.18	56.29
					27	104,768.00	427.62	57.02
					28	104,768.00	427.62	57.02
					29	104,768.00	427.62	57.02
					30	106,862.00	436.17	58.16
					31	106,862.00	436.17	58.16
					32	106,862.00	436.17	58.16
					33	106,862.00	436.17	58.16
					34	106,862.00	436.17	58.16
35	108,998.00	444.89	59.32					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TRANS	TRANSPORTATION	AM20	7.5	245	0	37,202.00	151.84	20.25
					1	37,841.00	154.45	20.59
					2	38,943.00	158.95	21.19
					3	39,919.00	162.93	21.72
					4	40,890.00	166.90	22.25
					5	41,866.00	170.88	22.78
					6	42,841.00	174.86	23.31
					7	43,807.00	178.80	23.84
					8	44,783.00	182.79	24.37
					9	45,754.00	186.75	24.90
					10	46,733.00	190.75	25.43
					11	47,705.00	194.71	25.96
					12	48,679.00	198.69	26.49
					13	49,646.00	202.64	27.02
					14	50,625.00	206.63	27.55
					15	51,599.00	210.61	28.08
					16	52,568.00	214.56	28.61
					17	53,545.00	218.55	29.14
					18	54,513.00	222.50	29.67
					19	55,489.00	226.49	30.20
					20	57,014.00	232.71	31.03
					21	57,014.00	232.71	31.03
					22	57,014.00	232.71	31.03
					23	57,014.00	232.71	31.03
					24	57,014.00	232.71	31.03
					25	57,583.00	235.03	31.34
					26	57,583.00	235.03	31.34
					27	59,086.00	241.17	32.16
					28	59,086.00	241.17	32.16
					29	59,086.00	241.17	32.16
					30	60,267.00	245.99	32.80
					31	60,267.00	245.99	32.80
					32	60,267.00	245.99	32.80
					33	60,267.00	245.99	32.80
					34	60,267.00	245.99	32.80
35	61,472.00	250.91	33.45					

**Spotsylvania County Schools
Contract Reporting Pay Scales
2019-2020**

Table Name	Table Description	Grade	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TRANS	TRANSPORTATION	ST30	7.5	245	0	60,596.00	247.33	32.98
					1	61,635.00	251.57	33.54
					2	63,425.00	258.88	34.52
					3	65,016.00	265.37	35.38
					4	66,601.00	271.84	36.25
					5	68,181.00	278.29	37.11
					6	69,765.00	284.76	37.97
					7	71,356.00	291.25	38.83
					8	72,940.00	297.71	39.69
					9	74,523.00	304.18	40.56
					10	76,109.00	310.65	41.42
					11	77,695.00	317.12	42.28
					12	79,282.00	323.60	43.15
					13	80,866.00	330.07	44.01
					14	82,446.00	336.51	44.87
					15	84,035.00	343.00	45.73
					16	85,624.00	349.49	46.60
					17	87,207.00	355.95	47.46
					18	88,790.00	362.41	48.32
					19	90,378.00	368.89	49.19
					20	92,858.00	379.01	50.53
					21	92,858.00	379.01	50.53
					22	92,858.00	379.01	50.53
					23	92,858.00	379.01	50.53
					24	92,858.00	379.01	50.53
					25	93,789.00	382.81	51.04
					26	93,789.00	382.81	51.04
					27	95,293.00	388.95	51.86
					28	95,293.00	388.95	51.86
					29	95,293.00	388.95	51.86
					30	97,197.00	396.72	52.90
					31	97,197.00	396.72	52.90
					32	97,197.00	396.72	52.90
					33	97,197.00	396.72	52.90
					34	97,197.00	396.72	52.90
					35	99,142.00	404.66	53.95